

The Aces Who Never Fly!



Your Number 1 Duty Is: Register to Vote

WASHINGTON-Making sure that every worker and his wife register to vote is the No. 1 task of President is Urged the CIO, Sidney Hillman, chairman of the CIO Political Action By UAW-CIO Board Committee declared following a meeting of the committee in CIO to Address Convention headquarters here.

"The 5,000,000 CIO members and their families are a mighty potential political force," Hillman said in a letter sent from the meeting to CIO affiliates. "But that force can be realized only if all of our members and their families register and qualify as voters.

"A worker who fails to regis- of food prices or, failing that. ter is as much a drain on labor's on revision of the "Little Steel" political strength as an unorganized worker on its economic strength. Reports to our committee indicate that in previous elec- discuss with the President and tions the CIO has already failed his advisors the matter of a to exert its maximum political fourth term, with a view to strength, in large part because its | action by the International members had failed to register | convention. and were therefore ineligible to | vote."

The Political Committee, in addition to laying plans for nationwide register to vote drives, heard reports showing that "political action by labor for 1943 and 1944 indicated, would come later. is catching on like wildfire" and that there are demands for LOCAL CANDIDATES political conferences from all over the country.

REGIONAL OFFICERS

lasting from four to six weeks to they should endorse. speak at these meetings and to set "Labor is concerned with podirector and paid staff.

level, but that the committee organized."

The Cleveland meeting of the International Executive Board, UAW-CIO, has voted to urge President Roosevelt to attend the Buffalo convention of the International union.

The board also directed its four officers to confer with the President on the rolling-back formula.

By decision of the board, the officers were instructed also to

would seek to get together with AFL unions and Railroad Brotherhoods as well on local levels. National cooperation, he

Backing of local candidates in 1943 and 1944 elections will be left up to the local political groups, he explained, and the na-Hillman announced that he ex- tional committee would not pected to make a national tour attempt to tell the localities whom

up a system of regional offices, litical action because labor wants some 15 of which are planned. to win the war first, and to assure a just peace," Hillman said at the end of the meeting. "Po-Asked about cooperation with | litical action by the nation's milthe AFL, Hillman told news- lions of workers is imperative to paperman that no approaches | achieve these ends. We intend had been made on the national to see that this political action is

Huge Aircraft Plant Near Baltimore Gives Union Majority in NLRB Poll Despite Vicious Anti-Labor Attack by Company.

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Endangers Roll-Backs

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Corporation Told Workers Will Not Return to Old Piece-work, Speed-up System; Reuther Also Denounces GMC Plea for Arbitrary Right to Fire.

Subscribe Now to the Third War Laan Drive



Constitution Committee Elected by UAW Board

CLEVELAND - The Interna- | Nat Ganley, Detroit, Amalgational executive board of the mated Local 155. UAW-CIO, now in session in Clarence Lyons, Indianapolis, Cleveland, has selected the follow- | Chevrolet, Local 226. ing committee of nine to act as John A. Cole, Ypsilanti, Bomber members of the important con- Local 50. stitution committee at the forth-International union:

Melvin Schultz, Toledo, Amalgamated, Local 12.

Percy Llewellyn, Detroit, Ford Local 600.

Barney Hopkins, Detroit, Dodge Local 3.

Case, Local 180.

ster Local 365.

Local 13.

UNITED AUTOMOBILE WORKER

coming Buffalo convention of the as provided under the constitution, are to be set up within a few up again. weeks. These include committees HIGHER MILK PRICES on union label, rules, credentials, officers report, competitive shops, grievances, resolutions and educa-

In accordance with its specified duties under the constitution, the Harvey Kitzman, Racine, J. I. board at the Cleveland meeting heard numerous appeals, many of Thomas De Lorenzo, New York, them dealing with the coming Newark and Hatboro, Pa., Brew- convention. More than three days were taken up with careful hear-Michael O'Neill, Lansing, Nash, ing, discussion and decisions on these appeals.

United Nations Armed Forces Tackle Sicilian Labor Issues

Military Government has abolish- the old labor leaders in Sicily, be asked to vote subsidies to milk tion until too late, and right now ous trend, John B. Blandford, ed all Fascist labor and corpo- including representatives of all producers. The milk lobby, it is they are delaying rationing on NHA Administrator, warns.

the rights taken away from the workers more than 20 years ago Two Unarmed Seabees will be restored, the War Department reports.

ARBITRATION PROVIDED

Morse, the AMG labor program Seaman First Class, and A. B. times that much, but will settle was put into effect Sept. 4, follow- Banjai, Shipfitter Third Class, for half what they ask. That will ing the abolition of the Fascist have demonstrated their ability still be five times the amount aclabor organizations. The program to fight as well as work. of labor for each province. The director's office will establish bers, took a hike on a Southwest employment offices, vocational Pacific Isle while off duty, going training and make wage and cost- beyond the camp limits, and ran of-living studies.

delegates to represent them in an office of conciliation, mediathat this office is unable to come to agreemtn, the provincial direction of the astonished Japs could ahead and settle this milk production.

The bedded will are before the astonished Japs could ahead and settle this milk production. biters.

STRIKES BARRED

fices are able to complete investigations of the existing contracts between employers and

AMG is now studying the labor small axe. picture in each province to adjust the pitifully low wages the workers received. Agricultural workers, it was said, received to keep alive.

LABOR CONSULTED

The new plan, it was reported, ported by OWI.

WASHINGTON—The Allied was set up after consultation with decision up to Congress. It will rative organizations in that re- of the liberal political groups. It believed, will not fight vigorously two other important items which The impact of rising consumer ently conquered island.

Italian workers will have as makes possible the resumption of the syndical movement, basis of sidies, demanding instead that the Italian labor movement be-

Put Japs to Flight

WASHINGTON — Two Seabees

The two men, both union memface to face with a pair of Japs. Workers will choose their own The sons of Nippon were armed with rifles and a small axe, while

get set, and disarmed both of the tion right now. It could make the Japs. One was left on the ground arrangements and give us a guartions, it was said, no strikes or rifle, while the other fled into sist on raising the cost of milk. Until the provincial labor of- his rifle whistling around his

The Seabees, fearing that other employes, the provisions cover- Japs in the vicinity might be ing wages, hours and working attracted by the shots, made their conditions will be continued in way back to camp with their souvenirs—two Jap rifles and a been announced. It provides for

NAZIS WIDEN DRAFT

from one to three lire a day (one Nazi compulsory labor mobiliza- manufactured dairy products.

Delay on Roll-backs Playing into Hands of Foes in Congress

By DONALD MONTGOMERY Consumers Counsel, UAW-CIO.

WASHINGTON. — Progress is being made slowly on programs to roll back food prices. At the same time pressure for higher farm prices continues.

Subsidies of different kinds are being worked out to accomplish the rollback. Some will be announced soon. Unless subsidies are also used to absorb increased prices to farmers, some food prices in your stores will be forced up while the rollback program is pushing others down.

In short, we need holdback subsidies as well as rollback subsidies. If we don't get them, the rollback will kickback and the Other convention committees, cost of living will start on its way

Milk producers are making a strong bid for higher prices. They will get them. The question is whether the increase is given them by paying Government subsidies, or whether we will pay it in higher milk prices.

Decision of this question will determine whether or not holdback subsidies are going to be used to hold prices down from here on. If milk subsidies are not paid now, milk prices will go up all over the country. This will open the door again, and the rollback soon will be wiped out.

Present plan here is to put this against rationing. sidies, demanding instead that hoarded, so I shall not name it, of houses is causing an incipient much freedom as American or British labor, subject temporarily the trade unions.

British labor, subject temporarily the trade unions. and will go after subsidies in a rationing started immediately.

75 MILLIONS NEEDED

winter shouldn't cost more than about \$75,000,000. The dairy bloc Worked out by Captain David from St. Louis, Mo., O. F. Maly, will go to Congress demanding ten tually needed to do the job.

So you can see there is more than one way to kill the subsidy program. If they can't defeat it by head-on attack, they can reverse their field and go for a subsidy so strong it becomes a rotten pork-barrel and a public scandal.

The Seabees went into action Congress. It has authority, and plan.

But the Food Administrator, Marvin Jones, insists on letting Congress take a crack at it.. That gives the dairy block its opportunity either to kill the subsidy idea, or to turn it into a steal.

the setting up of sales quotas, based on some past month, in each 5 MILLION NOT BUYING area. The purpose is to stop the

en a chance to regulate milk con-check.

UAW-CIO Provides OPA With Funds Denied Investigators by Congress

In its determination to fight black markets and thus protect its membership, the UAW-CIO has given \$250 to the Detroit OPA Regional office. This money will be used by OPA employes so that they may make purchases in a concerted drive on violators of price ceilings, President R. J. Thomas announces.

"It is not a large sum of money, but it will enable OPA investigators to make a good many purchases in Detroit. If the program proves successful we will probably extend it to other cities," Thomas said.

Congress' failure to appropriate funds to OPA for use in weeding out price violators has left policing of markets to the consumer, since OPA employes cannot be expected to make test "buys" out of pocket, Thomas declared.

"The union feels that one of its vital functions is to protect its members from price increases, especially those brought about by violation of OPA ceilings, or by black markets or improper labeling."

Thomas urged all UAW-CIO members to shop diligently, and to report violations at once to their OPA office. He pointed out that only by strict adherence to OPA regulations and prices can food costs be kept in hand. Such practices on the part of store employes as demanding purchase of extra items before allowing the customer to buy soap or other commodities, selling under ration point value, charging more than the ceiling price, etc., are the life blood of black markets, and should be reported immediately.

sumption without rationing. They promise to be fair and equitable and to make special provision for and to make special provision for children, nursing mothers, hospi-

Nobody with horse sense takes that seriously. But your Government has consistently placed in- Home - Buyers dustry wishes ahead of popular

Holding milk prices down this Uncle Sam Urges

WASHINGTON-Uncle has mapped out an ambitious program for the working men and with the threat of many forewomen of America.

at least an extra \$100 war bond vestments by lending institutions, or two week's pay—over and Federal Government," Blandford above the amount they are now The Administration invites this contributing to the war effort tion and arbitration. In the event neither of the Seabees was armed. when it sends the question up to through the payroll-deduction

During the Third War Loan drive, opening Sept. 9, a volunteer in a dying condition, his head antee that milk prices are not go- army of workers throughout the During the military occupa- smashed with the butt of his own ing up. It is not likely that Con- nation will contact all workers gress would then step in and in- moving through the industrial network plant-by-plant, from bench-to-bench and from desk-todesk.

Twenty-seven million workers it assumes boom proportions." in the United States are now buying War Bonds through the payroll-deduction plan. Their Thomas, Reuther at participation in the plan is turning Maintenance Council A plan to control milk sales has into the U. S. Treasury \$425,000,-000 every month.

BERLIN-The age limits for tion, saving more of the milk for workers in industry who are not at Local 157, UAW-CIO, Foursubscribing to the payroll deduc- teenth and McGraw, at 8 pm. to three cents) plus enough food tion in occupied France have been What it doesn't provide for is tion plan. Some of them may be Speakers will be President R. J. lowered from 20 to 18 and from fair and equal rationing. It's making occasional purchases Thomas, and Walter P. Reuther, 55 to 50, according to a DNB dis- frankly a surrender to the milk through other sources, but there vice-president, UAW-CIO, and dipatch to the German press, re- dealers' demand that they be giv- is no way to make a definite rector of the Skilled Trades and

Prospective

demand and the real needs of con- .. WASHINGTON-Wartime consumers on this rationing question. ditions in many industrial areas Its publications have talked are causing inflated real estate Its officials have refused to ra- prices which represent a danger-

> workers who are prospective home buyers, especially in congested areas, should pay only "fair market prices" for properties.

"Rising prices for residential real estate run directly counter Sam to the Government's anti-inflationary policies and contain the seeds of future sharp deflation, closures, loss of homes by the He wants each of them to pledge | home-owning public, loss of inand heavier obligations for the declared.

"Since no one stands to gain permanently by inflation in real estate prices, the situation calls for close cooperation by the homebuying public, lending institutions, real estate brokers, and the government to prevent uncontrolled bidding-up of prices for existing housing.

"The NHA and its constituent units will lend every support within their power to checking the rise in real estate prices before

Greater Detroit Construction. Maintenance and Power House Workers' Council will hold a increase in fluid milk consump- There are 5,000,000 oth er meeting Monday, September 20th, General Motors departments.

UAW-CIO Rejects "Demands" of GM

CHRYSIER UMPIRE

In compliance with a National War Labor Board order, Chrysler Corporation and the UAW-CIO have selected David A. Wolff, Detroit lawyer, vice-chairman of the Regional WLB in Detroit and former assistant United States district attorney, as impartial chairman of their review panel.

It was simultaneously announced that in consultation with Wolff, the company and union had in a single day resolved 50 issues remaining between them after the WLB ordered that present grievance procedure be supplemented by the appointment of an impartial chairman and denied a maintenance of membership and checkoff clause, without prejudice to the union to renew its request at the end of six months.

The directive was based on the findings of the national board that the present grievance machinery had broken down, resulting in an accumulation of unresolved grievances which had caused a "deep sense of injustice" and "lowered production."

HEADS JOINT BOARD

extensive with the jurisdiction from any appeal board decision. of the appeal board and his fees Each such decision will be final and expenses will be paid equally and binding on the union, its by the union and the corporation. members and the corporation. continuous acceptance by both and Joseph M. Rubin, assistant, grievance the impartial chairman chairman.

Umpire



DAVID A. WOLFF Newly selected impartial umpire for Chrysler-UAW-CIO workers and Chrysler Corpora-

is empowered to rule, and he may participate in the discussions and negotiations.

The power and authority of the appeal board will be limited to (a) involving correctness of classification of employees, and (b) ap-Wolff will head a five-man plying and interpreting provisions board consisting of representa- of the union agreement, exclusive tives of union and management. of production rates. The board Action on his part on grievances will not have authority to add to, under his jurisdiction will be subtract from or to modify any called for only if representatives terms of the agreement or to estabof the parties are unable to agree. lish or change any wage or rate of Wolff's jurisdiction will be co- pay. There shall be no appeal

He will serve one year, subject to Leo LaMotte, Chrysler director, parties and his right of resigna- | UAW-CIO, participated in the netion. If the appeal board cannot gotiations on the 50 issues and the agree on the settlement of a appointment of the impartial

Wounded Union Men

WALTER REED HOSPITAL, "I was scared, but played dead Washington—Think you are buy- until they shifted back to the ing all the war bonds you can, company that was trying to cross and are doing all that can be ex- their line of fire." pected of you?

Well, before you make up your Then, doing nothing "out of mind about buying that \$100 bond, the ordinary" Private Jones gave 81 Large Plants valescing here from wounds re- his war. He was now about 15 Are Now Operated and Italians out of Africa.

First, there is Private David H. "I braced myself up against CIO member from Warren, O. could and held the trigger tight "big business" in the retail field at a 45-degree angle with a steel it was a pencil drawing a line. pin through it. Jone's has to "And that was about all there "exercise" by moving his aching was to it." to disturb his leg.

Like the others here at Walter moving more than a few inches. Reed, he is modest. He told news- "THAT WAS ALL" papermen of what he did, simply, without heroics.

PLAYED DEAD

"We were told to take this ridge. It was in open country and we went forward steadily, the Nazis falling back, but all the time laying down a heavy artillery fire from the hills."

threw a grenade at a shack hous- pedo hit it. As he tells it: ing a machine gun and captured "When the first torpedo hit, 12 Nazis. Then he heard some firing off to his left, he says. He borrowed an automatic gun and hatch. Some of the men were crawled to some bushes behind blown against the bulkheads. a German machine gun nest that They were stunned and the was holding up the American flames were reaching them. I advance. The Nazis saw him and just dragged a couple out, that shot him in the leg but he fell was all." behind a bush.

"Did they do a job of pruning! burned in doing it. In that minute they had that bush | Well, now that you've met stripped down like a plate of them, what about that war chicken bones.

SHOT IT OUT

meet three union members, con- himself first aid and went on with ceived while driving the Germans yards behind and to the right of the grimly besieging Germans.

Jones, a former steel worker and rock. I straightened up best I His body is fever-wasted and his on the guy behind the gun. He right leg, shattered by a bullet fell back and as the others turned on a ridge near Bizerte, is elevated I moved my gun across them like

shoulders in such a way as not | Private Jones has been on his bed for two months now, never

Barnes, 27, from Wauson, Ohio. oil wells and 329 miles of pipe up, piecework plans which the it has produced no such cases. He was a CIO member at the line which serve the consumer- UAW-CIO drove out of its plants. "Discharge of participants in un-Toledo plant of the American owned refineries. No figures are We care not how the corporation authorized strikes. If the corpo-| Can Co. before entering the Army.

unload an ammunition ship near Jones barely mentions how he Gela, Sicily, when an enemy tor-

the flash set fire to bedding. mattresses, and bags in the

bond?

AFL BAGK BOND DRIVE

The following letter, supporting the "Back the Attack" bond drive, has been sent to the Secretary of the Treasury by the heads of the AFL, CIO and Railroad Labor Organizations.

To the Secretary of the Treasury, Henry Morganthau, Jr.:

Winning the war is the biggest job facing Organized Labor. For we are convinced that the survival of a free labor movement depends upon it.

At this moment when we are beginning to win the war, American labor knows that it can not let up; and it will not. We have made a good beginning on this biggest job of all and we will carry it through. Our Government proposes, in the greatest financial undertaking in history, the Third War Loan Drive, to borrow \$15,000, 000,000 from the people of the United States and their organizations other than banks. Onethird of this great sum must come from individual citizens. Our sons and brothers and husbands and fellow union members are on the fighting fronts ready to give their lives for their country. The least we workers back home can do is to give them the best possible chance of coming home alive. For this purpose we m u s t supply them with the best weapons and equipment American workers can build and American dollars can pay for.

The American people have undertaken to "Back the Attack with War Bonds". The Treasury is asking every American to buy at least a \$100 War Bond during September. We have gladly offered to the Secretary of the Treasury the wholehearted support of our labor organizations for this Third War Loan Program.

Signed

Phillip Murray, President Congress of Industrial Organizations William Green, President American Federation of Labor T. C. Cashen, Chairman Railway Labor Executives Association

by U.S. Cooperatives

NEW YORK-American consumer cooperatives are already with volumes totaling nearly three-quarters of a billion dollars in the distribution of goods and services. But several dramatic and far-reaching moves in the jection of the specific demands last few months have also placed made by the corporation, Reuther them in an important position as added: manufacturers.

available for the total value of may dress up piecework in sheep's ration has any legitimate cases of these enterprises but conservative clothing, nor how many others it this kind, it can take them to the Sergeant Barnes was helping estimates place it way up in the may confuse by this tactic: the umpire and offer proof. The millions. The most important GM workers will have nothing to union will not agree to vest any recent purchase, the former Globe do with piecework. | arbitrary, Hitler-like authority in oil refinery at McPherson, Kansas, "If GM is genuinely interested the corporation. It would cerwas nearly five million dollars in increasing war production, let tainly use this authority as it did

alone. production are threefold: to make isting committees are merely bal- and their fellow workers. additional savings for the two lyhoo and window dressing. Piece- "Abrogation of seniority rights and wholesale field.

_CIO AND Negotiations Opened; Piece-Work Proposal Denounced By Reuther

As negotiations between General Motors and the UAW-CIO's GM workers for a revised contract got under way last week, the corporation made public a series of "counter-demands" aimed at destroying the union's maintenance-of-membership security clause, at crippling the grievance procedure and at bringing about a return to piece-work.

Walter P. Reuther, vice-president of the UAW-CIO and director of its GM department, promptly replied that the union rejects the counter-demands. He called them "a rehash of untenable and unjustified demands" first put forward by the corporation in 1941 and thrown out in that year by both the union and the War Labor Board.

The corporation, in brief, asked a return to the piece-work system; elimination of the maintenance of membership contract; reduction of the number of committeemen and of time allowed committeemen; the right arbitrarily to discharge alleged "absentees" or "strikers"; and the right to abrogate seniority rights as a factor in promotions to better-paying jobs.

GMC GETS HOT REPLY

Reuther denied that present bargaining procedures have impeded production in GM. He called the corporation's proposals insincere.

The counter-demands are nothing more than political propaganda against the GM workers, Reuther asserted. He said they are intended to throw a smokescreen around the union's constructive proposals. "They are not sincere collective bargaining demands, and I am completely confident the War Labor Board will

PRODUCTION RECORD The director of the UAW's GM Department also pointed out that the efficiency of the GM workers recently enabled Alfred P. Sloan, chairman of the GMC board of directors, to boast of increased their unions have won through war production. It led C. E. Wilson, president of GM, to declare on at least two occasions that labor relations in GMC are better than in any comparable corporation. And it permitted the U.S. government, through renegotiation of contracts, to recapture more than \$300,000,000 in the last

Statistics of Federal wartime agencies, Reuther said, will show that the workers in the GM plants have a better record of continuous production than any comparable corporation. They show that in manhours lost due to unauthorized strikes, the GM workers' record is by far the best.

Commenting on the union's re-

PIECE WORK

year.

tion of labor morale.

Detroit News Back Corporation Stand

Support for General Motors Corporations proposal to introduce "piece-work" in its plants, under the fancy name of "incentive pay," came to the corporation from two assorted sources last week.

The Detroit News, whose editorial policy has been consistently anti-labor in recent years, ran no less than three editorials in one week denouncing UAW-CIO Vicepresident Walter P. Reuther for his opposition to piecework.

During the same period, the Daily Worker, organ of the Communist party, ran more than five articles denouncing Reuther and others in the UAW-CIO for opposing "incentive pay." In one article, Earl Browder, secretary of the Communist party, repeated his demand that Reuther must be eliminated from the labor movement because of his opposition to "incentive pay."

UNION SECURITY

"Maintenance of membership. again uphold the union's rejec- The anti-labor hopes of the corporation die hard. The corporation is not reconciled to dealing with the union as a permanent affair; hence its aim to destroy the maintenance of membership clause which the GM workers and proven responsibility and through majority rule.

"Reduction of the number of plant committeemen, and of time allowed to committeemen to handle grievances. During the last year, UAW-CIO committeemen in GM plants used only 32 per cent of the time allowed them under the contract for handling grievances. This proves quite definitely that the committeemen are by no means abusing their privileges; in fact, they are not even using all the time permitted.

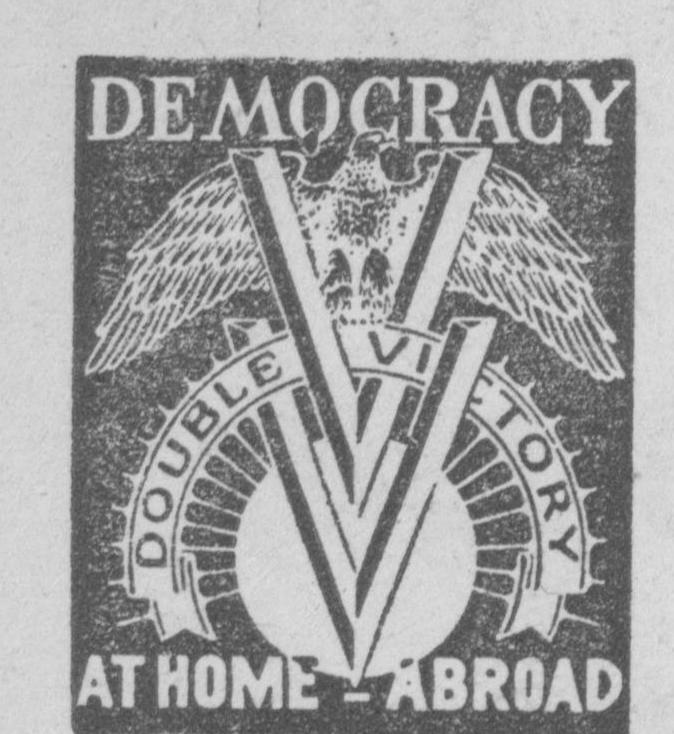
"If the corporation has any grievances against committeemen, it has the right to appeal to the impartial umpire. GMC has thus far not presented a single case to the umpire involving the alleged abuse of time by commit-

teemen. DISCHARGE RIGHT

"Discharge of willful, unjusti-Eighty-one mills, factories, re- "Incentive pay. GMC has re- fied absentees. If the corporation fineries and other productive opened its offensive for so-called has any legitimate cases of this works are now owned by the 'incentive pay' systems in an ef- kind, it can handle them through Then there is Sergeant Arby co-ops in addition to twenty-five fort to reinitiate the vicious speed- the impartial umpire. Thus far

the corporation set up bona fide before the union, to discharge Reasons for the recent and very labor - management production workers and committeemen who dramatic drive into the field of committees in its plants. The ex- insist on fair play for themselves

and a half million consumer work will not increase produc- as a factor in promotion to higherowners of retail cooperatives; to tion. It will cause dislocation of paid jobs. What the corporation protect and control the quality schedules; it will lead to lay-offs seeks here is permission to re-That was all. Of course, he was of the goods distributed by the and unemployment; it will pit ward its stooges and 'red apple' cooperatives; and to protect the worker against worker in a speed- boys, and to penalize union men. sources of supply for co-ops now up contest which will lead to The union will not agree to giving operating largely in the retail chaos, rate cutting, and destruc- GMC this instrument of intimidation and coercion."



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EDWARD LEVINSON, Editor



Presidents Bollinin

By R. J. THOMAS President, UAW-CIO

NONGRESS is back in Washington. The men who worked unceasingly in the last session to put a rope around labor's neck, are in session once more, and it will be interesting to see just how much influence their constituents have been able to exert on them while they were home.

Action is expected in the near future on the Austin-Wadsworth bill. This is the legislation which would permit the government to draft all men between 18 and 65 and women between 18 and 50 who have no dependents in need of personal care, for industrial war work anyplace and anytime.

Organized labor and progressive groups are fighting passage of this bill. Pressure is being exerted by reactionary, pro-Fascist elements to make the bill law as quickly as possible.

LABOR DRAFT NOT NEEDED

We are fighting it because we believe only free labor can win this war. We are against regimentation of America's workers. We believe that in a democracy workers should have the right to choose where and for whom they will work.

Not the proponents of the Austin-Wadsworth bill, however.

The manpower problem can be solved, we believe, without conscription of labor. Lack of materials with which to produce war equipment, lack of over-all planning, failure to establish equal wages for equal work throughout industry, bad housing conditions, these are some of the reasons for manpower "problems."

Management's failure to establish labor-management committees and to take them seriously where they are in force, contributes largely to the manpower situation.

Instead of passage of a bill which would conscript American men and women to go to work for private industry and private industry's profits, organized labor would give the workers a genuine chance to participate in production through labor-management committees, and would establish equalization of wages for equal work.

If this session of the 78th Congress is to become a Congress "of the people" let them vote in the people's direction. Let them stop pandering to the interests of the profiteers.

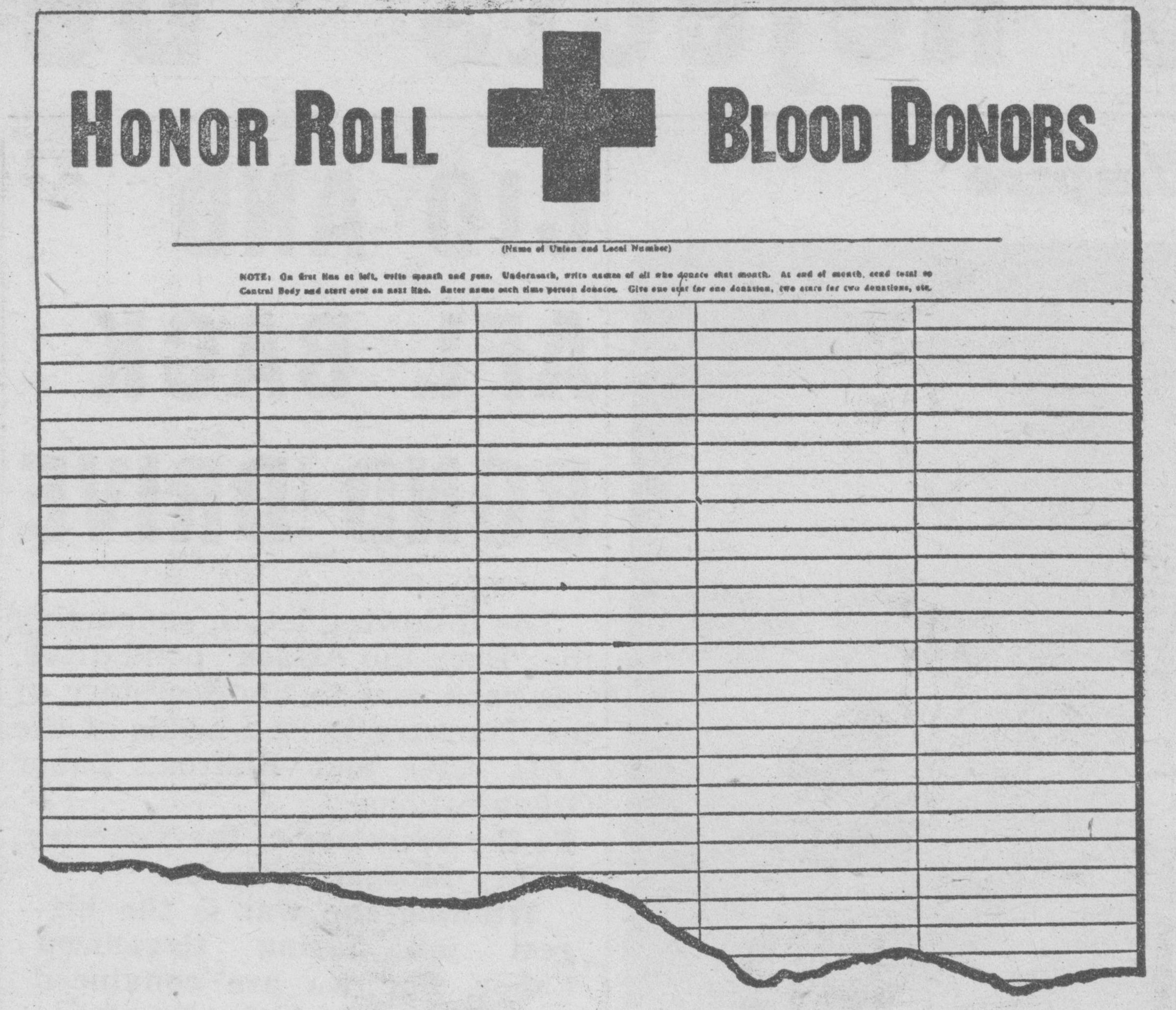
HATS OFF TO MARTIN WORKERS!

THAT labor is still able to organize was shown recently at the run-off election of Glenn L. Martin aircraft employees, in Baltimore, Maryland. Casting their votes for the UAW-CIO or for "no union" Martin workers decided in favor of the UAW. We welcome these 40,000 workers into our union, and congratulate those who took part in a difficult organizing drive.

4% ROLLBACK in prices has been ordered by Director of Economic Stabilization Fred M. Vinson. It is said that this rollback will set living costs back to September 15, 1942, levels. Price reductions and subsidies are to be employed to accomplish the cut in costs. Labor was promised months ago that a rollback would be set in motion. We have waited, while our wages have been frozen.

The ordered 4% cut, it is said, will take place immediately. Accepting promises, labor has bided its time. Unless the promises are fulfilled we have only one alternative—we must scrap the Little Steel formula.

For Your Union Hall



Members of local unions who give blood for the armed forces now can have their names posted in union halls on honor rolls provided by the American Red Cross. Made available as part of an organized program of recruiting blood donors through unions, this Honor Roll can be obtained from local Red Cross Blood Donor Centers or from Labor Section, Office of Public Relations, American Red Cross, Washington 13, D. C.

Hate Piece-Work

By FRANK B. TUTTLE

Employers are lying about their intentions when they call piecework an incentive plan. During the 40 years when all automobile work was on piecework, they never, in a single instance, used piecework as an incentive to men to produce all they could. They had other ways to do that.

Every company had a definite sum that they would allow each man to earn an hour, and did not permit him to earn more. Everyone knew, and the bosses did not pretend different, that the price would be cut whenever anyone demonstrated that he

could produce more. They got speed-up by hiring mistakes and failures. professional speeder-uppers from "efficiency engineers" and from detective agencies, who hired the fastest operators to come in and demonstrate the highest speed possible in their factories. Then anyone who could not make that speed was fired. The "incentive" was discharge for all who were too slow, and blacklisting for all who opposed the speed-up.

THE SPEED-UP

The value of piecework to manufacturers lies in the fact that there is always the possibility that | GAVE A FINGER human endurance can be stretchthe fact that men can always do Compensation, 1912. "a little more," to compel work- To some, "incentive plan" means! ers to make up for mistakes and a ceiling on earnings, but you failures of management.

men ought to do, finding that that employers are sore about a they are going to lose out at the million fingers, whole and useful, end of a week because of failure that would have been amputated of management to do its part, will in Michigan since 1912, if em- PROJECTS APPROVED work beyond the limit of safety, ployers had their way about embeyond the reasonable limit of ployers' liability and piecework. worker insures the company work under "free enterprise." against the results of its own! That's why I hate piecework.

OCD Urges Labor

other organizations, the OCD

states that the membership of

Recreation Committees of Defense

Be Given a Vote

Defense Councils.

community.

community."

In 1912, in Michigan, "private enterprise" was from "bureaucratic control" as later expressed in the Compensation Law. Piecework was universal in factories. In that year, a punch-press operator lost a finger for every 2,700 man-hours worked. In 1940, under hourly rates, union bargaining on rates of production, and the Compensation Law, there was a finger lost for every 8,000 man-hours of punch-press operation.

I am one of the men who lost ed. Employers took advantage of a finger in that last year before

have to chop off your fingers to Men who are already doing all make it. "Incentive plan" means

lost time; by just that margin of driven to desperation, would do human endurance, the piece- to make the "ceiling" set on piece-

Philadelphia CIO Backs Price Pledge

WASHINGTON — Representatives of organized labor, minority Harris, president of the Phila- \$200,000 for medical supplies, groups and the foreign-born delphia Industrial Union Council, \$200,000 for special foods, \$250,000 has called upon local CIO union for clothing and several other should be given a place in plan- members in that city to recruit items. ning community recreation for at least 1,000 price volunteers. workers in war industry centers, Copies of the OPA Consumer the U.S. Office of Civilian De- Pledge and literature explaining fense has informed its 15,000 local the Home Front Pledge Campaign have been sent to every CIO local In its pamphlet, "Recreation in Wartime", now being distributed the appeal for volunteers.

to the councils, labor unions and Labor Advisory Committee in the Eastern Pennsylvania district.

FARMERS, WORKERS TEAM UP

Councils should be widely representative of all groups in the operation is being carried out in war orphans. labor and farm groups.

WASHINGTON.—A plan whereby 5,000,000 CIO members thruout the United States will give \$1,293,400 thru their war relief program, and in conjunction with the AFL, to European workers who have led the underground fight against Nazism and Fascism, and especially to their families and dependents, has been approved by the National CIO War Relief Committee.

The assistance will not be limited to trade union leaders or members, it was pointed out by Ir ving Abramson, chairman of the CIO War Relief Committee, but it will be extended to all possible groups and individuals suffering at the hands of the enemy.

2 MILLIONS LAST YEAR

The peoples aided will be in Poland, France, Czechoslovakia, Italy, Austria, Germany, Norway, Holland, Belgium and Luxembourg.

Last year, Abramson said, the CIO and AFL jointly earmarked \$2,000,000 for special labor projects in England, Russia, and China. The committee voted today to renew and enlarge these projects.

The new program for refugee relief behind Axis lines will be administered jointly by the CIO War Relief Committee and the United Nations Relief of the AFL, contingent upon AFL's approval "free" of the plan, and will be worked out in cooperation with the Nat'l War Fund.

> This program was approved on July 13th by the President's War Relief Control Board.

Transmittal of funds for this purpose, the CIO War Relief Committee decided, will be based upon request for food, clothing, shelter, and transportation of individuals whose resistence to the Axis makes it either necessary for them to escape from the country or to have their income supplemented because of the inability to find jobs in the occupied country without endangering their own and their families lives.

Among other special labor projects approved by the CIO physical endurance, to make up For 40 years, I saw what men, War Relief Committee was the earmarking of \$200,000 for the smuggling of skilled Chinese workers from occupied to free China; \$254,000 for the provision of mobile food canteens for Chinese war workers; a n d \$454,000 for worker's welfare centers in the same country.

For Russia, the committee ap-PHILADELPHIA - Michael proved an appropriation of

In England the Committee approved an appropriation of \$250, 000 for the establishment of two seamen's clubs and two rest homes for seamen under the auspices of American labor. In Harris is a member of the OPA addition to the two already established, other projects include: \$100,00 for the rehabilitation of air raid victims; \$200,000 for health and medical centers for industrial and civilian defense FARGO, N. D.—Farm-Labor co- workers; \$75,000 for homes for

"It should include representa- a practical way in the Fargo OPA | Members of the Nat'l CIO War tion from management and labor, District where the Labor Advisory Relief Committee are Irving liberals and conservatives, men Committee includes ten members Abramson of New Jersey, chairand women, young and old, rich from the Farmer's Union. These man; John Brophy of Washington, and poor, whites and Negroes, na- members, plus fifteen members D. C., treasurer; Ted F. Silvey, tive and foreign-born. The pur- from the AFL, CIO, and Railway Ohio, secretary; Saul Mills, New pose of community-wide organiza- Labor Organizations, work to- York; John Phillips, Harrisburg, tion will be defeated if the com- gether continuously to clear up Pa.; August Scholle, Michigan; mittee is merely a representation OPA questions for their members | Harold Garno, New York. The of a small self-appointed minority and to keep OPA Officials posted nat'l director of the committee group, planning for the rest of the on the impact of its program on is Monroe Sweetland, Washlington, D. C.

Radio Stations Bar UAW Roll-Back Appeals

DETROIT MICHIGAN

POST-WAR PROBLEM*

WASHINGTON-Federal Government operation of unemployment compensation, which is now under the states, is one of 96 suggestions made by the President's Conference on Postwar Readjustment of Civilian and Military Personnel.

President Roosevelt has referred the broad report to Congress without recommendation, for its consideration.

The proposals cover projects for conversion of military personnel and war plants to civilian pursuits, coordinated programs of education and training for veterans, three-month furloughs on pay status, travel pay to their place of induction, unemployment benefits of up to 26 weeks if benefits of up to 26 weeks if necessary, a public works proand special opportunities for men who wish to farm.

UNEMPLOYMENT SEEN

"A strong central directive agency should be established without delay," the report said, ministration of all Federal agencies engaged in postwar readjustment of civilian personnel, and for such planning as may be appropriate thereto."

and warns that large-scale un- sociation, who despite the lip- out kinks in manpower and mateemployment may occur unless the service given by management to rial problems, has thwarted the barred from the air as "controversial": transition to peace-time opera- the idea of joint production com- desire of labor to really do a protions is carried through "promptly mittees, took the negative side of ductive job." and in orderly sequence."

6,000,00 DISPLACED

The report makes the following INDUSTRY VS. NPB prediction as to the conversion of our labor force two years after the hostilities are ended:

have withdrawn from the labor the War Production Board. Reuth- ideas and technical knowledge to MARTIN: Well... oh, sure! "Here she's doin', Mom? force, either willingly or under er argued not only for committees, break specific production bottle- It Is Monday, And I Still Got A MOTHER: (Chuckle) What, a certain amount of pressure. but for true, functioning commit- necks and to improve technical Dollar!" (Applause) And believe Johnny? These will presumably be persons tees with some authority to organization; dealing with con- me, that's about all I do havedrawn into employment by the achieve the 40 per cent increase tract allocation, material short- the way food prices are climbing gressman, that's what! She's war, who would not otherwise in production which the WPB has ages, loss of workers to the armed all the time! be members of the working force. said is needed to meet 1943 pro- forces, etc. They include some youths who duction schedules. otherwise would have been in the normal working age, and pealed for establishment of these school and college, persons beyond women who would otherwise be committees," said Reuther. in the home.

armed forces, leaving some 2,500,- fort." 000 in the armed forces at the close of this period.

JOBS SCARCER

from approximately 18,000,000 to has established only 2,400 com- Lovett a great hand. manufacturing industries it will That means, he said, that there WOODCOCK "HECKLES" have increased from 21,000,000 to are committees in only 15 per cent 24,000,000. The self-employed will of the vital war plants. have increased from 4,000,000 to approximately 5,000,000. Agriculture will have absorbed about 1,000,000. If these developments should take place, unemployment would have increased and 3,000,-000 persons would be currently unemployed."

statement favoring equal treatment for women workers in war plants and armed services.

to Army Relief Fund

by the UAW-CIO, in connection tion."



"Dumkopf! They're using that divide and conquer stuff on us now!!"

Reuther Declares gram to be started immediately after termination of hostilities, Managements Sabotage War Production Drive

tion of management to creation of conducting pep rallies and repri- Association of Broadcasters in a case to the Federal Communicareal labor-management produc- manding workers for absentee- letter sent by William D. Egolf, tions Commission and determine "for the integration of the ad- tion committees in war plants was ism." blasted by Victor G. Reuther, assistant director of the UAW-CIO's LABOR'S AID THWARTED war policy division in a debate "The unwillingness of manage- should be considered controversial fiteers and their agents in conhere over the Town-Hall-of-the-ment to admit labor members of for which no time should be sold. gress, at the expense of free

the Michigan Manufacturers As- menting conversion and ironing a discussion on the subject, "Should All Industry Have Labor- functions permitted the few ex-Management Councils?"

posing joint committees, Lovett following functions: devising Dime?" was opposing the specific policy of methods of improving the morale "Some 6,000,000 persons will Donald M. Nelson, chairman of of the workers; utilizing workers'

"The U. S. Government has ap-"Those who seek to smear and "Some 8,000,000 persons will have been demobilized from the armed forces leaving some 2,500 destroy these committees by distorting the purpose behind them do serious harm to the war ef-

FEW COMMITTEES SET UP

Reuther said that after a year of effort, the War Production 13,000,000 whereas in the non-mittees throughout the country.

> lished, however, have not as a agement, and Leonard Woodcock, with cars grinding to halt. rule served their purpose, Reuther | UAW-CIO International represaid, because of the refusal of sentative, who was the official to do... wreck this town? Go on— Bond? management to cooperate.

"Glowing reports," said Reuther, "have been written by govern-The report includes a strong ment, industry and some labor spokesmen in praise of new production records which have been Manufacturers is on record in How? Write your Congressman achieved through the efforts of favor of joint committees. He labor - management committees. The experience of my union has was "part of the irresponsible by the one million war workers going? UAW-CIO Gives \$1,000 been, however, that the over- left wing of the NAM that is of the UAW-CIO—asking you VOICE: To the postoffice! I'm | whelming number of joint committees established thus far are A donation of \$1,000 to Army powerless to deal with the serious Emergency Relief, has been made problems of increasing produc-

with the Detroit showing of Irving | Too many of these committees, | duction would be "like having | Berlin's movie, "This is the Army". | the UAW-CIO official said, have | privates run the army" Woodcock | Purpose of the relief fund is to served merely as "glorified pub- countered with the question, life drama of America at war! care for dependents of our sol-licity agencies, confined to the "would you want industry run diers who are in need of help. | duty of posting government bulle- 'like the army?'

such committees in actual plan- The position of the NAB has speech." of the problem to be confronted, estimates that general demobilization. When the level of calculating schedules, implementation of the level of calculating schedules, implementation of the level of calculating schedules, implementation of the level of the level of calculating schedules, implementation of the level of calculating schedules, implementation of the level of the level of calculating schedules, implementation of the level of calculating schedules, implementation of the level of the level of calculating schedules, implementation of the level of the level of calculating schedules, implementation of the level of the level of calculating schedules, implementation of the level of the level of calculating schedules, implementation of the level of the level of calculating schedules, implementation of the level of the l

> As compared with the innocuous isting labor - management com- | Can you name two songs that | me a "samwitch"? mittees in the United States. Reuther pointed out that similar Reuther pointed out that in op- committees in England have the

> > Reuther urged that committees in the United States be given authority to deal with these subjects: production bottlenecks, manpower, selective service, overall planning to achieve total production through full employment, and post-war conversion.

"Employment in the manufac- Drive Headquarters at WPB_ the mike here gave Reuther's turing industries will have shrunk with the full assistance of labor presentation and his replies to by the one million war workers 42!

The audience also enjoyed an exchange between Lovett and Even the committees estab- Frank Rising, "heckler" for man-"heckler" for labor.

then asked Lovett whether he opposed to committees." Lovett's to ... answer was drowned out by laughter from the audience.

At another point, Rising said tion NOW to roll prices back to by the one million war workers that giving labor a voice in pro- May '42!

Broadcasters Hold Pleas to Congress Are 'Controversial'

Refusal of a number of radio stations, supported in their stand by the National Association of Broadcasters, to accept UAW-CIO programs urging a roll-back of prices, will be the subject of a vigorous protest to the Federal Communications Commission, it is announced by R. J. Thomas, president of the UAW-CIO.

Thomas said that fully nine stations have refused to sell time been that stations should accord for the UAW broadcasts because, free time to expressions of conthey said, the subject matter was troversial opinions on public "controversial." The material, act- troversial openeen on public ually, merely urged the necessity time is given to both, or the for rolling back prices and urged several points of view. radio listeners to write their congressmen urging roll-backs.

sell time for these broadcasts are: them free as a public service.

WGAR—Cleveland KNX-Hollywood WJZ-New York WMAL-Washington, D. C. KMOX—St. Louis WMAQ—Chicago

WHK——Cleveland

WTAM—Cleveland WTOP-Washington, D. C.

BACKED BY NAB

The position of these stations the cost of living.

However, none of the stations which refused to carry the UAW-The stations which refused to CIO broadcasts offered to carry

"The stand taken by the stations and by NAB," Thomas declared, strikes clearly at the principle of free speech. The stations and their association have no right to protect congress from fair comment, even from criticism. Certainly they have no right to bar simple suggestions that citizens write their congressmen concerning prices and the

FORT WAYNE, Ind.—Opposi- tins and placards in the plants, was bolstered by the National "The UAW-CIO will take this assistant to NAB president Ne- whether the radio stations are ville Miller, to affiliated stations, using their government—given His letter said the broadcasts monopolies to protect food pro-

Here are some of the broadcasts which the stations

tion—a new-style Quiz Program! SOUND: Gong striking.

EXPERT: Now, Mr. Martinmention money?

... "Brother, Can You Spare A

EXPERT: Fine! Got another?

ANNCR: Yes, folks—and it's right away! time we did something about itall of us! How? Just send a penny YOU want to be able to buy the postcard or letter to your Con- food your family needs, for best gressman today! Tell him you health, why don't you write your want prices rolled back to May Congressman yourself? Tell him 1942.... the month that your WAGES were frozen by Govern- back to May 1942, the month ment order. Mail your postcard that your WAGES were frozen by today—get all your friends to Government order... Send a write to their Congressmen, too! penny postcard or letter—get all Pile up those postcards in Con- your friends to write THEIR The large audience in front of gress—demand action NOW to Congressmen, too! And do it roll back those prices to May '42! TODAY! Demand action NOW to

of the UAW-CIO—on behalf of ALL Americans working for victory over there—and over HERE!

SOUND: Policeman's Whistle...

roll it back to the safety line!

labor of being "irresponsible." PRICES to safety, too! Back to here. Woodcock then pointed out that | May 1942—when your wages were | the National Association of frozen by Government order! today!

ANNCR: Pile up your post- too! cards in Congress—demand ac- ANNCR: This appeal is made

ANNCR: A transcribed true-

love me no more?

MOTHER: Why, Johnny-of course I do! BOY: Then why don't you give

MOTHER: Oh, darling—you MARTIN: Ummm... how about don't understand—we just can't afford to buy all the food we need nowadays. Prices are so high . . .

BOY: That's what Mrs. Jones says, too. And you know what

BOY: She's writin' to her Contellin' him to roll prices back

ANNCR: Yes, folks—and if you want food prices rolled back VOICE: This appeal is made roll back those prices to May

> VOICE: This appeal is made by the UAW-CIO—on behalf of ALL Americans working for victory over there—and over HERE!

VOICE: Hey, why the big COP: Hey, bud, whatcha tryin' smile, Jack? Buy another War

MAN: Right! And I did some-Lovett at one point accused | ANNCR: Yes—and roll back thing else to win the war over

VOICE: Meaning what?

MAN: Meaning this—I wrote my Congressman a letter saying I want prices rolled back to May VOICE: This appeal is made 1942! And hey, where YOU

gonna write MY Congressman,

of the UAW-CIO—asking you

2ND VOICE: Pile up your postcards in Congress—demand action BOY: Gee, Mom—don't you NOW to roll prices back to May

Why So Little Butter? Why So Much Butter!

Butter, butter, who's got some butter?

Shortage of butter has been reported from most parts of the country during the last two months. Why? Because it isn't there. And why isn't it there? Well, two reasons: Army and lend-lease are taking a large slice out of our butter production; and second reason, the Government doesn't arrange for an equal distribution of what's left over. Some areas get plenty and others get practically none. Wealthy buyers like big hotels get what they want, and we poor saps get what our stores can pick up.

Government buying was large from April to July, the spring season, when butter production is high because cows are giving lots of milk. Total production of creamery butter in those four months was about 725 million pounds. The Government bought nearly 200 million pounds of that butter, almost 30 percent of it. It put it away in storage for future needs of the Army and lend-lease. Russia is our big lend-lease consumer of butter.

BUTTER HOARDING

You can see what this did to the supply available for civilians. Of course we don't usually eat all the butter produced in this flush season, but put it away in storage for eating during the winter. This year we put less im storage than usual. But that only means less butter is in sight for winter months, and with that in prospect you can expect that all kinds of people are grabbing up what butter they can get and holding on to it. So a good part of the butter left over for us, after the Government has bought up these large amounts, has probably gone into hiding somewhere in wholesalers' and retailers' coolers. As a result consumers can't buy butter. A lot of this butterhoarding is not officially reported in the storage figures.

But it doesn't make a lot of difference where the butter is right now. The main fact is the Government will need more than one-fourth of the butter produced during the 12 months starting with last July. Since the production will be only average in amount, the quantity left for civilians will be reduced at least one-fourth.

A far more important question is, not why there is so little butter, but why there is so much. Yes, I know, that will make you mad when you haven't been able to buy butter for a month. But wait till you get the story.

SKIM MILK WASTED

Milk is undoubtedly the one And the most valuable thing which you look down upon as skim milk - mere skim milk! Now when you make butter out of milk, a very large part of the skim milk is wasted or put

to poor use by feeding it to hogs. Every year we feed to hogs or throw away something like 40 billion pounds of skim milk, which is the better part of 50 billion pounds of whole milk out of a total yearly production of 120 billion pounds. That is, and long has been, the most shocking scandal in our American food picture.

UNITED AUTOMOBILE WORKER

Now, in spite of war, and in spite of our boast that we are the Larder of Democracy, our Government has done practically nothing to stop this outrageous, criminal, and, in wartime, treasonable, waste of one of our very most important foods — skim milk. No, says the War Food Administration, let us have business as usual.

BUTTER AS USUAL

Therefore we go on producing butter practically at the prewar rate, and waste precious skim milk at the pre-war rate, and our so-called Food Administration not only permits that, but supports it. Because profits still outrank war in the minds of many Government officials, millions of kids in our own country, millions of kids in Europe, are going to get too little of the whole milk and skim milk they

Our union faced a similar situation when the automobile companies wanted to go on producing passenger cars instead of converting to tanks, guns and aircraft engines. Our union exposed those unpatriotic industrial leaders and shoved Mr. Knudsen into a general's uniform on a featherbed beat where he couldn't do any more harm. Well, that's what we ought to do, too, to these farm bloc industrialists and their stooges in the Food Administration who are still fighting for "butter as usual" in the midst of a war where every pound of skim milk counts.

Don't ask why we have so little butter. Ask why we have so much. It may interest you to know, for example, that from the start of the war England has most valuable food we have. not allowed any of its milk to be turned into butter, or cream, or about milk is that part of it ice cream. England, like America, knows what is good about milk. But unlike our country, England is not allowing commercial profits to interfere with its war food job.



"HE SAYS HE WANTS TO TRADE THEM FOR A WAR BOND!"

Recent Recordings

Victor has released a number of single Red Seal and popular records, many of which are es- *Czech Rhapsody, by Weinpecially interesting. The best are starred for your convenience:

*Prelude and Hula, by Dai-Keong Lee. National Symphony Orchestra, Hans Kindler conducting. #11-8467.

*Don Giovanni, (Act I), by Mozart. Rose Bampton, soprano, Wilfred Pelletier, conductor, Hardesty Johnson, tenor; and Don Giovanni, Act II, Aria-Non Mi Dir, Bell' Idol Mio (Beloved Mine, Do Not Say . . .) with Rose Bampton, and the Victor Symphony Orchestra under the direction of Wilfred Pelletier. #11-8466.

Song Fest, including old-timers Sweet Adeline; Put on Your Old Gray Bonnet; Stein Song; Let Me Call You Sweetheart; In the Shade of the Old Apple Tree; Pack Up Your Troubles. Boston "Pops" Orchestra, Arthur Fiedler, conductor. #11-8453.

*Verdi's Rigoletto: Act I, Love Is the Sun (in Italian), Jussi Bjoerling, tenor, Hjoerdis Schymberg, soprano with orchestra, Nels Grevillius, conducting. On the other side, Puccini's La Boheme: Act I, Oh, Lovely Maiden (in Italian). #11-840.

*Fritz Kreisler's Praeludium and Allegro in E Minor, with Fabien Sevitzky conducting the

Indianapolis Symphony Orchestra. #11-8439.

berger (Part I). National Symphony Orchestra, Hans Kindler, conductor. #11-8297.

*The Marriage of Figaro, by Mozart; and Mendelssohn's Midsummer Night's Dream, scherzo, Op. 61. Both arranged for two pianos. Pierre Luboshutz and Genia Nemenoff, duo pianists. #11-8455.

*Russian Folk Songs: Monotonously Rings the Little Bell, and The Red Sarafan, performed in Russian by the famous Don Cossack Chorus, under the direction of Nicholas Kostrukoff. #11-

So Deep Is the Night, and My Paradise. Anne Ziegler, soprano and Webster Booth, tenor, with orchestra. #10-1049.

On the lighter side:

*Duke Ellington and his orchestra: A Slip of the Lip (Can Sink a Ship), and Sentimental Lady, with alto sax solo by Johnny Hodges. #20-1528.

Blue Rain, and Hello My Lover, Goodbye, with Bea Wain and orchestra, (Bluebird) #30-0816.

Rhapsody In Blue, and Along the Santa Fe Trail, Glenn Miller and his orchestra #20-1529.

Nazi Tyranny Reduces Women To Slavery

EIPEV

Here is what happens to w o m e n in Nazi-occupied countries, according to the Nations Information Office.

In Norway: girls of 17 are conscripted for slave labor. Norwegian girls have been detailed to clean German barracks. In France: A group of French

girls, conscripted for land work in France several months ago, have arrived in Oslo where they are to work for the Germans.

In Holland: Dutch girl students who refuse to sign a declaration of loyalty to the German occupation authorities are compelled to become conductresses on street cars, postal sorters or assistant nurses.

Arrangement for employment of women in posts where they will replace men who have been sent to Germany leaves much to be desired, according to Deutsche Zeitung in den Niederlanden, German paper published in Holland. The newspaper says that many women avoid work, but "their cooperation" is indispensable and adds that labor bureaus have been authorized to force compulsory service on unwilling women.

"If voluntary reporting proves insufficient, conscription will be introduced to supply certain undertakings with the required female labor," the paper

Recently, women workers in Twente who refused to mend unclean German uniforms have been locked up in cells specially constructed in factory buildings "to make them see the error of their ways."

Oct. 15 Deadline for Overseas Gifts

If you want your overseas soldier to be remembered Christmas Day, you must mail his gifts between September 15th and October 15th, the U.S. Post Office advises.

After October 15th, parcel post parcels may not be mailed unless a written request from the soldier for the article is presented with each parcel. Obviously, no soldier should have to ask for a Christmas gift; do your shopping, wrapping and mailing at once. This is urgent if gifts are to be delivered to the men in time for Christmas, and they need presents from home to keep their spirits high.



Eggplant Abundant Now; Serve with Chicken Paprika

Eggplant can now be found in the markets at a fairly reasonable price -about 15 cents per pound. This vegetable may be prepared in a number of ways such as stewed with tomatoes and onion, stuffed with rice and cheese. We suggest the broiled method, as described below, to accompany the chicken paprika, main dish in today's recipe.

Eggplant is composed mostly of water, and is, therefore, non-fattening, in case you are interested in calory-watching, but it also contains a fair amount of vitamins A and B, and some phosphorus and iron.

Upside Down Cake made with plums is on the menu, but if you live in a localty where good fresh peaches are abundant, use them instead of the plums.

Dinner Menu (Serves 4)

Chicken Paprika Baked Potatoes Broiled Eggplant Sliced Tomatoes Plum Upside Down Cake

Chicken Paprika

3½ lbs. chicken 1/4 cup butter or fat 1/4 cup flour 1 tsp. salt 1 tsp. paprika

1½ cups milk or hot water Heat fat in iron kettle. Add chicken cut at joints, seasoned and rolled in flour mixed with paprika. Brown, add hot water or milk. Cook slowly keeping well covered for 2½ hours, or until tender.

Broiled Eggplant

Peel eggplant and cut crosswise into one-half inch slices. Brush slices on each side with melted fat or oil, or dip in French dressing and allow to stand fifteen minutes. Season with salt and pepper. Broil until tender in a hot oven (400 degrees F.) about twelve minutes. Turn once, using a pancake turner.

Plum Upside Down Cake

1½ cups flour

1½ teaspoons baking powder

½ cup sugar

1/4 teaspoon salt

egg

½ cup milk

½ teaspoon vanilla

1/4 cup melted shortening

1/4 cup margarine or butter ½ cup brown sugar

cup drained canned plums, or stewed fresh plums

Mix and sift dry ingredients, including granulated sugar. Combine egg, milk and vanilla. Gradually add dry mixture, stirring until blended. Stir in melted shortening and beat 1 minute. Melt butter in a square cake pan, add brown sugar. Stir and cook until sugar has dissolved. Arrange pitted, halved plums in the syrup and cover with batter. Bake at 350 degrees for 40 to 60 minutes.

Secretary Addes Says

WE MUST STAND UNITED

By GEORGE F. ADDES, Secretary-Treasurer, UAW-CIO

most encouraging news we have heard in a long time. In contrast, the news will have been just as discouraging to the people of Germany and Japan.

No one can truly estimate the total meaning of events during this past week. However, all peoples of the world must by now realize that the armies of the United Nations are on the march and that ultimate victory is only a question of time.

Knocking Italy out of the war must not lull us into any feeling that from now on we can take things easy. Instead, it should act as a stimulant. With the finish line in sight and victory assured, we should all work together just so much harder in order to bring the whole business to a speedy conclusion.

The United States and Canada can well be proud of the part they have played in making this victory possible. American and Canadian armies have been in the thick of the battle. They have proved once again that when the chips are down they are the best fighters in the world.

PRODUCTION DRIVES A SUCCESS

It must not be forgotten that this victory could never have been achieved were it not for the success of the war production drives in the United States and Canada.

The workers in these countries as well as those in all the United Nations have proven to the world that free labor will produce more and better weapons than slave labor.

Members of our own union have produced a good share of the tanks, guns and planes that have destroyed the Italian armies and forced that Nation to surrender. Members of our union will continue to turn out war materials until all our enemies have been destroyed.

CONGRESS BACK AGAIN

While continuing to work and produce for victory, we must not overlook the fact that there are other important matters on he political front. There are matters closely related to the success of our war production drive which unless closely watched may seriously jeopardize our hopes for an early victory.

The capitulation of Italy has been the For example: The Congress which recessed a few months ago is going to re-convene shortly in Washington. Certainly nothing in its past record can lead anyone to believe that its actions will contribute anything towards unity and victory. We hope our political drive during the summer months has done some good, but we must not take anything for granted.

> The membership of the UAW-CIO individually and collectively must stand united behind President Roosevelt and his administration in their efforts to mobilize the home front for victory.

> Any quibbling and hesitancy on our part can only serve to encourage those who are seeking to undermine the President and discredit his administration. We must not forget that the reactionaries in Congress during the past session and for the first time since 1932 were able to muster enough strength to pass anti-labor legislation over the President's

LEWIS AND FDR

We doubt whether this could have been shall discover as one of the truly ganizations against us are much done if organized labor in America had shown great facts of this war the part stronger this time, they have a united front. Had John L. Lewis and other it. This is an important consider- hymners of hate are already labor leaders stood foursquare behind the ation. Because labor's educational screaming their offensive melo-President and not led some people to believe task is twofold. It consists not dies. The techniques of propathere was great dissatisfaction with the present administration, the anti-labor forces in in bringing labor's contribution | whether they succeed or not is Congress would not have dared to openly as well as labor's aims to the gen- in large measure being deterflaunt the President, nor have gained enough eral public. strength to emasculate the 7 Point Program for stabilizing the Nation's economy.

We are for President Roosevelt. Sur- the attitude of the people—all the In this battle of opinion and rounded by a host of enemies, he has proven definite in shaping the position are unequal in this task. The that he is our friend. By not giving him our and the power that labor has. full support, we are weakening his hand, PUBLIC ATTITUDES hurting ourselves and damaging the war ef-

By full support we don't just mean silent approval. We must, with every means at our Bill is proof of that. The approval ONE-MAN COMMITTEES command, by word of mouth and deed, let of what we may call the misthe Nation know that President Roosevelt guided middle-class of Americans is our Commander-in-Chief, that we look to President Roosevelt's veto is proof activity. Everywhere we go, every him to lead us in our fight for world liberty of that. and in our fight to maintain and improve our economic and social standards at home.

With the Locals

473-Plant Protection, Evansville, Indiana.

456-Electric Auto Lite Ltd., Sarnia, Ontario, Canada. 457—Holland Furnace Co., Hol-

land, Michigan.

458—Amalgamated: Cockshutt rity Works, Brantford, Ontario.

Grand Rapids, Michigan.

461—Hagerston Rubber Hagerstown, Maryland.

Bridgeport, Pa.

New Castle, Indiana.

Cleveland, Ohio. 644—Spicer Mfg. Co., town, Pa.

329 Fisher Body Div. 37, Local ing committee and stewards of 329, UAW-CIO, has pur- Sealed Power Local 637, UAWchased a total of \$5,150 in War CIO, Muskegon, Mich., August 25, Bonds during the last year and a Ted Zoulek, chief steward rehalf, James N. Burswold, financial ports. Following the Navy talk,

tion of the UAW-CIO.

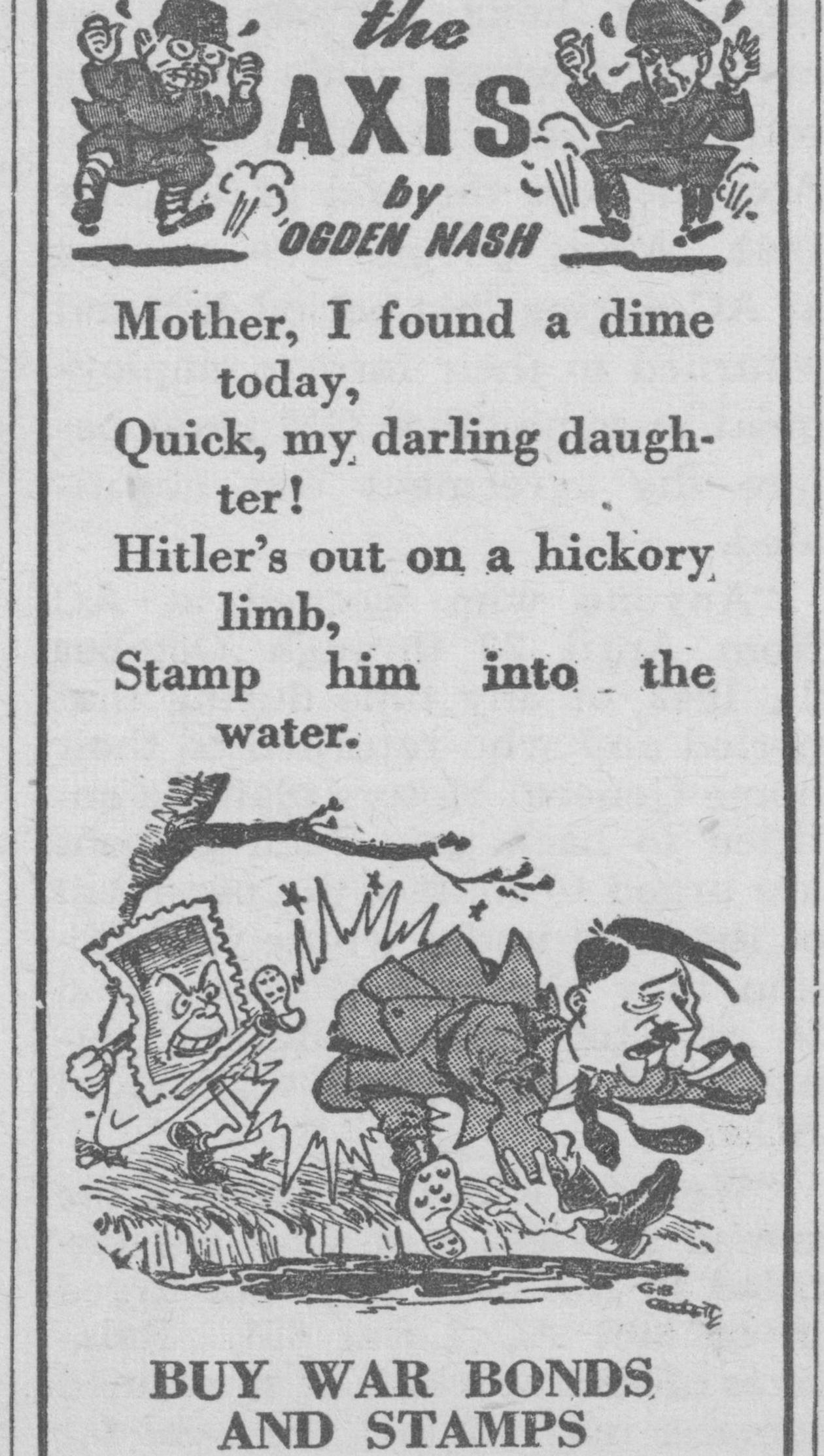
New Local Unions pay has been paid to Brown-Lipe- Admiral Howard L. Vickery, U. S. Local 472—Bechtel-McCone- | Chapin workers, Local 854, UAW-Parsons, Birmingham, Alabama. CIO, Syracuse, N. Y., following man. He declared that in every War Labor Board approval of the shipyard capable welding superunion's contract which has been visors and operators can increase OUR EDUCATION TASK in negotiation for eight months, the quality of a ship and the speed John L. Baker, chairman of the with which it is built. local's publicity committee, announces.

Local 854 held its first annual Plow Co., Masey-Harris, Market picnic, Sunday, August 29, at Bob Street Plant; Massey-Harris, Ve- Johnson's (Pleasant Beach), it is also reported. Success of the pic-460-Wolverine Brass Works, nic was due to efforts of the recreation committee including: Rob-Co., ert Crouse, chairman; Louis Nicoletti, co-chairman; Ray Shurley, 462-Amalgamated Plant Pro- Vincent Claps, Robert Stark, Antection, Minneapolis, Minnesota. | thony Casella, Verna Bishop, | 464—Summerill Tubing Co., Marie Heagerty, Lucy Campolita, John Compolieto, Thomas Del 466-Pan American Bridge Co., Vecchio, C. Mira, Fred Verro, Paul Finocchio, Carmen Cerio, 471-McKinney Tool & Mfg. Co., | Charles Hirsch and Lucian Halli-

Representatives of Navy spoke to the bargain-Representatives of the U.S. secretary, reports. A. G. Kenney the local pledged "our efforts and has been elected representative of our lives' that those in combat this local to the Buffalo conven- duty "will not be caught with too little too late."

BOOKLET ON WELDING

WASHINGTON - Modern advancements in welding have made possible our present enormous Approximately \$150,000 in back output of ships, according to Rear | Maritime Commission vice-chair-



THE CONSTANT COMPANION



Reporting on Education

by WM. H. LEVITT, International Education Director

Historians who come after us shall be much worse. For the orthat labor has played in winning learned new techniques. The merely in educating our entire ganda are surer and sharper. The membership. But it consists, too, Winrods and the Smiths are many.

more important task. But it is not here and abroad wherever Amerunimportant that we realize that icans are in service. people—in a democratic state is truth we face uneven odds. We

quarters given to anti-labor Con- like concerted effort; too much gressmen is proof of that. The like propaganda on the part of passage of the Smith-Connally someone. to the repassage of the bill over harder side of our educational

the mind of John Q. Public that should give him or her labor's labor never meant its non-strike point of view, our point of view, pledge in the first place, and that our contributions. The machines it has welched on that pledge. we make, the work we do, the Proof, also, is found in the general bonds we buy, the small perbelief that labor's new move into centage of time lost, the strength politics is a thrust for power of labor-management committees, rather than a desire to extend the blood we give, the men we democracy.

the reports brought to us by all women, the pledges we make that come back from Europe con- and keep, the production increase. cerning the state of mind of our soldiers to labor.

things. First, that we are failing our power. This is the knowledge in one of the major fields of our they need. Pass it along. educational and union activity. NEW PUBLICATIONS Second, that unless we change the mind and the pattern of thinking of the American public—of the Vice-President's famous "America servicemen, the college student, Tomorrow" speech, which was dethe clergy, the professors, the livered to an audience of CIO housewives—our other education- workers in Detroit on July 25th. al work shall be completely nulli- In limited numbers, this is now fied. For in respect of labor there available upon request, to all local can be no such thing as a neutral unions free of charge. opinion. He who is not with us is against us.

THE LAST WAR

tudes of hostility taken to labor deals with the strike in a most at the end of the last war. Some original and startling manner. The of us shall never forget the Cen- cost is \$1.00 per 100, \$7.00 per tralia episode; the work of the 1.000. American Legion; guns turned on Local Unions are urged to get labor offices; the little hosts of quantities of our Ammunition hostility; the fostered growth of Legislative Supplement. This is company unions; the fake legis- an important weapon in the fight lative investigations; the reaction- for union victory. ary press; the whole swift retreat from reform; the setting up of fortresses of unfriendly opinion; the passage of criminal syndacalism acts.

THEY CAN HAPPEN AGAIN

These things can happen again. But if they happen this time they

mined now on all the battlefields, It is hard to say which is the in all the camps, on all the ships

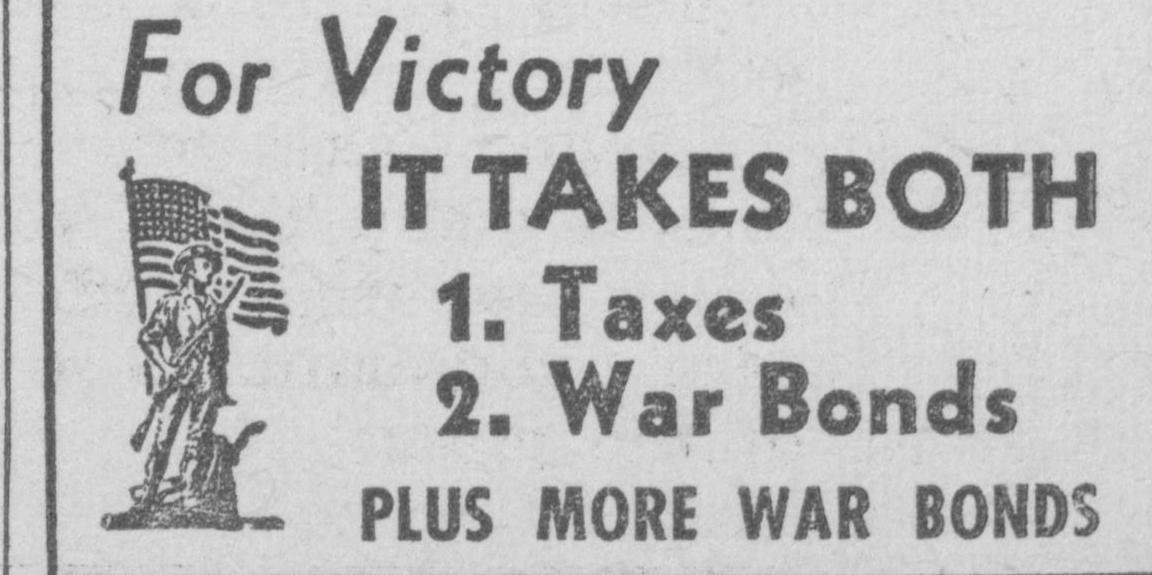
mental separation of our soldiers from our workers at home is too clear to be other than deliberate The favorable reception in some and planned. It looks too much

Yet we must not neglect this time we talk to a serviceman, Proof, too, is the persistence in every time we write to one we have given to the service—our Most disheartening of all are sons and our brothers, and the

All these things you do and know. Each member of the union must regard himself as part of a large educational committee. For All this tends to show two all these things are the sources of

Recently off the press is the

A six-page folder has just been completed. This is called "Signs of the Times," and is a reprint of the article written by President Some of us remember the atti- Thomas for AMMUNITION. It



Huge Martin Aircraft Plant Votes UAW

CINCINNATI—Workers at the Trailer Corporation of America, Cincinnati, Ohio, have voted UAW-CIO by twenty to one. The AFL tried to disrupt the election by wholesale challenges, but as the results indicate, they got exactly no place.

This group of workers, formerly in the UAW-CIO, went into the UAW-AFL in 1938. They have had a closed shop since 1936.

Irwin Carey, president of UAW-AFL held membership of Local 131 of the UAW-AFL which the trailer employees were a part of. He had transferred there when his own local, the South Coleman Gate, California GM local, voted to stay with the CIO. Carev will have to move again—may we suggest the musicians?

AFL TACTICS FAILED

The AFL used every resource to prevent the election, using their closed shop contract to fire lead- union members and shop emers in the plant, trying to provoke ployees of Coleman Lamp & Stove strikes, pressuring the NRLB and Co. are looking forward to an NWLB; but they could not stop NLRB election to be held in Withe election.

Jack Methard assisted the local board in the form of signed of our union among aircraft Starling, himself a Southerner UAW-CIO has also scored an union officers in this drive.

said:

portant factor in furthering the of their choice—the UAW-CIO. UAW-CIO and the CIO in the DICKENS CONTRACT Cincinnati area. Congratulations to the officers and members for their splendid fight."

Negotiations on a new contract will proceed immediately.

DISCRIMINATION CHARGED

WASHINGTON—Charges unions, will be examined by the Fair Employment Practices Committee at public hearings.

Continental Motors Piece Work Article OTHER PLANTS

for August, 1943, representing classifications and increases be- the UAW-CIO. John O'Donnell, president of fore the War Labor Board. Continental Motors Local 280, Detroit, as favoring piece work and "incentive plans" has been denounced by O'Donnell as "entirely false and without foundation."

Readers Digest interviewer that former AFL members. the "incentive plan" in his plant | Local 972, Cardwell Mfg. Co. "had proven entirely unsatis- Second contract between the April 28 and the end of October factory." This statement was not union and management in this 1942. Many people who worked services. used in the article.

written into this article. The year or more service—two week's left out," O'Donnell declares.

Torn From



UNITED AUTOMOBILE WORKER

Is Ordered

WICHITA, KANSAS. — Local chita shortly. Overwhelming eviemployees, who have become GM RATES A FACTOR local will certainly be a very im- and vote for a real bona fide union

St., Wichita, Kansas, amalgamated promptly for a contract which, enough to outvote the UAW sup- | Elections are being sought at local 990, reports the signing of he said, should one of the best in porters in the plant. the Bell Bomber plant, in Atlanta,

cause of race or color, lodged year's service at time of signing rates for classifications in the cent; company union—.9 per cent; Pangborn plants in Hagerstown. against 23 railroads and 14 labor contract, and one week's vacation to all employees when they have accumulated one year's AC Workers Urged service during the contract period; seniority; step by step grievance to Claim Back Pay procedure with time limit and Won for Them by UAW U. S. Conciliation Service. In the case of unjust discharge, re-President Repudiates instatement with full pay for all time lost.

Local 288, Swallow Airplane An article in Readers' Digest Co. has their contract and wage pleted by the GM Department of have voted to strike to correct pushed around on this issue.

representatives are working out the details with the management and their attorney on the first UAW-CIO contract at this shop, cents an hour increase in an company has refused to negotiate. O'Donnell said that he told the The employees at this plant were agreement which made the raise

plant has been worked out with at AC during this period left and night differential.

Union Wins in Largest Poll Since Election at Ford Rouge

BALTIMORE.—The UAW-CIO has swept to a decisive victory in an employee representation election held by the National Labor Relations Board at the huge plant here of the Glenn L. Martin aircraft corporation.

More than 40,000 workers are employed in the plant. The election was the largest NLRB election held since the UAW-CIO won a victory in a poll at the Rouge Plant of the Ford Motor company, in Michigan.

The results were: UAW-CIO — 11,805. No union — 10,901. Void — 258. STARLING IN CHARGE

UAW President R. J. Thomas debt. and Vice-president Richard T. CORPORATION BITTER Frankensteen, director of the The Glenn L. Martin company union's aircraft drive, compli- was probably, since the capitulamented Regional Director Thomas | tion of the Ford Motor Company, J. Starling, his staff and the Mar- the worst anti-labor corporation challenged—5.55 per cent. The victory. Starling had active charge pany unions, attempted to deprive ity by a small percentage of of the drive on the scene, working workers of their right to dis- votes. tional union.

Thomas said:

Frankensteen declared:

International Representative dence submitted to the labor demonstrates the pulling power workers. application cards showed the workers. The entire union will and a pioneer builder of the GM election victory at the Baltimore overwhelming desire of sub-salute the Martin workers for local in Atlanta, Georgia, refused plant of the American Standard Regional Director Paul E. Miley stantially over 50% of the shop this demonstration of solidarity." to temporize or compromise with Sanitary and Radiator Corpora-

> cited by open, bare-faced efforts negotiations. to divide the workers along racial TWO ELECTIONS HELD Dickens, Inc. 235 N. St. Francis that negotiations will be opened made some headway, but not organizing drives.

Eastern Aircraft division plants of GM. He said that the Martin workers would strive, through loyalty to the union, to repay this

block unionization.

staff deserve the utmost credit of a large number of workers to speak for them. for a tough job magnificently from the south, seeking to make The run-off was finally ordered, them forget that all workers, re- with the UAW-CIO victory regardless of race and places of sulting. "The Martin election again birth, have a common interest as ANOTHER VICTORY

this type of bigotry. He and his tion. The UAW-CIO was given "The UAW-CIO is happy to members of the UAW-CIO, for Starling gave credit for the organizers told the workers that 235 votes, while the AFL rewelcome Local 392 into the a labor board election to give victory to the mar- the UAW-CIO welcomed all ceived 42, and no union 17. The UAW-CIO. This active, militant them a chance to legally indicate tin workers to be intimidated sincere workers and would re- plant formerly was under condespite violence, and to be in- present all of them equally in tract with the AFL.



THOMAS J. STARLING

tin rank and file on the great in the country. It sponsored com- UAW-CIO failed to win a major-

diligently to overcome one of the tribute or read UAW leaflets, and There was some question as to most vicious campaigns ever used every bit of red tape, legal whether the NLRB would order launched against the Interna- and extra-legal, in its efforts to a runoff. Thomas, Frankensteen. Starling and representative of the When these methods failed, International's legal department, "The Glenn L. Martin victory | company stooges circulated vi- | appeared before the board and is the greatest election triumph | cious un-American leaflets and | insisted that democratic proceof our union in years. The cards urging the voters to vote dure required that a new elecworkers in the plant who against Jews, against Italians, and tion be ordered, since a majority fought for our union and Re- | against the CIO. The company | of the workers had indicated that gional Director Starling and his | sought to play on the prejudices | they wanted some type of union

Starling announces that the

The UAW-CIO is pushing for more elections, Starling said, as a and geographical lines. He said The company's propaganda result of promising results of

a good union agreement Sept. 9th. the aircraft idustry.

The election just completed was among both plant protection, and This carried a 10c an hour One of the greatest assets in the second in the plant. On July t h e maintenance-production differential for night shift; two the UAW-CIO drive, said Star- 16th, the results were: no union— units; at Bechtel, McCome Par-8-minute rest periods on each ling, was the victory of the 42.33 per cent; UAW-CIO 40.44 sons, Corp., Birmingham, Ala. of shift at no loss of pay; one week's General Motors division of the per cent; International Associa- and at the Fairchild (plant protecdiscrimination in employment be- vacation to all employees with a union in establishing high wage tion of Machinists-11.33 per tion), Hagerstown Rubber and

Works. The union committee and gional Director Carl Swanson has issued the following statement:

> "AC workers were granted a 4 retroactive to the period between fore the agreement was negoti- the International union.

"Anyone who worked at AC from April 28 through October 31, 1942, or any time during that period and who returned to their home General Motors plant, is entitled to back pay. Such persons are urged to contact the president of the local under whose jurisdiction they are now working, and to register name, address, department and period worked at

"Workers who have entered the armed services and who are entitled to the back pay, are urged to contact AC Local 651. Relatives of such workers in the armed services may contact the local for information."

Essex Wire Workers Ford Local Disputes Carry Strike Ballot

By a vote of better than three vision of General Motors in Flint, workers at the Essex Wire Com-Michigan, are entitled to back pay, pany, Detroit, members of Amalgrievances.

Local 152, Christopher Iron who have money due them, Re- recently deserted a company union shows 368 pints instead of 370, which has been giving them a run- so the result is a tie with Local around for some time, Paul Silver, president of Local 351 said. Since tion," writes Fin. Sec. W. G. Grant they joined the UAW-CIO, the of 600.

The strike vote, passed by 992 to 306, resulted. Most of the workof their families in the armed



Cadillac 174, Claim On Blood Donations

Those claims of Cadillac divi-Several hundred former em- to one, taken under provisions of sion, Local 174, of holding the ployees of the AC Spark Plug Di- the Connolly "anti-strike" law, record for a single day's blood donations to the American Red Cross are hotly disputed by Ford Local 600, UAW-CIO, and the latas a result of negotiations com- gamated Local 351, UAW-CIO, ter say they're not going to be

"A recheck of the results of In an effort to contact people The 1,302 Essex wire workers donations at Cadillac on July 29 600 for the highest day's produc-

"Since May 5, 1942, Cadillac workers have contributed 6,477 pints of blood, which is a fine showing," said Grant. "Since Nov. ers are women who have members 2, 1942, Ford workers have donated 35,263 pints, which anyone will admit is a fine showing also. Under provisions of the UAW- Using the figures quoted by "Things I did not say were one week's vacation with one returned to their former employ- CIO constitution no strikes may Charley Trout, though 90,000 is things I did try to put over were with over five years service—also ment in some other GM plant be- take place unless authorized by certainly a generous monthly average of Ford employment, on a percentage basis, Local 600 is way out in front."

Grant points out that Ford workers donate blood at a permanent blood bank located in the plant and they donate every day.

"Local 600, being a part of the organization that was the 'daddy' of mass production, appreciates the value of continuous effort rather than a succession of sudden spurts and pauses," he said. "The number of nurses and doctors assigned to the Ford unit as the technical staff is limited, and the necessity of doing a careful job on each donor limits and determines the number of pints of blood that can be taken any one day rather than the number who volunteer."