

To the members of the HAM-CHO who are now in the uniforms of our armed forces and to our members in the shops, the International Union, HAM-CHO extends the wish that this Christmas season may bring a measure of happiness.

May the dawn of another Christmas Day in '44 see a world at peace wherein the dark forces of evil have been scattered and defeated, and the forces of justice are triumphant.

The HAM-CIO extends
Christmas greetings to
all our members and
their families, a greeting
joined with a pledge to
continue to strive for an
America and a world
which will fulfill the
promise of peace on
earth and good will
toward men.

United Automobile Workers, CMO

K. I. Thomas President Geurge II. Addes Secretary-Treasurer

Malter P. Keuther Kichard T. Frankensteen Nice-Presidents

# CONGRESS FIGHTS SOLDIERS AND CONSUMERS

An Open Letter to Servicemen — Page 2

Food Profiteers Exposed — Page 5

UAW-CIO

Real Has

New High-

1,222,566

Members

Page 3

## UAW-GIO Scores 9 More Victories in Elections; Two More in Maryland

Topped by smashing victories at Douglas Aircraft Corporation, Chicago, where 10,000 workers voted, as well as in Southgate, Calif., the UAW-CIO has scored nine more NLRB election triumphs. They are:

Firm and Location	UAW	AFL	Again
Douglas Aircraft Corp.			
Chicago, Ill	57%	24%	19%
Douglas Aircraft Corp.,			
Southgate, Calif.			
(production workers)	59.5		40.5
(plant protection and firemen)	95.2		4.8
Johnston & Jennings Co.			
Detroit, Mich	22		5
General Motors Corporation—			
Chevrolet Motor Div., Detroit,			
(chemists, metallurgists, physical			
testers)	18		10
Buick Motor Div., Flint, Mich.			
(draftsmen, designers)	18		4
Victor Products Co.,			
Hagerstown, Md	213		71
Crown Aviation Corp.,			
Baltimore, Md	389		190
Bundy Tubing Co., Detroit,			
(plant protection)	11		10

their families, a greeting joined with a pledge to continue to strive for an

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Thomas Wins Round
In Test of Texas
Anti-Labor Law

## Thomas Wins First Round In Texas Test Case

## State Fails — Let the Servicemen Know! — > Gonviction.

HOUSTON, Texas - The Manford act, a state law aimed at restricting the freedom of organized labor, has been shot full of holes as a result of the failure of the state's attorney to obtain a conviction of R. J. Thomas, president of the UAW-CIO.

Thomas delivered a speech Sept. 23rd at Pelley, Texas, in which he urged workers at the Humble Oil refinery to join the Oil Workers Union, CIO.

In making the address, Thomas defied an injunction which banned him from making the scheduled talk. He was convicted of contempt of court and sentenced to three days in jail, plus \$100 fine.

#### SECOND CHARGF HEARD

29th brought Thomas to trial on the criminal charge of having violated the law. After a brief trial, Judge Allie L. Peyton dismissed the charges with a verdict of "not guilty."

eration solicits memberships in a pletely foreign to his nature." labor union," and states that "be-fore soliciting any members for THOMAS AND MURRAY his organization" an organizer must obtain a license from the Secretary of State.

State's attorneys appeared in court prepared to argue the case solely on its constitutionality aspects. They had nothing to prove that Thomas was being paid for soliciting members for the oil workers union, or that he had solicited members for his own union, the UAW-CIO.

Judge Peyton thereupon adjourned the case until nine the folgermane evidence.

"As this case concerns such an important question, I am not going | illustrated by Lahey: off half-cocked, but am going to have the state, if it can, present me to protocol and orthodoxy. He is a series of sketches the Saturday with some law on the subject," the a member of the War Labor Board Evening Post is running about lajudge said.

#### JUDGE IS SHARP

"You can argue until you are blue in the face about this, but I want to know whether the state is bound by its allegations in the complaint, and whether or not the law covers the solicitation of members by one who is a member of an organization other than the one for whom he is seeking members. I will give the state until 9 a.m. Tuesday (Nov. 30th) to produce the law."

Since state's attorneys cited no proof that Thomas either received "financial consideration" for his speech urging workers to join the Oil Workers union, or that he solicited membership in "his" union, it took Judge Peyton only ten minutes to hand down the "not guilty" verdict and dismiss the case.

#### THOMAS PROMISES FIGHT

Jubilant upon receiving the not guilty verdict, Thomas told reporters:

"I feel we got justice in this case. The injunction case has been upheld by the Texas Supreme Court, but our attorneys are appealing it to the United States Supreme Court on the question of its constitutionality.

"This is not labor's fight alone. The same thing could be done to the churches. Even the politicians might be required to get a license. And wouldn't that be awful."

Appearing for Thomas were Ernest Goodman, UAW-CIO counsel, and Lindsay Walden, general counsel for the Oil Workers.

A Democratic-Republican coalition of labor-baiters and Roosevelt-haters in the U.S. Senate and the House of Representatives are trying to keep down the soldiers' vote. They would disfranchise ten million members of the armed forces—and thus help reaction win the 1944 elections.

The men and women in the services have a right to know about this. Here is an open letter on the subject. Clip it and send it along to your brother, son, relative, friend, or union brother in the service—whether he is overseas or still in the United States.

-Send Them This Open Letter -

#### Post Article Calls Thomas "Undiplomatic Diplomat"

his country, and his bluntness.

Meanwhile, the state on Nov. branches of statemanship," Lahey NO SELF-IMPORTANCE "In labor politics, as in all pledge." writes, "there is a great deal of stuffy double-talk, and that is one The article traces Thomas' hisreason why R. J. Thomas is such tory as a worker in the shop to a refreshing character."

The act covers "any person who and the fake-pious indignation of personal life, Lahey says: for a pecuniary or financial consid- the professional politico are com-

as poised and benign as his ing. lieutenant is aggressive and loud."

The Post article contains some amusing impressions of the annual UAW-CIO conventions. Lahey finds they are "exuberant gatherings, after the manner of Indian war dances and Legion Conventions, and prove to anyone with lowing morning with the request ears that the delegates come from that the district attorney provide the rackety, clattery assembly him with "some law," and some lines of America's lustiest indus-

Thomas' "undiplomacy," is thus

and of the joint AFL-CIO com-bor leaders.

R. J. Thomas, president of the mittee which meets at infrequent UAW-CIO, is the subject of a intervals with President Roose-The conviction has been upheld friendly, informal biography in velt. At these sessions his voice by the Texas Supreme Court but the December 18th issue of the is loud and his language non-UAW attorneys have filed an ap- Saturday Evening Post. To the diplomatic when he gives out peal with the U.S. Supreme Court. Post and to Edwin A. Lahey, who with his forthright opinions about Since Thomas contends that he writes the article, Thomas is "La- the failure of the government to could not legally be enjoined from bor's Undiplomatic Diplomat," keep the cost of living within the violating a law which is itself illeand "an unreconstructed working-bounds of stabilized wages or gal, the Supreme Court case will man" whose principal character- about the necessity for uniondetermine the legality of the law. istics are loyalty to his union and security guarantees as just con-| sideration for labor's no-strike |

his rise to the highest office in Lahey adds: "The subtle phrase the union. Dealing with Thomas'

"Thomas has owned a set of golf clubs for four years, but has never found time to use them. He also bought a gun and a fishing Lahey says that Thomas "is outfit, but has fished only once looked upon as the logical suc-, in five years. On that occasion cessor to Phil Murray, who is he fell into the water while cast-

> "If Thomas ever began to brood over the fact that he is an important citizen, the effect would be deplorable. With his artlessness gone, an attractively Bunyanesque character would disappear from the labor movement. . . . Happily, it is possible to probe Thomas at any time these days without locating a trace of self-importance. He is still what his members proudly refer to as a working stiff, and it is as glowing a title as he could desire."

"Thomas has a high resistance | The article on Thomas is one of

## to Servicemen Who Gare for Democracy Dear Serviceman:

An Open Letter

The majority of the U.S. Senate are willing to have you fight and die for the country; but they don't think you're good enough to vote in it.

The other day the Senate killed the Lucas-Green bill to create a Federal War Ballot Commission whose job it would be to make it possible for 10,000,000 servicemen and women to cast their ballots in the '44 elections.

#### A BI-PARTISAN JOB

The dirty work was a bi-partisan job. Twenty-four Democrats and eighteen Republicans joined to put it over. Of course they all made speeches about how much they love the soldiers and the sailors; but when it came to giving them the rights of American citizens the senators' political fears got the better of them.

As Time magazine said—"ten million soldiers' wotes could certainly decide the 1944 Presidential electionsand very probably in favor of the New Deal."

That's what the Senators' anti-soldier coalition was afraid of. They didn't want to take a chance on 10,000,000 unpredictable soldier votes. They hate President Roosevelt and the New Deal so much that they would scuttle democracy to get rid of them.

#### THESE MEN DID IT

Here are the names of the infamous 42 Senators who voted against giving you a fair chance to vote:

REPUBLICANS-Buck (Del.), Butler (Neb.), Capper (Kans.), Danaher (Conn.), Hawkes (N. J.), Holman (Ore.), Milliken (Colo.), Moore (Okla.), Nye (N. D.), Reed (Kans.), Revercomb (W. Va.), Thomas (Idaho), Tobey (N. H.), Wherry (Neb.), White (Maine), Willis (Ind.), Robertson (Wyo.), Shipstead (Minn.).

DEMOCRATS-Andrews (Tenn.), Bailey (N. C.), Bankhead (Ala.), Bilbo (Miss.), Byrd (Va.), Caraway (Ark.), Clark (Mo.), Eastland (Miss.), Ellender (La.), Gerry (R. I.), Hill (Ala.), Maybank (S. C.), McCarran (Nev.), McClellan (Ark.) McKellar (Tenn.), O'Daniel (Tex.), Overton (La.), Russell (Ga.), Scrugham (Nev., Smith (S. C.), Stewart (Tenn.), Tydings (Md.), Walsh (N. J.), Walsh (Mass.).

These men did not have the courage to come out openly and say, "we are afraid of the soldier vote." They went through a phony gesture.

To quote Time again: in place of the Lucas-Green bill. "the Senate passed what amounted to a pious resolution: let the individual states conduct elections, as always. Let them arrange for their own absentee soldiers to vote. ITHIS ARRANGEMENT, FOLLOWED IN THE 1942 ELEC-TIONS, WAS A DISMAL FLOP."

#### HOUSE STILL TO ACT

There is still a chance, despite the Senators who would rather not see the soldiers, sailors and marines vote, of getting some election machinery for servicemen.

The matter is still to be acted on by the House of Representatives. The same type of politician who killed servicemen's vote legislation in the Senate is trying to do it in the lower House.

They are the poll-taxers, the Roosevelt haters in both parties, the politicians whose confidence in their record is so weak they are afraid to submit to a fully democratic election.

#### WRITE TO THESE CONGRESSMEN

By a concerted effort, it is possible that these politicians may be defeated. However, there is no time to lose.

The House Elections Committee will soon make a report.

Write to the members of that committee today. Tell them in emphatic language that you want the

right to vote and that you think it is the duty of the Federal government to see to it that you get that right by setting up a Federal War Ballot Commission as proposed in the Lucas-Green bill.

Here are the members of the House elections committee:

Rep. John E. Rankin (D., Miss.); Rep. Herbert C. Bonner (D., N. C.); Rep. Carter Manasco (D., Ala.); Rep. John S. Gibson (D., Ga.); Rep. Daniel K. Koch (D., Pa.); Rep. Ralph A. Gamble (R., N. Y.); Rep. Karl M. Le Compte (R., Iowa); Rep. Harris Ellsworth (R., Ore.); Rep. Charles W. Vursell (R., Ill.); Rep. Leon Gavin (R., Pa.)

Write these congressmen at the House Office Building, Washington, D. C.

If you are willing to have your most precious right, the right to vote, taken away from you, just forget about this matter.

But if you resent the efforts of an anti-soldier, antilabor, anti-Roosevelt group to accomplish their ends by depriving you of the right to vote, write today and say so.

Yours for Democracy,

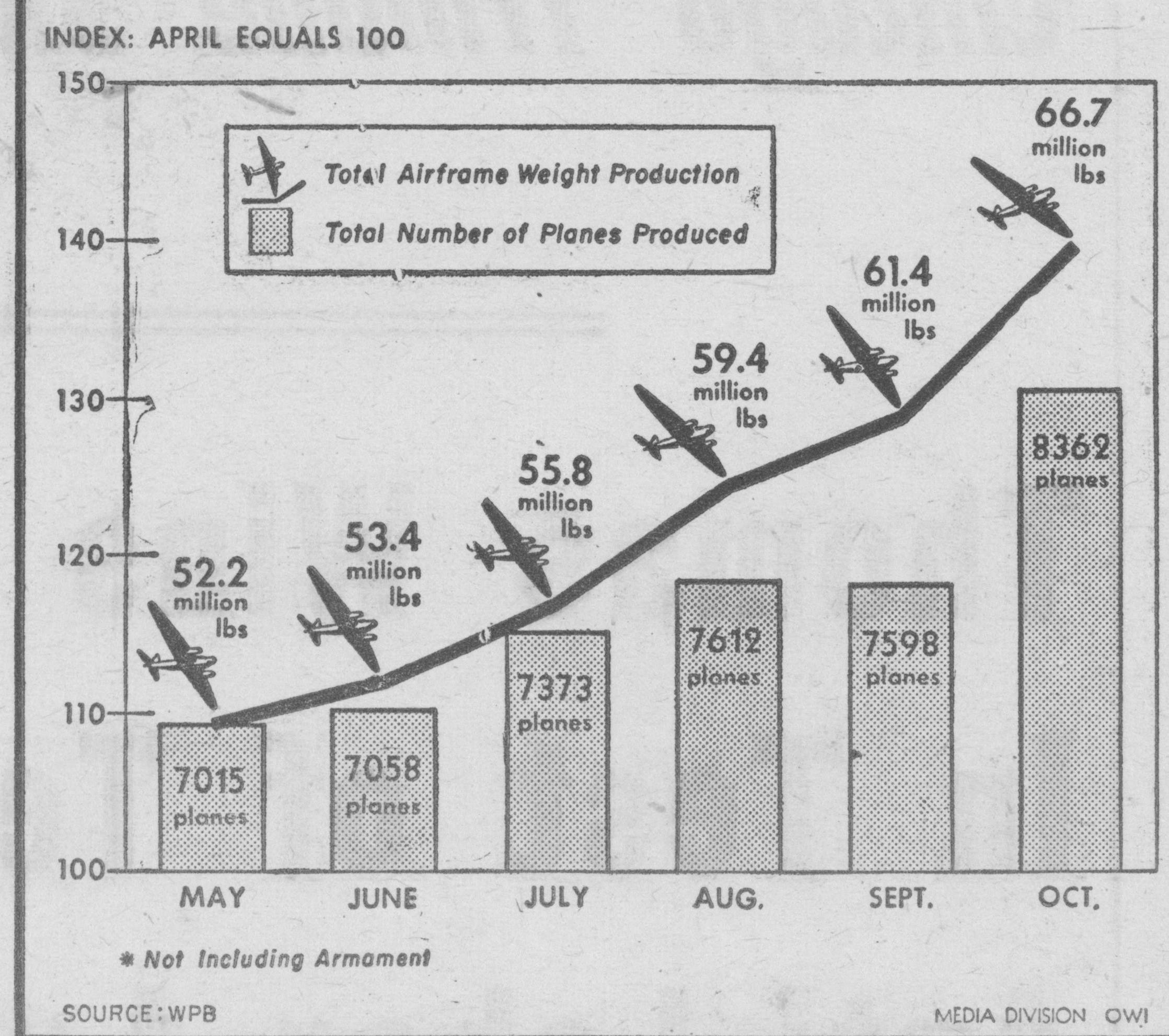
THE UNITED AUTOMOBILE WORKER

#### Production Rising

#### MILITARY PLANE PRODUCTION

SHOWING MONTHLY OUTPUT & INCREASE in airframe weight and number of planes

MAY-OCTOBER 1943



While enemies of labor rave about "strikes" and "slowdowns," the figures of the U.S. government on airplane production give them the lie. Here is a chart based on official statistics which show just what labor's production soldiers are accomplishing.

## to Aid Foundry in Fight on WLB

ROCK ISLAND, III.—The UAW-CIO has won an important victory in the Rock Island circuit court. Judge Scheine--man dismissed the case of Frank Foundries Corporation against William Creager and Pete Smith, members of Local 909, who are employed by Frank Foundries Corporation.

The dispute arose between the company and these two workers over the proper rating of their jobs. After lengthy negotiations between the union and the company, the matter was certified to the National War Labor Board. By agreement between the union and the company the dispute was then submitted to Dr. Millet Henshaw, for arbitration.

#### ARBITRATOR RULES

Dr. Henshaw held lengthy hearings and made a thorough investigation into the merits of the complaint of the workers, and issued a decision in their favor. After due hearing the WLB adopted the decision of Dr. Henshaw, but the company refused to recognize the legality of his decision and for a long time refused to perform the directive order issued by the WLB.

Finally, in September, 1943, the company filed the case in the Rock Island circuit court to set aside the order of the WLB, and of Dr. Henshaw, the arbitrator. The case was argued before Judge Scheineman on October 28th by H. E. Baker, a lawyer of Chicago, representing the UAW-CIO.

It was contented by Baker that the WLB was an agency of the United States Government and had exclusive and superior jurisdiction of labor disputes, by virtue of the Connally Act and executive orders issued by President Roosevelt, and that a local circuit court should not undertake to review or set aside an order of an agency of the Federal Court.

the course of his remarks Judge Scheineman said that the Nationcourt, and that the company had no right to ask the local court to set aside a final directive order of the WLB. In dismissing the proceedings, at the cost of the company, the Judge said that this court does not have jurisdiction to review the actions of the WLB.

#### NATIONAL IMPORTANCE

The decision is considered of marine. great importance nationally, since UAW Regional Director Arnold States," said Hillman. Atwood, and Int. Reps. Harland "Votes for soldiers should not D. Burcham, Carl Parker and Larue Leonard gave some time to the case because of its importance. President Dobbs of Local 909 and the local executive board deserve a vote of thanks from the entire International for their cooperation and support in the case.

#### Kroll and Lavelle Head CIO in Ohio

COLUMBUS.—William Lavelle, "The people of this nation," convention. Ted F. Silvey, who Senate decision. had held this office, declined to seek he-election.

as 23 city and county CIO Coun- mand reversal. cils, attended the convention in Columbus.

UAW-CIO.

## GM Workers' WLB Brief Shows Labor On Short End of the Nation's Income



#### Membership 1,222,566 in November, Addes Reports

A dues-paying membership of 1,222,566 members for the month of November is announced by George F. Addes, secretary-treasurer of the UAW-CIO.

"It is the largest membership on record and represents an increase of better than 50,000 over that for the highest previous month. Last November the number of dues-paying members of the union amounted to

778,658 and the increase has been fairly well distributed over all the regions in the United States and Canada," Addes declared.

"The tremendous increase in membership is solid proof that the workers of the Nation as never before in history believe in the principles of organized labor and are convinced that only through organization will they be able to obtain what is of Labor Statistics. justly theirs."

## The decision of Judge Scheineman sustained that contention. In the course of his remarks Judge Hillman Urges Locals al WLB had not properly been brought into the case in the circuit Act on Solder Votes

mann, as chairman of the CIO 1943. Political Action committee, has called upon all affiliated and co- labor and other people's organoperating organizations to direct izations, acting in cooperation every effort to support legislation providing practical voting machinery for members of the House and, later, members of armed services and the merchant the Senate that a bill protect-

"This issue is Number One on it ends what might have been a the list of all liberal and proserious challenge to the WLB. gressive forces in the United

> be the Number One issue in the 1944 campaign. But if it has to be, so be it. Some politicians may fear the soldier's vote but organized labor demands their right to vote whereever they are and for whomever they want to hold office.

#### CYNICAL ATTITUDE

"The cynical and brutal action by which the Senate killed the Prizes Are Offered Green-Lucas soldier vote bill must not be allowed to stand. I predict it will not stand.

United Steelworkers, was elected nearly everyone with a blood relasecretary-treasurer of the Ohio tive at or going to the battlefronts, CIO Council at its sixth annual will demand reversal of the

and women in the armed services, ond prize a \$25 bond, third prize, Jack Kroll, Cincinnati, Amalga- the merchant marine and thou- \$10 in war stamps, and fourth mated Clothing Workers was re- sands of civilians abroad on vital prize, \$10 in war stamps. elected to his second term as pres- war work will demand reversal.

ident. More than 600 delegates, "Over one million CIO members ings. using black ink on white representing 375 locals of 31 na- in good standing who are today paper. Write name, address and tional CIO organizations, as well in the Armed services will de- local number on each entry. Mail

#### FIGHT JUST BEGUN

The vice-presidents elected in- "This fight has just begun. Re- come the property of the UAWclude Paul Jahn, Cleveland; and ports from all parts of the coun- CIO education department. sentment against the Senate's midnight, January 31, 1944.

WASHINGTON,—Sidney Hill-, shameful action of December 3,

"Prompt action by organized wherever possible, can assist in convincing members of the ing the right of members of the Armed Services to vote should be enacted. The CIO Political Action Committee is requesting all regional, state and local organizations of the CIO and other organizations with which it is cooperating to make this issue Number One on their order of business.

"The CIO proposes to keep faith who are fighting for our freedom -including the more than one million CIO members now in service."

## UAW Cartoonists

Ammunition, magazine of the UAW-CIO members. The first "The ten or eleven million men prize will be a \$50 war bond, sec-

Submit any number of drawto UAW-CIO education department, 1324 Maccabees Building. Detroit 2, Mich. All entries be-

## UAW-CIO Presses Test Of Little Steel Formula

A special panel set up by the automotive industries division of the War Labor Board began hearings December 14th on demands served by UAW-CIO General Motors workers on the GM corporation.

This will be the test case in the efforts of the CIO and its affiliated unions to terminate or drastically change the Little Steel formula so that workers' income may be brought into line with increased living costs.

A brief drafted by UAW-CIO Vice-President Walter P. Reuther as director of the union's GM department, gives the factual basis of the demands of the workers for a general wage increase, for an escalator clause to take care of future increases in living costs, for a post-war labor security fund and for a minimum hourly wage of \$1.

#### FORD AND CHRYSLER

\*\*Annual rate)

Similar demands have also been served in behalf of the Ford Workers by Richard T. Leonard, head of the UAW's Ford department, and by Leo Lamotte, director of the union's Chrysler departments.

The UAW brief presented to the panel Dec. 14th demolishes propaganda that labor is profiteering from the war. The figures shows that industry and its executives have had no limits placed on their profits and incomes while labor's wage has been frozen.

"No one can deny the justice of the workers' demand to equitably participate in the increased earnings of industry during periods of increased industrial activity," Reuther said. "There has been a great deal of propaganda and misrepresentation as to labor's participation in the increased national income."

He cited these figures of the United States Department of Commerce and the U.S. Bureau of Labor Statistics to prove that labor has gained less than any other major group from the rise in the national income due to the war:

#### SALARIES AND WAGES PER PERSON EMPLOYED

	Year 1939		Percent Increase
Non-agricultural employment*	\$1,268	\$2,042	61
Non-manufacturing industries	1,246	1,742	40
Manufacturing industries	1,309	2,434	86
Excluding Government Employes ar	nd Armed E	Porces)	

Source: Based on data of Department of Commerce and Bureau

#### INCOME FROM PRIVATE INDUSTRY, BY TYPE OF PAYMENT, 1939-1943

(Distribution of the Gross Private Product by type of Share, 1939-1943 (Billions of Dollars))

	1939	1943	Percentage increase 1943 over 1939	
Salary and Wages (Total, not average)	39.6	82.6	108.6	
Net Income of Agricultural proprietors	4.3	12.8	197.7	
Other non-agricultural proprietors	5.3	9.4	77.4	
Net Rents and Royalties	2.3	3.7		
Net Corporate Profits After Tax	4.2	8.8	109.5	
Net Corporate Profits, Before Federal Income & Excess Profits Taxes	(5.4)		(340.7)	

From 1939 to 1943, Corporate profits, before taxes, increased 341%; Net Income of agricultural proprietors increased 198%; Corporate profits, after taxes, increased 110%; Total (not average) wages and salaries increased 109%; Non-agricultural proprietors (except professional) 77%; Rent and royalties increased 61%.

When allowance is made for the increase of 29% in number of salary and wage earners sharing in the increased total of wages and salaries, the average increase per person employed in 61%, Reuther pointed out.

#### with the ten or eleven millions 61 PER CENT VS. 341 PER CENT

"The 61 per cent increase for salary and wage earnings as compared with 341 per cent increase for corporations and 198 per cent increase for agricultural proprietors, does not reflect the true relative per capita increase for members of these various major groups, since the number of participants in corporation and agricultural income groups has sharply decreased during the war.

"The above governmental figures prove conclusively that wage earners are not receiving their equitable share of the increased national income."

UAW-CIO education department, The UAW brief also included the following chart issued by is offering \$95 in war bonds and Randolph Paul, General Counsel U. S. Treasury, which indicates stamps for the best labor and that profits for 1943 are more than double the profits from 1936, 1937 political cartoons submitted by and 1939, all of which were very profitable years.

#### NET INCOMES\* OF CORPORATIONS

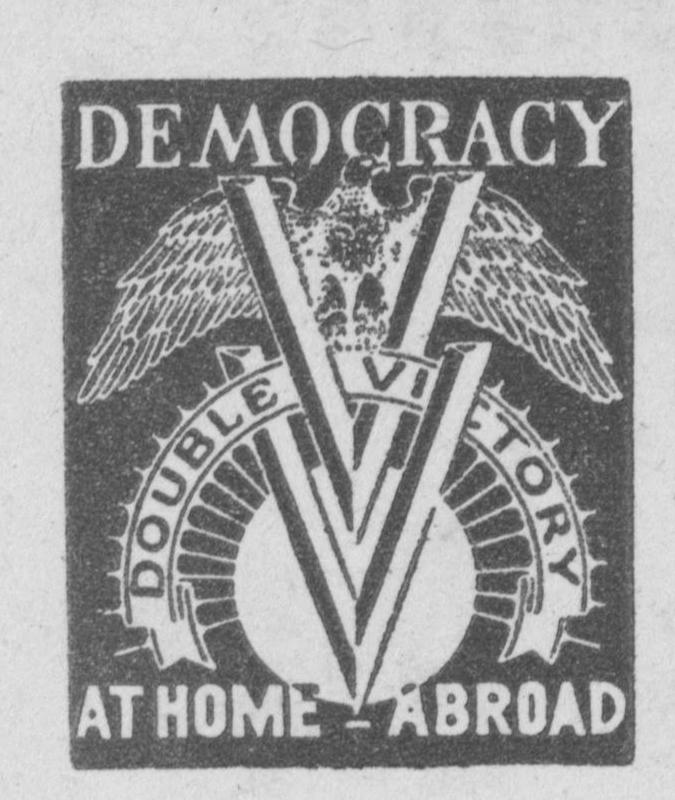
	After income and excess profits
Year	Before taxes taxes
1936	5.1 billion 3.9 billion
1937	
1938	2.3 ,, 1.5 ,,
1939	5.3 , 4.0 ,
1940	7.3 , 4.8 ,
1941**	14.3 , 7.1
1942***	7.4
1943***	24.2 8.3
Desalvador dissidorado monoitrad fr	com domoctio comorations

Waldo Sneary, Columbus, of the try indicate shock and rising re- Entries must be in the mail by (\*Excludes dividends received from domestic corporations.)

(\*\*Estimated)

#### PAGE 4

### UNITED AUTOMOBILE WORKER



OFFICIAL PUBLICATION, International Union, United Automobile, Aircraft & Agricultural Implement Workers of America, affiliated with the CIO-Published semi-monthly; yearly subscription to members 60c, to nonmembers \$1—Entered as 2nd class matter April 26, 1937 at the postoffice at Detroit, Mich. under the act of Aug. 24, 1912.

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TRADES UNITOR 22 EDWARD LEVINSON, Editor



## Presidents Rollumin.

By R. J. THOMAS President, UAW-CIO

#### THE SOLDIERS' RIGHT TO VOTE

The action of the U.S. Senate in scuttling the Lucas-Green soldier vote bill is part of a conspiracy to keep the 1944 elections safe for reaction. Ten million men in the armed forces will not be able to vote in 1944 under present arrangements. Thus, we have the spectacle of our men making every sacrifice to win a war for the survival of democracy, while the Senate prevents them from exercising their basic democratic right—the right to vote.

The poll-tax Senators joined with the Republican party leadership to kill the soldier vote bill. In return they won a promise from the Republicans to kill the antipoll tax bill pending in the Senate, which would have permitted about ten million people now disfranchised to vote in the '44 elections.

When the men and women in the armed forces and their families at home realize the effect of this frame-up the guilty Senators will suffer a well-deserved political oblivion. This action may not constitute treason in a legal sense, but it is treason against American democracy. It is a traitorous act committed against our men in the armed forces while they have their backs turned. This is strong language, but we think the patriotic and sincere members of Congress will recognize the essential truthfulness of our charges.

The Congress cannot afford to let this frame-up become law. The House and the Senate still has an opportunity to undo the anti-democratic scheme perpretrated in the Senate. We must call upon the Congress to meet its obligation to the men in the services and to the country by passing the original Lucas-Green bill now in the House.

#### STILL TIME TO SAVE SUBSIDIES

There seems to be a contest on between two houses of the Congress to see which can establish the best record of disservice to the people. While the Senate tries to prevent soldiers, sailors and other servicemen from voting, the House takes out its axe and does a job on subsidies, the only way left under the circumstances to keep down prices and prevent inflation.

For crude and crass selfishness there is no equal to the efforts of the commercial "farmers" and the food interests to exploit the suffering and hardships of the war. That so many congressmen and senators are willing to serve these interests shows to what low state political morality has fallen in high places.

The odds are against us but there is still a chance that we may be able to undo the work of the lower house on subsidies as well as the infamous action of the Senate on servicemen's votes.

If in the next few days we can let Washington hear from thousands of men and women, we can show Congress that it may be making a political mistake. That's what is uppermost on their minds. Let us get to work at once.

Tell your congressman and senators that you want:

1-Votes for servicemen;

2-Subsidies to keep down food prices.

#### Adventures of Kid Salvage







#### THOMAS STARLING THE UAW'S SISTER UNION

## British Engineering Union Serves Its Members and Its Country

By W. McLaine, Ph. D.

Assistant General Secretary, Amalgamated Engineering Union (England) numbers of employers and work-

(The Amalgamated Engineering Union, covering more than 800,000 members in the British Isles, is the closest British equivalent to the UAW-CIO.)

In wartime, as in peace, the first duty of a trade union in Britain is to do the work for which the union exists to look after the interests of the members. The Amalgamated Engineering Union has had 120 years experience of such work, and although the methods used have often been modified, the essentials have remained the same.

At present there are 860,000 members attached to over 2,000 branches. Each branch meets fortnightly. At the branches, members pay their contributions, receive their benefits, elect the local and national officers—every

national officer must submit himfunds, report to head office and union-employer negotiations. so on.

#### BENEFITS ARE PAID

ary" for each meeting at which they officiate; it is a payment not sufficient to buy 10 cigarettes. The week is the highest amount. They are all employed in the industry by day or by night, and do the branch work in their spare time. They are the non-commissioned officers of the trade union army. The union depends upon them.

The Amalgamated Engineering only 181—are out of work for vari-tion. ous reasons.

#### THE UNION'S STRUCTURE

two other branches to elect a and they sometimes saw waste and member to serve on the district inefficiency they were powerless committee. These committees deal with trade questions, receive reports from shop stewards, and dismeans of deputations or the fulltime officers — questions affecting the wages and conditions of the members, but they may not discuss matters agreed to be national questions.

Each district elects two members to serve on a divisional comeach division sends two represen- mas Eve. tatives to the national committee which meets annually and dising to the affairs of the union.

At head (or national) office, the boys who will be miles away from advise the Regional Conexecutive council of seven sits, home and camp. executive council of seven sits, home and camp. each member elected through the branches which are grouped together for this purpose into large divisions. The president, the general secretary, and two assistant general secretaries are elected on a whole union vote.

#### 20 MILLION IN TREASURY

partments. They decide questions pitals.

Members are entitled to their dustry. cash benefits, industrial protection tain what is by rule provided, employers' representatives. guard and invest the funds—now over 5,000,000 pounds (\$20,300,000) -and generaly manage the affairs of the organization.

#### UNION AND PRODUCTION

receipt of Superannuation Benefit members of other unions, are emfor which they have paid their ployed in the engineering indus- ployers' representatives. contributions, and 5,600 drawing try, and at present that means that sick benefit. A small number— they are engaged on war produc-

In the early days of the war, the well. workers had no means of express-Every branch joins with one or ing their views about production main tasks:

## cuss with the local employers—by Detroit UAW Women To Give Xmas Party use, pass them on to firms unable to make or purchase them.

sponsoring a Christmas Party at uncommon for subcontractors to the Downtown and John R USO be asked to do work on behalf of mittee, which meets quarterly, and centers for Service men on Christ- firms engaged on production for

a real Christmas Eve for those capacity and facilities.

ances by stage and screen stars required by changing production and good home-made cake and methods. In some areas too much coffee, besides a Santa Claus with skilled labor was being used; in

The Detroit auxiliary is also distribution is not an easy task. sponsoring the Santa for Service- So the trade unions are repre-

committees made up of equal ers. These committees do not run production; they do not decide the means or methods of production. They suggest improvements; discuss how to avoid bottlenecks, recommend modifications to jigs and tools, encourage safety precautions and generaly pool their experi-

#### JOINT TOP COMMITTEE

In every district there is a trade union district production committee made up of representatives of the principal unions with members in the industry. These committees initiate the setting-up of the works production committees self for re-election every three which branches have not the and supervise their activities. years—and discuss the affairs of power to decide and they approve They report to the national body, the union generally. Two thousand the work of every district commit- which is the Trade Union Congress branch secretaries, chairmen, tee. In the twenty-six divisions advisory committee for engineertreasurers, sick visitors, and other there are organizers who have the ing and shipbuilding, made up of officials attend to all the local general oversight of union busi- six members of the T.U.C. general work, keep the books, bank the ness, and initiate many of the council and six representatives of the union connected with the in-

A national production advisory These local men receive a "sal- and legal assistance when claiming committee with the Minister of compensation. In 1942, 44,000 Production as Chairman meets pounds (\$178,640) was obtained monthly, and its emergency subfor them in this latter connection, committee meets oftener, as resecretaries and treasurers receive apart from weekly amounts much quired. This national committee is secretaries and treasurers receive greater in total. The executive made up of six representatives of more, but about 10s. (\$2.00) per council see to it that members obtained the Trades Union Congress and six

#### JOINT PRODUCTION MACHINERY

Britain is divided into eleven regions, in each of which is a regional board. The chairman of Practically all members, to- each is the regional controller of Union has now 13,000 members in gether with many thousands of production. On each board are three trade union and three em-

> This sounds like a great deal of machinery. But it survives the acid test: it works smoothly and

The regional boards have three

To check the capacity of the plants engaged in war producto stop. Now, in the majority of tion. Firms with idle machinery, plants there are joint production tools or space, report, and their spare plant is passed on to those needing it. Firms with dies for which they have no immediate

For Men in Service 2 To examine the allocation of subcontracts. Before the boards UAW-CIO women in Detroit are | began to do this work, it was not the Admiralty, the War Office and All local unions and Women's the Air Force. The Departments Auxiliaries should cooperate in were — directly or indirectly cusses practicaly everything relat- this worthy program and make it competing against one another for

> There will be dancing, perform- on the re-distribution of labor as others there was a shortage. Re-

men Times Program in conjunc- sented at every stage—by district, The executive council and the tion with the International UAW- by region and nationally, and their officers conduct negotiations with CIO, which calls for \$2.00 gifts to representatives sit with the Minthe employers and government de- be distributed in camps and hos- ister of Production, the regional controllers, and the employers.

## **UAW Leaders Carry Forward Fight for Subsidies**

## Thomas Warns Defeat Will Double Costs

(Excerpts from a radio address over 240 stations of the National Broadcasting Company.)

> By R. J. THOMAS President, UAW-CIO

It is Sunday afternoon here in Detroit, and on the East Coast-Sunday morning on the Pacific Coast. This is a good time to talk about that subsidy question.

Ask Mother how much she paid at the store for the food you are eating for dinner today. Put that down on paper and then multiply it by two. The answer you get is what that same dinner may cost you this Sunday a year from now if Congress kills the subsidy program, turns prices loose on us, and declares a Roman holiday for profiteers.

That estimate is not exaggerated. It may be too conservative. There's no limit to how fast and how far food prices and other living costs can go up if price control is tossed overboard.

#### Tied Up with Price Control

The food subsidies they are battling over in Congress are a necessary part of price control. Those subsidies are necessary in order to keep your Sunday dinner a year from now from costing twice as much as it did today. But don't get the idea that Government money is going to buy you half of next year's Sunday dinner. That isn't the idea at all. These subsidies will be used to hold prices down when, for one reason or another, they are threatening to break through the line. Many prices are plenty high enough already. Those prices can be held without subsidies, providing that other prices which are not high enough to meet production costs are also held down. Use subsidies to hold these down and you can keep all prices in line.

The argument that a subsidy is just a slice of Government money used to buy you a free meal is tommyrot. For most Americans today there wouldn't be any sense to a scheme like that. And that isn't what the President proposes. He says subsidies should be paid to hold down prices which are trying to break the line, and he says if we do that we can hold the line on all prices.

#### \$750? Or \$7.25 a Year?

I can make that clear to you there at home, where most of you are right now. Suppose, as I said, the cost of food goes up double by this time next year. If there are four of you in the family, your food may now be costing you, easily, \$750 a year. Ask Mother to check me on that. It's about \$14.50 a week. Now, if prices double during the year, your food next November is going to be costing you at the rate of \$1500 a year. That's an extra \$750 tacked on to the family budget.

But what would food subsidies cost? The Government people who seem to know most about it say that subsidies to hold food prices might cost about a billion dollars a year. Sounds like a lot of money, but divide it up equally among every man, woman and child in the country and it comes to \$7.25 a year for each one of us. Now stack that up against an increase of \$750, or even \$500, in your family's food bill for the year.

Looks like a good bet to me. Maybe we won't succeed in keeping your food bill down to bed rock by using subsidies. But remember, on the other hand, the increase may not stop at \$750 if we don't even try.

#### Inflation Will Hurt Farmers, Too

Another purpose of paying food subsidies is to see that those farmers who are up against tough situations with their costs going up and up can get the money they need to meet expenses without pushing up the cost of living for all of us, including the farmers themselves.

Yes, including the farmers. Inflation can hurt the farmer twice while it's hurting us city folks once. The high cost of living hits him just like it hits us, but in addition he gets trapped into putting money into the land and the farm he makes his living out of and gets stuck with fancy, impossible prices that can't possibly pay out.

No, farmers won't win by letting their Congressmen kill subsidies and turning prices loose.

So I say to you without reservation that every vote cast in Congress against subsidies for holding down the cost of living is a vote against organized labor, is a vote against every working farmer, is a vote that will further impoverish the fixed-income families and all who are dependent on soldier allotments, is a vote to divide us as a people and a vote to destroy us as a Nation striving for all-out production to win the war.



#### Companies Who Process These Brands Are Fighting to Raise Living Costs

The big food companies, organized in the Grocery Manufacturers of America, are teamed up with the farm bloc in the fight against food subsidies. They want higher prices and what they called "controlled inflation."

The Grocery Manufacturers' Association is fighting against subsidies, against dollar-and-cents ceilings. They are fighting against all workers and consumers.

Here is a list of foods processed by the association. Keep the list in mind when drawing up your shopping list. These products are made by the food companies that are fighting for higher prices:

Maxwell House coffee Sanka Post Toasties Postum Grape-Nuts Jello Swans-Down cake flour Bakers Chocolate Log Cabin syrup Calumet baking powder Birds Eye frosted food Del Monte canned goods Swift's Premium Armour's Star Jewel shortening Brookfield dairy products Eagle Brand milk Gold Medal flour Pillsbury's flour Nabisco Heinz "57" Quaker Oats Hershey chocolate

Wheaties Pabst-ett Bisquick Ivory Oxydol Chipso Crisco Sunshine biscuits Hellman's mayonniase Nucoa margarine Brer Rabbit syrup My-T-Fine deserts Stokely's Finest Van Camps Karo syrup Mazola Argo starch Bon Ami Babbitt's cleanser

Dromedary dates

Scott Tissue

Beech-Nut

Mueller's macaroni

## Frankensteen Pressure Be Kept Up

WASHINGTON — The people's subsidies is not a principled opliving standards got a setback in position. It is based on one of two the House vote to ban subsidies. things: either the Congressman But the people are beginning to who want inflation, or else he licked, UAW Vice-President into chaos, to help defeat Roose-Richard T. Frankensteen, director velt next year. Or both. of the union's legislative department, reports.

presented a logical argument vote at all. against the President's price concould be held.

The UAW Washington staff, tointerviews. The opposition to worry; worry them some more.

is acting in the interests of those show that they are far from hopes, by throwing the home front

One Congressman from a farm district said he had canvassed his Inflationists' antics in the de- constituents and they were two to bate shocked even case-hardened one in favor of subsidies. He agreed that without subsidies, Washington newspapermen. Not prices cannot be held. But he did one anti-subsidy speaker faced up not know how to vote, for he was to the real crisis which threatens under heavy pressure from the our national economy. Not one party leadership to vote against subsidies. In the end he didn't

This makes our job very clear, trol program. Not one had any Frankensteen said. It is to build other suggestion as to how prices up enough popular pressure to outweigh the machine pressure.

Senate now has the bill and may gether with representatives of confirm House action. If so, a veto some locals, canvassed a consider- will send it back for new action in both Houses. So keep the letters able number of Congressmen and and wires coming. Your Congressfound the same story in personal men and Senators have begun to

## "Stop Thief!" Reuther Hits At Conspiracy Of Profiteers

WASHINGTON—Testifying before the Senate Banking and Currency Committee, Walter P. Reuther, vice-president of the UAW-CIO, and director of its consumers' division, exposed in detail a conspiracy of the food manufacturers and the farm bloc to take the ceilings off food prices, pick the pocket of worker-consumers and bring the nation to the evil of inflation.

Members of the Senate committee sat up and took notice as the UAW vice-president described the steps in the attempted raid on the workers' earnings by food manufacturers and commercial farm interests already considerably fattened up by war-time profits.

#### Secret Meetings Held

"The big food manufacturers, headed by General Foods Corporation," said Reuther, "are owners of the best known names in packaged and processed foods. Through a Food Industry War Committee they seek to tie food wholesalers and retailers to their inflation program, and have propositioned the 'farm bloc' to team up in the anti-subsidy program."

The joint endeavors of the profiteering, antisubsidy crusaders, farm bloc and food manufacturers, Reuther told the committee, were discussed at a series of secret meetings held in Washington by representatives of the processors, the Farm Bureau, the National Grange and the National Council of Farmers "Co-operatives."

The "farm bloc" decided against open affiliation with the food processors but agreed to work for a single objective—to kill the chances of subsidies.

#### Profiteers Cry "Wolf"

"To camouflage its inflation purpose, the food manufacturers war committee attacks the increased wages of industrial workers as the chief threat of inflation. To make good on that charge, it falsifies the facts about workers incomes," Reuther said.

"Labor denounces this attempt of foodtrusters to shift the blame to the workers in order to cover up on their own campaign to knock out subsidies and destroy price control. Wages have been more tightly controlled than prices, and workers have shared to a much smaller degree than farmers and corporations in the rise of incomes."

The General Foods Corporation, which is spearheading the drive for the food processors, is a giant combine of many food manufacturers whose net profits before taxes in 1942 were more than double the pre-war average. After deduction of more than half of 1942 profits for taxes, General Foods still earned a return of 17 per cent on its net worth.

Treasury department figures show its four top officers in 1942 received salaries totalling \$430,000.

#### Companies Are Named

Others who are parading behind the Food Industry War Committee, Reuther said, are Swift, National Biscuit, Pillsbury Flour, Bordens, Grocery Manufacturers, who are makers of Maxwell House coffe, Jello, Post Toasties, Del Monte canned foods, Brookfield dairy products, Gold Medal flour, Eagle brand milk, Nabisco and the inevitable Heinz with its 57 varieties.

Reuther exposed as false the claims of the committee to speak for the entire food trade. He gave the Senate committee copies of telegrams from spokesmen for A & P, Kroger, National Tea, the Independent Grocers Alliance and the Safeway Stores in which they said the committee did not speak for them.

One of the first public actions of the Food Industry War Committee, Reuther said, was taken in May of this year when it wired President Roosevelt protesting against the use of subsidies to hold down food prices. This was followed in June by the Grocery Manufacturers Association of America issuance of an "8 point program" which demanded elimination of subsidies.

#### Called for Inflation

A meeting of the "committee" with "farm bloc" leaders followed, on November 11th, The committee then issued a statement declaring the subsidy program to be a "political move creating an 'Administration trough for all, including industrial workers." Terrific heat was put on OPA to drop dollar-and-cents ceilings in the stores. At the same time, Clarence Francis, president of General Foods, also urged abolition of retail ceilings and called for what he termed "controlled inflation."

Reuther hit hard at charges of the food profiteers and farm bloc that labor's wages have "led the parade toward inflation."

## H() R(ANI) AB() [I W()]

## You Pay Your Dollar and What Do You Get?

Dear Woman's Editor:

Lots of women who are working in factories now, union members, seem not to have the faintest idea of what the UAW has done for them. There is constant beefing about the dollar they have to pay as dues, and I'd like to say what I have on my mind. Maybe you can publish my letter in the paper.

In my opinion, the union gives me an excellent return on my dollar a month.

EQUAL PAY First of all, of course, for the price of a dollar per month I am able to work in a factory under conditions far better than those

which existed before the union. Sweatshops don't do well these days. My weekly pay envelope contains money equal with a man's, even with all the tax deductions. Before the union, these envelopes held chicken feed.

Because of the union, workers now have vacation with pay. Whoever heard of paid vacations for factory workers before the UAW?

#### SAVES MONEY

The union is looking out for my interests in ways other than working conditions and wages, too. That is very important to me. As a matter of fact, the UAW has saved me a lot of money. More than I could figure. even if I were good at figures.

For instance, when big business and congress hits upon some subtle way of charging me more for less, who protests? Our union. Frequently these protests are sufficient to stop their schemes, and I am saved money.

RENT STRIKE A year ago last spring, Detroit landlords declared rent ceilings would have to be lifted. The UAW, with big front page stories in the newspapers, protected every renter in the city, not only UAW members, by announcing that if rent ceilings were lifted there would be a UAW rent strike. Ceilings weren't lifted. That saved me money.

If I, as an individual, protest against high prices and injustices, my voice is drowned out by the lobbyists and reactionaries. But as part of the UAW, less than one-millionth of it to be exact, my thin little voice becomes a roar when the union speaks.

#### ONE OF A MILLION

My dollar a month, multiplied by a million, makes possible the continuance of the labor move-

ment, and heaven help us workers if it dies. It costs money to protect the rights of the working people, and to get somewhere with the billion-dollar corporations the union has to

UNITED AUTOMOBILE WORKER

There's another thing I want to say, in regard to a recent statement made in a Detroit paper by a woman war worker. She quotes one of the girls in her department who advised her to take her time on the job, because otherwise the bosses might lay someone off. The girl told the woman war worker she was being called a "job-killer."

#### FEAR RULES

It seems to me the tragedy of America's economic structure is revealed in this fear of being out of work. Anyone can utter a lot of chauvinist platitudes, and say the girl is unpatriotic: we are at war; production comes first; and so on. Sure, all these things are true.

the indisputable fact that unless labor is successful in getting its post-war plan of full employment adopted, as soon as the war is over there won't be jobs for lots of us. Back to the days of walking the streets clutching the want ad section of your newspaper. Back to not having enough to eat. Back to getting tossed out of your room because you can't pay the rent. No job, no food, no shelter.

#### BROKERS SCARED

It was the Wall Street brokers who feared peace during the last war. They had already amassed enough dough to carry them on forever, in luxury. They weren't afraid of starvation, as the workers are. They were jittery at the possibility of their

V-706 billions becoming millions when the war stopped.

To date I haven't seen any big business-sponsored plans for after the war which assure the workers they'll have jobs.

MEANS "ME"

But our union has a post-war plan for full employment. That's The profound tragedy lies in close to my heart. That means me. If enough of us join the union and work at it, we can make it so strong even big business monopoly will have to give way, and we will have jobs. For one buck a month I'm included in that plan. For one buck a month I've got people to fight

> There isn't any better way of investing twelve dollars a year that I know of. I wish my sister unionists would think these things over carefully, and maybe ask questions if they don't understand clearly what the union has done for them, and is doing for their future. They don't know what they are talking about when they complain about dues-paying.

Sincerely yours,

-E. P. G.

"I knew he wouldn't come—he never takes a day off!"

# Heard In

The four-record album, Victor's Christmas feature, is "Met--ropolitan Revivals" with Enrico Caruso and all-star casts. (M953) To opera lovers with long memories as well as those of a new generation, the magnificent voice that was Caruso's is again heard in all its richness and splendor.

More than that, the album represents a selection of the great operatic ensembles sung by the renowned tenor's leading contemporaries, many of whose voices have become as legendary as his. Such famous passages as the Sextet from Lucia di Lammermoor, the Quintet from Un Ballo in Maschera, the Quartet from Rigoletto, the Quartet from La Boheme, the Quartet from Martha, the Irio from I Lombardi, the Trio from Faust, and the Trio from Samson and Dalila, are included.

According to the Polish Information Center in New York, in September, Fritz Sauckel, Nazi man power director, made a propaganda speech concerning the treatment of foreign workers in Germany. He said:

"I am a simple and honest man and am responsible to the Fuehrer for absolute honesty in directing the workers in the Reich. I take this opportunity to declare that those workers work under the same conditions as the German workers. They are well fed, properly treated, their living conditions are quite suitable."

#### EXPOSED TO DANGER

Polish officials cite this example: in one of the Wuppertal factories 1400 Polish women employed in the German war industry since 1941. have not had one night's sleep, because they always work on nightshifts. German women or other foreigners relieve them during the day when the raid danger is much reduced.

And this is not all, for Polish women are always quartered on top stories where the danger is the greatest.

The food received by Polish women has no nutritive value while German women get the heavy workers' rations of meat, fats, fruit, etc.

# Dummer

The pick of the crop in cotton dresses is once again in the stores. Although these are designed for the "carriage trade" to wear this winter in the sunny South, femine auto workers (for the most part prettier, anyway, and younger) who will spend the winter in factories carrying on their business of winning the war, might as well take advantage of the opportunity.

By buying next summer's cotton dresses now, you will have a wider selection of good quality materials than will be available later. Also, shopping is easier on the feet in cold weather than in hot.

Get 'em while they're hot-in cold weather.

## Two Gala Menus Make Christmas Dinner a Merry One.

While Christmas on Saturday doesn't seem ideal to a working person, Friday and perhaps a long weekend being lots nicer, still if plans are made far in advance so that The Day can be fun and not all work, it isn't too bad.

Get the holiday housecleaning done thoroughly the weekend before; shop on Monday and Tuesday for Christmas and the weekend; trim the tree on Thursday, leaving Friday after work for preparing Christmas dinner as far as possible, and you'll have the 25th comparatively free.

Here are two menus, one built around chicken, the other lamb. Both

serve four. Roast Chicken with Celery Stuffing Baked Potatoes Cranberry Sauce Buttered Peas

Mince or Pumpkin Pie

#### Roast Chicken

Wash chicken thoroughly, inside and out. Dry and stuff. Secure opening with skewers or toothpicks and truss securely. Place in a roasting pan. Brush chicker with melted butter and sprinkle with salt and pepper. Roast at 350 degrees for 1½ to 2 hours, basting occasionally with a combination of 1/4 cup hot water and

butter or margarine. Turn the chicken to brown all sides evenly.

#### Celery Stuffing

- 2 cups soft bread crumbs
- ½ teaspoon salt
- 1/8 teaspoon pepper cup chopped celery
- 1/4 teaspoon poultry seasoning l teaspoon chopped onion
- 1/4 cup butter or margarine

Saute onion and celery in butter, over low heat, for 5 minutes. Combine bread crumbs and seasonings. Add sauteed onion and celery and butter and toss lightly.

#### Pastry for Mince and Pumpkin Pies 3 cup shortening 2½ cups flour

1 teaspoon salt ½ cup cold water Sift flour and salt together. Cut in shortering. Add just enough cold water to make ingredients hold together. Mix in the water with two knives, stirring lightly from the bottom of the bowl up through the center of the dough. Chill thoroughly. Store in the refrigerator until ready to use Christmas morning. Then roll 1/8 inch thick and use as needed. The recipe makes enough pie dough for one 2-crust pie and one pie shell,

or single crust pie. If you don't want to bother with making your mince meat or pumpkin,

which you probably don't, being a working woman, buy canned.

Roast Mock Duck Buttered Spinach Current Jelly Mashed Potatoes

> Rolls Cranberry Ice Small Christmas Cakes

#### Roast Mock Duck

Have the butcher prepare boneless shoulder of lamb to make a mock duck. Place the roast on a rack in a roasting pan. Rub the entire surface of the roast with margarine or butter, and sprinkle it with salt and pepper. Roast at 350 degrees for 2½ to 3 hours, basting once or twice an hour. If the roast becomes very brown in spots, cover those spots with stale bread until the rest of the surface catches up. Serve on a hot platter. Make gravy from the pan drippings.

#### Cranberry Ice

- 1 lb. cranberries 2½ cups water
- 2 cups sugar
- 1 tablespoon gelatin
- ½ cup cold water 1/4 cup lemon juice

Cook cranberries and water until the skins pop oper. Strain. Add sugar and gelatin which has been softened

in cold water. Heat until sugar and gelatin have dissolved, stirring constantly. Cool, add lemon juice and freeze in a refrigerator tray. Stir after one hour and freeze two or three hours longer.

#### Small Christma: Cakes

- 2 cups sifted flour 2½ teaspoons baking powder
- ½ teaspoon salt
- 1 cup sugar
- 1 teaspoon vanilla 2 eggs
- <sup>2</sup>/<sub>3</sub> cup milk
- 1/2 cup shortening Mix and sift flour, baking powder

sugar. Add flavoring and well-beaten egg yolks. Add dry ingredients alternately with milk, finishing with flour. Fold in egg whites which have been beaten until stiff but still moist. Bake in greased cup cake tins, in paper cups i ntins, or in a greased square pan in which the batter will be about ½ inch thick. Bake at 375

and salt. Cream shortening and

degrees for 20 to 25 minutes. Frost with butter frosting, uncolored. Decorate the cakes with small bits of candied cherries and citron for Christmas colors. If you bake the cake in a large square pan, decorate

it first and then cut into small square cakes.

## Secretary Addes Says Reporting on

ESCALATOR CLAUSES IN CONTRACTS NECESSARY

By GEORGE F. ADDES, Secretary-Treasurer, UAW-CIO

A few days ago War Mobilization Director Byrnes, in discussing our National Stabilization Program said, "The Government must say to any group which threatens to strike in war time—lay that pistol down."

The truth of the matter is that organized labor with one exception has not taken up the pistol. It is still laying on the table where labor voluntarily placed it shortly after Pearl Harbor.

We have faithfully kept our cooperative pledge even though Congress and a number of administrative agencies through acts of commission and omission have deliberately provoked us to break our word.

#### OPA FAILS TO DO JOB

We have always been and will continue to be for stabilization. We abhore the very thought of inflation and fully realize that if such a calamity should ever come upon us, the workers would suffer far worse than any other group.

Those groups or individuals who claim that the UAW-CIO by asking for adjustments in wages is striving to upset the stabilization program are not sticking to facts. We are actually only asking for what was promised to us under President Roosevelt's 7-Point Program and which has been reiterated time and time again by responsible officials in Washington. Congress, itself, over a year ago passed a bill instructing the President to take whatever measures deemed necessary to hold the line as of September 15, 1942.

What has actually happened during the past month is certainly not in line with that program. The War Labor Board has religiously carried out its instructions, but OPA has not been so successful with the result that a worker's real wages have gradually been becoming smaller and smaller.

#### FLEXIBLE FORMULA NEEDED

We of the UAW-CIO are only asking to have the wage increase permitted under the Little Steel Formula made flexible so as to bring real wages back to where they were in January, 1941. That was the reasoning the WLB used in adopting the formula, and if it was good for the country then, it should be good now.

While we agree that someone should take the lead in presenting these demands, nevertheless, we are of the opinion that greater pressure could be brought to bear upon Washington if all of organized labor and certainly every Local

Union within the UAW-CIO made similar and simultaneous demands.

Not only are we convinced that adjustments in wages should be immediately forthcoming, but we also believe that escalator clauses should be written into all wage clauses. There are in Washington certain pressure groups who are deliberately striving to break though the stabilization program in order to gain for themselves more profits. Our only protection against such a campaign is the inclusion of escalator wage clauses in contracts.

#### ADJUSTMENTS EVERY THREE MONTHS

In line with this reasoning, therefore, we believe our Union, and for that matter, all of labor should adopt the following line of action:

1. That all Local Unions affiliated with the UAW-CIO immediately contact managements, and put themselves on record as being 100 per cent behind the demands of G. M., Ford and Chrysler workers, that hourly wage rates be increased in line with the real rise in living costs since January, 1941.

2. That all such wage agreements entered into should contain escalator clauses calling for higher hourly rates if living costs go up.

3. That escalator clauses contain the provision that wage rates should be reviewed every three months so that when living costs reflect an increase a corresponding increase in hourly wage rates shall become immediately and automatically effective.

4. That all such agreements entered into should remain in full force and effect until six months after the termination of hostilities.

5. That immediate steps be taken for the full application of the principle of equal pay for equal work throughout the auto and aircraft industries.

#### THE BIG JOB FOR 1944

It is certain, however, that our Nation will never have a stabilization program satisfactory to all groups until such time as there is in Washington a Congress and Senate determined to put first things first.

To this end it is of greatest importance that we arouse ourselves politically and with all the energy we can mobilize, work for the election to public office, both in Washington and in our state capitols, of men and women who do not represent any privileged group but who will discharge their duties in such a way as to render justice to all.

That is our big job for the year 1944.

## With the Local Unions

pital in Battle Creek, with three during February. voted to donate this equipment Aeronautical Corporation, (Local standing job in the War Chest politics even more than if they as their Christmas contribution, 365, UAW-CIO) heard themselves and Community Chest drive, con- were actively going out nad worksent to all Local 113 servicemen this war production effort," by of the local's generosity was made understand what is taking place in telling them what their local is Moses Shapiro. Purpose of the them in the presentation of the Congress. doing. Shop-wide collections and meeting was to clarify the re- Award of the Generous Heart for "WAKE UP AND VOTE" payroll deductions from members sponsibilities of management and 95% participation. Rev. Roger have made it possible for the local labor, to increase war production Goungh, chairman of the drive, to give \$60,000 in cash or watches in the Brewster plants which have praised the work of the local com- niques that has been used by eduto the 740 members who have joined the armed forces.

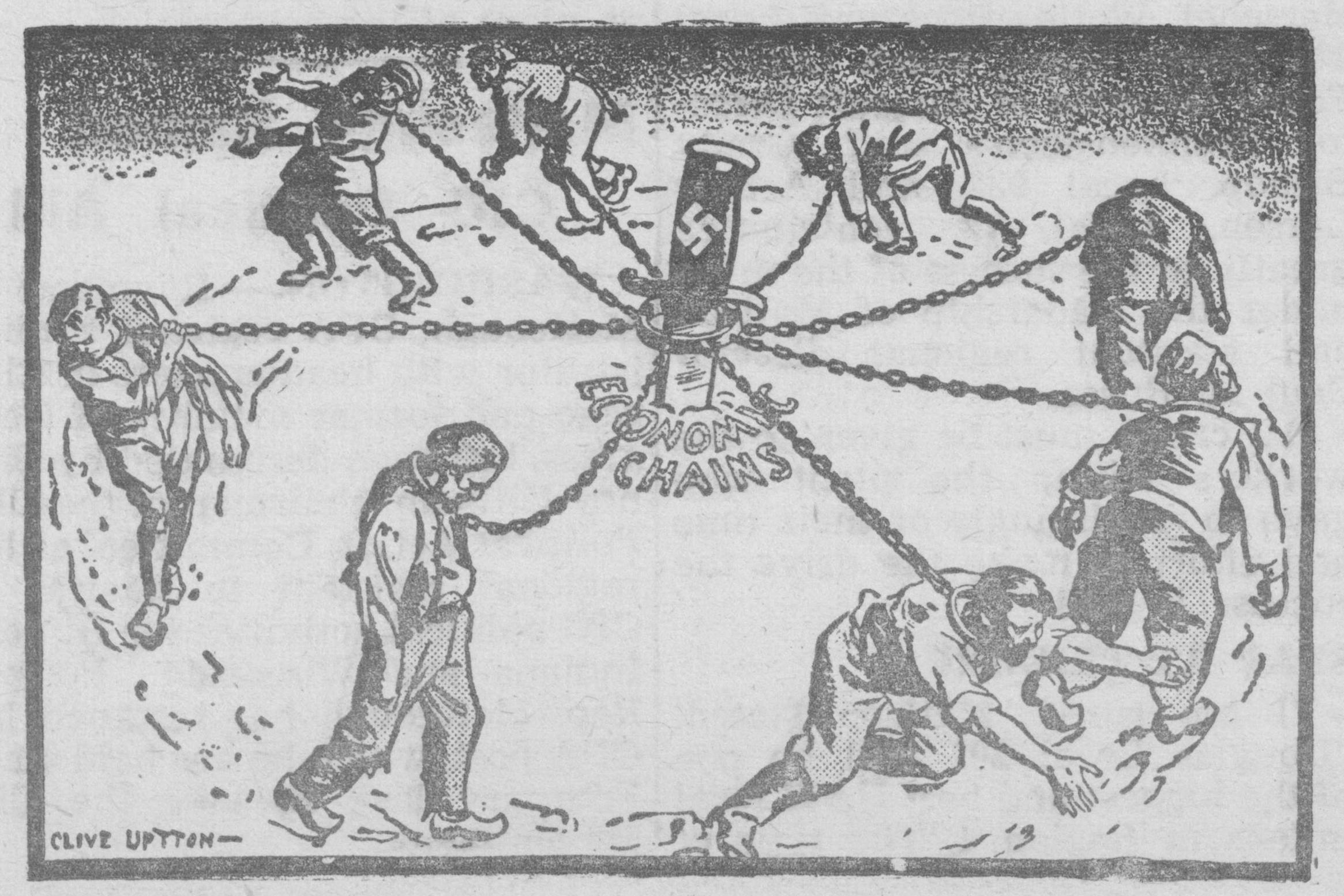
Orchids to Fred Coil of Of Ternstedt Unit and to Emmett Fields of Plymouth Unit on being the first two members of Amalgamated "Plant Protection Local Union 114, UAW-CIO, Detroit, to pay their dues in advance for the year of 1944. If other members would do likewise it would greatly ease the burden of work on your financial secretary-treasurer, who is only on part time at the local office. A few weeks ago, Cadillac Unit sponsored a dance with a buffet lunch and refreshments, which netted their unit fund \$500. On Nov. 29th, they put on a banquet at the Book Cadillac Hotel, to which they invited every employee of the Cadillac Motor Plant Protection Department. Through this gesture of good will, applications for membership have been pouring into the local office!

Michigan, has supplied wonded place at the January meeting; and Brewster plant, this was the first of their sons and brothers in the

Continental Motors Local from Cadillac. Nomination of can- With the exception of a similar of their representative affects the 113, UAW-CIO, Muskegon, didates for local offices will take session at the Johnsville, Pa., dollar in their pocket and the lives and foreman.

unsuccessful managements. Robert Gibson, and Fred Opas.

#### Within the Axis



# Education

#### by WM. H. LEVITT, International Education Director

#### EDUCATE FOR POLITICAL ACTION

Anyone who followed the National CIO Convention is aware of the important part political action must play in the lives of our labor movement from now on. It was no slip of the tongue or error in judgment that caused President Philip Murray to speak of raising an "educational fund" for political action. The whole approach of the labor movement to political action is an educational approach. We don't believe in hitting the voter over the head with a blackjack to make him see the light, nor do we believe in operating as "ward heelers," going out and buying votes at \$5.00 a clip.

CIO for political action is not to the congressman consistently votes buy votes, but rather to educate against the workers' interests. Unthe general public on the impor- less we do a thorough and real job tance of voting and the importance on educating about political issues of understanding that they must that are up before us at the present time, we will face a very unthe for people that represent certain future, both as individual their interests. It is the education workers and as a union movement. worker's job to explain to the Judging from recent elections, members of the local and to the there is a lot of "smartening up" general public just what the main education committee members are issues are that are before Congress the ones that will have to start and to whose interests these meas- doing it. ures will serve.

#### HORSE TRADING

on the soldiers vote bill indicates often commented on the fact that the close relationship between the not "book buyers" or "book readfight on the poll tax, the extension ers." In the past this was mainly of democracy, and the support of true because the workers in this New Deal progressive legislation. country didn't have enough money The Senate action to deny the sol- wort for for for all little they had diers the right to vote was the re- rent—when they had it. Through sult of a coalition of Republicans the work of the union, however, and poll-tax Democrats, operating many workers have been able to on a horse-trade whereby the Re- increase their standard of living, publicans keep 12 million soldiers have been able to increase the from voting and the poll taxers amount of education they can give keep a like number of people from voting back in the States. Anyone themselves been able to get into a who has looked at the Republican position where they can start acparty's action on measures that quiring other things in life besides will help win the war, help keep the sheer necessities. your job, help future securities for and "log rolling."

and the light on the subsidy swinmany of the people of this country are beginning to realize that a vote

One of the most effective techrecently been taken over by Henry mittee, Brothers Carl McGeath, cation committees in explaining self and his own children. J. Kaiser, following a succession Richard Northrup, Charles Hebel, political action to the membership and to the general public is to arrange a general meeting on the ac- the bookstore will be forthcoming tions of Congress. At this meeting in a very short time. a large chart is prepared which staff EXPANDING carries the main bills which have come up in the House and Senate. The Education Department has On the chart also are the names of now added several people to its the Congressmen from that dis-staff which will make possible trict. The chairman of the meeting | better service to individual locals explains each bill. He then asks for that require assistance in getting discussion from the floor as to an education program under way. whether the group at the meeting | While it is not possible to meet support this bill or do not support regularly with every local union it. After getting the opinion of the in the International, if given sufgroup, he then asks for a division ficient time any local union, upon of the house on how they think request of the officers, can have a their representative voted on this representative meet with them to bill. He then reads from the Con- work out ways and means of getgressional Record how the repre-ting started. The "Education sentatives actually did vote. Many Handbook" which has been dispeople who have always thought tributed throughout the Union is of their congressman as a "swell a guide for committees to carry guy," "fine fellow," and "good on programs both in their local sport," after going through a meet- and jointly with other locals in ing like this realize for the first their towns.

The fund being raised by the time that a slap on the back be-

#### UNION LIBRARIES

A great many educators, librar-The recent action in the Senate ians, and book publishers have working people in this country are their children, and have in effect

Owning books and having a yourself and your families, and small personal library is mostly a also the record of the poll tax Con- habit that is acquired after getting gressmen, on the same measures, used to buying books that you | will see that our own personal | want to keep. Right now the Edulives and futures are at stake if cation Department is opening a these reactionary forces are able non-profit book store which will to dominate and control our coun-allow for individual workers to try by parliamentary techniques buy any books that they personally want to own at a greatly re-This fight on the soldiers vote duced rate. At the same time, by controlling and centralizing disdle is starting to wake up the gen- tribution through this bookstore, it eral public. For the first time will be possible for local unions to start libraries on a fairly extensive scale and secure twice as many books as they would ordinarily get at the same price. These libraries will allow for a greater scope of servicemen at Percy Jones Hos- election of officers will be held joint session of union stewards armed forces. Those who claim reading, research, and general they are not interested in politics information than the average pool tables, complete with accessories. Ray Frizzel, financial sections, union shop stewards Too Local 709, UAW-CIO, are learning for the first time that his own purchasing. Every effort their disinterest in what their should be made at this time for retary, announces the membership and foreman of the Brewster Co., Allegan, Mich., did an out- legislators are doing puts them in legislators are doing puts the legislators are doing local unions to start thinking seriously about getting such a library and Christmas cards are being described as "the unsung heroes of tributing \$3,591.65. Recognition ing their hands off to make people under way. The Education Department will be able to assist in the setting up of a basic trade union library for specific sums of money. At the same time it will make it possible for any worker to start acquiring his own home library of books he wants to keep for him-

Information and publicity about

#### Russo Samples Army Chow



Passing through the chow line at Armored Command Headquarters Company at Fort Knox, Kentucky, is Paul Russo, UAW-CIO assistant regional director in the Chicago area, who attended a two-day War Department conference of industrial, labor and civic leaders.

## UAW Aircraft Council to Be Organized Soon the UAW-CIO column.

Plans to set up a national council of UAW-CIO aircraft. locals are announced by Richard T. Frankensteen, vice-president of the UAW-CIO and director of its aircraft organization drive. Frankensteen said that a call for a national conference will

be issued shortly and action taken covering wages, classifications and other vital matters which concern the hundreds of thousands HAILS VICTORIES of aircraft workers who are rep-

resented by the union. jected regional conferences was of Douglas Aircraft Corporation

#### PROGRAM GIVEN

Frankensteen outlined a seven-

per plane.

ernment cooperation toward the solution of technical and production of technical and production the production of technical and production the production the production of technical and production the production of technical and production the production of technical and production of technical and production the production of technical and production of technical and production of technical and production the production of technical and producti craft industry into post-war mass markets.

3. Government responsibility for assurance of operation of all government owned aircraft plants.

#### URGES POLITICAL ACTION

aspects of post-war planning.

5. International cooperation in the development of large scale air transport of passengers and freight.

transportation to make it avail-

hour week throughout the post- complete reports are not avail- much enthusiasm. A special prewar aircraft industry.

the possibility of success for this Leading the parade of new co-op vote and join UAW-CIO. at the ballot box."

Frankensteen said.

Victories for the UAW-CIO in The first of a series of pro- the Chicago and Southgate plants

point program to assure full pro- Michener, their staffs and par- through their union. they have done. duction in the post-war aviation industry, as follows:

1. The development of mass and partial ticularly the workers in the plants, then stalls and partial ticularly the workers in the plants, then spirited campaign began the 1. The development of mass results of the elections in Chicago Douglas employes came to the in the Chicago area in spite of production for light passenger and Southgate," Frankensteen UAW regional office requesting the vicious under-handed attacks planes to be sold at a rate of over said. "They demonstrate that aid. Ground had just been broken by the Chicago Tribune. This vicless than one thousand dollars aircraft workers for representa- few hundred production workers the Tribune and its anti-labor, tion by the UAW-CIO. We intend were on the pay roll. 2. Labor, management and gov- to keep up the drive until all PAPER PUBLISHED

## Cooperatives Open

count, ninety-one new co-op food under the editorship of Intl. Rep. sults were: able for workers and the average New York to California since the American

Arthur E. Houser. The Douglas I timekeepers, Baltimore; and Transporter was an immediate CIO, 59 per cent; no union 40

Reference to the Count, finitely one field to the County of the 7. The establishment of a 30 U.S.'s entry into the war. Since success and was received with able for all regions, the number election edition contained letters Frankensteen emphasized that of new stores may be over 100.

program depended upon labor's stores was the region served by action toward winning the war the Consumers Cooperative Asso- ORGANIZERS ACTIVE now "on the production line and ciation with headquarters in North Kansas City, Missouri. mittees of UAW members within expected momentarily to an- Don't Lose Your The Ohio locals warmly ap- Thirty-four new stores were the plant went into concerted ac- nounce a date for an election at | proved the program and urged opened in its territory, many of tion and the membership cards the corporation's Long Beach that it be sent to all other air- them to supplement the gas and began to stream into the office plant. craft locals. This will be done, oil co-ops which have been serv- more International representatives The UAW-CIO has already won cial security account card is? If ing their communities for years. were assigned to the Douglas staff elections at the Douglas plant in you go to another war job you

# DOUGLASPLANTS TRIBUNE IS SLAPPED

CHICAGO — A bitter campaign of The Chicago Tribune against the UAW-CIO came to nothing when workers at the huge Douglas aircraft plant here went to the polls in an NLRB election and gave the UAW-CIO a substantial

The Chicago Tribune centered its attack on the Studebaker Chicago local of the UAW-CIO, but timed its barrage with an eye to influencing the Douglas elections.

The union, led by Regional Director Joseph Mattson, worked long hours to counteract the Tribune's falsehoods. UAW President R. J. Thomas and Vice-president Walter P. Reuther addressed a special meeting of Chicago local officers. Marshall Field's Chicago Sun effectively answered and disproved the Tribune's lies.

When the smoke had cleared, the Douglas plant, which employs more than 10,000 workers, was in

#### 57% FOR UAW-CIO

In the main unit of production and maintenance employes comprising 95% of the workers, the UAW-CIO received 57% of the votes cast. The AFL machinists, masquerading as an industrial union, was able to garner only 24%, while "no union" received 19% of the votes.

Realizing that 81% of the work-

and from time to time new mem- Plant In West bers were placed on the organ-Hundred New Stores as more workers were employed. Swings to UAW As the drive grew in intensity LOS ANGELES—Still another voted 389 for UAW-CIO represen-NEW YORK .- In spite of hard- and the members clamored for an victory for the UAW-CIO in a tation, with 190 voting for no ships involved in shortage of man-election to gain recognition, an Douglas aircraft plant is reported union. power and supplies, nearly a hun- NLRB hearing was held and after by Lew Michener, regional direc-4. Participation by labor in all dred new consumer cooperative several weeks delay the election tor of the International union on pany, Hagerstown, the workers food stores have been opened was ordered held on December the West coast.

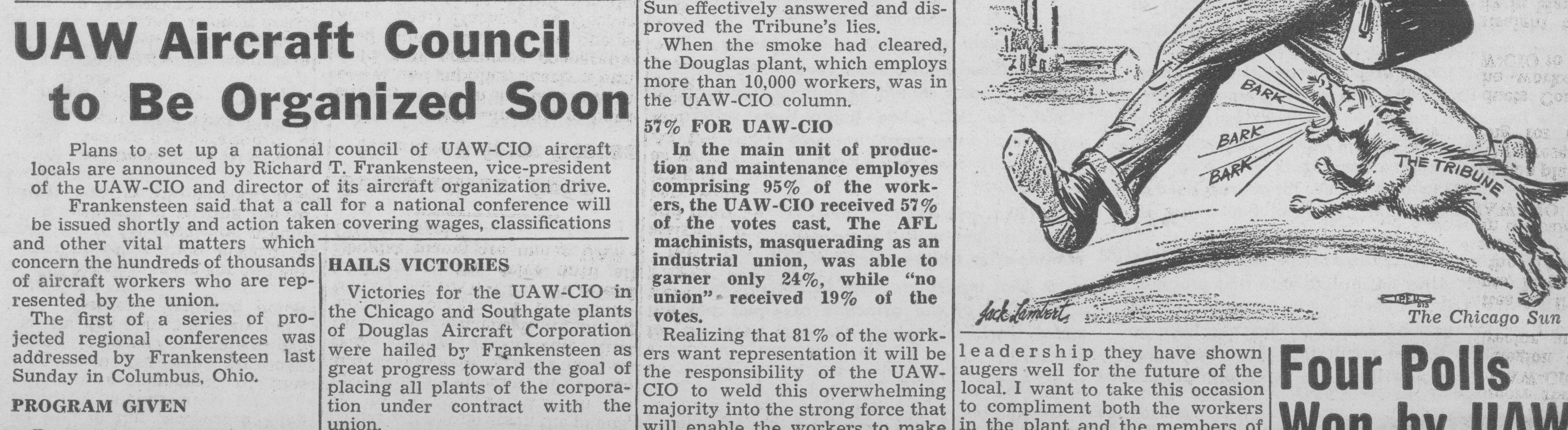
> from most UAW aircraft locals urging the Douglas workers to

by Regional Director Mattson. California and in the huge Chica- will need it to show your new Herschel Wolfe, Rockford Local go plant of the corporation. 225, Harry Mays, Buick Local 6, Frank Gausche of Aircraft Direc- McKeough Named Bishop, Local 932, and Arthur Larson, Local 72. contributed greatly to the success of the drive under the leadership of Mattson McKeough, OPA regional adminand assistant regional director Paul M. Russo.

All credit must be given to the gave so unstintingly of their time and effort to make the drive the success it was.

#### SLAP AT TRIBUNE

unions in Region 4. The type of appointment.



"G'wan Beat It! I'm Busy."

tion under contract with the union.

"Regional Directors Mattson and the real economic gains possible to compliment both the workers of my staff on the excellent work

"The plant and the members of my staff on the excellent work to compliment both the workers to make my staff on the excellent work to compliment both the workers to make my staff on the excellent work

anti-New Deal policies."

since Pearl Harbor, the Cooper- first.

Michener reports that the UAW- for no union. ative League of the USA revealed A weekly newspaper published CIO has won elections among profollowing a survey of its regional exclusively for Douglas workers duction workers, and among plant UAW has won recently in Mary-6. Reduction in price for air cooperatives this week. By actual was started several months ago protection and firemen. The re- land: Glenn L. Martin, Standard

per cent.

Plant protection and firemen: UAW-CIO, 95 per cent; no union, 4 per cent.

the Douglas corporation has con- AFL unions had contracts in the sented to an election at its Santa plants, Starling pointed out. As the special organizing com- | Monica plant, and the NLRB is |

WASHINGTON. - Raymond S. istrator with headquarters in Chicago and former member of Conworkers withir the plant who gress, has been designated by Sidney Hillman, chairman of the CIO Political Action Committee, as his regional assistant in charge of 550 jeeps for the Army. CIO political activities for Illinois, Indiana and Wisconsin. Former No. 44 "Your Social Security "I am sure," Mattson stated, Rep. McKeough has resigned his Account Card," to the Social "Douglas Local 201 will be one OPA post, which he has held since of the biggest and best UAW local February last, to take the CIO

BALTIMORE—Four more runaway victories for the UAW-CIO one million planes a year, and at there is an insistent desire among for the huge project and only a tory, we feel, is a direct slap at Thomas J. Starling, director, announces.

Guards and guardettes in the Fairchild Aircraft plants, Hagerstown, voted 235 for the UAW-CIO to six for no union.

Guides and firemen in the same plants voted 18 for UAW-CIO to nothing for no union.

Baltimore Crown Aviation plant

At the Victor Products Comvoted 213 for the UAW-CIO to 71

This makes nine straight the Radiator, and Eastern Aircraft Manufacturing of Hagerstown, and the four reporte above.

Two of these victories—Standard Radiator and Pangborn—were Meanwhile, Michener reports, won overwhelmingly even though

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