

March - April 1928

DETROIT AUTO WORKERS:

Do You Want Slavery or Freedom?

READ THIS, THINK AND ACT!

UNEMPLOYMENT, hunger, lack of fuel and clothing, lost and broken homes through inability to meet rent and payments, misery, wretchedness, crime breeding, economic insecurity—

Speedup system—overwork to the point of nervous exhaustion, quantity at the expense of quality production and good workmanship, undermining of health, insanity, disease, early death—

Long workday—long hours for those lucky enough to have a job, while thousands are unemployed, bringing more overproduction and unemployment, leaving little time for rest, recreation and amusement—

Low wages—being enough to buy back only a small part of labor's product and only enough to provide the barest necessities of life, and in many cases not even that; certainly not enough to provide a decent American standard of living as the present volume production makes possible—

Insanitary and unsafe working conditions—are the lot for you.

Detroit Auto Workers:

The parasite owners of auto industries live in luxury and splendor, enjoying all the good things of life, wrung from the sweat, toil and life blood of you, Detroit workers. These vultures live in mansions, wear the finest of clothes, eat the best of daintily prepared foods, having servants galore, to take care of the household duties. They enjoy the best in education, recreation and amusement, sending their children to the most select schools, taking trips

abroad, playing in sunny Florida or California in winter and in the cool, wooded lake spots of the north country in summer.

You workers can remedy your conditions— if all of you Detroit automotive workers will—

Organize in One Big Union and

Go on General Strike, fighting for the—

Seven-hour day and

Five-day week.

A minimum wage of \$7.50 per day for all unskilled workers.

A minimum wage of \$8.50 for all skilled workers and those on hot or disagreeable jobs.

No overtime. Five cents per hour extra for night shift work. |

— Abolition of piece and gang-work.

— Better working conditions.

— Individual lockers for clothes.

— At least forty-five minutes for lunch period and benches to sit on while eating.

Briggs Workers—Murray Body Workers—Fisher Body Workers—Hudson Workers—Dodge Workers—Chrysler Workers—Ford Workers—Chevrolet Workers—Cadillac Workers—Paige Workers—Studebaker Workers—workers in every plant, jobbing shop and garage connected with the automotive industry— get behind this movement for a decent American standard of working and living conditions for yourselves and families. Rally every auto worker in Detroit and vicinity, including Flint, Pontiac, Toledo, and Cleveland, in your strug-

gle for the better conditions contained in the above demands.

The shorter working day and week will relieve the unemployment situation. It will put thousands of men to work, thereby decreasing the competition for jobs and automatically raising wages. It means steady work, more time for yourself with your family and friends, more time for rest, recreation, education and amusement. More leisure means better health and longer life.

Make Prosperity a Reality.

The wage demands are for the seven-hour day and can be easily paid to us workers out of the millions of dollars profits now being made in the auto industry. More wages mean more of the good things of life for Detroit workers. We will be able to consume more products, thus paving the way to real prosperity, for after all, the problem of "overproduction" is one of underconsumption.

Overtime and piecework are unhealthy for the workers and lead only to unemployment and low wages. We propose to abolish them.

Safer and more sanitary working conditions are demanded, all of benefit to the worker.

The blacklist system, the spy system, the hounding of workers by service men and stool-pigeons must be stopped. Even the transportation system, the handling of workers going to and from work in street cars like cattle, must be dealt with.

You Must Act!

Workers, if you want to better your conditions, you must do it yourselves. The bosses will not do it for you. They are too busy looking out for their own interests, which are in direct conflict with your interests. Low wages, long hours, the speedup system, mean more profits for the master and poverty for the workers. The rich men are educated and organized. They use their organization to rob you of the fruits of your labor and keep you in subjection.

Production workers, laborers, machinists, foundrymen, open-hearth and steel workers, electricians, millwrights, machine repair men, dropforgers, woodcutters, painters, steamfitters, assembly men, tool and diemakers, crane-men and office workers—all workers in the industry—as individuals, you are powerless against your organized masters. We must organize and pit our organized strength against the robber class. Education and organization of the workers will bring results. There will be a far different story to tell.

The capitalist press is now telling us of a big boom in the auto industry and of wonderful prosperity for 1928. Will it be prosperity for the boss only, as in the past, or will we workers share it also? The answer depends upon what action we workers take. Organization and education must come first.

Now Is the Time to Organize!

Now is the time to organize and fight. Read the demands. Talk about them to your fellow-workers. Show them the demands and get them to support your program. Get busy! Line up! Join the Metal and Machinery Workers' Industrial Union No. 440 of the I. W. W. The I. W. W. is a fighting organization. Detroit auto workers will have the active support of thousands of militant workers everywhere in any battle they make for better conditions.

Every auto worker, regardless of nationality or color, is urged to become a member of the One Big Union of Detroit's auto workers.

In union there is strength. Industrial Solidarity Wins. Educate and organize right. For further information inquire at 1411 Brush St., at Gratiot, Detroit, or write to Claude Erwin, 555 W. Lake St., Chicago, Ill.

Detroit office open evenings from 7:30 to 10:30 p. m.

STOP SPEEDING UP!

