Field Day Set for July 30 — Belle Isle

UNITED AUTOMOBILE WORKER

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CIO

FORD FACTS
THE ROAD TO SECURITY
— EDITION —

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Outboard Regatta to be Special Featured Attraction on Lagoon

ASST. COMMODORE

Joe McCusker, of T & D unit, who will act as assistant commodore to Rogerson in the Outboard Regatta at the Local 600 Field Day July 30, on Belle Isle.

Hundreds of Drivers to Race for Trophy

By ANDREW J. IGNASIAK and JAMES ODEN

Final arrangements were completed with the DETROIT OUTBOARD ASSOCIATION to sponsor as an annual event an Outboard Regatta in addition to the colossal, stupendous, enormous program for the field day. This thrilling and hair-raising event will become a great part of the annual Ford Local Field Day. The Field Day Executive Committee met with Commodore Andrew C. Rogerson of the Michigan Outboard Association and on July 30th at Belle Isle the public of Detroit and vicinity will be treated to an exciting afternoon. Many of our Ford workers are ardent followers of this aquatic sport and with their families will enjoy a fine afternoon.

MONEY PRIZES

The outboard regattas are widely featured in Detroit and all Great Lakes cities and hundreds of out-of-town drivers will be on hand with their skiffs to compete for the attractive money prizes as well as accumulation of points towards the national championship award for the season. The National Champion of 1943 will be on hand as well as some of our own Ford boys. Bro. E. R. League of Power House finished second in the national event several years ago and we hope that he will be in there among the fast boats and daring drivers carrying the colors for Ford Local 600.

TROPHY SOLICITED

A total of at least 50 widely known boys from Cleveland, Toledo, Midland, Buffalo, Vermillion and other cities will be ready to compete in five great events, two heats to each event over a ¾-mile oval at 2 o'clock Sunday afternoon on July 30th at Belle Isle. This **"War Workers' Outboard Regatta"** will last three hours or longer. The committee at the present is trying to solicit a trophy as an award to the driver who accumulates the greatest amount of points for the afternoon.

The Office of Civilian Defense has given official recognition to Outboard Racing as one of the sports to be supported during the national emergency. As such it is to be used as a medium of entertainment, reaching as large a cross section of the general public as possible.

In other words, this agency of your government believes that everyone helping to win this war, whether in the armed forces or fighting the battle of production, should at times relax and be amused, reasoning that this should tend to lift and ease the tired nervous system and so keep up "morale."

LAGOON IS SETTING

Following these dictates, your Field Day Committee, in conjunction with Commodore Andy Rogerson, sought to bring this regatta to you and the Detroit area. As Detroit is known to be the hub of the nation's productive war effort, here it would reach a great number of war workers. The first location to be considered was the Detroit River. But with even a slight wind the Detroit River's surface becomes too rough for small and light outboard racing craft. A survey was made and the lagoon at the head of Belle Isle found ideal.

HOBBY—NOT PROFESSION

The drivers of the outboard boats are persons not engaged in the sport for personal gain. They merely are participating in their hobby, that of engineering outboard equipment to a degree of perfection where it meets the other fellow's mechanical ability and genius on equal footing. The thrill of competing with other sportsmen is their only reward. The small cash award paid as prizes, compensates only in part for the expensive equipment used in this sport.

If outboard racing is your hobby, please get in touch with members of the Ford Field Day Committee at the Local or Detroit Outboard Association at once. Joe McCusker, T&D, has been named as assistant commodore to Andy Rogerson.

All of our friends are urged to be on hand at 2 o'clock when the gun is fired and the "white flag" is raised. Buy your tickets from your committeeman TODAY!

Local Candidate

Paul Boatin

* * *

Local Backs Boatin for Legislature

LOCAL MEMBER

The CIO Wayne County Political Action Committee and the Executive Board of Local No. 600, in joint action have drafted Paul Boatin as a candidate for the Michigan State Legislature in the coming July primaries.

The candidate, Boatin, was three times Recording Secretary of the Motor Building and is at present chairman of the Local's Political Action Committee. Long known in political circles and an active spokesman for progressive political action in the First District (whole city of Detroit), Boatin stands an excellent chance of being nominated on the Democratic ballot, which is actually tantamount to election in the finals.

RUNNING MATES

Running with Paul Boati[n] bor candidates will h[ave] Doll, Pat Quinn, Ja[ck] one or two oth[ers] state represen[tative] candidates h[ave] small, $3 a[year] of the p[arty] out, li[ke] of la[w] men[t] labo[r] whe[n]

More Unit Election Results

AXLE BLDG.

President: Andrew Ignasiak (elected).
Vice-President: Joseph Verba (elected).
Recording Secretary: George Muha, Leroy Krawford (run-offs).
Financial Secretary: Paul W. Taylor (elected).

PRESS STEEL

President: James A. Tamoor (elected).
Vice-President: Archie Accaicca (elected).
Financial Secretary: Roy Wilson (elected).
Recording Secretary: Jack Morgan, John Ferenczi (run-offs).

ROLLING MILL

President: Gene Prato (elected).
Vice-President: Leonard Gorman (elected).
Recording Secretary: Frank Kinney (elected).
Financial Secretary: John B. Driscoll (elected).

B BUILDING

President: Denis Rooney (elected).
Vice-President: John J. Gaw, Jack Scott (run-offs).
Recording Secretary: Richard "Dick" Trail (elected).

Yost Resigns As Head of Local Credit Union

Feeling that he could no longer adequately service the membership of the Local 600 Credit Union and continue to assume his newly acquired responsibilities as President of the Aircraft Building, Larry Yost resigned as the head of that department with sincere regret to [the]

Blood Needed Urgently Now Before D Day

With Allied victories being written up in the daily press, evidently the public has lapsed into a confident mood. The blood donations for the Red Cross have dropped terrifically.

Give a pint of blood today! Don't wait for the invasion. It takes time for the plasma to be processed and shipped overseas.

When D-Day arrives, have your blood there, ready and waiting to save some serviceman's life who is shedding blood for you.

Sure, you intend to go down one day and give a pint. What are you waiting for? Make the time. Go now, give now for your blood is urgently needed!

5th WAR LOAN DRIVE STARTS IN PLANT JUNE 1st

"There he goes again—out to pour destruction on the Axis—once more to face the death of the enemy fighters and flak! He won't hesitate to go out on his fifty-sixth, or his hundred and fifty-six mission. He knows he might not come back, but he keeps on going—giving more and more until Hitler and Tojo crews call it quits. Who? Any one of our fighting men. All of our fighting men."

5th WAR LOAN

Our 5th War Loan drive begins officially Monday, June 12, 1944. Brother Byron Taylor, Chairman of the Local 600 War Bond Committee, has announced that our drive in the Rouge Plant will begin around the first of June.

This is only our fifth mission, and [a] mission which is mighty [in] comparison with the ones [we] **every** week.

[WH]S IT

[The] zero hour is near all over [the] world. The big push we've [been] for for so long. This is the [time] for belts to be worn tighter, [and] pockets to be scraped, for [every] last American to wring more [dollars] out of himself than he [thought] he could spare. The United [States] Treasury needs $16-billion [right] now!

That's more than $100 cash from [every] wage earning person in this country. We're going to have to double what we did last time. We have five good reasons why we should buy more war bonds.

1) **War bonds are the best, the safest investment in the world.**
2) **War bonds return you $4 for every $3 in 10 years.**
3) **War bonds help keep prices down.**
4) **War bonds will help win the peace by increasing purchasing power after the war.**
5) **War bonds mean education for your children, security for you and funds for retirement.**

Right now, while you are reading this, men are dying—men of all races, creeds, and colors, giving their lives to establish beachheads from which they can sweep on to victory. That's their duty . . . to smash the Nazis and Japs and all they represent, once and for all, to make this a better world to live in.

We at home also have a duty. If you are already buying bonds on a payroll savings plan, whoever you are, whatever you do, ask this question:

"What did I do today that some mother's son should die for me tonight?"

Then double the bonds you bought before.

Back the attack—buy more than before!

Gala Attractions Planned for Field Day July 30

This was the first day of a big drive in the Production Foundry to increase the number of blood donors. Standing in the center is little "Prince" Arthur, foundry messenger, who gave his pint, too. On the far left, Angelo Spino, and far right, Cary Garrett, co-chairman of the blood donors' committee. This picture was taken on the day shift.

Champion Bldg. in Ticket Sales To Get $100 for Soldiers Fund

KIDS TO GET 12,000 FREE POPSICLES ! !

Fifty thousand tickets were printed and delivered to the Ford Field Day Committee last week and same will be placed in the hands of all committeemen in every building in the Rouge Plant. In addition requests have been coming in from Willow Run Bomber Plant Local, Highland Park and Lincoln Locals and other interested and sport-loving Locals in Metropolitan Detroit.

The Field Day Committee decided that it would give away as a prize to the building that sells the greatest amount of tickets, on per capita basis, an award of $100 in cash, same to be used by the soldiers or army fund of the building.

A beautiful chart is now being constructed and will be set up in the lobby of the local where a daily showing of the race between buildings in the sales of tickets will be posted. It is a novelty innovation and each building will be assigned some implement of war and from scratch will start a race for the "over the top" position on the chart. It was an ingenious idea of Bro. Andy Dewar, chairman of the Field Day Committee and is very up-to-the-minute. Tickets will sell for 25 cents each. Each book will hold 25 tickets which will bring in $6.25.

ONE THOUSAND DOZEN FREE POPSICKLES

The weather man already made his forecast for July 30th and he says that the thermometer will be up around 90 degrees; perfect Field Day weather and, boy oh boy, those kids! What a day those kids are going to have! They won't be able to sleep for a week before and after the big show is over. **The Field Day Committee, through the courtesy of Ford Local 600, is going to give away, absolutely free, 12,000 large double-decker "POPSICKLES" to every girl and boy accompanied by his or her father or mother and who will be wearing the stub end of the ticket that will be purchased from our committeemen in the shop.**

Highland Park Votes Day Shift to Band

PRESIDENT HINDMARSH HONORS LOCAL 600 BAND

At a plant wide mass meeting of Local 400 (Highland Park Plant) which filled the Auditorium of the Northern High to capacity, President Herbert Hindmarsh asked the thousands assembled there to sustain a motion on the floor which was duly recorded by the Executives of Local 400, that all members of the Band throughout the entire plant be placed on the day shift. The motion was passed without one vote of dissent.

Conductor John Di Natale and the Band were introduced to the membership by President Hindmarsh in his own words, "This great band is fast becoming a famous organizaiton, and is bringing a better understanding in the cause for the CIO is fighting for." President Hindmarsh, the entire ensemble of Local 600 Band and Orchestra, takes this means of thanking you for your courtesy and brilliant understanding.

TREMENDOUS APPLAUSE

Cameramen were busy as Conductor Di Natale raised his baton and on several occasions throughout the Band's performance, pictures were taken. During the rendition of the program, "Mairzy Doats," "The CIO March," "Army Air Corps," "United Nations on the March," "Overture Raymond," the applause was tremendous. Members of the entire Band won't forget that reception in a long time.

HIGHLIGHTS

It seemed as though all Highland Park turned out, membership as well as Local 400 officers and executives. Carl Bolten, Vice-President, McIntyre, Financial Secretary, and many others congratulated the musicians on the splendid performance rendered.

OVERHEARD BACK STAGE

"Dick" Richards, Bass Horn manipulater, "I'll learn to play a Piccolo yet; after all these years I can't find a pocket big enough for that Bass Horn." Guido Fucinari, Pete Peralta, Joe Lombardo, clarinetists, "chorus, we can't play until Pete finds his glasses." Joseph Balint, clarinetist, is the son of the well known Hungarian dance band director of the same name. Frank Rizzo, that shy trumpet man, "sends" when he wants to. Some of our A-1 musicians are becoming 1-A, how do you like that? You communicants around the New York Metropolitan area may write my office address there: Gilbert Brown, CBS, 542 Fifth Ave., New York 19, N. Y., regards this column. Till later, "hello" again.

—Gil Brown.

Women's Auxiliary No. 233

COMMITTEES ACTIVE IN ALL HOME FRONT PROJECTS

HENRIETTA DaROMA, Editor

Regular business meeting of Auxiliary 233 took place May 12 at Ford Local headquarters. The first order of business was the election of a grievance committee. The sisters who accepted were: Marie Graham, Olga Hrabar, Martha Gau, Annette Vaughn, and Helen Oliver.

The child care committee was also elected, on which are Sisters Marie Graham, Annette Vaughn, and Myra Lawson.

Sister Anita Gallo was elected Chairman of the Sick Committee. All committees have now been elected and the Auxiliary is going out in full force in building and organizing.

POLITICAL ACTION

The Political Action Committee has made some wonderful suggestions of breaking up the membership into precincts to get the total of registered voters and see others become registered before the deadline, June 22nd.

All members were urged to write to their congressmen to vote for the anti-poll tax bill. We think if at any time we needed unity, it is now.

Sisters Audrey Jelley, Rose Blount and Annette Vaughn gave splendid reports on the highlights of the banquet they attended at the National Negro Congress.

The delegates who attended the program planners conference brought out that one main highlight which was stressed deeply was the problem the mothers have in educating the children now—how to approach our soldier boys when they return home—not be embarrassing due to their losses. It means understanding of changes that have brought these tragedies about. We are urging not only mothers, sisters and wives of the Auxiliary to cooperate in such matters, but all as we will all be faced with heartaches which we know sooner or later will come. Be prepared to meet all demands.

Let's all unite. Let our aim be: "Love, Fight, and Strive Onward to Victory and Peace for All Times."

WAR RELIEF COMMITTEE

The War Relief Committee, under the supervision of Sister Audrey Jelly has been going strong in purchasing money as well as articles to fill Russian Family Kits. We are proud to say that to date we have 50 kits filled. If any one wishes to fill a kit, please write Audrey Jelly, 15033 Mendota, Detroit 21; or phone DA. 8010. If you have any old clothing, do not destroy it. Collect it and put it on your curb. Trucks will pick it up.

Keep in mind—do your part—don't wait!

SEWING FOR ARC

May 25th was the opening date for the Sewing and Knitting for American Red Cross and Allied Relief. Come in and help. Place: 10414 Ferndale (near Dix and Salina). Time: 10 a. m. to 4 p. m. every Thursday. Refreshments will be served.

ODDS AND ENDS

Sister Roxie Sanders, who has been ill, returned and thanked all for their thoughtfulness in her time of illness. Sister Bessie Cha- [illegible] on the road to recovery. [illegible] extended to [illegible]

Maint. Power and Const.

JOSEPH DOUCETTE, Editor

Cpl. Joseph Mojeski who has spent about 2 years in the army sent his Dad Joseph Mojeski, Sr., who has worked for Ford Motor 33 years a beautiful letter from Italy thanking all Maint. boys for the Christmas Box he received in February. He said he and his buddies enjoyed Fruit Cake and all. After we were all through with the package we all felt like singing.

A lot of other boys have sent letters from other fronts to our Financial Sec. thanking everyone. See Arnold Clayton for letters from Maint. boys.

Marvelous Marvin

Marvin Glazier, amazing 64-lb. baby boy of Local 600 mem[illegible] SolGlazier, of the Maintenance Millwrights in the Produc[illegible] Foundry, is shown taking on a "light lunch". The boy is on[illegible] years, 8 months old, and his weight is a marvel, for his mot[illegible] claims the doctors say he is perfectly healthy and has no gla[illegible] trouble. He is a hearty eater.

(This is the baby's picture who was featured in the Free Pre[illegible] several weeks ago.)

FORD FACTS — THE ROAD TO SECURITY

EDITION

Published in the Interests of Ford Workers by Ford Local 600

United Automobile, Aircraft and Agricultural Implement Workers of America, CIO
10550 Dix Dearborn

W. G. Grant ..... President
Thomas Thompson..Vice-Pres.
Shelton Tappes.Recording Sec.
Thomas Spowart.....Fin. Sec.
John Gallo ..... Guide
Andrew Dewar...Sgt.-at-Arms
Wm. McKie .....Trustee
Daniel Campbell .....Trustee
[illegible]gus McDonald .....Trustee

[illegible]licity Committee —
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SHOP NEWS FROM THE FORD PLANT

Production Foundry

PAUL HARVEY, Editor

SHOP PROBLEMS

You have a number of tough and aggravating probmles, not the least among which is seniority.

The way many of our members have been transferred to other units and made available against their will is an open breach of contract. Men with greater seniority in the unit and plant have been transferred and made available while younger seniority men remain on the job. Also younger seniority men in group classifications have been kept on the job while older ones have had to go, and worst of all some of these older seniority members have been placed on the lowest paid jobs in the entire plant.

Seniority was the greatest single factor in organizing the union. Men joined merely for the purpose of having seniority protection. Members will lose faith if they lose seniority.

Warm weather is here and those who work on hot jobs need more relief. Speed-up is still a problem on some jobs.

To solve these problems you'll have to fight management. To fight management successfully you must be united. If you are united you will take care of your problems of leadership.

So, come on boys and bench the summer soldiers. Make unity your aim and fight the common enemy.

HELPING THE WAR EFFORT

The stork visited the Etchasons, Henry and Viola, at 10:30 a. m., 5-14-44, with a Mother's Day present—a baby girl weighing 8½ pounds. Of four children this is the only girl. Henry is the newly elected three-year trustee of the Production Foundry. The mother formerly worked in the Foundry Machine Shop. (You're a better man than I am, Gunga Din!)

CORRECTION

Sol Galemba is the Blood Donor committeeman of the midnight shift.

PICTURES WANTED

Your editor would like very much to have pictures of members from the Production Foundry unit who are now in the armed forces. Will you please bring any such pictures to the editor so they can be put in the FORD FACTS.

RR & Transportation

GEORGE CARTER, Editor

Remember when "Wimpy" Bittinger was out to see the boys while he was on furlough? You will recall that he said he would never wear stripes.

Well, the son-of-a-gun is with a railroad outfit in India now, and just take a lok at the picture he had taken—notice how he modestly tries to hide those Sergeant's stripes? Ha! Ha! Ha!

Whitmore and Fitzpatrick are in "Wimpy's" outfit over there. Dickey and Gruneau are in India too, but not in the same battalion as the other three.

Wonder if they miss the old FRDX? Why not write these boys and let them know what's going on around the Rouge plant? You can bet they would like to hear from you.

* * *

WONDERING?

Some of the gang on the midnight shift are wondering what has happened to Lobb's shadow. Did he really go to California?

* * *

With the unit election over and everybody (?) happy, all our officers were re-elected to serve us for another year. The good job they have done in the past year is hard to improve upon, but they are determined to make a better showing than ever.

Election of committeemen is next for our consideration and we should be careful to vote only for those who are fully qualified. Anyone who thinks he is too smart to go to school will do us more harm than good, and we must insist that our committeemen attend the educational classes at Local 600. Committeemen who can not show proof of attending these classes are not fit to represent us properly. Good committeemen are the union's first line of defense, and without training you can't be good.

This letter is typical of the many we receive from the boys in service:

"Dear Brothers:

"Just a few lines to let you know how very much I appreciate the money I received when I was home on furlough and also the two cartons of cigarettes I was the recipient of.

"It sure makes the boys feel good to know you at home think of us.

"After spending some time in the Caribbean area, it's going to seem good to be back in the States again.

"I was formerly with the Transportation department and my badge number was T-1468."

Sincerely,
Pfc. Melvin Hunt,
417th Bomber Squadron,
Alamagorda, New Mexico.

Maintenance Unit

JOSEPH DOUCHETTE, Editor

Local 600 General Council members have approved the action of the President regarding Montgomery Ward. I have heard many make dirty remarks about President Roosevelt, but these workers are so narrow-minded they seem to forget the working class produces all the articles that Montgomery's sells to the workers all over the country.

The President was protecting the workers rights according to the Wagner act which is a Federal act and not "rugged individualism" with police clubs, iron pipes and stooges who will de anything that Big Business wants done. What labor has accomplished since FDR has been our president is enough to bring Labor out 100% for him as president for a fourth term. Any working person who votes against him is doing a job on himself, for being a Republican or Democrat means nothing. This is a case of one great man doing something for all the masses. The masses need a friend who understands their troubles and applies the right antidote for their bewildered minds when certain Big Business think they are the drivers of the masses. Party politics mean nothing. Vote for the man who befriended all of Labor, white collared workers and factory workers alike.

Workers get your wives, sisters, daughters and mothers registered for elections to come. Our representatives and senators have jammed up the machinery for our soldiers to vote, so let's get together and catch up at home. Get out and talk for FDR or we may wake up with the old Hoover gang cutting our life line of unity!

FAB. SHOP

The Fab. Shop made a wonderful showing at the polls in our recent election. Almost every one went over and voted.

Brothers William Edmonds and William Murphy were elected to the Executive Board and yours truly received more votes than I thought possible for financial secretary. I wish to extend my best wishes and cooperation to my successful opponent, Brother Foster Riley.

The Fab. Shop and North Yard held an interesting monthly meeting on May 7, 1944. Brother Dennis Sanderson expounded some good facts on real unionism.

Wally Spurdock of the SeaBees, home on a seven-day leave, dropped by for a visit.

Glad to see Brothers Fred Pall and Dan McDonald, who were sick, back on the job, and we're hoping Brothers Bill Reid and Jimmie Stevens, who are now sick, and Brother Harry Way in the Veterans Hospital at Wood, Wisconsin, will again soon be able to join us.—**H. E. Bush.**

RIGGERS

The meeting of the Riggers and Roofers on May 5 was about the best we have ever had. Only one fault, not enough of the boys showed up. So don't squawk when you are pushed around or the company tries to shove you in a building set-up.

The Riggers have contributed $1,362 for our Service Fund—I mean 67 Riggers donations in the past year.

..Brother Freddie Monticello paid us a visit at our last meeting. Looks in the pink.

Big meeting on June 5th, so wake up Riggers and Roofers.—**Red Hogan, Reporter for Riggers**

Foundry Machine Shop

TED KWAITKOWSKI, Editor

UNIT ELECTION RESULTS

A better than average majority of the membership turned out for the election of building officers for our unit. Incumbent John Poole was re-elected for a third term over Stanley Raniszeski who opposed him. Mike Kasper defeated Marvin Young, who held that office last year. George Montague, unopposed, was returned as financial and recording secretary. Ted Kwiatkowski was first of a field of three for the post of sergenat-at-arms. He will oppose George Stoltz in the run-off. George Beck showed surprising strength in leading Edward Parise in office at present, for the three-year trusteeship. They will oppose each other in the finals. Mike Smith won by a majority for one-year trustee. Congratulations to the newly elected officers and success for the coming year.

FOR AWHILE—FOREVER

Ernie Tuthill gave way to Mike Kasper to go on the day shift in order that Mike would be able to enjoy the evenings at home with his boy, who was home on a furlough during the second week in May. When they return to their respective shifts, both will have plenty to put out to do the rank and file justice.

John Bennett, district committeeman on the No. 3 shift, quit the Ford Motor Co. because of poor health and left for California. His friends and fellow workers wish him a speedy recovery in his new surroundings.

GAINING UNFAVORABLE REACTION

One top supervisor on the afternoon shift finds it a pleasant pastime to get around the shop before quitting time to create a stir among the workers by his presence among them thus giving cause for fear of him. With the little respect the foremen and men have for him, he'd be further ahead by staying away from them and stay in his coop.

ATTENTION, SPORT FANS

Anyone who is interested in playing softball see Martin Vogel or Tom Lawther on the day shift. Those on the afternon and midnight shift see Marvin Young. Let's all get out for practice that will be announced in the bulletin.

Don't forget the field day to be held on July 30, 1944. The events that will take place will be listed on a bulletin. Get ready to take an active part in one of them.

SOLDIER'S COMMITTEE REPORT CONTINUED

This is a second listing of the men in the armed forces of our unit whose whereabouts are unknown:

Charles Harris, William L. Hudgson, William Hayes, Alvin Hopkins, Alfred Hughes, George J. Hatzemazari, Robert Hill, James Harris, Edmond Hudo, Lawrence Hughes, Frank Jensen, Clarence Jackson, Elmer A. Johnson, Roosevelt Johnson, Tony Kovach, Jack Loicerriockio, R. Lucuro, Herbert J. Lowry, Jr., Arthur Levis, Kaifer Lindsay, Dean Mohr, Jr., Joseph Moraco, Edward Murphy, Joseph Matyi, John Mison, Harold Mercier, Remzel Manloian, Allan Miller, Roland McCarzi, Alfred Munroe, Allen Malloy, Alex G. McPhee, Eugene Moore, Edward L. Mienifee, Leslie Paul Mott, Crawford Moncrief and Mike Maltese.

Tool & Die

(Continued from Last Issue)

LEO DERKIS, Editor

PM adds that these profits, the minority pointed out, were made by companies manufacturing standard commercial products which would be exempt from negotiating under the committee amendments. The poor rich are sure making the supreme sacrifices of the war.

HOW ABOUT LABOR

A. F. Hinriche, acting commissioner of the Bureau of Labor Statistics, testifying before the Pepper sub-committee of the Senate Education and Labor Committee, brought out some pertinent facts. That because of inadequate appropriations, the Bureau of Labor Statistics had been unable to made adequate studies of increased living costs since the spring of 1942, and that it would take an income of more than $2,000 today to cover the budget of a steel worker covered by $1400 in 1941.

He said the weekly earnings had risen from $26 to $45 or about 68%, but denied this was a take-home wage because of deductions for bonds and taxes.

CIO President Philip Murray, before the same committee added that the CIO cost of living survey showed living costs had gone up about 50 per cent since January 1941, instead of the 23.4 per cent shown by BLS cost of living index. Still quoting from PM: Hinriche called the CIO study one of the most unusual pieces of research work undertaken by a private organization and said he had every reason to believe it was accurately gathered and analyzed because his organization had helped to make it.

He said it presented a penetrating study of the living of steel workers and showed they had a very narrow margin of living. And what is true of the steel workers may be held as a pretty fair gauge of labor's end in this war prosperity.

Again, speaking of reserves, Under-Secretary of War Robert P. Paterson estimated that corporations have virtual postwar reserves of $42,000,000. This, of course, is for themselves. However, they haven't forgotten their loyal workers. For labor, too, they are establishing a reserve, in the form of "shells, machine guns, gas bombs, blackjacks, handcuffs and ankle chains."

CIO leader Murray charged that while these items were listed under a general designation of "industrial ammuition" for use in the U. S. A. and in India, actually they are designed to suppress strikes and civil disorders. Such is the "equality of reserves." Such is the fraternity between capital and labor.

—**Leo Derkis**

Pointers on Voting

To All Union Members:

Are you going to be honest and impartial and vote for the one who really is a Union man at heart, for one who will at least try to act in good faith and sincerity and do the best he can for all and for the good of the Union?

You may listen to one side—that's your business—or you may listen to both. However, a good Union man will listen to both sides. As a rule, campaigners seldomly talk well of their opponents. They do, in most cases, pick out all the faults and bad points. Therefore, it's up to you to add up the good items, deduct the unfavorable points, give credit where credit is due, make a good summing up, and then, according to your own good judgment, you vote for the best available because sometimes the best available is none too good. And you want the best!

Also, look to the candidate's background in the labor movement. Sometimes it develops that a candidate has sufficient education and ability to do the job, but if you are not fully convinced that he will use his ability for you and all the workers with impartial justice, then you would be crazy to vote for him. A man with a good Union background is certainly more dependable.

Also remember this—when a man is forced into an organization against his own free will, he rarely makes a good member and may work against the organization. So be careful not to be sidetracked when the campaign is on.

Fraternally yours,
Anthony Swan, L3727
Depart 2935
Receiving Inspection
Press Steel Building

HOPE

Today, the world is dark in painful night
The War o'r casts all joyful fun
Like darken'd clouds between the world and light—
That light of freedom clear as mid-day sun.
The seas roar forth their unatoned Wrath
At such a great folly of all mankind
For What is life and love in worlds that hath
The sight selonging to a fool made blind?
But let us not become bowed down and terse,
The grace and love of God must soon be nigh.
For how can he who made the universe
O'erlook the tears and pain that caused this cry?
can see;
Look up! Behold! The banner of the Free!

—**Thomas L. Junod**
Motor Bldg.

Police to Check All Cars for Brakes

Warning motorists that police are pulling no punches in their effort to apprehend motorists driving with faulty brakes or other defective car equipment, Inspector James Lupton, Accident Prevention Bureau head, urged car owners to have their automobiles put in safe driving condition immediately.

During the month of May, Lupton said, state and local police will test the brakes of all cars showing outward signs of having faulty brakes as part of a program planned to check a threatened rise in auto accidents. Cars involved in accidents will also be checked to learn if faulty equipment was responsible.

The standard brake test to be used by law enforcement officers is a pedal travel test. Brake pedals which must be pushed to within one inch or less of the floor board before braking power is applied will be considered unsafe.

At the time the brake test is being made, officers will check the steering mechanism, windshield, lights and other safety equipment.

A CHALLENGE!

Please be advised that the "B Bldg." TUG OF WAR TEAM is challenging all other units of Local 600 in the confined event of this sport to be held at our picnic at Belle Isle on Sunday, July 30. I am submitting to you the names and the weight of each man on our team which averages 252 pounds.

McDonald Stallins ..	325
Mack Mayes	320
John Gaw	260
Dave Brownson	256
Schenski Reed	225
Otto Van Luhnm	220
Herman Lilyeu	208
John Kus	202
	2016

Mario Nannie, trainer 190
Fraternally yours,
ALEX WINTON,
B. Bldg. Committeeman

The Facts Are . . .

By GEORGE SELDES

Name the Enemy

(This is the first of a series of articles by our guest columnist, George Seldes, editor of the famous little leaflet, "IN FACT." He will deal with the subject fighting fascism.)

You cannot do much work in the dark—and a soldier cannot hope to knock out a fascist if he cannot see him. And neither can we who are not at the fighting front do our full share of winning this war against the world's enemy unless we know who the fascists are in America.

The President, and numerous officials, have mentioned treason in the press. Vice-President Wallace recently was asked to name America's fascists. He mentioned only Col. McCormick, owner (with Capt. Patterson) of the Chicago Tribune, but did not name the cartel fascists, the big business fascists. Donald Nelson and other civilian leaders have recently made public speeches urging us to a united war effort and to fight those who sabotage the nation. He, too, did not name the enemy, and the result has been that the newspapers have sneered and laughed and actually played the fascist trick of lying about fascism at home.

You cannot expect your big city newspapers ever to mention an American fascist. They are very brave right now in naming and fighting the faraway fascists—such as Hitler and Hirohito, Franco and the generals in control in Argentina. *But you can bet all you have against a 1-point token that the press, which lives on advertising money, will never name Ford or the DuPonts as fascists.*

I have made it my job to expose the real fascists. To me it seems that these men—and their corporations, and the congressmen they control and their money and power—are the things that stand in the way of a greater America.

This American earth can produce all the food the people need. American mines, mills, factories and workshops can produce the clothing, the homes, the things for a better life. American can produce an age of plenty. Freedom from want and fear can be achieved in no time. Nevertheless, were it not for the war giving jobs to all, one-third of our people, 43,000,000 Americans, would be suffering from a lack of food, clothing and shelter.

Some one is to blame for this. You may say it is the system under which we live, or the Economic Royalists, or the Big Business Tories, or those who place profits ahead of people. That is all very true. But that is like telling the boys on Guadalcanal they are fighting the Japanese, or the boys on the Anzio beachhead they are attacking the Nazis. **It is true, but it doesn't show the enemy close up, it doesn't expose him, so he can be seen, and attacked.**

GETTING CLOSE

When you get to the DuPont-Pew-Girdler-Sloan wing of the National Association of Manufacturers you are getting closer to naming, exposing and actually fighting the native American fascist who is the enemy of this country—the really great enemy whom Martin Dies will never name, let alone investigate. And Ford also—the only big industrialist who is not a member of the NAM. And their hired newspapers, writers, radio commentators—and their control of all the means of communication by which the majority of our people are fooled most of the time.

I name the enemy. My special field is the press. I believe that every leader, from Jefferson to Rooseevlt, was right in stating that public opinion rules America, and that the newspaper is the main force creating public opinion. If, therefore, I can show that a man like Fulton Lewis Jr., is or has been a paid agent, speaking on the radio and writing for Mr. Sloan of General Motors, and the DuPonts, and the other powerful enemies of labor, and of the unions, and the common people in general, then I believe much has been done to smash his influence.

No one who finds out who paid Lewis can ever have any faith in what he says.

No one who knows who paid for the election of Senator Bushfield can have any faith in what he does.

No one who knows the secret sources of money of the press, the columnists, the radio orators, will be fooled by what is printed and said.

I shall continue to name the enemy!

Straws in the Wind

By NAT GREY

FIGURES DON'T LIE, BUT—

The headline said, "Auto Plants Profit Halved." The story said that profits in 1943, after taxes, for every dollar of sales were 4.1 cents while in 1940 they had been 8.3 cents, thus showing that producing for the government was only half as profitable as producing for civilian use.

It was a sad story and I was strongly tempted to weep bitter tears for the poor auto manufacturers.

Only a couple of considerations restrained me. One was that dollar sales in the auto industry for 1943 are about three times what they were in 1940, so that the manufacturers are making one and one-half times in cold cash what they did then. Another was that with the government as purchaser, there was no element of "risk" involved.

The third consideration that kept me from crying right out loud was the thought of us boys in the shop who have worked for a couple of years without any raises, while living costs have been soaring, as well as profits and bonuses.

A NEW TAX DODGE FOR MILLIONAIRES

Somehow or other this column seems to be concentrating on finances.

A millionaire's lobby is trying to put over a constitutional amendment to prevent over 25% of any person's income from being levied in taxes. Some 15 states have already passed a resolution asking for repeal of the 16th amendment to the Constitution which permits progressive income taxation.

If this move succeeds, less will be collected from the wealthy who can afford it and more from the poor who can't. A man making a million today pays upwards of $800,000 in taxes. If he has to pay only a minimum of $250,000, how many men making $3,000 a year are going to have to be taxed to make up the difference?

IT'S ALL THE RAGE

It's all the rage these days to talk about postwar reserves. Industry has, aside from war profits, some 22 bililons for this purpose. It has been estimated, as this column previously reported, that the total of industry's postwar reserve will run from 50 to 70 billions.

The question naturally asserts itself, how is this capital going to be used?

Consider! Capital is no good unless put to use. But we had lots of idle capital before the war began. Idle capital only acts to reduce the rate of profit. Reduce the rate of profit and you reduce the reason for production. Producton ceases. Depression results.

The piling up of these huge corporate reserves is a menace to what little enterprse is free in the "free enterprise," the corporate hot-shots toss the baloney about.

If they were interested in production to satisfy the needs of our people instead of piling up wealth that does nobody any good, they would be tearing down the house tops to give labor postwar reserves in the form of a guaranteed annual wage.

There is enough productive capacity in the country now to give us more than twice the peak production this country ever reached before the war. What we need is to build up our consumption capacity to the equivalence of our productive capacity.

If the grand intellects of industry would bend one half of their energies in this direction instead of trying to pile up more useless wealth, they would do themselves and the country a lot of good.

Any Old Clothes?

GARMENTS WANTED

The Russian War Relief Committee has issued an urgent appeal for all types of used clothing and shoes for men, women and children.

This is for immediate shipment to our fightin Allies in the Soviet Union.

Contributions should be taken to the Clothing Depot at 1318 Cass Avenue, near Michigan. For further information, call Randolph 3925.

Political Action

It's Up To You To See That A LABOR MAN GOES TO LANSING

By BYRON K. EDWARDS

As announced elsewhere in this issue of the paper, **Brother Paul Boatin** has been selected by the Wayne County CIO Political Action Committee and the Executive Board of the Local to run for the Michigan Legislature. He will be a candidate for State Representative from the First District (City of Detroit) and the primary elections this year will be held in July.

Brother Paul Boatin, three time Secretary of the Motor Bldg. and present Chairman of the Local Political Action Committee, thus becomes the political standard bearer of our Local. He is a good man, an able and fearless union leader, and he deserves the support of every democracy-loving American.

NEW BLOOD NEEDED AT CAPITOL

Now more than ever, men of the type of **Paul Boatin** are needed in the legislative halls of this country. His presence in Lansing among an over-aged bunch of conservative, corporation-controlled phonies will bring new life to the seat of government and Michigan will more truly be the "Arsenal of Democracy".

We are supremely confident that **Brother Paul Boatin** will win, and that once elected his behaviour will be such as to bring benefits to the common people and honor upon our union. With the proper turnout of voters this year, we can elect a half dozen men from the ranks of labor to represent us in Lansing. Only then can we be sure that the people will get the things they want. **Bills on the Annual Wage, Workmen's Compensation, Unemployment Compensation, Old Age Pensions, Hospitalization, etc. can immediately be started on their way.**

MUST CARRY MICHIGAN FOR ROOSEVELT

We, Ford Workers, know what it means to live under Hooverism. We know how decisive 1944 can be. **We know that those who financed Hitlerism in its early years have also backed and nurtured a crop of seditionists in our own country.** Their poisonous job is to hold the people back—to stop the wheels of progress—to make mankind slaves. For us there can be only one decision! Make every nook, every shop, every city and every state ring with the call of victory and democracy. We can do much for this. We can help get out the votes that will guarantee a majority for President Roosevelt and a Roosevelt list of candidates right down the line.

For a Victory Congress, for Victory in the State Legislature, for Victory for the Common Man—Register to vote—Register and VOTE.

Come to the Local for literature. Become a member of the Paul Boatin campaign Committee. Help distribute campaign material in your Building

Forward together! In unity there is strength!

The President's Column

By W. G. GRANT

President, Ford Local 600, UAW-CIO

POLITICS AND THE UNION

A couple of years back, during a General Council debate on political action, one of the delegates got the floor on a point of information. "Why do we take up so much time arguing about politics when we know we organized to handle problems in the shop?"

I suppose this brother was all for leaving politics to the professional politicians. Fortunately, the General Council didn't take the same view and our local has played an important role in the field of political action ever since.

What this brother didn't understand was that while we might pull out of the political picture, there are no indications that the industrialists, the coupon-clippers, and the representatives of the various reactionary forces in this country will pull out also.

Every day for the past few weeks our union has been witnessing vivid examples of what failure to mobilize our membership and the people generally means in actual dollars and cents to our people in the shop.

WHERE POLITICS PAYS OFF

You no doubt have heard that the Magnesium Smelter Building has been shut down completely and that Aluminum Foundry production has been cut in half. This curtailment has resulted in the displacement of hundreds of workers. Only after extended negotiations were we successful in applying Section 44 of our contract to the Smelter workers on a plant-wide seniority basis. The company has been instructed by the umpire, to place all of them on jobs.

These buildings were not shut down by the company, as we first believed. No, the shutdowns were ordered by the War Production Board. The reasons for WPB's action will be dealt with in a future article.

THE KILGORE-PEPPER-TOLAN BILL

This much is clear. **If Labor had succeeded in rallying the people in support of the Kilgore-Pepper-Tolan bill these buildings could still be in full operation.** The major reason for the shutdown of the Smelter and the tapering off in the Aluminum Foundry is a lack of over-all planning by one central agency.

The main feature of the Kilgore-Pepper-Tolan Bill was that every phase of production would be part of a planned program governed by one central agency, designed to utilize every bit of equipment, every worker, every facility in the manufacture of war material.

Labor was unsuccessful in winning popular support for this piece of legislation. The professional politicians, the big business lobbies, reactionary Congressmen hatcheted the bill to death. They didn't want over-all planning and as a result we still haven't got it.

LOCAL PLANS ACTION

We are resolved that there will be no recurrence of this type of thing. The Executive Board is taking definite steps to correct this situation. On the Production front we are moving with all speed. In this past week we have met with the head of the War Manpower Commission, the Army Air Forces, and the War Production Board. A committee is on its way to Washington to fight for more work for the Ford Rouge Plant. It is our position that the failure to utilize the largest industrial unit in the world to its fullest extent would be a grave mistake.

Curtailments on the eve of invasion cannot be condoned and we intend to fight this thing through.

F. D. R. AND THE NATIONAL ELECTIONS

On the Political Action Front we are preparing the same type of vigorous campaign. 1944 is a crucial election year. In cooperation with the rest of Organized Labor we are preparing an all-out campaign for the reelection of President Franklin D. Roosevelt and for the election to public office of men who truly represent the common people of this country.

There is no room in the halls of Congress for selfish, bigoted men who blind themselves to the needs of the workingmen and women of our country. There is no room in the halls of Congress for men who oppose and obstruct the President's objective—the utter smashing of Hitler and Hirohito.

1944 is a year of importance to us all. You will be called upon to help. Stand ready.

American Labor Digs in for Post-War Security

By FRANK MARQUART, Education Director

There's a saying that history repeats itself. Sometimes it does and sometimes it doesn't. Labor haters would like to see history repeat itself in at least one respect. They would like to see organized labor smashed after this war in the way the steel workers union and other unions were smashed after the last war. But the facts indicate that history is not likely to oblige the anti-labor crowd this time.

Unions have grown larger and stronger during the war than at any other time in the history of our country. There were no less than 13,750,000 men and women covered by union contracts at the beginning of this year. **This means that about 45 of every 100 workers in private industry are protected by union agreements.**

Many manufacturers have been taking comfort in the belief that new workers, especially women, turn a deaf ear to the appeals of union organizers. To the great dismay of these reactionary manufacturers, however, some 750,000 workers signed union cards in 1943!

CLOSED SHOP EXPLAINED

Once workers taste the benefits of unionism they want to make sure that they can keep those benefits. So they turn to union security, to measures which will keep their unions intact. The most complete form of union security is the closed shop. Under the closed shop, the employer must hire workers who are already union members. Those not in the union at the time of hiring must join before starting on the job. The "U. S. News" estimates that 30 out of every 100 workers covered by union agreements come under some kind of a closed shop contract.

UNION SHOP

Not quite so rigid as the closed shop is the union shop—the form of agreement represented by the Ford Contract. Here the employer can hire non-union workers, but these workers must join the union if they wish to stay on the job. Not less than 20 out of every 100 unionized workers belong to the union shop setup.

Where they are not able to win the closed shop or the union shop, organized workers demand the maintenance of membership status. This means that workers who were in the union when the agreement was signed or who come in later must remain members for the duration of the agreement. Such contracts frequently have "escape" clauses, which allow members 15 days to withdraw from the union if they wish. Very few workers take advantage of such clauses to "escape" into conditions of lower wages and bad working conditions. The number of men and women protected by maintenance of membership comes to about 30 out of 100, according to War Labor Board sources.

ONLY A MATTER OF TIME

All told, then, 70 out of 100 organized workers have the protection of some kind of union security provision. Less than one-third of America's unionized workers are covered by agreements that do not require union membership as a basis for hiring or employment. In these cases, non-union workers are permitted to work under the contract. But it will only be a matter of time until all organized workers enjoy the benefit of union security.

Union security is a pressing issue in the United States. In countries like England, New Zealand, Australia, Sweden the closed shop or union shop is not a major bone of contention. **In those countries organized labor is accepted as a matter of course.** Collective bargaining is an established way of life. This is not yet the case in America, though it is rapidly becoming so. Over here there are still die-hard employers, men of the Sewell Avery type, who would seize the first opportunity to crush organized labor.

DEFENDING ITSELF

Hence labor's emphasis on union security. Hence the insistence on the closed shop or the union shop, or, as the third alternative, the maintenance of membership provision. Union security is a device by which organized labor "digs in" to defend itself against any possible onslaughts from organized capital. **Union security means added strength.** "That strength is to be used to fight attempts to smash them (the unions) in the postwar scramble for jobs," says the U. S. News.

Chorus Wins Praise in Concert

It was an enthusiastic audience which heard the Second Annual Concert of the Ford Local 600 Chorus, Sunday evening, May 24, at the Detroit Institute of Arts. Highlight of the evening was the stirring march of the "Volunteers" (Chee Lai), a Chinese Labor marching song. Chinese workers sang this song as they carried 13,000 tons of machinery on their backs for more than 200 miles when the Japs invaded China.

Another song which brought loud and prolonged applause was the rhythmic "Railroad Chant," an authentic American folk song developed in the South by men as they laid the steel.

SPECIAL MENTION

The Slovakian song of the reapers, "Morning Comes Early," was performed so well by the chorus that it received special mention by a local music critic.

Highly expressive of working class aspirations for a better world was the "Song of the Builders." This was the first song on the list and emphasized the labor theme of the program.

CHORAL FANTASY

Other colorful arrangements were several Fred Waring works and the choral fantasy of "America, You Are the Giver."

Judging by the comments that were made after the concert, Ford Local 600 has every reason to be proud of its chorus, and has every incentive to continue and to enlarge it when the season opens again next fall.

Around The Camera Club --R. S.

The new program voted for at the last meeting calls for each member to bring in at least one print a month for criticism and prizes . . . some of the topics will be assigned, some optional.

Our first field trip was a huge success and proved to be very educational, especially in the use of color filters for cloud, sky, and distance effects. . . . Some of the fans had fun taking pictures of Chairman Wilson Davis as he worked intently at getting his shots. (He's becoming a favorite model.)

DON'T FORGET THE UAW PHOTO CONTEST

Entries to be in by June 30 . . . no limit to the number of entries for each individual—and no entry fee. . . . All UAW members are invited to send in their best prints, mounted or unmounted, snapshot or work of art . . . and don't be afraid to submit some of those union meetings and sports pictures some of you have been taking, for the pictures we are told, will be judged as much for interest value as for technique. . . . We also hear that they'll be exhibited at the Union Bookstore on Woodward Ave., and may become a traveling exhibit to different locals.

So, let's put our club on the top . . . and there's your chance to win the $50 war bond first prize.

SOFTBALL

The opening softball games of Ford Local 600 Plant League will be played on Wednesday, June 7. All players' contracts must be turned in to John Gallo, Recreation Director, by June 1. All games will be played at Clippert Field.

EXTRA!

NEW COURSE TO BE OFFERED JUNE 7th

YOUR UNION AND YOUR JOB is the name of the course which will be sponsored by the Education Department of Local 600, beginning Wednesday, June 7. The course will cover the following six subjects:

1. **Your union contract and how to get the most from it.**
1. **Seniority—its good points and its limitations.**
3. **Your dues dollar and what becomes of it.**
4. **Your local—its history and structure and relation to the rest of the UAW.**
5. **Your union and the Community**
6. **History of the UAW-CIO.**

1) Negotiations for new demands are now in progress. **What was the union able to get out of those negotiations and why could it not get more?** What are the good points and the weak points in our contract and how can we use it to get the most out of it? Committeemen especially should attend this session. But ALL FORD WORKERS ARE INVITED TO ATTEND .

2. **Seniority will become a burning issue in the union soon, notably when the period of reconversion sets in and the problem arises as to who is to go where!** New employees will want to know how seniority will affect them. Then there is a move on in Washington by reactionaries who want to have returning soldiers put on jobs regardless of seniority. So this should prove a timely and informative session.

3. **"What do those guys do with all the dues they take in?"** Who has not heard this question asked in a suspicious tone of voice on more than one occasion? Well, here is a chance to find the answer. How much of the dues dollar to kept by the Local? How much by the International? What does the local do with its share of the money? And how is the percentage that goes to the International spent? The whole dues dollar will be broken down into its many parts and each part fully explained.

4. **Not ten union members out of a hundred can tell just how the local union functions.** What authority does the Executive Board have? What is the law-making body of the Local? Who protects your union finances? What are standing committees supposed to do? Yes, and how does your local union fit into the whole International UAW-CIO and into the CIO itself? Learn the answers to these questions by attending the course.

5. **The European labor movement went to hell because it was too self-centered,** because it thought too much in terms of its own immediate demands and not enough about its relation to the other groups in the community—the farmers, middle class, professional people. If the CIO has its way that mistake will not be made in America. Your union is definitely tying itself up with the interests of the folks in the community. How this is being done and how you can help to do it successfully will be told in the fourth session of the course.

6. Too many members of our union think that the UAW-CIO, like Topsey, "just growed." They know next to nothing about the long hard struggles needed to build up a strong organization of auto workers. Neither do they know what miserable conditions existed before the union was able to raise wages, curb the vicious speed-up, and eliminate such criminal health hazards as wholesale lead poisoning. All this will be explained in this session.

IF YOU WANT TO BE IN THE KNOW, YOU WILL NOT MISS OUT ON THIS COURSE. ENROLL NOW. APPLY AT THE EDUCATIONAL DEPARTMENT OF LOCAL 600.

When You Come Home

SELECTIVE SERVICE ACT AIDS RETURNING VETS

By RAY J. PILON, Director

(Continued from Last Issue)

EXAMPLE

As an example of how the War Manpower Commission is functioning under provisions of the Selective Service Act, the following excerpts from an advance release by the Office of War Information, clearly shows the results that can be obtained:

Out of 11,516 Veterans to apply at Veterans' Centers of the United States Employment Services, 6,361 found work immediately.

In the period of February 1, 1944, to March 11, 1944, 31,376 visited the Centers.

The majority of these Veterans were **not** in search of actual jobs. Many wanted help in filling out mustering out forms, and others wanted information on other services available to Veterans in the community.

A break down of the total is as follows:

Reception contacts	31,376
Application for work (new registrations)	11,516
Physically handicapped (new registrations)	1,657
Referral to jobs	17,516
Referrals to other agencies	3,147
(a) Veterans Administration	1,070
(b) Vocational rehabilitation	266
(c) Selective Service	139
(d) Training agencies	521
(e) Other (medical, legal, welfare and Civil Service)	1,151
Job placements (verified)	6,361
(a) Physically handicapped	930
(b) Clearance (other cities)	661

A Veteran, while encouraged to take a job in a war industry, is given an opportunity to select the field in which he is to work. His choice is limited only by his qualifications and the job opportunities open in that field.

"The policy of the War Manpower Commission," said Mr. McNutt, director, "is a desire to find a Veteran a job where he will be satisfied and where his future will be more or less assured."

The Research Department of Local 600, UAW-CIO, has on hand virtually all rules governing the Veteran, and this information is obtainable on request. This means assistance in locating the proper governmental agency, explanation of rights of the Veterans, direction in any way possible, interpretation of the Union Contract of Local 600 UAW-CIO, mustering-out pay, and other types of information which may be needed.

An article on "Mustering Out Pay" will be published in an early issue of Ford Facts.

CIO Denounces NLRB's Anti-Union Trend

Thomas Raps Move To Give Employers Right to Force Polls

WASHINGTON—CIO leaders, led by President Philip Murray and UAW-CIO President R. J. Thomas, have lodged with the National Labor Relations Board a vigorous protest against recent trends in the board which tend to nullify completely the purpose of the Wagner Act under which the board was created.

Particularly criticized was a proposal that the board permit employers, whenever a dispute exists, to petition for employee elections. The proposal was denounced by the recent meeting of the UAW-CIO International Executive Board.

Moving spirit behind the proposed change is Gerald Reilly, a member of the board.

Thomas pointed out at a special hearing called by the board that the change suggested by Reilly would make it possible for every employer now under contract to insist on a new employee election every year.

WOULD STYMIE BARGAINING

"Under the proposal," Thomas pointed out, "every time a dispute case is certified by the WLB, the employer would have the right to seek and obtain a new election. Fully 75 per cent of the employers would use this as a weapon to blackjack unions which seek to negotiate new or amended agreements.

"It would have the effect of making labor hesitate to press for contract changes. Collective bargaining would be stymied.

"If the NLRB succeeds in giving employers the right to ask for elections, the board may as well change its name to the National Management Relations Board."

REILLY DENOUNCED

Reilly is responsible for a series of NLRB decisions and rulings which "reflect a retreat from the basic policies and principles underlying the National Labor Relations Act and actually deprive the workers of the nation of the fundamental rights which the Act was intended to guarantee to them," the CIO charged in a statement.

The charge was contained in a resolution unanimously passed at a week-end meeting of the executive officers of the CIO, attended by Secretary-Treasurer James B. Carey and the nine vice-presidents of the CIO.

AMERICAN NEWS CASE

The resolution specifically discussed and condemned decisions of the Board in the American News Company case, the foremen's case, and the proposed new ruling to permit employers to question the right of a union to represent a majority of employes and to seek new elections at the time of contract termination even though only one union is involved.

Board Member Reilly's activity, the CIO officers said, "reflects a sense of irresponsibility and a complete lack of understanding of our war problems."

Text of the resolution, and of a circular letter from President Murray to all CIO affiliates on the same general subject follow:

VIOLATES INTENT OF LAW

"Organized labor has been watching with increasing concern the series of decisions and administrative rulings by the NLRB during the war period.

"These recent acts of the Board reflect a retreat from the basic policies and principles underlying the National Labor Relations Act and actually deprive the workers of the nation of the fundamental rights which the Act was intended to guarantee to them.

"As examples we find the Board enunciating in the American News Company case a policy which is a throwback to the days when labor unions as such were held to be illegal. In this case the Board assumed the right, found nowhere in the legislation, to inquire into the legitimacy of action taken by the union and on the basis of this inquiry to deny the members of the union rights guaranteed to them under the National Labor Relations Act.

FOREMEN'S ISSUE

"The logical conclusion from this policy is that the National Labor Relations Board has usurped the authority to inquire into all of the activities of labor unions and if they are not pleased with them they may in their wisdom and judgment deny the members of the union the protection of the National Labor Relations Act.

"In the situation involving the right of foremen to obtain protection under the National Labor Relations Act, the Board succeeded in floundering so long as to provoke the situation which developed in Detroit. As a result of the conflicting decisions of the Board, a kind of Class B citizenship has been given to the foremen in American industry. They may not be discharged for union activities but they have no right to organize into labor unions of their own choosing to bargain with employers regarding their conditions of employment.

EMPLOYERS AND POLLS

"The Board has now proposed a new regulation which actually threatens the existence of labor unions. Under this regulation employers would be entitled, upon the termination of contracts, to request elections on the ground that they question the continued majority status of the contracting union.

"In the face of labor's no-strike pledge the proposed regulation would invite a wave of petitions by employers intent upon delaying bona fide collective bargaining and thereby unquestionably provoke strife and turmoil with a terrifying impact upon war production.

"It appears that the entire change in the course of conduct and administrative attitude on the part of the National Labor Relations Board is due to Board Member Gerard Reilly. It is he who has determined, for whatever his reasons may be, to bring about these new policies and administrative rulings.

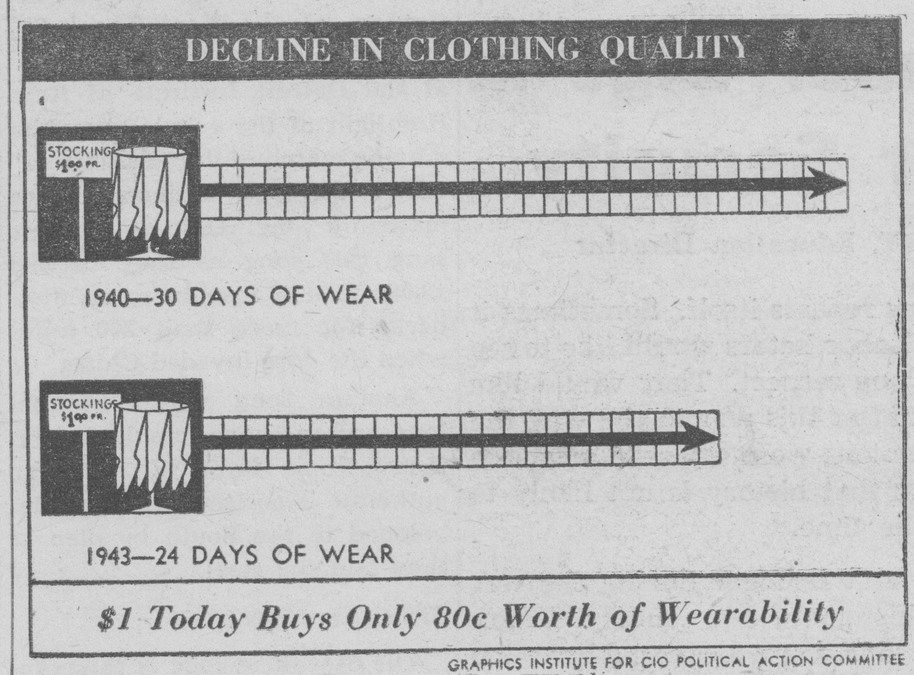
ANTI-WAR MOVE

"Undermining the protection afforded labor by the National Labor Relations Act in peacetime would be serious enough. But, this activity, carried on during wartime, reflects a sense of irresponsibility and a complete lack of understanding of our war problems. Labor and the overwhelming majority of representatives of management are endeavoring to do their best to solve issues arising during this war period in the field of industrial relations in order to assure the maximum production of war material.

"Provocative steps taken by any government agency such as the new policies of the National Labor Relations Board do not aid but rather retard the war effort.

"We hereby desire to express our condemnation of the policies promoted by Gerard Reilly as a member of the National Labor Relations Board in subverting the fundamental principles of the National Labor Relations Act."

Clothing Line Has Sagged



One way in which wages have been cut in recent years, despite promises that the "line" would be held while wages was frozen, has been through the deterioration of the quality of materials bought by consumers.

For instance, as the above chart indicates, clothing which in 1940 gave 30 days of wear, gave only 24 days of service in 1943.

UAW Board Hits NLRB Wagner Act Perversion

Here are excerpts from a resolution adopted at the Minneapolis session of the UAW-CIO International Executive Board:

A **complete reversal** of the policy of the National Labor Relations Board has been effected by its decision in the recent case of the **American News Company,** in which the majority of the Board held that **when workers strike for a wage increase** which may be granted to them only upon approval of the appropriate government agency, **they may be refused reinstatement to their jobs, forfeiting the protection afforded by the National Labor Relations Act.**

It was only after decades of bitter and sacrificial struggle that labor was able to dissipate that dark doctrine of the courts, reflecting the interests of the employers, that the right of workers to quit work in concert should be denied in those cases in which, according to the view of the employers and the courts, the motive or the purpose of the workers was illegitimate. And a new and enlightened conception of this right of the workers was embodied in the NLRA, which prohibits discrimination by employers against workers who quit work in concert by granting protection to those who "engage in concerted activities for the purpose of collective bargaining or other mutual aid or protection" and by including under its protective provisions those "whose work has ceased as a consequence of, or in connection with any current labor dispute."

Gains Threatened

While labor has at all times insisted upon the retention of its rights under the Act, it has voluntarily undertaken to refrain from the exercise of the right to strike for the duration of the war, recognizing that continuous and increasing production is essential to the successful prosecution of the war —a war for the liberties of a democratic people, fundamental among which is the right of workers to quit work.

Now, by a single blow delivered by a Board which was created for the sole purpose of safeguarding and enforcing the rights of the workers guaranteed by Act of Congress, all of the progress which has been made toward the acceptance of an enlightened concept of the fundamental rights of labor is threatened with destruction.

Law Perverted

The opinion of Board Members Reilly and Houston in the case of the American News Company constitutes a flagrant perversion of the language and the spirit of the National Labor Relations Act. We deplore and condemn this backward step.

The dissenting opinion of Board Chairman Millis demonstrates an enlightened appreciation of the rights of labor, a genuine understanding of the aims and purposes of the Act, and a well founded apprehension of the majority opinion's grave threat to the very existence of unions and to the uninterrupted prosecution of war production. We commend the member of the Board who rendered it.

KILGORE BILL BACKED BY CIO, AFL

WASHINGTON — Stating their opposition to "piecemeal legislation to handle the problems of reconversion, with priority given to property legislation," the heads of the three U. S. labor organizations have written to all U. S. Senators to urge passage of "an integrated attack on the problem" as in the Kilgore bill, S 1823.

The letter was signed by Pres. Philip Murray for the CIO, Pres. Wililam Green for the AFL, and Exec. Sec. Julius Luhrsen for the Railway Labor Executives Assn.

"We especially regret the voting out at this time by the Senate Military Affairs Committee of the Murray-Green contract termination bill (S 1718) divorced from legislation dealing with the human side of demobilization, and without any adequate hearings on so serious a problem," the joint letter said.

FOR 7-POINT PROGRAM

"Emergency unemployment compensation for demobilized workers and servicemen in the reconversion period is an indispensable part of any overall legislation and should not be sidetracked to another committee for separate consideration."

The three labor heads called for a seven-point program on reconversion to protect war workers against unemployment during demobilization, and urged that the Murray-George bill (S 1718) "be amended to include the Kilgore bill (S 1823) thus providing a well-rounded program."

The letter signed by Murray, Green and Luhrsen said:

"We are united in urging the following programs:

"1. There must be no piecemeal legislation such as contract termination legislation alone. An integrated program of reconversion offers the only means of preventing the chaos that may overwhelm us on the production front in a short time.

"2. We stand fully behind the principles of the Kilgore Bill, Senate Bill 1823, which provides an integrated attack on the problems of reconversion. We urge that the Murray-Geaorge Bill, S-1718, be amended to include the Kilgore Bill, S-1823, thus providing a well-rounded program.

FOR JOBLESS AID

"3. Such a program must include, in line with War Mobilization Director Byrnes' proposal, special unemployment compensation benefits in the transition period to take care of unemployed worker as well as discharged servicemen.

"4. An orderly program for reconversion to civilian production is necessary to achieve maximum production and employment during the reconversion period. Establish an office of war mobilization and adjustment to coordinate all Federal activities during the reconversion period.

"5. We favor creation of a National Production-Employment Board, consisting of representatives of industry, labor, agriculture and the general public, to form an integral part of the Office of War Mobilization and Adjustment.

"6. Establish a Bureau of Programs to review and develop government programs dealing with reconversion and production, and to encourage the development of private and local programs for increased production and unemployment.

"7. Provide adequate protection for, and incentives to, small business in reconverting to peace."

Labor's Candidate

President Franklin Delano Roosevelt

PRESIDENT ROOSEVELT IS ENDORSED BY CIO AS WORKERS' CHOICE

CHICAGO—The fullest support of the CIO will be thrown behind a campaign to re-elect President Franklin Delano Roosevelt, the CIO's Political Action Committee announced here following a meeting attended by President Philip Murray, Sidney Hillman and R. J. Thomas, chairman and secretary-treasurer of the political action committee.

Here is the text of the statement officially placing the vast membership of the CIO in the forefront of the drive to return President Roosevelt to the White House for another term:

The CIO Political Action Committee was organized as the permanent political arm of the CIO for the purpose of implementing labor's program to meet its needs and those of the entire nation, both in winning victory in the war and in the peace to follow.

Our program has as its immediate and paramount objective the winning of the war within the shortest possible time. The achievement of this objective requires a strong and united home front in support of our military effort, and the further strengthening of the unity of the United Nations in their common struggle against the enemy.

For Home Security

Our program also calls for an ordered and enduring peace after victory is won, guaranteed by an international organization of the freedom-loving nations of the world.

On the domestic front, our program calls for the planning of our post-war economy and the effectuation of measures to assure the full utilization of our productive capacity and the full employment of all our people, giving them real security and equality of opportunity in an expanding economy that will make possible a more abundant life for all.

The President's Task

As we approach the national elections of 1944, it becomes the task of the CIO and of the CIO Political Action Committee, as its political arm, to determine what candidates for national office can best effectuate these objectives. In particular, our nation's choice on November 7, 1944 of a Chief Executive will shape our course during the next four critical years.

The man whom we elect as President will be charged with the stern and difficult task of prosecuting the war to full, final, and uncompromising victory. He will have the duty of representing our nation in writing the peace.

The character of his leadership may determine whether we will forever eliminate every vestige of fascism from the face of the earth and lay the basis for a world from which war will be banished for generations to come.

Postwar Leadership

He will have the duty of guiding the nation in the difficult postwar years. The character of his leadership will largely determine whether we can move forward to an economy which will provide jobs and security for all.

These great tasks can be fulfilled only by a man of experience and demonstrated leadership—a man whose performances, rather than his promises, entitle him to the confidence of the nation.

They require a man whose outstanding capacity for leadership can unite the entire nation behind him and assure the continued unity of the United Nations. For only a united nation and united action by all freedom-loving nations can achieve the goals which we seek.

Membership Wants FDR

In recent months, the organizations of the CIO and its members have given careful thought to the selection of such a leader. With increasing unanimity they have expressed their choice.

The overwhelming majority of CIO's five million members, acting through their international unions and their local organizations, have called upon Franklin Delano Roosevelt to run for another term in office and upon the nation to elect him to that office.

The CIO Political Action Committee, therefore, merely records the sentiment of the membership of CIO, as already expressed, when it joins with them in urging Franklin D. Roosevelt again to respond to the call of duty in the nation's service by becoming a candidate for President.

We know that this position corresponds not only with the sentiment of the membership of CIO, but with the belief of the overwhelming majority of all Americans in every walk of life, and regardless of their formal party affiliation, that Franklin D. Roosevelt is the only man in public life today qualified to lead the nation during the next four years.

Fascists Fighting FDR

A small but powerful minority in this nation which has fought the President at every turn during the past 11 years, will redouble their attack today.

They regard the present political campaign and the November elections as their final opportunity to prevent the complete liquidation of Fascism, to wipe out the gains we have won during the past 11 years, place reaction in the saddle, and make impossible the realization of our postwar goals.

In their attempt to come to power, they will hesitate at nothing to confuse, divide, and weaken labor and the progressive forces.

Mobilize For Victory

It will, therefore, be the task of the CIO Political Action Committee between now and November 7 to intensify the educational campaign which it has launched throughout the nation; to bring the historic issues which face our people to the attention of every American; to organize every shop and factory and every community for full participation in political activity; to make certain that the decision recorded on November 7 will be the decision of the overwhelming majority of the people of our nation who are of voting age.

We are confident that this task of education and organization will be performed and that on November 7 the American people will re-elect Franklin Delano Roosevelt to office, and under his continued leadership march forward to victory, peace, and plenty.

Morganthau Praises UAW Bond Efforts

WASHINGTON. — Secretary of the Treasury Henry Morganthau has praised the contributions of the organized labor movement in the War Loan Drives in a letter to R. J. Thomas, President UAW-CIO.

The Secretary said: "I wish to thank you and the members of the United Automobile Workers of America for your cooperation and to urge you to continue it and intensify it during the crucial months which are ahead of us."

Morganthau also said that organized labor has been tremendously helpful in the purchase of War Bonds through the payroll savings plan as well as during War Loan Drives.

PLANT QUOTAS MET

"In the last drive we set plant quotas for many thousands of industrial plants, and it is a matter of record that the best records were set by those plants where the management and organized labor cooperated most closely. The great majority of plants having contracts with labor unions, met or exceeded their quotas. This is a record of which every union member may well be proud," Morganthau stated in his letter to Thomas.

Although the goal of three billion dollars for bond sales during the Fourth War Loan Drive was the largest goal ever set for a similar period, the quota was exceeded by 187 million dollars. There can be no doubt that organized labor did more than its share to make this tremendous achievement possible.

Toledo Local 12 Has Weekly Radio Series

TOLEDO. — Beginning May 7, Local 12, UAW-CIO, inaugurated a series of weekly broadcasts over radio station WTOL under the title, "Labor Views and News." Time of the weekly broadcast will be from 12:30 to 12:45 p. m. each Sunday.

Labor news will be presented on the program through the Toledo Union Journal, Local 12 publication which has now reached a circulation of approximately 40,000 readers.

Melvin Schultz, Local 12 president, said: "I hope the workers of Toledo will not only tune in on this program themselves, but will urge their friends and neighbors to listen. An excellent program has been prepared which we believe will meet with the approval of all those who listen."

Workers Can Recover for Eye Strain

A worker who suffers an injury from a strain while at work is entitled to receive benefits under the Michigan Workmen's Compensation Act, notwithstanding the fact that the injury was not attended by any "accident," under a decision recently rendered by the Michigan Compensation Commission in which, for the first time, the applicable provisions of the act as amended in 1943 were before the commission for interpretation.

Before the Compensation Act was amended by the Michigan legislature in 1943, a worker who suffered an injury as the result of a strain was not entitled to compensation unless the injury resulted from an "accident." The legislature made certain changes in the law. Employers and insurance companies have agreed that these changes did not give a worker the right to recover for injuries resulting from strains where the injury was not accompanied by an "accident."

APPEAL UPHELD

In the recent decision, counsel for the workers contended that under the amended law a worker is entitled to receive compensation in such cases. Deputy Commissioner Joseph A. Craigen ruled with the employers and insurance companies. Upon appeal, the Michigan Compensation Commission reversed the Deputy Commissioner and upheld the contention of the worker that the legislature intended that workers should be compensated for all industrial injuries.

The worker was represented by Maurice Sugar, general counsel of the UAW-CIO, and Benjamin Marcus, associate counsel.

This case was strongly pressed by the legal department of the UAW-CIO because of the practice which was becoming prevalent among employers and insurance companies of denying workers compensation in such cases. Workers are urged to keep this decision in mind and be guided by it when the occasion arises.

UAW Twice Winner In Region 4 Polls

RACINE — Joseph Mattson, director of Region 4, UAW-CIO, reports that the UAW-CIO has scored two victories in NLRB elections. At the Bell City Foundry here, the UAW-CIO won by a vote of 522 to 134 for the Independent Foundry Employees Union. At the same time the UAW won an election at the Hamilton Beach Plant; UAW-CIO, 280, no union, 135.

UAW-CIO Organizer Is Killed in Action

LOS ANGELES—George Goddard, a former UAW-CIO International representative in the aircraft division on the Pacific Coast, was killed in action with the Army Air Corps in India on March 29. He went into the service in September, 1942. He is survived by his wife who lives at the Leich Hotel, Cedar City, Utah.

Detroit Stenos Ball To Help Veterans

Seeking new ways to benefit servicemen and help the War Effort, the United Office and Professional Workers, Local 26, CIO, Detroit, have been invited, at their own request, to furnish a Rumpus Room for convalescent soldiers, at the Percy Jones General Hospital at Battle Creek.

The Local is entertaining servicement free at their annual Steno Ball, to be held June 10th in the Grand Ballroom of the Book-Cadillac Hotel, and part proceeds of the ball will be used to furnish the room.

Auxiliaries Give Ambulances to U. S.

ANDERSON, Ind.—Presentation of a check in the sum of $5,340, representing funds raised by the UAW-CIO Women's Auxiliaries for the purchase of three Army ambulances, featured a banquet held recently under sponsorship of Auxiliary No. 203, UAW-CIO.

In recognition of the outstanding record established by Auxiliary No. 203 in the fund raising campaign the International Auxiliaries directed the check presentation ceremonies be held in Anderson.

CIO Detroiters Gave $2,000,000 to War

Final audited figure released by August Scholle, regional director for the CIO in Michigan, show the CIO and its members in the Metropolitan Detroit area to have raised in excess of $2,000,000 for war relief in the last six months.

ILO Gives Co-ops Strong Support

The strongest statement supporting cooperatives ever made in its history was adopted by the International Labor Organization meeting this month in Philadelphia.

The ILO, which already operates a clearing house for information on co-ops throughout the world, called for expansion of cooperative methods, particularly as they apply to health, housing, and educational services. It also asked more fitting laws for co-ops, and for governmer. services to promote and guide cooperative development.

Speakers from six countries joined in a special meeting of Philadelphia co-op members to voice their belief in the importance of co-ops in the future of their countries.

They were Jan Masaryk of Czechoslovakia, Nils Thedin of Sweden, Dame Anne Laughlin of Great Britain, Dr. Kin Wei Shaw of China, Mr. Jamneda Mehta of India, and Mr. Francis Gabrovsek of Jugoslavia.

UNITED AUTOMOBILE WORKER

DEMOCRACY — DOUBLE V — VICTORY — AT HOME - ABROAD

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22 EDWARD LEVINSON, Editor

President's Column

By R. J. THOMAS
President, UAW-CIO

Our union today faces one of the greatest crises in its history. On the outcome of this test will depend the possibilities of our survival in the postwar period.

The test is this: are the membership of our union and its leaders willing to abide by the democratic decisions and mandates of our constitution and our conventions?

To most of our more than million members these statements will come as a surprise. Most of you, virtually all of you, are engaged at work in your plants. But a union is only as strong as its weakest link. A minority, even a handful, can do a union irreparable harm, perhaps even destroy it.

The workers who insist on taking part in unauthorized strikes may be such a minority. Within recent weeks there have been too many wildcat strikes. Public opinion has become inflamed against our union. Word of these strikes is going to our millions of men in uniform.

WILL WE SURVIVE?

Our union cannot survive if the nation and our soldiers believe that we are obstructing the war effort. Our loyal membership must face that fact. They must see to it that the good name of our union is maintained, that the acts of isolated handfuls are not permitted to continue, to the detriment of all of us.

Today our armed forces are poised for an attack on the Nazi war machine. Already more than 35,000 of our American brothers have been killed in action. Many more have been maimed, many of them for life. These figures will increase many-fold in the months to come.

Does any reasonable and responsible person believe that in the face of these terrible facts, our union can tolerate wildcat strikes in war plants and still survive? It can't be done.

MANAGEMENT'S ROLE

Either we set our own house in order at once, cease all wildcat strikes, or we must face an attack such as no union can withstand.

Let us all resolve today to obey our constitution and the no-strike pledges made by our conventions. There can be no such things today as legitimate picket lines. Any persons who sets up picket lines is acting like an anarchist, not like a disciplined union man. Such picket lines should be ignored.

I need not be reminded that maintenance of production requires the cooperation of management and governmental agencies, as well as of our union and its members. I know that government agencies are too slow, and that managements in many cases are trying to provoke strikes, or at least to take advantage of the no-strike pledge to weaken our union.

These things are true, but to me they are only additional reasons why we must exert every bit of self-control to prevent the bosses' provocation from achieving its intended results—strikes and the blackening of our union.

THE WAR MUST BE WON

This war must be won. If management will not sincerely work toward that end, then labor must do so. We may have to take it on the chin here and there for a time, but if we can present the nation and the returning soldiers with a clean labor record, we will gain after the war for the sacrifices we are making today.

We will keep the record. The truth will be told. But there will be no gain in keeping and publishing our wartime industrial record if that record is marred with wildcat strikes in war plants.

I appeal to our membership. If you value your union, if you want it to live and serve us after the war—we must restrain ourselves and our hotheaded brothers today. If we do not, there will be no union after the war. In fact, restrictive legislation, worse than anything now on the books, will be enacted before the war ends and we will be behind the eight-ball before we even have a chance to do the postwar job that will be required.

CIO Hospitality In Memphis

MEMPHIS—Hospitality for Servicemen—that's what the CIO locals in Memphis have banded together to provide. Fun in the form of dancing, games, songfests and, of course, food, is offered by the Memphis Industrial Union Council to servicemen in that area.

The various CIO unions have undertaken to finance a Servicemen's Center, and each union takes turns sponsoring weekend programs. Ford Local 903 and Fisher Aircraft 988, UAW-CIO, have been mainstays in the operation of the Center.

While the Center is now open only over weekends, the union members are anxious to do an even better job and are making plans to have it running every night.

It is believed that this is the only servicemen's recreation center in the South sponsored directly by organized labor.

Proof of the success of the idea can be given by the boys themselves, many of whom have formed the habit of dropping in every free weekend. One reason for this may be found in the generous quantities of food served up by the war worker hostesses. Or again, it might be the atmosphere of casual gaiety that prevails, for the floor shows that come on at 9:30 Saturday nights. Whatever the reason, we think they are doing a wonderful job.

Hypocritical Senators Defeated Effort to Abolish the Poll Tax

WASHINGTON—Again poll tax repeal has been killed in the United States Senate by a shameless coalition of Republicans ad Democrats against the 10,000,000 poor people of eight Southern states Negro and white, who are disenfranchised by state and local taxes on the right to vote.

And again it has been proven that a small but powerful bloc, undemocratically elected to office, still rules Congress and through it, the country.

Poll tax appeal was defeated on May 15 by the vote of 55 to 36 against cloture.

Cloture would have defeated the filibuster threatened by Southern Senators. The 44 who voted against cloture included a fair number of the 50 who claimed to be for the bill, but who raised their voices in horror against the idea of "limiting debate." The Senators who voted against cloture, used cloture as an excuse to avoid taking a stand.

Columnists Marquis Childs and Thomas Stokes have properly charged that these publicly professed friends of poll-tax repeal were merely going through planned moves in a sham battle to secure the Negro vote without antagonizing the powerful Southern bloc in the Senate.

HYPOCRITICAL SUPPORTERS

Most Senators who opposed the repeal bill claimed to be against it on the grounds that Federal action on voting rights is unconstitutional. That group included most of the Southern Senators, who say like Senator Bilbo of Mississippi, "personally, I do not believe in poll tax."

It would be very simple for these Senators to prove that they mean what they say and are not merely trying to kid the public. They could do some of the following very concrete things:

1. Send a contribution to or otherwise support the Southern Electoral Reform League, 212 Palmer Bldg., Georgia. This organization, started by Southerners, fights mainly for state action on poll tax repeal, although it backs Federal legislation.

2. Start a campaign of their own to repeal the poll taxes in their home states if they live in poll tax states, as do Senators Bilbo and Connally.

3. Use their Congressional frank to tell their constituents how bad and undemocratic poll taxes are in principal so that they could be educated to elect only state legislators committed to poll tax repeal, as is happening increasingly in Virginia.

FEDERAL ACTION NEEDED

But realistically, to win the ballot for 10,000,000 voteless citizens, the fight for poll tax repeal cannot depend on glib statements from the Bilbos and Connallys. It must still depend on federal action. There are at least three alternatives of action open:

1 Amendment of the Constitution forbidding any tax on voting. This however, would take at least 10 years and its success is very dubious. It would most likely suffer the fate of the child labor amendment, now dropped after having been ratified by too few states.

2 Senate passage of Federal poll tax repeal bill in the next session of Congress, or even in this session. This is possible only if the AFL, CIO, Railroad brotherhoods and other organized groups wage a determined and uncompromising campaign against those senators who opposed cloture.

3 Enforcement of the 14th Ammendment to the Constitution which provides for a reduction in the representation of the House for those states which do not permit their citizens to vote.

THE BEST STEP

This seems to be the most worthwhile and promising alternative of all, for the constitution on this is clear. It might be accomplished by citizen action through the courts within the individual poll tax states, as is being done at present in Virginia through the Southern Electoral Reform League.

Or it could be done through Congress itself which could decrease representation from the 8 poll tax states through reapportionment, as the 14th amendment provides. Some authorities on the question have long held that this would be the best way out to get rid of the poll tax. It should certainly be tried.

But whatever the method is used to try to get the poll tax abolished—and federal legislation is still the best way—it cannot be successful unless a great nationwide campaign is waged militantly to obtain popular understanding of the basic issue involved—that a tiny, unrepresentative Southern bloc rules Congress and thus the country, and that our democracy is weak indeed when ten million citizens cannot vote because they are too poor to buy that right.

Llewellyn Joins Fordson Co-op

Percy Llewellyn, co-director of UAW-CIO Region 1A, Detroit, joined in the opening of the new Fordson Cooperative Store by taking out a membership in the society. The new store is located at 13124 Michigan Avenue in Dearborn, Michigan, near the Ford River Rouge Plant, in which some 80,000 UAW-CIO members the employed.

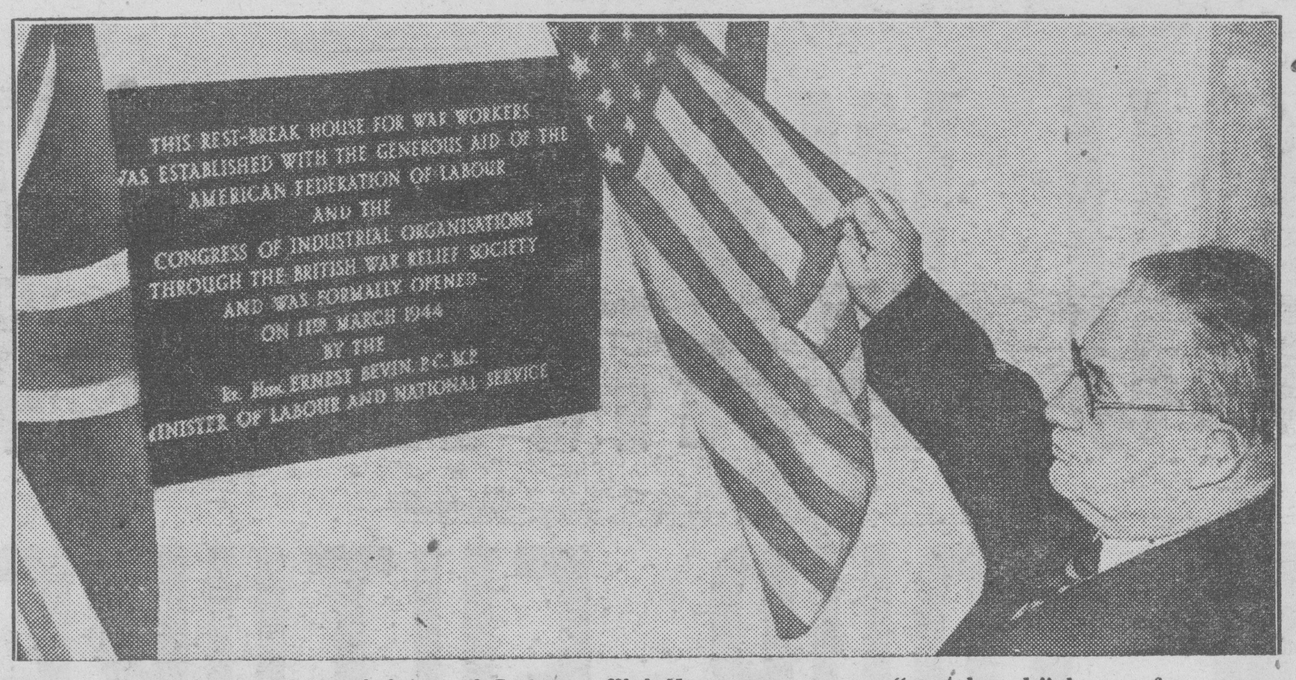
WOMEN'S 'INVASION' DUE SOON

The "invasion" and subsequent "ocupation" of Fort Knox, Kentucky, by 200 UAW-CIO women war workers, scheduled for the middle of June, has stimulated lively interest among our members in the midwestern states. In some locals, the men have become enthusiastic to the point where they insist they should be permitted to designate the women delegates. This prerogative, of course, the women are trying very hard to retain.

Mildred Jeffry, Olga Madar and Grace Blackett, the committee on arrangements, are working closely with the Industrial Service Division of the Army and the plans being formulated will afford a stimulating and entertaining three days for the delegates the spirit and lessons of which they will bring back and impart to their co-workers and co-members.

The UAW-CIO and the Army are highly confident that the trip will prove a success, both from the point of view of the WACs and soldiers and from the point of view of the war workers. It is extremely diffiult for workers, and especially women workers, who are so far from the training camp and battlefield to appreciate fully the value of the work they are doing and to see clearly the kind of men who are operating and caring for those guns and tanks and jeeps. Through the medium of this trip, the soldiers themselves, both men and women, will become increasingly aware of the part played by the woman war workers.

British Plaque Honors CIO's Generosity



Ernest Bevin, British Minister of Labor, officially opens a new "rest-break" house for women war workers at Tadsworth, England, by unveiling a plaque which will serve as a permanent memorial to the generosity of CIO members. This is but one of the many projects included in labor's $2,575,000 war relief program which is jointly sponsered by the National CIO War Relief Committee and the Labor League for Human Rights.

UAW WINS VETERAN'S RIGHT TO PAY RAISE

LOS ANGELES — A decision having far reaching consequences for returned servicemen was recently handed down in a dispute between the L. A. Young Spring & Wire Co., in Los Angeles and UAW-CIO local 809.

Arbitrator Morrison Handsaker held that former employee Lyle Stockhead, who has been honorably discharged from the Army in September, 1943, and who was rehired a month later, should receive the same rate of pay as that paid by the company to all "old" employees.

The dispute centered around the fact that Stockhead was rehired at 90 cents an hour—higher than the beginning rate of 75 cents, but far below the $1.10 minimum negotiated by the union in March, 1943, whereas the contract specifically provided that "employees drafted for military or naval service prior to the signing of this agreement . . . shall receive all (other) benefits of this agreement."

Handsaker said that in his judgment "the status of a drafted employee is to be no different from that of another employee similarly situated in all respects except that he was not drafted." He further held that "had Stockstead not been drafted, he would have been receiving $1.10 per hour. Therefore, upon rehire, one of the most important 'other benefits' accruing to Stockstead is the right to receive the same pay as other employees who were not drafted."

The local grievance committee, which included Chief Shop Steward James Allen, Harold Fender, Gordon Mills, William Bento, Robert Fording and Wilfred Upton, is to be congratulated on its fine work in carrying this case through to its successful conclusion.

BREWSTER SHUTDOWN PROTESTED

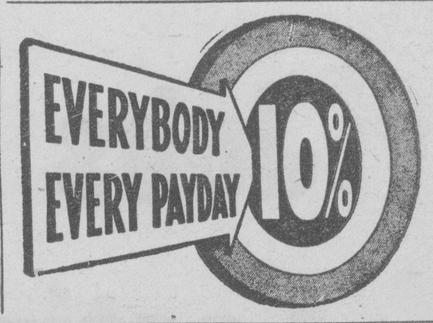
NEW YORK—Despite the great need for Corsair fighter planes, the Navy has cancelled its contract with the Brewster corporation, throwing some 13,500 workers out of their jobs without prior notice.

R. J. Thomas, president of the UAW-CIO, and Richard T. Frankensteen, vice-president and aircrafgt director, have joined Local Union President Thomas De Lorenzo in protesting the cancellation.

Thomas pointed out that the plant, under the management of Henry J. Kaiser, has achieved great efficiency and has established excellent labor relations.

"I cannot understand how, on the one hand, labor can be accused of holding up plane production, and on the other hand, the Navy Department shuts down the prime supplier of this type of plane," Thomas said.

Frankensteen pointed out that the only other two plants making Corsairs are located in critical labor areas, which is not the case of Long Island City and Johnsville, Pa., where the Brewster plants are located.



THE RACES OF MANKIND

5. *How Nazis Are Created*

The Nazis boast of their racial soul. But when they wanted to make a whole generation into Nazis they didn't trust to "racial soul"; they made certain kinds of teaching compulsory in the schools, they broke up homes where the parents were anti-Nazi, they required boys to join certain Nazi youth organizations. By these means they got the kind of national character they wanted. But it was a planned and deliberately trained character, not an inborn "racial soul".

In just the same way the Japanese have bred a generation of ruthless fighters. Fifty years ago Europeans who lived in Japan used to describe them as "butterflies flitting from flower to flower", incapable of "the stern drives" of Western civilization. Since 1900 the "butterflies" have fought six times overseas, and they are desperate and ruthless fighters. In a generation the butterflies have become game cocks. But their **race** has not changed. The same blood still flows in their veins. But spiritually they are more like the Germans than they are like their racial brothers, the peace-loving Chinese.

16TH CENTURY NAZIS

It can go the other way, too. In 1520 the ancient Mexicans were like the Germans. They talked like Nazis, thought like Nazis, in many ways felt like them. They, too, believed war to be man's highest mission. They, too, trained their children for it, placing their boys in great state schools where they learned little else but the glories of battle and the rituals of their caste. They, too, believed themselves invincible, and against small, defenseless villages, they were.

But they were defeated in battle by the Spaniards with the help of the peoples whom the Aztecs had oppressed; their leaders were killed, their temples destroyed, their wealth pillaged, and their power broken.

The Mexican peasant, who still speaks the Aztec language and in whose veins still runs the blood of Aztec conquerors, no longer dreams of glorious death in battle and eternal life in an Indian Valhalla. He no longer goes on the warpath, no longer provokes war with peaceful villages. He is a humble peon, wishing only to be left in peace to cultivate his little field, go to church, dance, sing, and make love. These simple things endure.

Americans deny that the Nazis have produced a national character superior to that of Goethe's and Schiller's day, and that the ruthless Japanese of today are finer human beings than in those generations when they preferred to write poetry and paint pictures. Race prejudice is, after all, a determination to keep a people down, and it misuses the label "inferior" to justify unfairness and injustice. Race prejudices makes people ruthless; it invites violence. It is the opposite of "good character" as it is defined in the Christian religion—or in the Confucian religion, or in the Buddhist religion, or the Hindu religion, for that matter.

CIVILIZATION NOT RACIAL

History proves that progress in civilization is not the monopoly of one race or subrace. When our white forebears in Europe were rude stone-age primitives, the civilizations of the Babylonians and the Egyptians had already flourished and been eclipsed. There were great Negro states in Africa when Europe was a sparsely settled forest. Negroes made iron tools and wove fine cloth for their clothing when fair-skinned Europeans wore skins and knew nothing of iron.

When Europe was just emerging from the Middle Ages, Marco Polo visited China and found there a great civilization, the like of which he never imagined. Europe was a frontier country in those days compared with China.

Since the beginning of history an unusual collection of fortunate circumstances have been present among one race, sometimes among another. Up to now, every great center of civilization has had its day and has given place to others. The proud rulers of yesterday become the simple peasants of another era. The crude people who once threatened the great cities become later the kings and emperors in the same country. The peoples change, but the old arts of life are, for the most part, not permanently lost. They pass into the common heritage of mankind.

ALL CONTRIBUTE TO PROGRESS

Inventions pass, too, from one continent to another when people trade with each other. This has happened since the dawn of history. About 5,000 years ago, when Europe was on the frontiers of the civilized world, Asiatics came to trade in Europe and North Africa in great caravans. They followed the main rivers—the Nile into North Africa, the Danube into Europe, and the Tigris and Euphrates rivers out of Asia.

People from all over came in contact with one another and compared notes on what they knew. In this way they pooled their knowledge, and out of this combined knowledge came the great inventions of civilization—massive building and the arts of metallurgy, chemistry, writing medicine, and mathematics; transportation on wheels. The idea of printing and the use of movable type is an old Chinese invention, and our power engines depend upon a knowledge of explosives that the Chinese worked out with firecrackers.

When Columbus discovered America, corn, "Irish" potatoes, tobacco and "Boston" beans were unknown in Europe. They had been developed by American Indians. Within ten years corn was being planted in Central Asia and in the interior of Africa, and African tribes today think that corn was given them by their own gods "in the beginning".

PEOPLE ARE GENTLE OR WARLIKE DEPENDING ON THEIR TRAINING.

PROGRESS IN AMERICA

All races have made their contributions to human knowledge. Those who have lived at the crossroads of the world have invented most; those who have lived isolated on islands or at the tip ends of continents have been content to earn their livelihoods by old traditional methods. There was, for them, no "necessity" to be "the mother of invention" after they had devised a way to live on the land.

Peoples who came into contact with strangers, however, gave what arts of life they had and took what the strangers had. These contributions to civilization accumulated over the centuries and on this accumulation new discoveries are based. We are all the gainers.

The United States is the greatest crossroads of the world in all history. People have come here from every race and nation, and almost every race in the world is represented among our citizens. They have brought with them their own ways of cooking food, so that our "American" diet is indebted to a dozen peoples. Our turkey, corn and cranberries come from the Indians. Our salads we borrowed from the French and Italians. Increasingly in recent years we have enriched our tables with soups from Russia, vegetables from Italy, appetizers from the Scandinavian countries, seafoods from the Mediterranean lands, chile and tortillas from Mexico, and so on almost endlessly. At the same time, everywhere we have gone in the world, we have popularized ice cream, beefsteak, breakfast cereals, corn on the cob, and other foods that are called "American".

Industry in the United States has taken the hand-skills of our immigrants and made machines to do the work; without their skills we should not have known how. Our music, our buildings have developed from patterns brought to our shores or learned from every quarter of the world. Our country would be poorer in every phase of its culture if different cultures had not come together here, sharing and learning the special contributions each had to offer.

(To be concluded in next issue of The United Automobile Worker.)

DO YOU WANT A VOICE ON YOUR FUTURE?

The November Elections Will Decide These Issues:

Jobs or Breadlines After the War
Lasting Peace or a Third World War
ROOSEVELT or REACTION

You Can't Vote If You Don't Register

Women Voters

With so many men in the armed forces prevented from voting, women's votes will be more important than ever. Women voters: register at once so that you will be able to cast your votes in November for the best interests of yourselves, your families and your fighting men. REGISTER AT ONCE.

New Residents

You need not lose your vote just because you have changed your residence. Reactionary politicians are hoping that war workers who have changed their residence will stay away from the polls. Fool them! Almost all of you are fully qualified to vote, no matter what state you hail from. REGISTER AT ONCE.

Vote Slackers

Too many workers never take the trouble to vote. It's time they woke up to their responsibility. Your vote is your insurance in your future. Neglect to vote and you turn the country over to reactionary labor-baiters. Use your vote and you can keep America democratic and free. REGISTER AT ONCE.

REGISTER TO VOTE!

(POST THIS PAGE WHEREVER POSSIBLE)

Reporting on Education

by WM. H. LEVITT, International Education Director

The proceedings of the First Education Conference, held in Chicago, in February, is now coming off the press. This report is one of the most important documents in labor education to be published because it represents the collective thinking of hundreds of Educational Committees in the local unions, as well as the ideas and suggestions of many specialists in the labor education field.

FULL REPORTS

Within these proceedings are the full reports of each of the panels, plus all the discussion and suggestions from the floor. As a whole, it is a fairly complete program af labor education. In each part it portrays the ways and means of dealing with specific problems. Each special subject dealt with by the Conference developed a program of specific action while much of the discussion from the floor implemented the material presented by the panels as well as pointed out many of the difficulties and pitfalls which often arise when programs are put into operation.

SCOPE OF CONFERENCE

Listing some of the panels will give some idea of the Conference. These include: **Shop Steward Education, Group Techniques, Use of Community Facilities, Consumer Work, Political Action, Women in Industry, Discrimination, Postwar Problems and Planning**, and others.

USES OF REPORT

The report will be sent to each of the delegates to the Conference, as well as to the chairmen of education committees who were not able to attend. For those who were delegates, reading the record will refresh minds and will provide more time for careful consideration and the working out of ways to apply the material to their local union situation. In addition, since many of the panels ran concurrently, it will be possible for the delegates to round out their information and provide complete coverage.

For those who could not attend the Conference, these proceedings will open a whole wealth of information. Through the work of these panels and the suggestions of the delegates, we can now have a coordinated Education Program for all local unions.

SHOULD BE DISTRIBUTED

Arrangements should be made by Local Union Education Committees to see that **all** members of the committee get copies of the report. Not only should it be in the hands of the committee members, but should also be given to the officers of the local. A careful reading of the report will give the officers of the locals a new perspective on education and will indicate the possibilities of a wide-scale program for their local unions. The Education Committees should devote at least one full meeting to the discussion of the proceedings with special reference to its application to their own local union.

NEXT STEP

The next step to follow the Chicago Conference was indicated by the Conference itself. That is to hold Regional Conferences along similar lines to the one in Chicago.

The Chicago Conference was an International Conference which dealt with broad problems and policy applying not only to all of the United States, but Canada as well. It is now necessary to sharpen the material, make it more specific and to deal more fully with local problems. This can only be accomplished on a Regional level.

REGIONAL CONFERENCES

Region 6, in California, has just completed a very successful Regional Conference wherein it was possible to take up specific problems and develop specific programs. The two-day Conference held in Los Angeles was a hard-hitting conference with delegates from practically every local in that Region. At this meeting the following panel discussions took place: **Education and the Unorganized Worker, Postwar and Problems of Returning Veterans, Collective Bargaining, Discrimination, Women in Industry, Membership and Stewards Meetings in Wartime, Use of Publications, Consumer Problems and Community Action, Industrial Health,** and **Political Action.**

With this broad coverage, it was still possible to discuss specific problems on a Regional and local-wide scale.

It is anticipated that many of the locals will go one step further and call local union conferences to broaden the base of their programs right in the shop.

A BIG JOB

One thing that has come out of all of the Conferences that have been held in the last six months, is the desperate need to hold our locals strong. The problems of converting the thousands of new members of our Union into **real** Union people is our major task. All the activities of our locals must be directed along these lines. That is the key to our Political Action work, our Consumer work, even our collective bargaining. Good union people make for strong unions. Without both, all our efforts, in any direction, will avail us little. Our union's basic education program is still sound; Educate to help win the war and to build a strong union. Without both of these basic points, we cannot succeed in the postwar and our efforts now will result in a structure on a foundation of sand.

New Publications

"Sister You Need the Union"—a new pamphlet for women in industry, and prospective women union members. 35c per 100; $3 per 1,000. Publication No. 41.

"Politics In Housing," by R. J. Thomas. An address given by President Thomas before the first National Convention of the Public Housing Conference. 10c each; $5 for 75; $10 for 200. Publication No. 42.

"Register To Vote" posters are available free of charge upon request. Size 10x12½ in.

"Fruits of Victory"—the economic aspects of our postwar problems. 15c per copy; $13 per 100. Publication No. 36.

These can be obtained through the International Education Department, UAW-CIO, 1324 Maccabees Bldg., Detroit 2, Michigan.

Detroiters To Honor Bobbie Burns July 23

All Scottish people and all lovers of the poet Robert Burns in the Detroit metropolitan area are invited by the Detroit Burns Club to participate in the annual Burns Memorial Service to be held at Cass Park, Second and Temple avenues, Sunday afternoon, July 23, 1944. Immediately preceding the ceremonies, a parade will be held.

Reverend Frederick Cowin, of Ann Arbor, will make the memoral address. Members of the Essex Scottish and the Windsor Border Cities' Burns Club are to be present, and the St. Andrews Highlanders Band, the Chrysler Bag Pipe Band, and the Grosse Ile Naval Reserve Band are to participate. Ford Local 600 has evidenced its interest in the occasion by giving the use of its sound truck.

Secretary Addes Says

By GEORGE F. ADDES
Secretary-Treasurer UAW-CIO

OUR NO-STRIKE PLEDGE

On October 10, 1943, the first resolve in a resolution, adopted by our Convention, reads as follows:

> "That this convention of the UAW-CIO reaffirm, without any qualifications, its no-strike pledge to the nation and its fighting men to maintain continuous and uninterrupted production of materials necessary for the successful prosecution of the war."

In spite of this fact there is a growing tendency among the membership and leadership of some Local Unions to take action contrary to the mandate of the rank and file.

The question is then—do we as members of a Local Union and as members of a great International Union abide by the mandate of our highest governing body?

CONVENTION MEANT IT

I have every reason to believe that the delegates to the Buffalo Convention when they passed that resolution MEANT EVERY WORD OF IT. I know I did. It was not adopted for window dressing nor was it meant to apply to some Local Unions and exempt others. It became official policy because the delegates were sincere in their belief that it was in the BEST INTERESTS of the Nation and our own Union.

Yet, there have been many work stoppages and recently even picket lines. Why then try to kid ourselves any longer? EITHER WE HAVE A NO-STRIKE PLEDGE OR WE DO NOT. EITHER WE HAVE AN INTERNATIONAL UNION WITH FULL POWER TO SET NATIONAL POLICY, OR WE DO NOT.

On such an issue there is no such thing as straddling the fence. A house divided against itself will soon fall, and our Union is no exception to the rule. We cannot expect to function very long with some Local Unions living up to the constitution and laws of the International and others openly violating them.

NO AUTHORIZED STRIKE

TODAY THERE IS NO SUCH THING AS AN AUTHORIZED STRIKE IN THE UAW-CIO. What is more, there will be none for the duration unless your International officers are instructed otherwise by delegates at some future Convention.

TODAY THERE IS NO SUCH THING AS A UAW-CIO PICKET LINE. Any attempt by individual members or officers of a Local Union to stop workers from going into a plant is a flagrant violation of the laws of this Union.

I have walked in many picket lines—picket lines in which many feared to walk. No one realizes more than I do what the picket line has done for labor and this Union. No one believes in the sanctity of the picket line more than I do but WHEN BY CONVENTION MANDATE OUR UNION SAYS IN EFFECT THAT FOR THE DURATION OF THE WAR THERE SHALL BE NO MORE PICKET LINES, I FOR ONE BELIEVE THAT THIS DECISION OF OUR HIGHEST TRIBUNAL SHOULD BE CARRIED OUT.

Unfortunately stoppages will continue to occur, but when stoppages do take place, it is the bounden duty of all elected officers to do everything within their power to get production rolling and the cause of the dispute settled by peaceful means.

THE COMPANIES ATTITUDE

This must be done even though we know that the arbitrary and dictatorial tactics on the part of management and the failure of government agencies to act expeditiously IS RESPONSIBLE FOR THE VAST MAJORITY OF STOPPAGES.

We must ever keep in mind that the take-it or leave-it attitude on the part of management and their refusal to bargain in good faith is only one phase of a program DESIGNED TO UNDERMINE THE FAITH OF THE WORKERS IN THEIR UNION. By creating internal dissension they hope to weaken labor to such an extent that after the war they will be able to completely crush us.

Provocative as management's position has been, we must not permit ourselves to fall into any of their booby traps. THE UAW-CIO HAS A NO-STRIKE PLEDGE. THE UAW-CIO AS AN ORGANIZATION EXPECTS EACH AND EVERY MEMBER TO LIVE UP TO THAT PLEDGE.

(In a future issue we will discuss the functions of the WLB in relation to our no-strike pledge.)

WITH THE LOCAL UNIONS

107 Local 107 of the Glenn Martin Bomber Plant in Omaha, Neb., has a real artist in its midst. Charles House, a steward of Local 107, has just written and copyrighted a new song entitled "Upsey Daisy." The tune has been played by a number of bands in and around Omaha, both at dances and on the air. It was played at the big UAW-CIO Victory Dance Saturday, April 29th, and made a tremendous hit. Charlie, who has played in several bands and even had his own at one time, will be glad to send an artist's copy to any UAW members who play in bands and would like to play his tune.

365 Fourteen members of the armed forces are to be the guests of Local 365, UAW-CIO, during a visit by the soldiers to the plants of the Brewster Aeronautical Corporation here and in Johnsville, Pennsylvania. While in New York the servicemen, four of whom are officers, will stay at the Hotel New Yorker, will visit the circus at Madison Square Garden, and will be generally entertained at the expense of the Union.

The letter inviting the soldiers to spend some time as guests of the local was addressed to Lieut. Addes by local Union President DeLorenzo.

50 Ford Bomber Local 50 issued a strong appeal to President Roosevelt for the unconditional pardon and immediate release of the -18 members of the Minneapolis Motor Transport and Industrial Workers Union, Local 544, CIO, and of the Socialist Workers Party, who were convicted under the so-called Smith "Gag" Act and are now serving 12 and 16-month sentences in the Federal penitentiaries. The resolution adopted by the local sets forth that these men were convicted solely because of their beliefs. The resolution also authorized a contribution of $100 toward the defense of the prisoners.

UAW-CIO Is Victorious in 12 Elections Held by National Labor Relations Board

Here are a dozen more UAW-CIO election victories reported by the NLRB:

Plant	Date	UAW	No Union
G. M. CHEVROLET MOTORS Flint, Mich. (Clerical)	3/ 7/44	59	4
G. M. BROWN LIPE CHAPIN Syracuse, N. Y. (Designers, tracers)	3/ 9/44	16	1
G. M. AC SPARKPLUG Flint, Mich. (Timekeepers)	3/ 8/44	84	28
McINERNEY PLASTICS Grand Rapids, Mich.	3/14/44	34	22
SHORE PRODUCTS Detroit, Mich.	3/22/44	51	15
BELL AIRCRAFT Buffalo, N. Y. (Guards)	3/17/44	298	149
DETROIT STEEL PRODUCTS Detroit, Mich. (Outside Truck Drivers)	3/20/44	3	0
HUDSON MOTOR CAR Detroit, Mich. (Office and Clerical)	4/11/44	501	159
TORRINGTON MFG. Torrington, Conn.	5/ 3/44	83	25
CHRYSLER CORP. Highland Park (Engineering)	5/ 2/44	269	71
Master Mechanics Div. Dodge Main Plant		58	11
Jefferson Plant		56	9

Rolling Mill

Bldg. Election Brings Record Vote, Prato Elected

TED STACK, Editor

The largest turnout ever recorded according to per capita membership elected Gene Prato president of the Rolling Mill Bldg. by 52 votes. This included the recount. Other officers to get re-elected were Leonard Gorman, vice-president; Jack Driscoll, financial secretary, his third term; Frank Kinney was elected recording secretary, succeeding Ted Stack; Carl Jacobson, sergeant-at-arms, his fourth term (hello, FDR), and Jack Mitchell defeated incumbent Magnus Harper. The office of guide necessitates a run-off. Charles M. Hodge led his opponents by substantial margin. Installation of officers took place Sunday, May 28th, at Mackenzie high school. Chairman McNally's plans for the future indicate that he is returning to the steady grind in Dept. 154. Candidates on both sides thanked the membership for their splendid turnout, proving to all skeptics that there is still a strong organization in the building. The first woman to vote was Ruth Barclay of 640-R and the last one to vote was Steve Yuhas.

COMPANY INCITING STOPPAGE

The stoppage in the Rolling Mill on Saturday, May 14, was instigated by the company when Labor Relations Officer Newman on the afternoon shift penalized Randall (Kenny) Therrian with three days off, on the accusation of Rate Checker Wafer that he tore up a Form 277. There is no truth in this statement and the Unit officers are taking up this grievance in the regular procedure after discussing to great length the merits of the case with company top officials. More later.

POTSHOTS OF LITTLE SHOTS

The rumor that Joe Palumbo is hospitalized at the Herman Kiefer for tuberculosis is untrue. He is there for a bad case of ulcers. Joe is the ex-district committeeman of Dept. 1516. Hurry up and get well, Joey...J-8636, James Cassini, and J-8709, Norman (Stooge) Carnicom, both of Dept. 155 Cold Mill, became the third and fourth members of the Red Cross Gallon club, having given blood eight times, representing this department. The Cold Mill possesses the finest blood donor record in the building on a per capita basis. Check with their bulletin board...Two ex-committeemen now in service dropped in to say hello; Sam Putnik formerly of Dept. 1522 and Louis Kash of Dept. 385. Louie told your editor of a very amusing incident he encountered when he boxed a fellow in camp that had him in stitches, but it will have to wait until a later date...All agree that the Election Committee did a bang-up job. Congratulations!...Guy Walsh of Dept. 302A died last month. Our deepest sympathies...

Who is the committeeman who may be charged with insubordination and conduct unbecoming a union member? The rank and file are pretty well stirred up over the character.

PLAY BALL

Those who think they can play ball, report to Charley Russell, Building Recreational Director... Building Committee elections are coming up in the very near future...The local has indorsed the week of June 20th as official "Write a Letter to Your Buddy" week...All district committeemen are being urged to post all addresses on the bulletin board. How about it, folks?

Tire Plant

District Meetings Called For Your Benefit, So Be There

N. SA[illegible], Editor

WHAT'S YOUR OPINION?

The District Committeemen are calling monthly meetings of their districts to explain the latest adopted policies of the local Executive Board and the General Council. By conducting these monthly meetings your Committeeman hopes to be able to have everyone completely up to date on procedure. The attendance at the first two meetings was very disappointing. Do you think a schedule of meetings like this should be continued?

SOUVENIR

Felix Sabon is proudly displaying English money received from his son.

AIN'T HE CUTE?

Louis Zalenak and his spit curl look real nice.

TERRIBE PUN

Florian Sitarek wants to know if the electricians are classed as light workers.

DO YOU?

Some of the boys and girls want to go to see the Tigers in a twilight ball game. They had a good time last year and want to go again. It makes a nice treat for the little woman, too.

RADIO TIP

Frank Best turns enterainment guide and comes in with a recommendation that you listen to the Philco hour from 6 to 7 on WXYZ on Sundays. See what you did, Stack, by reviewing that picture in your column. Another reporter gone astray.

IT'S THE TRUTH

Mike Cooper, who is home on furlough minus 20 pounds, states that "Some of the best cooks in the world are in the army but they sure are not working at their trades."

SOFTBAL NOTES

The first official game of the Girls' Softball League of the Tire Plant will be played at Yinger field Wednesday, May 24, at 4 p. m. The names and captains of the teams are as follows: **Bombardiers,** Nancy Lee Tubara; **Liberators,** Helen Beckes; **Flying Aces**, Margaret Allen; **B-25 Hell Cats,** Helen Hodarek.

Games will be played every Wednesday, so come on out War Workers, let's get out and root for our favorite team.

The men's softball teams are to start practice, and in the next issue more news of their plans will be given.

SAUTE

Thorton "Smitty" Smith really deserves a salute for his efforts in keeping things in a sanitary manner. Smitty, though only a small fellow, really does his share of the work.

BLOOD DONORS

The Tire Plant finished in second place for the month of April in the plant wide contest for the Blood Donor's flag.

Frieda Karbowski and Frank Best,
Reporters

Our Bldg. Supt., Mr. Fischer, saw the board and ordered the above quotations erased. Why? Maybe he was afraid someone would learn a lesson in Unionism! Could be* It is too late for that—our people have learned their lesson. They know and they value the benefits of united action. Erasing a few simple truths from a bulletin board will not shake their loyalty to the union of their choice.

Jobbing Foundry

Scrap? Where?

H. FRANKLIN, Editor

From time to time I have mentioned the high percentage of scrap in the Magnesium Foundry—also I have blamed the bosses for the major portion of it. Perhaps I was right and maybe I was entirely wrong. However, I am convinced of at least one major point. Today the largest single item of scrap is blows from the chills and in my opinion the blame for the scrap from this cause can be placed on the doorstep of the office of Ray Rausch. Dame rumor has it that he is the person who issued the order to abolish the use of the acetylene gas. Out of the hundreds of tanks of gas used in the mag-foundry one caught fire, and on the theory that perhaps another might also burn the order was issued to discontinue the use of the gas and torch.

I am certainly glad that the information is not generally known that men have been burned. If it was common knowledge, perhaps the men would have been taken out of the shop also.

By discontinuing the use of the acetylene gas the number of blows jumped from 10 for the last four months in 1943 to over 400 in the first four months of 1944. Get wise, fellow, if you don't want the people in the shop to think the action is deliberate.

POLITICAL ACTION

You people who constantly ask for raises, get on the beam. If you want a raise you will have to go to the polls to get it.

Register so that you can vote!

COREROOM

Roxie is sick.

Come on, Gal, cheer up!

We miss you.

"B" Building

Register Now Pleads Editor

EDKARD KORKOIAN, Editor

Are you a registered voter? Have you made certain your right to cast a ballot in the coming elections? If your answer is yes—good for you! **If your answer is no—get busy and register!** The right to a ballot is a sacred privilege, for which mankind has fought and suffered through history. Recently nine voters in the Transvaal section of South Africa traveled 70 miles to cast their ballots. To get to the polling place they had to cross a flooded river on swimming horses. The river ran so rapidly that the horses came out 500 yards below where they entered the river. Five of these people were women, none of whom could swim. Danger, yes—but they were willing to face danger—to cast the ballot, for which countless heroic peoples have fought and died. **Register** for your own sake—it is **your right** and **your duty.**

ELECTION RESULTS

The following brothers were elected to "B" Bldg. executive offices: Denis Rooney, president; Edward Korkoian, fin. sec'y; Richard Trail, rec. sec'y; Alex Winton, guide; James Staley, sgt.-at-arms; and Wm.McCormack, trustee. Brothers Jack Scott and John Gaw will be in the run-off for vice-president. Due to lack of space we cannot list the 12 executive board members at large. Watch for special bulletin with complete results.

PETTY ACTION

During the recent unit elections, the workers in Dept. 95-B were using a large shield for a bulletin board, on which they posted election results. After the election—someone wrote the following messages on the board—"Now that the election is over, let's pull together for Unionism;" "We must all hang together or assuredly we will all hang separately."

Open Hearth

Pete Kasper Elected President Trustees Give Report on Fund

WILLARD HEPOLA, Editor

Brother Pete Kasper was elected President of the Open Hearth unit in the election held May 11th, defeating Bro. Carl Smith in a close race, 345 votes to 333. The officers who will head our unit for the coming year will be as follows:

President—Pete Kasper.

Vice-President—Fred Manual.

Fin. Secretary—James Francis.

Rec. Secretary—Vernon Jarvis.

Sergeant-at-Arms—James Smith.

1-year Trustee—James McKendry.

2-year Trustee—Howard Grainger.

3-year Trustee—Hence Perkins.

* * *

We hear talk of how the Ford Motor Co. keeps the shops so clean, and provides so many facilities to safeguard the health of the workers. If this is so, where was the Open Hearth when all these wonderful things were being passed out? With the type of work being done in our unit, every worker should have a locker and showers available. This is not the case, however, as only about 60% of the workers enjoy these facilities. The Open Hearth is years behind other steel mills in providing the proper facilities to protect the workers' health and well being.—**W. H., 320.**

* * *

STORK EXPECTED

Mr. and Mrs. Fred Hall, Jr., are expecting the stork to call at their home anytime now. Bro. Hall, day shift electrician, is our unit's champion blood donor with nine pints to his credit.

* * *

WOTTA TURNOUT!

Our unit set another mark for the other units to hit at when it had an 83% turnout at the May 11th election. 705 of the eligible voters, which totaled 840, turned out. The Open Hearth can well be proud of this splendid display of interest of the workers in their union.

* * *

ON YOUR MARK!

All you runners, jumpers, tug-o-war men, and horse shoe pitchers, violin stummers, etc., get hep! Local 600 is to hold its field day at Belle Isle July 30th. That is only 50 days away.

* * *

Our hats off to Bro. Art Frazer, furnaceman, who gave his seventh pint of blood. And also to Brothers Jack Beighley and Herman Hance, who gave six pints each. Bravo!

* * *

OPEN HEARTH AND MAGNESIUM AID SOCIETY REPORT

The following members received sick benefits during the past year, ending April 15, 1944:

John Ford	$ 15.00
William Hunt	30.00
G. Ezmurlian	99.00
Ed. Ketchum	70.00
M. Venezia	79.00
Frank Valdi	59.00
W. H. Fulton	45.00
N. B. Emory	75.00
Chas. Sparks	30.00
M. Houston	30.00
Felix Auda	60.00
Jacob Pacia	60.00
Willie Bryant	45.00
R. Thompson	15.00
Betty Carter	30.00
Adour Hassen	30.00
Frank Queen	45.00
W. L. Trombley	80.00
Al. Beaudrie	30.00
Chas. Lafferty	80.00
A. Manderville	100.00
W. S. Girkel	15.00
Mike Ochoa	60.00
Emil Rimsa	15.00
E. S. Valvende	15.00
Mike Mukol	30.00
Chas. Vaughan	30.00
D. Silvestri	15.00
G. Giacabone	45.00
Wm. Grainger	70.00
Steve Venceloy	15.00
Adour Hassen (nd)	50.00
Willie Smoke	15.00
R. Johnson	60.00
R. Cardovado	80.00
P. Yarber	30.00
A. Sampson	100.00
J. Miguens	45.00
Total	$1797.00

Death Benefits

Beneficiaries

Mrs. A. Wierciack	$ 250.00
Mrs. Wm. Hunt	250.00
Mrs. Grace Newkirk	250.00
Mrs. Stanley Balk	250.00
Mrs. Al. Beaudrie	250.00
Mrs. Lloyd Glover	250.00
Total	$1500.00

Financial Statement

Total Receipts	**$3412.00**
Sick and Death Benefits	**3297.00**
Flowers	**20.60**
Miscellaneous	**25.00**
Total Expenses	**3342.60**
Balance on Hand	**$ 69.40**

Respectfully submitted,
James McKendry,
H. L. Brown,
W. L. Krause,
Trustees

Spring and Upset

New Officers Installed

JOHN A. MEKULEN, Editor

The union wins this one, too. Afanas Benz, an inspector in Dept. 180, who supervision refused to transfer to the Inspection Dept. (N-607) some months ago, has won his grievance. It had reached the third stage—Appeal Board. Upon able presentation by the union men of all the facts to the company representatives, they conceded the justness REID—Mach 5—May 24.

of Brother Benz' grievance. He now is an Inspector in N-607, Inspection.

The Dept. 188 Plater grievance has been certified to the Umpire some weeks ago. A decision will be handed down within the next few weeks. Mr. Reilly is involved in this one, too.

Harry Gold of 318 has generously given the Red Cross at the Ford base $75. If it were not for the years and toil and the rigid rules, he would donate his blood.

CONVENTION DELEGATES

Be sure to vote for your choice in the coming election for delegate to the Michigan State CIO convention, which will be held at Grand Rapids, Michigan.

NEW OFFICERS

The newly elected and re-elected officers of our building are: John McMillan, president; William McIntosh, vice-president; William Ferguson, recording secretary; George McCall, financial secretary; George McCudden, sergeant-at-arms; Jack Kelly, guide; Frank Michelis, three-year trustee.

TO THE RANK AND FILE

On behalf of myself and all the Unit officers, I thank you for your past support and ask you for your continued support.—**Wm. Ferguson.**

WE MISS YOU SO-O-O

It certainly is lonesome and too quiet in 181 Spindle without the girls. They were transferred to Depts. 179 and 188—**Third Shift G. P.**

"Mickey" Cyril Gordon has been sent home from the hospital. He is still quite weak and will be unable to report to work for some time. Visit him at his home. See Lee Dixon at B-52 for Mickey's home address.—**J. Mekulen.**

Servicemen's Page

Executive Board Honors Ex-President James Alloy Who is Now in the SeaBees

James Alloy, ex-president of the Motor Building Unit, left last month to join the Navy Seabees. As a token of their esteem, the members of the executive board took up a collection and sent him a watch, along with the following letter:

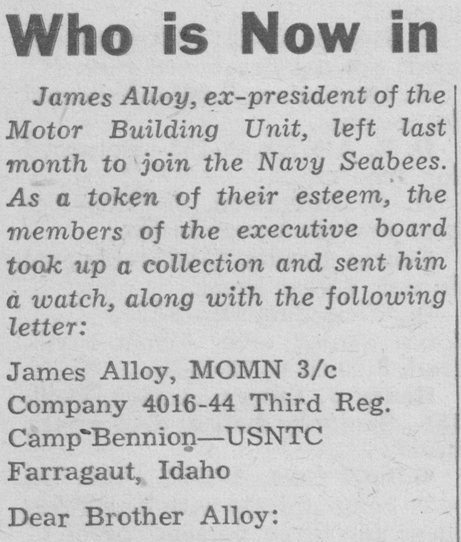
James Alloy, MOMN 3/c
Company 4016-44 Third Reg.
Camp Bennion—USNTC
Farragaut, Idaho

Dear Brother Alloy:

The Executive Board of Local 600 UAW-CIO on behalf of our 80,000 members in the Ford Rouge Plant, at this time would like to acknowledge your many contributions toward the etsablishment and subsequent successes of our organization.

Since the signing of our first contract with the Ford Motor Company, the Ford workers have made great strides economically, socially, and otherwise.

To enumurate your activities wholly would require unlimited time and space. We must remember however, that you have been one of us since the year 1937; that you were a member of the Ford Organizing Committee; and later of the Ford Organizing Staff; and, you were one of those who were discharged by the Ford Motor Company because of your having taken a militant stand in favor of our union at a time when the more timid remained in the background.



ALLOY

Your fellow workers rewarded you time after time; electing you successively at steward, chief steward, building committeeman, building vice-chairman, building president. You were also the first guide of our General Council. We are sure you will cherish those accomplishments as exemplification of the faith and trust, as well as the respect of your union brothers and sisters.

Your volunteering as a member of the armed services was another indication of the inherent courage within, that motivated your position in favor of unionism in the days when the going was rough.

We, the members of the Executive Board of Ford Local 600 realize that your chair will be difficult for anyone to fill in a manner so capable as you.

We wish you all possible success and assure you of our intention to weld a strongly-united membership for the protection and maintenance of Labor's gains in your absence, for progress and advancement in the days ahead.

Sincerely and fraternally yours,

W. G. Grant, President.
Thomas Thompson, Vice-President.
Shelton Tappes, Recording Sec'y
Thomas Spowart, Financial Sec'y.
Dan Campbell, Trustee.
Angus McDonald, Trustee
William McEie, Trustee
Andy Dewar, Sgt-at-Arms.
John Gallo, Guide
Geo. M. Trapp, Aircraft President.
Andrew Ignasiak, Axle Building President.
Jack Poole, Foundry Machine Shop President.
Harold Johnson, Jobbing Foundry President.
A. W. Shoff, Miscellaneous President.
Cleveland Peck, New Steel Foundry President.
Edgar Waldron, Press Steel President.
Arthur McNally, Rolling Mill President.
Paul Good, Tire Plant President.
Wm. B. Lane, Transportation President.
James Oden, Aluminum Fundry President.
Charles Daisy, "B" Building President.
Fenton McCormick, Glass Plant President.
Charles Hart, Maintenance President.
Wm. J. Cooper, Motor Building President.
Johnny Duncan, Open Hearth President.
Veal Clough, Production Foundry President.
John McMillan, Spring and Upset President.
John Blaich, Tool & Die President.

HE DOOD IT

After countless delays and disappointments, Pfc. Harold F. McCracken, Radio Gunner, U. S. Air Corps, arrived home from Marsh Field, California, this week for a short furlough, the first in 13 months.

"No one will ever know my reaction when the skyline of good ole Detroit came into view. I sure felt that well-known lump in my throat. The thoughts of seeing my loved ones and old friends again will mean a lifetime of living in one short week," he said.

"Mac" took time out to pay a flying trip to the rolling mills where he was formerly employed and renewed a lot of old friendships, who all agreed he looked "like a million dollars."

Visits the Old Gang

Sgt. Charles Bittinger former Transportation Worker dropped in to see some of the boys. He is stationed in India.

Yank Praises Open Hearth on Record

I am always glad to hear from the boys. I am sorry to hear of Johnny Duncan leaving for the Navy. I am sure he will be greatly missed.

I suppose the supervision are all celebrating over the fact that he is leaving. I know he had his heart and soul set for winning the war and also gave his undivided attention to his fellow workers. I was amazed when I read the figures on the number of pints of blood donated and also the sum of $120,000 for your fourth bond drive. It seems that 850 points of blood is an awful good average for Open Hearth Building alone. The best I remember, there were only about 900 men in the Open Hearth. I know if everyone in the U. S. was as loyal and as conscientious as the men in the Open Hearth, everything would be going a lot different.

You asked what the men here think of their right to vote. Speaking for the majority, I think they all think they should have the right to vote, but of course, there's always that bunch who don't care and who are willing to follow the majority and then spend the reminder of their time beefing if things don't go the way they think it should. Of course, though we have those people in every walk of life.

Yes, I know, there are a lot of service men ignorant of the fact that a good union like the one that exists at Ford's is beneficial, but I am sure if they only could read the figures of production previous to the union and note the steady increase since the union and the war, they would change their minds. Personally, I know that all of this was brought about by the boys sticking together and working together for the interest of all. Of course, we understand that a lot of unions are not so good, and it is usually those they judge from. I want you to know that my heart and soul is with you boys and I know that whatever move you make will be to the interest of the boys on the fighting front, as well as your own. I know there are a lot of fascists both here and in the States who would like to see us lose the war just in order to take the power away from the laboring man. Of course no one sanctions strikes in times like these, but in a lot of cases they are created and instigated by fascists who try to create public sentiment against unions and labor.

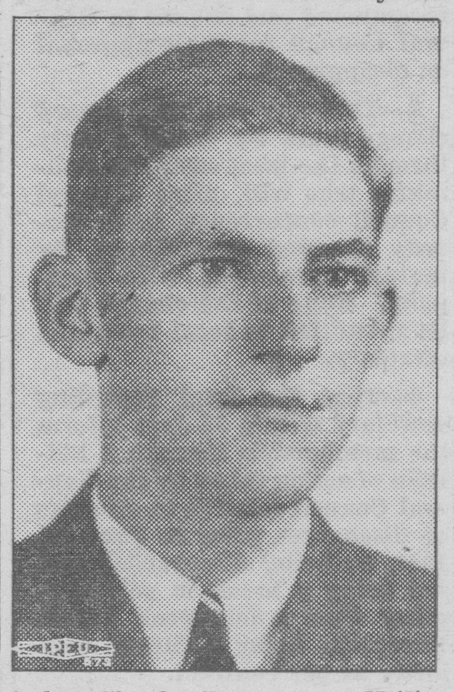
There are too many people of a selfish nature only looking out for their own personal interest and not caring for their neighbor or for the future generations.

If some of those people could be sitting here where I am now and hear those shells bursting only a few yards away, I believe it would make Christians out of them. I know it has made me a better Christian. We made the invasion here and everything went off swell. We later met with a little stiffer resistance, but everyone still has high hopes of winning the war soon, especially with the good job Russia is doing. We just had rifle inspection by the colonel.

Paul Henderson,
Co. B, 83rd Cml. Bn.,
A. P. O. 464, % P. M.,
New York, N. Y.

Purple Heart Awarded to Foundry Worker

Sgt. Richard (Dick) Berryman, formerly of Production Foundry, received the Purple Heart for being wounded by enemy fire at Solerno it was revealed by his



father Charles Berryman a Utility Man in Dept. 155 of the Rolling Mill Bldg. The award was made on behalf of the Army last November. Dick who is 21 and stands six feet two, was a coremaker prior to his induction on February 13, 1943 in the Rouge Plant. He had been an active union member since '41 and was a scholar at the U. of M. where he was studying to be a literature teacher during the school season.

MOVES SWIFTLY

Berryman made PFC in five months and was shipped across in July of '43 with the 5th Army, and saw action in Africa, Sicily, Italy and finally Salerno. While at Salerno in the midst of the assault he distinguished himself on the field of battle until shrapnel in his left leg put him out of commission. He received notification of the award while convalescing in a remote Army Base Hospital in Italy.

PROMOTION FOLLOWS

Shortly after he was informed by his Superior Officers that he was in line for a promotion. The extent of the promotion was a full fieldged Sergeant. Berryman was officially the first member from Local 600 to receive the Purple Heart Award and also the first member from the Production Foundry Unit. He resides with his parents at 16030 Edward, Highland Park.

VISITS LOCAL

Sgt. Leonard G. Kaiser, formerly of Press Steel, stopped by to visit the local headquarters while home on furlough. He is stationed with the A. A. F. Redistribution Station No. 1 in Atlantic City, N. J.

Missing in Action

Pvt. Lloyd Melow, formerly of the Transportation Unit at Rouge for 9 years, has been reported missing in action since February 7 in Italy.

He fought on the Anzio beach head and had been stationed at Oran and Casablanca.

Cliff Jarvis Lands at Namur Isle

(The following write-up should have accompanied the picture of the soldiers with the Jap flag last issue, but was inadvertedly omitted).

Marine Private First Class Clifford Jarvis, son of Mr. and Mrs. David Jarvis of Ecorse (Brother David Jarvis works in the Coke Ovens, Miscellaneous Unit) landed on Namur Island in Kwajalein Atoll the day after his 19th birthday, remaining there with the Marine combat force which captured the island until they were relieved by a defense unit.

As a member of the mess crew of H & S Co., 24th Marines, PFC Jarvis' duties were to help provide meals for the rest of the outfit. This was no small task, as there was very little to cook with and absolutely nothing to cook in during those first few days on Namur.

Pfc. Jarvis and his shipmates solved their problem by salvaging Japanese equipment and provisions from the ruins of the former enemy base. Within two or three days, they were serving the best chow on the island. Not even the General set a better table.

Jarvis enlisted in the Marines on May 10, 1943 and was sent overseas early in January of this year.

Two Joes

Ronald Kent, one of our boys who works in the Shipping Dept. 640B, Gear and Axle Bldg., was recently visited by his nephew, Joe B. Kent, formerly employed here at Rouge at the No. 1 Power House. He is now located at the Romulus Air Base. Here is a recent picture of J. Kent talking with Joe Louis, "Heavyweight Champ." These two former Ford "Brothers" are doing their part. This was taken at Camp McCoy.
—W. Collins.

Hello, Rolling Mill and Ford Local!

This is just to let you know that I'm stationed here at Fort Devens and everything is fine and I am well. Give my best regards to the boys and girls in the Stock Dept. 640-R, and please see if I can get the Ford Facts mailed to me. Until my next furlough, Keep Them Rolling!

Fraternally yours,
Pvt. Joseph C. Frilot,
ASN No. 36891452,
3125th QM Service Co.,
Fort Devens, Mass.

IT TAKES BOTH
BUY WAR BONDS
War Bonds and Taxes
To Win This War

Seniority Committee Reports to General Council

The Local 600 Seniority Committee reported to the General Council on Sunday, April 30, relative to their findings and decisions on the seniority status of cases submitted to them.

Listed below by buildings are the recommended decisions of the Seniority Committee. **The General Council moved that such decisions shall be considered as concurred in by the General Council, unless any protest is received from the units.**

All protests must be lodged with the Local Seniority Committee **not later than Saturday, July 1 (30 days from date of publication).** If there should be any protests received by the Seniority Committee they will be submitted to the General Council by the committee for final disposition.

In order to facilitate the handling of seniority dispute cases, the Local Seniority Committee moves the following recommendations:

1—That all units should set up Seniority Committees wherein all seniority grievances are to be handled prior to appeal to Local Seniority Committee.

2—The Unit Seniority Committee should obtain complete records from the company on any seniority grievance, recommendations to be made to unit membership for approval or disapproval, and all decisions subject to appeals or challenges must be submitted with complete records to the local seniority committee, who will recommend and submit to General Council for their approval or disapproval.

3—That any seniority record change must be handled only through the local seniority committee who will, after General Council concurrence, have records changed accordingly, by mutual agreement with company. Copy of the change will be submitted to local recording secretary.

4—That the local recording secretary within 30 days inform the membership through a bulletin of action taken by the General Council relative to all quits or discharges prior to June 20, 1941, as being disregarded and not being a break in seniority, other than a four-year break. Exception being Railroad seniority as per contract.

AIRCRAFT

Leo Orlikowski, M-5702, Dept. 2809—Appeal denied; not on payroll 6-20-41.

John Vargo, E-1553, Dept. 2801—Appeal denied; not on payroll 6-20-41.

Muil Jean, E-596, Dept. 2801—Appeal denied; over 4-year break.

Joseph J. Flecher, M-5569, Dept. 2809—Appeal denied; over 4-year break.

Harry Vancil, E-158, Dept. 2801—Appeal denied; not on payroll 6-20-41.

George Flight, Y-875, Dept. 2808—Seniority Committee to get information from Company on assumed name.

George Flight, Y-875, Dept. 2808—Returned to Unit for more information on assumed name worked under.

John Ammo, M-6686, Dept. 2809—Request this man to appear before Seniority Committee for information on 10-day quit.

Angelo Cusmano, Y-1017, Dept. 2808—Seniority granted, but must have appearance before Local Seniority Committee for proof of Union membership. Initiation fee and dues just taken out recently.

Angelo Cusmano, Y-1017, Dept. 2808—Seniority granted as of 12-3-34, in place of 10-18-39; proof submitted on proper name and mutually agreed with company.

Alex Anastasia, E-1784, Dept. 2801—Returned to Unit for Company records.

Atwood Lisk, E-3539, Dept. 2807—Returned to Unit for Company records.

Clara Foxall, G-8769, Dept. 2857—Returned to Unit for Company records.

William Brown, G-1203, Dept. 2852B—Returned to Unit for Company records.

John Ivyson, G-627, Dept. 2852B—Returned to Unit for Company records.

William Moran, G-1185, 2852B—Returned to Unit for Company records.

Frank Mitcum, G-1100, Dept. 2852B—Returned to Unit for Company records.

John Suszyle, G-760, Dept. 2852B—Returned to Unit for Company records.

George Kelly, G-1300, Dept. 2852B—Returned to Unit for Company records.

Robert Heins, L-6840—Appeal denied; 4-year break.

AXLE BUILDING

A. Randazzo, D-4288—Appeal denied; 4-year break.

Louis Kasa, D-785—Appeal denied; 4-year break.

J. Kassar, D-4460—Seniority as established by Unit.

J. Kacso, D-4423—Appeal denied; 4-year break.

C. Bennett, D-2000—Appeal denied; 4-year break.

G. Micallef, D-261—Appeal denied; 4-year break.

L. Fournier, D-238—Appeal denied; 4-year break.

V. Yauakeff, D-1184—Appeal denied; 4-year break.

E. Geuriu, D-3909—Refer to Axle Building for more data.

Joseph Tedesco, D-332—Appeal denied; 4-year break.

L. Gervais, N-3964—Appeal denied; 4-year break.

Teofil Rogalski, D-1059, No. 11-1—Appeal granted, giving this man full seniority, 10-30-18. He was a labor board case.

Moushay Gurleau, D-2904—Appeal denied; over 4-year break.

Nick Carta, D-772—Appeal denied; over 4-year break.

Alexander Bell, 782, Dept. 189—Returned to Unit for complete Company records.

Teofil Rogalski, D1059, Dept. 127—Case to be renegotiated with Company.

Walter Krosccek, D-2527, Dept. 139—Seniority as of 7-22-41; not on payroll 6-20-41. Only men who were granted seniority were abor Board cases.

Teofil Rogalski, D-159, Dept. 127—Seniority granted with exception of 4-year-break, 7-11-30 to 11-16-34; seniority as of 11-16-34.

Vincenzo Gulino, D-752—No grievance records (letter to Company); Company will grant seniority; ample proof must be furnished. Notified Unit 3-11-44.

Vincenzo Gulino, D-752—Must have ample proof of working for Company from 1930 to 1937; letter to Unit for proof.

"B" BUILDING

Wm. Grayk, T-6159—Appeal denied; 4-year break.

John A. Marsiglio, X-1715—Seniority as established.

Cleo Elliott, X-4694, Dept. 371—Returned to Unit for complete Company records.

Maurice Hamlin, E-6980—Seniority as of 11-30-42; not on payroll 6-20-41.

Kachik Kotchian, T-18—Returned to Unit for seniority grievance and complete Company records.

FOUNDRY MACHINE

Steve Zuk, 5559, Dept. 701—Person to present proof to Seniority Committee on employment with Company prior to 7-31-20.

John A. Palmer, U-2741, Dept. N-309ASeniority appeal denied; over 4-year break, 12-24-25 to 6-8-32.

Tony Cristoff, U-5248, Dept. Dept. 607S—Case taken up with Company.

George W. Hicks, F-348, Dept. 826—Person to appear before Seniority Committee and have proof of illness.

Steve Zuk, P-5559, Dept. 701—Seniority granted from proof shown as employed 3-1-18. Mutually agreed with Company.

George W. Hicks, P-348, Dept. 826—Records show on employment 6-28-41; rehired, not re-instated; ample proof of inability to work. Seniority granted from date of hire 1-24-35, if mutually agreed with Company.

Tony Cristoff, U-5248, Dept. 607S—Records of this man have been located and changed by Company; seniority granted as of 1-3-34; however, he should go to Employment Dept. Gate No. 2, Mr. M. Soluk, to have his name changed from Tony to Done, so that records will be straight with Company.

GLASS PLANT

Chas. Bridges, D-9556—Seniority at Rouge.

Jos. Doherty, D-9574—Appeal denied; 4-year break.

D. Gillis, D-9621—Referred back for records.

Pete Walsh, D-9614—Referred back for records.

D. Gillis, D9621—Referred back for records (duplication).

U. Johnston, D-5836—Appeal denied; 4-year break.

Joe Wersniak, D-6699—Appeal denied; 4-year break.

JOBBING FOUNDRY

Dennis Hickey, N-7319—Returned to Unit for Company records.

Jasper McAfee, U-5069, Dept. 17—Case to be taken up with Company.

Harry Lines, U-5147—Returned to Unit for their disposition.

R. A. Ridden, U-5119, Dept. 17—Returned to Unit for their disposition.

Francesco Miceli, M-1237, Dept. 2820—Returned to Unit for their disposition.

Adolph Williams, U-5263, Dept. 17—Returned to Unit for their disposition.

Jasper McAfee, U-5069, Dept. 17—referred to Unit for complete Company records. (Note: We ask chairmen of Units to see that all seniority grievance have company's record on each case.)

MAINTENANCE

J. MORELLI, 79544—Seniority established by Unit.

Joe Marek, N-5720—Referred back for records.

Eugene Heard, N-5779—Referred back for records.

Frank Ensch, N-5777—Referred back for records.

Felix Reciute, F-4444—Seniority as of 6-20-41.

O. Rerrin, N-5656—Referred back for records.

Emest Reynolds, F-7844—Referred back for records.

Leouittori, T-4825—Seniority in Tire Shop.

Jos. Peucheck, C-8411—Referred back for records.

Pat Maude, T-4566—Seniority as established.

Andrew Hickey, F-1017—Appeal denied; 4-year break.

E. Reynolds, F-7825—Appeal denied; 4-year break.

K. Khochadorriar, F-4012—Referred back to Unit for employment records.

Wm. Sowers, U-4208—Appeal denied; 4-year break.

Alfred Klotz, J-8333—Seniority as established 6-20-41.

A. G. Arids, F-4478—Referred back to Unit for disposition.

Geo. T. Tutt, N-971—Full seniority from date of hiring.

C. Rushlow, F-961—Maintenance seniority as of 6-8-32.

J. Zakarian, N-5525—Maintenance seniority 3-9-31.

Wm. Young, N-5587—Appeal denied; 4-year break.

Fred Johns, F-4306—Seniority in Tire shop.

Wm. Joe Obson, N-5619—Appeal denied; 4-year break.

John Diamond, F-1040—Appeal denied; 4-year break.

C. Miksthends, J-8330—Seniority in Pipe shop.

W. M. Dunn, N-5763—Appeal denied; 4-year break.

Robt. Stoness, N-5688—Appeal denied; 4-year break.

F. McInnes, F-7589—Appeal denied; 4-year break.

John Shauno, C-5468—Appeal denied; 4 year break.

Wm. Farr, N-934—Seniority on entry at Rouge.

H. Sinbough, A-1239—If no 4-year break, seniority Feb., 1916.

S. E. Des Jordeus, J-7311—All seniority in Welding Dept.

H. W. King, J-8267—Not on Labor Board records.

E. G. Ross, C-8239—Full seniority; no 4-year break.

Steve Siner, N-902—Full seniority; no 4-year break.

John Tomasik, N-975—Referred back to Unit.

Geo. Solomic, N-5642—Seniority from time of entering Rouge.

J. Urbauowski, T-4271—Appeal denied; 4-year break.

Dave Budary, T-9504—Seniority as established.

Sam Bommanto, F-8394—Appeal denied; 4-year break.

G. Tersigni, X-1664—Referred back for records.

Louis Molnar, X-1504—Appeal denied; 4-year break.

J. Saliccicoli, S-4721—Referred back for records.

Pat Watson, C-8016—Seniority as of 6-20-41.

K. W. Scott, S-2712—Full seniority in N-700.

These cases were returned to Unit for complete Company records:

William Robertson, X-898, Dept. N-50.

Thomas Mount, X-1615, Dept. N-503.

W. Breckenridge, X-1619, Dept. N-503.

Ernest E. Marey, X-1626, Dept. N-503.

Jess Detherage, X-1671, Dept. N-503.

Milo Sabo, X-1674, Dept. N-503.

August Hendricks, X-1675, Dept. N-503.

Harry Pritchard, G-831, Dept. 2852B.

Ray Crowley, S-2801, Dept. 702.

Charles Paterson, J-9665, Dept. 320.

Robert Simson, G-1050, Dept. 2852B—Returned to Unit Seniority Committee for their decision first.

Frank Majkowski, N-7407, Pipe Dept.—Returned to Unit Seniority Committee for their decision first.

Arthur Honsa, S-2764, Dept. 702D—Returned to Unit Seniority Committee for their decision first.

Louis Lang, S-2802, Dept. 702—Returned to Unit Seniority Committee for their decision first.

Arthur Brabant, S-5598—Returned to Unit Seniority Committee for their decision first.

Ray Crowley, S-2801, Dept. 702—Seniority in Production; action by Unit Seniority Committee.

Charles S. Paterson, J-9665, Dept. 302—Seniority in Production; action by Unit Seniority Committee.

George Glocker, N-761, Dept. Dept. 2820—Seniority as of date of classification change.

Joe Julian, T-4121, Dept. 700F—Seniority denied; 4-year break, 7-22-32 to 6-14-39.

Charles S. Paterson, J-9665, Dept. 320—Seniority in Production 9-20-23 as per Unit approval.

Floyd La Mirand, X-891, Dept. N-50—Returned to Unit for grievance and complete Company records.

Louis Howe, D-9550, Dept. N-314—Returned to Unit for complete Company records to be acted upon by the Unit Seniority Committee.

Earl Peschke, S-9659, Dept. N-702—Seniority granted as date of hire 12-26-38, to change rehire to reinstatement by mutual agreement with Company.

Owen E. Smith, N-123, Dept. N-318—Seniority granted 9-20-18, if mutually agreed with Company.

Linwood L. Smith, X-8833—Seniority granted 5-11-26, as shown on Company records.

George Blocker, N-761, Dept. 2820—Seniority as millwright (upgrader) granted from date of entering classification 1-28-42, if mutually agreed by Company; decision given to Brother Tappes, secretary Special Case No. 3.

Harry Pritchard, G-831, Dept. 2852B—Seniority in Maintenance Pipefitter, action by Unit Seniority Committee.

MOTOR BUILDING

C. Kaufman, C-3264—Appeal denied; 4-year break.

A. D'Ambrosio, R-1937—Appeal denied; 4-year break.

James Kier, R-1160—Seniority granted.

E. Brown, B-1217—Appeal denied; not a labor board case.

H. Chakarian, B-545—Returned for records.

O. R. Albrich, A-455—Returned for records.

H. S. Robertson, A-2781—Appeal denied; 4-year break.

George Beadle, C-4059—Appeal denied; 4-year break.

Dacificio Zammit, A-1572—Seniority denied; over 4-year break from 6-20-30 to 12-14-36.

Henry J. Lowry, A-2689, Dept. 751—Seniority denied; over 4-year break.

Manuel Gale, A-2200, Dept. 751—To communicate with Unit President for three persons' proof of assumed name.

NEW STEEL FOUNDRY

John Beaugrand, N-9940—Not on payroll 6-20-41.

M. L. Beaugrand, N-9804—Referred to Unit for employment records.

OPEN HEARTH

A. C. Martin, J-8292—Appeal denied; 4-year break.

PRESS STEEL

Richard Raines, N-5592—Press Steel; 4-year break.

Nelson Walker, L-1655—Apeal denied; not on payroll at signing of contract.

A. Randolph, L-1033—Appeal denied; 4-year break.

Dick Soorian, L-39—Appeal denied; 4-year break.

Felix Bernarchi, L-242—Appeal denied; 4-year break.

Ralph C. Shawl, N-5091, Dept. N-607P—Returned to Unit for complete Company records.

A. Brabart, S-5598, Dept. N-319—Returned to Unit for complete Company records.

Rollin McGrearty, L-5616, Dept. N-607K—Returned to Unit for complete Company records.

Paul Ophrea, S-5915, Dept. B-2803—Seniority denied; over 4-year break.

Edgar Williams, L-8665, Dept. 995—In regards to over 4-year break, make recommendation to General Council.

Ignazio Ciaramitaro, S-5080, Dept. N-319—Case to be taken up with Company.

PRODUCTION FOUNDRY

Wm. Statzer, X-1334—Appeal denied; over 4-year break.

K. Philipart, 4430—Referred back for record.

Ralph A. Jones, C-196—Referred back for record.

Frank Curpial, K-3372—Referred back for record.

Peter J. Zink, F-7783—Appeal denied; not on payroll 6-20-41.

These cases referred to Unit, 2-16-44.

Kenneth Philipart, F-4450, Dept. N-790S.

Felix Riccioti, F-4444, Dept. N-790S.

Mohamed Shear, K-2646, Dept. 84.

Sam Demello, K-9698, Dept. 83.

Joseph Woolfork, U-1245, Dept. 82.

George Johnson, U-9736, Dept. N-605.

Charles Bailes, K-8266, Dept. 83.

Adolph Feldman, K-9013, Dept. 83.

David Fulton, K-8601, Dept. 83.

Leslie Thomas, K-9958, Dept. 83.

Wm. Burgess, K-8334, Dept. 83.

Edward Grjegian, K-9578, Dept. 83—Letter 2-28-44, referred to Unit, 2-16-44.

RAILROAD TRANSPORTATION

Frank Spada—Seniority as 10-18-39; appeal denied, over 4-year break.

Geo. Ewasuk—Seniority established 10-8-28, instead to 4-26-35. This was the date he entered N-737.

W. J. Bailey, F-4264—Appeal granted; seniority established 11-18-19.

Thomas Flath, F-3525, Dept. N-738—Returned to Unit for Company records.

(Continued on page 10-A)

Local All Stars Defeat Continental 9-0

FORD FACTS
SPORTS

JOHN GALLO, Recreation Director

OFFICERS USHER IN '44 BASEBALL SEASON

Local 600 Baseball club opened its season on Friday, May 12, with a 9-to-0 shutout over Continental Local 280.

Pitching highlights were turned in by Gravina, Hall and Tofel, who together allowed but three hits. Hitting was divided by House, Thomas and Rozick, who each collected two hits. The game was started off by W. G. Grant, who threw the first ball, with Tommy Thompson, vice-president, acting as catcher and Shelton Tappes pinch-hitting.

The Local club is considered much stronger than last year. The team is managed by Frank Cortese, who also caught the opening game and is still looking for a couple of players. Those interested are requested to call ATlantic 9390 for information. The club will practice every Tuesday at 6 p. m. at Haggerty Field.

GIRLS TEAM

The Local 600 All-Star Girls team will practice evey Tuesday and Thursday at 6 p. m. Girls are asked to get in touch with their athletic director. The first game will be June 6. The team will be entered in the UAW-CIO League. The team will be managed by Frank Cortese.

SPORTS FLASH!

Walter Fleming, of the Tire Plant, won the National A. A. U. walkathon Sunday, May 7, at Cincinnati, Ohio. Story to follow in the next issue of FORD FACTS.

TOOL AND DIE

Tool and Die softball practice started about four weeks ago at Dix Field, located at Dix and Miller roads, every Wednesday at 3:30 p. m.

Thirty-five players have been out so far. Tool and Die says they are out to win the plant championship again. We are looking for a pitcher.

—**John Tutro,** Manager
T. and D. Unit Ath. Dir.

Intra-Unit Golf League Started at Warren Valley

For the first time in the history of the Ford Local 600, an intra-building golf league will be established. Each building is permitted to enter as many teams as they want.

CLUB REJUVENTED

The rejuvenated Warren Valley Golf Club, with its beautiful natural layout and its spacious club house, will be at the disposal of all Local 600 players for the season of 1944. Since the county took over the golf course, many changes have been made, and with Mr. Hill, the manager, at its helm, a season of interesting play is in store for our golfers.

Play for the intra-building competition will be held on Sunday mornings. Let's get at least one team out of each unit.—**Ben D. Rossi.**

Batter Up!

Upper Photo—Standing left to right, John Gallo, Rec. Dir. W. G. Grant, Pres. Shelton, Tappes, Rec. Sec. Frank Cortese, Mgr. Tom Spowart, Fin. Sec. and Thomas Thompson, Vice Pres. who participated in the opening baseball ceremonies.

Center Photo—Tappes swinging on a fast high one delivered by Grant as Thompson gets set to catch the apple.

SPORT SIDELINES

By TED STACK

ARCADIA "HOUSE OF ACTION"

The biggest break that the fight-going public ever got since the recent boxing boom, was the opening of the Arcadia Boxing Promotions, Incorporated. The Arcadia formerly a prominent dance hall and a favorite of the younger set for a good number of years, has been staging a boxing program every Monday night for some time. Aided and abetted by one of the shrewdest matchmakers in the game today, and a master from the old school, John "Scotty" Strachan, the Arcadia has been surviving on a steady diet of 40 rounds of boxing crammed with action that leaves their patrons limp with excitement. They have been featuring some pretty fair talent in the main events, but what gets the crowds is the preliminaries. The prelims have been short on the variety of class as pugilists go but what they lack in talent they make up for in crowd appeal and slugfests.

The preliminary boys have stolen the spotlight from some of the main event boys because they're in there pitching leather from the opening gong to the final round: It is a question of time when the bout starts to find out who is going to outlast who and what round, much to the great delight of the patronizing public.

By the increased patronage and type of action a red-blooded fan craves, Arcadia has provided their rival Nick Londes with a wealth of talent for future boxing events at Olympia and Detroit. Take the Harvey Dubs and Sam Hughes bout, the preliminaries were exceptionally good and threatened to walk off with the honors for the night. Up came the main event and both Hughes and Dubs have never failed to give an honest, worthy performance and they had to be at their best because the little lads really got the applause.

The bout itself was a doozey. Action from the bell call. In the third it seemed as though Hughes would be declared the winner on a technical knockout because of a savage wound that he opened up on Dubs' eye. Dubs refused to quit and kept on going. Had the Red Cross Blood Donor representative been there he would have cried his heart out from all the blood that was spilled on the floor.

Dubs was a gruesome mess from the third round on, and lost the decision rightfully, although he rallied in the late rounds. To Hughes, a bouquet can be tossed to him for giving one of his best fights. He is one of the most improved fighters in Detroit, and for a kid that is still in high school, success has not went to his head. He trains faithfully and conscientiously and is always in perfect physical condition. Hughes is a terrific puncher and can KO an opponent with either hand. I sincerely doubt if he will ever become a champion because of a handicapped eye which I presume was incurred at childbirth, which impairs his vision. Barring this handicap, Sam Hughes could be a champion of his division.

Another fighter that shows great promise, and most of the fight fans and smart money have already found out, is LeRoy Willis, a kid of 18. If he is handled properly and brought around slowly he has the makings of a champion as recent bouts indicate. He bears a facial and boxing resemblance to Joe Louis. Willis has great potentialities and is gifted with tremendous punching power and a skilled boxer. He's a straight stand-up fighter like Louis and shuffles in when he hits. Look out for him! He's a comer. The public can thank Lowry Clark, the band master, Scotty Strachan, and partners for providing them with some high class genuine entertainment in the boxing fraternity and an opportunity of developing these youngsters for the fight game.

They are a credit to the game and should be commended for helping to bring boxing in Detroit out of the Doldrums and injecting new confidence and energy to the public.

GREATEST SHOW ON EARTH!
FORD LOCAL 600
FIELD DAY AND REGATTA
SUNDAY, JULY 30, 1944 — BELLE ISLE

War Workers Outboard Regatta — Athletics
Entertainment — Music — Games
Treasure Hunt — Guest Speakers — Novelties
Sports — Picnics — Races

(See additional story on page 2-A)

FOR FORD LOCAL FIELD DAY and REGATTA INFORMATION, call or write:

Andy Dewar, Chairman
TY. 4-8389
Paul Good, Secretary
AT. 3285
John Gallo, Athletic Dir.
VI. 1-7095

Andrew J. Ignasiak
DA. 0744
James Oden
TY. 5-7381
or
Local 600 Headquarters
VI. 2-5350
10550 Dix, Dearborn, Mich.

SENIORITY REPORT

(Continued on page 8-A)

Jack Elliott, F-4101, Dept. N-737—Returned to Unit for Company records.

W. W. Brown, F-3624, Dept. N-738—Returned to Unit for Company records.

W. P. McGuire, F-4319, Dept. N-737—Returned to Unit for Company records.

James Courtney, F-4393, Dept. N-737—Returned to Unit for Company records.

Joseph Paul, 4073, Dept. N-737—Returned to Unit for Company records.

James Taylor, F-3562, Dept. N-738—Returned to Unit for Company records.

P. Dunn, F-4125 ,Dept. N-737—Returned to Unit for Company records.

R. Blansett, F-4174, Dept. N-737—Returned to Unit for Company records.

John Ewasuk, F-3675, Dept. N-738—Returned to Unit for Company records.

Roy M. Van Camp, F-4152, Dept. N-737—Individual to fill out own appeal.

Frank Childress, F-4394, Dept. N-737—This appeal which is a challenge; we request that the Unit send complete Company records back to Local Seniority Committee.

John Ewasuk, F-3675, Dept. N-738, Cranes—Complete Company records have not been received by Local Seniority Committee.

John Ewasuk, F-3675, Dept. N-738, Cranes—Seniority granted in Dept. N-738, Crane Dept., as date of hire, 2-13-23.

Frank Childress, F-4394, Dept. N-737, R. R.—Returned to Unit for complete Company records.

W. W. Brown, F-3624, Dept. N-738, Cranes—Request Brother Lane to return this case with complete Company records for a decision. Holding up, pending International Local (Unit R.R.) and Company agreement as to Railroad Seniority.

Communication to Transportation Unit (R.R. Division):

(All seniority to be held up pending meeting of International in agreement with International Local, Company and Unit regarding seniority on Railroad. Brother Thompson, Grant and Tappes concurred in this for immediate action to President Lane of Transportation unit.)

ROLLING MILL

Isaac Babcock, J-5044—1-23-35; 5-year break.

R. V. Roberts, J-872—Referred to Tool and Die seniority committee.

Sam Miller, N-8087—A plate-record being checked at payroll.

R. H. Williams, Z-9442—Appeal denied; 4-year break.

Cleo Baxter, J-4615—Full seniority as per contract.

Jos. Rivers, J-7187—Appeal denied; quit 7-7-42.

I. Cortinas, J-1624—Appeal denied; 4-year break.

W. Brackson, J-1307—Appeal denied; seniority as established.

Alex Feluk, J-3285—Returned for records.

Jos. Depofski, J-2024—Appeal denied; 4-year break.

C. J. Johnson, S-3042—Seniority established 3-15-13.

Thomas McNally, J-703—Seniority denied; 4-year break.

Thomas Dodson, Z-4658—Seniority denied; 4-year break.

Warren Fields, N-8692—Sent back to Unit for employment records.

James M. Burrell, J-2925—Appeal denied; not on payroll 6-20-41.

Brooks Jackson,—Appeal denied; not on payroll 6-20-41.

Dan Lampros, Z-7232—Appeal denied; over 4-year break.

Fred Fiedler, J-5246, Dept. N-646R—Returned to Unit for complete Company records.

Joseph Milazzo, J-6656, Dept. N-502J—Seniority denied; not Labor Board case.

Stephen Zurkowski, S-3213, Dept. 135—Case to be taken up with Company.

Calton Morgan, J-4708—Seniority denied; not on payroll 6-20-41.

Emin Regep, N-8971, Grinder—Seniority granted 6-6-26, from date of hire, to be reinstated not rehire, by mutual agreement with Company.

Ali Emin, 8970, pulpit operator—Seniority granted 12-17-36 from date of hire, to be reinstated, not rehire by mutual agreement with Company.

Steve Holemka, J-3698, Dept. 158—Case referred to Unit to handle first.

SPRING & UPSET BLDG.

Wm. Hubek, H-2118—Appeal denied; 4-year break.

P. Constantino, H-3214—Appeal denied; 4-year break.

Wm. Hooper, H-3401—Appeal denied; 4-year-break.

Eugene Greenwood, H-3513—Appeal denied; 4-year break.

H. Robinson, N-38—Appeal denied; 4-year break.

Levy Rivers, C-640—Appeal denied; 4-year break.

I. Gardynik, H-3287—Appeal denied; seniority as established by Unit.

P. Tod Aro, N-538—Appeal denied; 4-year-break.

C. DeCiulio, H-2056—Appeal denied; 4-year break.

Nick Conti, H-3648—Appeal denied; 4-year break.

Levy Rivers, N-524—Appeal denied; 4-year break.

Harry Filjauian, H-1861—Appeal denied; 4-year break.

Walter Cofar, H-2692—Returned to Unit for employment record.

John Laboda, N-334—Appeal denied; 4-year break.

Alex Nagy, H-2552—Appeal denied; 4-year break.

A. Moore, H-3057—Appeal denied; 4-year break.

Wm. Keeley, H-3123—Returned for employment record.

W. Martell, N-2311—Returned for employment record.

John Corcoran, H-2662—Full seniority granted if no 4-year break.

Curtis Ray, H-3362—Seniority granted 1936.

Dick Morian, H-3314—Returned for records.

Walter Garling, N-234 — Returned for records.

Joseph Zboch, H-4816 — Returned for records.

E. Harvey, H-3213 — Returned for records.

Ed Meunmck, N-58 — Returned for records.

Giacolone Geacomo, H-36—Returned for records.

Herbert Robinson, N-38—Appeal denied; 4-year break.

Sam Vaut, H-1767—Returned to unit for records.

Peter Romanisk, H-3621, Dept. 181—Returned to unit for Company records.

Raymond Coleman, Y-6210, Dept. 180—Returned to unit for Company records.

George Sam, Y-6821, Dept. 181—Returned to unit for Company records.

Sam Lucke, Y-6733, Dept. N-191—Returned to unit for Company records.

Charles Berry, N-159, Dept.N-318—Returned to unit for Company records.

Hyalmart Nordstrom, Y-5616, Dept. 182—Returned to unit for Company records.

Art Oleton, 447, Dept. 184—Returne to unit for Company records.

Mike Naife, Y-6682, Dept. 181—Returned to unit for Company records.

Karna Gilley, N-421, Dept. N-318—Appeal denied; not on payroll 6-20-41.

TIRE PLANT

Carman Conforti, H-7671—Returned to unit for complete Company records.

Harold J. Lee, H-6466—Seniority appeal denied; not on payroll 6-20-41.

TOOL & DIE

O. C. Burton, W-3926—Appeal denied; 4-year break.

John Hodge, T-506—Appeal denied; 4-year break.

James R. Perry, W-2498—Returned to unit to be acted upon first.

Jos. Salvador, C-7122, Dept. N-726—Referred to unit seniority committee as unit problem.

Alex Cardno, W-496, Dept. N-711B—Seniority in Tool & Die as date of hire, 6-23-32, in concurrence with Unit Seniority Committee.

P. Johnston, Old W-2077, new W-971—Seniority as granted by unit committee in Tool & Die.

Richard A. O'Brien, Y-9257, Dept. 711K—Returned to unit for complete grievance and Company records.

Wm. Benyo, W-1373, Dept. N-711B—Case to be taken up with Company.

SPECIAL CASES

George Lindsay, Y-6370 to N-4400, Dept. 607U—Seniority denied; 4-year break; quit 9-22-32; rehired 10-25-40.

George Blocker, M-761, Dept. 2820 — Maintenance seniority as millwright (up-grader) granted from date of entering classification 1-26-42—if mutually agreed with Company decision given to Brother Tappes.

Alex McKay, Intl. Rep., Wash., D. C. Not here at signing of contract, 6-20-41. Purely a regional Negotiating Committee problem to offset any future challenge within Rouge Plant—not an NLRB case. Referred to Brother Grant. To notify Brother McKay of the action taken by Local 600.

Maetzold, G-5709—Aircraft seniority only from entering Rough Plant, 5-20-42.

Hertel, X-249, B. Bldg.—Seniority only from entering Rouge Plant, 2-27-42.

George Detyniak, D-2883, Dept. 138—Man has 4-year break, 7-22-32 to 12-11 36; also not on payroll 6-20-41.

Elorine Atkins, Aircraft—Letter sent this person on seniority grievance. On exclusion list at signing of contract.

George Delynick, D-2883, Dept. 138—Referred to Pres. Ignasiak, Axle Bldg., for grievance process.

Albert Anderson, L-9641, Dept. 2588—Refer this case to Paul Ste. Marie for disposition; was NLRB case.

MACIA SWANN, R-6547, Dept. 2996—Returned to unit for complete Company records.

It is mutually agreed between the company and the union as of this date, that Angelo Cusumano, Social Security number 365-18-3133, shall be accorded seniority dated back to December 3, 1934, rather than the date of October 18, 1939, which is in effect at the current time.

It is understood that this document will be made a part of this employee's record and will become effective immediately.

Signed:
For the Company
E. W. Baker
D. W. Grant
For the Union
George Campbell

FOR
VICTORY
BUY
UNITED STATES
BONDS ★ STAMPS

Miscellaneous

UNIT LOSES FIVE STALWART UNION BROTHERS IN DEATH

EARL G. WENSLAFF, Editor

During the past two weeks we have lost five of our unit members.

Brother Frank Hooper, who worked for a long time as engineer at the booster station, passed away after a very severe illness.

Brother Aaron Watson, who worked in the coke oven yard gang, passed away recently.

Brother Walowic Wojoieck, who worked as a coke oven operator, was another of the boys who passed away. Many of us will remember "Big George," as he was called, as one of the most faithful attendants at our meetings.

Brother Theodore Pzyanski, an oven spray man, was another of the group. He was really an old-timer, as many of us will remember him working on the old Solvay and Willputte ovens.

Brother Sam Concick of the cement plant was still another who left us to pass to a happier land.

The above mentioned deaths call to mind the will of Victor Hugo, the great French writer. He wrote in his final request: "I desire to give fifty thousand francs to the poor; I desire to be borne to the cemetery in the hearse of the poor; I refuse the prayers of all churches—I believe in God."

Perhaps to join the company of such a man of sincere faith is not a terrible calamity after all.

By the time that this article is printed, you probably will have a new editor. May I ask that all of you make a sincere effort to furnish him with news items. Arrangements will be made so that you will have a place to leave your notes. I am sure that he would appreciate receiving news from the various parts of the unit. Let's make an effort to keep the news clean—no personal attacks. Thanks a lot for your help in the past.

Press Steel

New Officers Elected; Rec. Secy and 3-Yr. Trustee Face Run-Offs

ROY WILSON, Editor

Brother James A. Tamoor was officially elected the fifth president of the Press Steel building. He received some 400 votes more than the other two men opposing him.

Brother Archie Accaicca was elected vice-president; Brother Roy Wilson, financial secretary; Sydney Campbell, sergeant-at-arms, and Harry P. Thompson, guide.

Brothers Jack Morgan and John Ferenzi, along with Sister Carole Knapp and Blackie Hamp will have to face a run-off election. No doubt the run-off election will be held the same time the Michigan CIO State convention delegates are elected.

Brother William Liss, chairman of the elections committee, states that nearly 4000 persons voted in the election. Everyone should give the election committee a vote of thanks for the splendid way they conducted the election.

SPORTS

Brother Andy Benedict, our athletic director, is forming several baseball teams. In the past, we have had some good ball players to represent our building. With the war on and most of the young men gone, it will no doubt affect many teams.

GRAPEVINE NEWS

Wedding Bells: The following young ladies walked to the altar during the past month and said "I do"—Sisters Willie Mae Braun, Mary Karpinski, Joan Benson and Dorothy Greenly. Believe it or not, they are married to soldiers!

Is "Boss" Johnny Allen giving his gas stamps with his car?

COMMITTEMEN TAKE NOTICE

During the last four weeks there have been several parties given by different department committeemen. At these parties the rank and file were served pop, candy, and even beer. Let's hope that these affairs are a monthly event, instead of a yearly one. Understand, brother?

Axle Bldg.

Depts. 13 and 189 Win All Honors in Voting

GEORGE MUHA, Editor

Here is our opportunity to sell recreation to the membership!

Why not a bi-monthly, or monthly program of events and activities be printed, so the membership can know what is happenning in Local 600 sports, and where?

SOFTBALL

Attention! Will all softball players wishing to play with Axle Bldg. please report at Clippert field on Mondays at 4 p. m.? Al Tomlin, director.

* * *

Addition to Axle's Gallon Club: James Depriest, eight times blood donor, Dept. 1511, third shift. Sid Husband, nine times blood donor, Dept. 312.

* * *

MUSICALLY SPEAKING

Brother Peter Peralta, of Dept. 640B, is the man that pushes sweet "its" through his "musical soprano compass"—the clarinet—for the Ford Local 600 band. Peter also is assistant director of the band. His history of clarinet playing includes Studebaker band, General Motor band, Ford Highland Park band and 18 years with the East Side Italian Colonial band. Note: Peter and Mario tell me there's nothing that warms their hearts more than to play to an appreciative workers audience.

Mutual Benefit Fund—Total benefits, $9,600 paid out for fiscal year, March, 1943, to March, 1944.

* * *

DEPT. 128 — Stay-at-Home Club: Joe Durkin, President; Alfred Stewart, Vice-President. Remember the 45 days clause in our contract on vacations.

* * *

Membership, remember not so long ago how they pushed down your throats anything they wanted to, and made you like it. Oh, yes! And how you would cringe. It seems some of you, too many of you, have forgotten. Well, the next time there is an election compare the times and maybe you'll remember to go and vote. Last Unit election only 888 out of 2700 voted—a shameful record. The two best departments that believe in voting, and do remember, are Depts. 13 and 189, day shift. These two departments always turn out in great numbers to vote.

* * *

Brother Shelton Tappes, Recording Secretary of Local 600, presented to the chairman of the Credentials committee a list of General Council delegates from Gear and Axle Bldg., remarking that the leadership of Axle Bldg. leads again. First to turn in a list when asked for, so complete and in positioned order, that he is having copies mimeographed as a model for other units to follow.—**Fred Savage, member Credentials Com.**

UNITED AUTOMOBILE WORKER

CIO

Detroit, June 1, 1944
Vol. 8 — 22 — No. 11

The CIO Choice:

FDR FOR A 4TH TERM

Page 3

Pretending to Repair the Roof

From St. Louis Post-Dispatch

Rationing Coming Back; Profiteers Fooled Gov't.

WASHINGTON.—It is now clear that War Food Administration was responsible for the un-rationing of meats and canned goods, but it is clear also that OPA was sold a bill of goods which it should have rejected, the consumer division of the UAW-CIO reports.

Government information chiefs are chewing pencils now trying to find a way to break the news that this wasn't a smart move and that rationing will be back with us soon again.

Behind War Food's demand that rationing be taken off was the pressure of canners and cattle raisers. Canners threw the bluff that they would not put up a big pack this summer unless the Government would cut down the stocks on hand.

These stocks already were far below normal for this time of year, but the canners figured they could be sure of more profit on the '44 pack and that was enough to get action from food officials.

GOP Helps Keep Poll-Tax

Page 4

Wildcat Strike Brings Removal of Local Officers

Serving notice that it will leave no stone unturned to enforce the provisions of its contracts, its constitution and its no-strike pledge, the International Executive board of the UAW-CIO at a special meting has removed all officers of Chrysler Highland Park Local 490, Detroit.

At the same time, the board demanded that the Chrysler Corporation make full and sincere efforts to bargain in good faith.

The special meeting of the board was called following an unauthorized strike of almost a week's duration which threw 11,000 workers out of work in Detroit. Appeals made to the local by officers of the International to terminate the wildcat were ignored by the union's local officers.

UNION INJURED

With adverse publicity injuring the entire International and with the War Labor Board threatening to act against the local union, the board summoned the local officers to appear.

A day before the board meeting, the local union finally acceded to demands that the unconstitutional strike be ended and pickets withdrawn.

The board meeting, held May 24, gave the officers full opportunity to submit their case. Following a hearing of some five hours, the board voted unanimously to remove the officers and executive board and to place the local under an administrator for the constitutional period of sixty days.

CORPORATION HIT

The resolution removing the officers further "resolved that this board strongly condemn the Chrysler Corporation for continuing to engage in practices aimed at provoking the workers into work stoppages, and continuing in its refusal to deal in good faith with the union in collective bargaining and the adjustment of the legitimate grievances of the workers."

A separate motion considered the establishment of picket lines at the plant gates. The board declared it to be the position of the International union "that where there is no authorized strike, as in the case of the Chrysler Local 490, there can be no authorized picket liner."

CIO DENOUNCES ANTI-UNION TREND IN NLRB

Page 2

Thomas and Addes Denounce Wildcat Strikes

Pages 4 and 7

CIO Denounces NLRB's Anti-Union Trend

Thomas Raps Move To Give Employers Right to Force Polls

WASHINGTON—CIO leaders, led by President Philip Murray and UAW-CIO President R. J. Thomas, have lodged with the National Labor Relations Board a vigorous protest against recent trends in the board which tend to nullify completely the purpose of the Wagner Act under which the board was created.

Particularly criticized was a proposal that the board permit employers, whenever a dispute exists, to petition for employee elections. The proposal was denounced by the recent meeting of the UAW-CIO International Executive Board.

Moving spirit behind the proposed change is Gerald Reilly, a member of the board.

Thomas pointed out at a special hearing called by the board that the change suggested by Reilly would make it possible for every employer now under contract to insist on a new employee election every year.

WOULD STYMIE BARGAINING

"Under the proposal," Thomas pointed out, "every time a dispute case is certified by the WLB, the employer would have the right to seek and obtain a new election. Fully 75 per cent of the employers would use this as a weapon to blackjack unions which seek to negotiate new or amended agreements.

"It would have the effect of making labor hesitate to press for contract changes. Collective bargaining would be stymied.

"If the NLRB succeeds in giving employers the right to ask for elections, the board may as well change its name to the National Management Relations Board."

REILLY DENOUNCED

Reilly is responsible for a series of NLRB decisions and rulings which "reflect a retreat from the basic policies and principles underlying the National Labor Relations Act and actually deprive the workers of the nation of the fundamental rights which the Act was intended to guarantee to them," the CIO charged in a statement.

The charge was contained in a resolution unanimously passed at a week-end meeting of the executive officers of the CIO, attended by Secretary-Treasurer James B. Carey and the nine vice-presidents of the CIO.

AMERICAN NEWS CASE

The resolution specifically discussed and condemned decisions of the Board in the American News Company case, the foremen's case, and the proposed new ruling to permit employers to question the right of a union to represent a majority of employes and to seek new elections at the time of contract termination even though only one union is involved.

Board Member Reilly's activity, the CIO officers said, "reflects a sense of irresponsibility and a complete lack of understanding of our war problems."

Text of the resolution, and of a circular letter from President Murray to all CIO affiliates on the same general subject follow:

VIOLATES INTENT OF LAW

"Organized labor has been watching with increasing concern the series of decisions and administrative rulings by the NLRB during the war period.

"These recent acts of the Board reflect a retreat from the basic policies and principles underlying the National Labor Relations Act and actually deprive the workers of the nation of the fundamental rights which the Act was intended to guarantee to them.

"As examples we find the Board enunciating in the American News Company case a policy which is a throwback to the days when labor unions as such were held to be illegal. In this case the Board assumed the right, found nowhere in the legislation, to inquire into the legitimacy of action taken by the union and on the basis of this inquiry to deny the members of the union rights guaranteed to them under the National Labor Relations Act.

FOREMEN'S ISSUE

"The logical conclusion from this policy is that the National Labor Relations Board has usurped the authority to inquire into all of the activities of labor unions and if they are not pleased with them they may in their wisdom and judgment deny the members of the union the protection of the National Labor Relations Act.

"In the situation involving the right of foremen to obtain protection under the National Labor Relations Act, the Board succeeded in floundering so long as to provoke the situation which developed in Detroit. As a result of the conflicting decisions of the Board, a kind of Class B citizenship has been given to the foremen in American industry. They may not be discharged for union activities but they have no right to organize into labor unions of their own choosing to bargain with employers regarding their conditions of employment.

EMPLOYERS AND POLLS

"The Board has now proposed a new regulation which actually threatens the existence of labor unions. Under this regulation employers would be entitled, upon the termination of contracts, to request elections on the ground that they question the continued majority status of the contracting union.

"In the face of labor's no-strike pledge the proposed regulation would invite a wave of petitions by employers intent upon delaying bona fide collective bargaining and thereby unquestionably provoke strife and turmoil with a terrifying impact upon war production.

"It appears that the entire change in the course of conduct and administrative attitude on the part of the National Labor Relations Board is due to Board Member Gerard Reilly. It is he who has determined, for whatever his reasons may be, to bring about these new policies and administrative rulings.

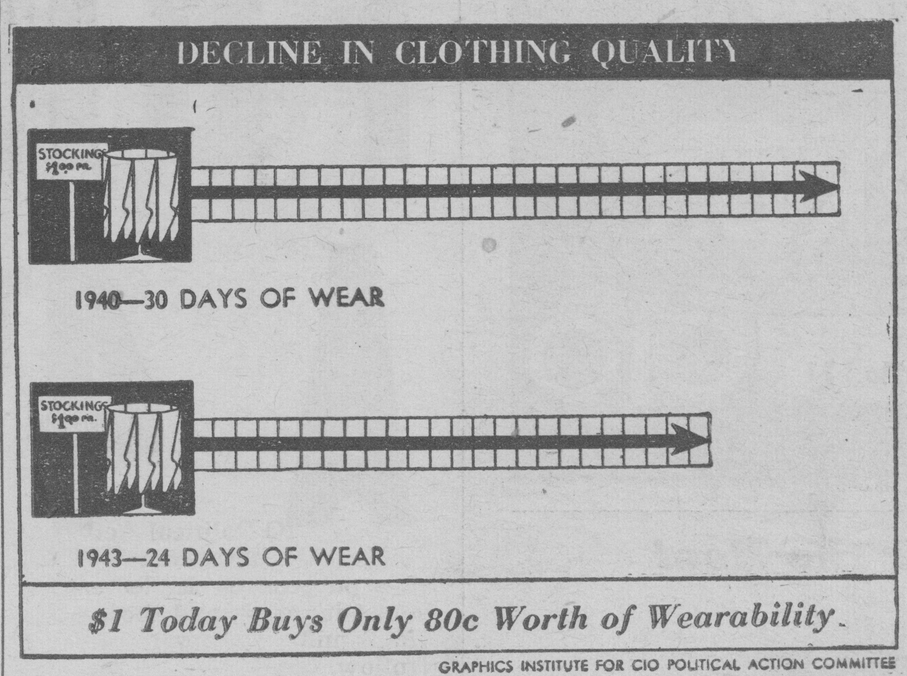
ANTI-WAR MOVE

"Undermining the protection afforded labor by the National Labor Relations Act in peacetime would be serious enough. But, this activity, carried on during wartime, reflects a sense of irresponsibility and a complete lack of understanding of our war problems. Labor and the overwhelming majority of representatives of management are endeavoring to do their best to solve issues arising during this war period in the field of industrial relations in order to assure the maximum production of war material.

"Provocative steps taken by any government agency such as the new policies of the National Labor Relations Board do not aid but rather retard the war effort.

"We hereby desire to express our condemnation of the policies promoted by Gerard Reilly as a member of the National Labor Relations Board in subverting the fundamental principles of the National Labor Relations Act."

Clothing Line Has Sagged



One way in which wages have been cut in recent years, despite promises that the "line" would be held while wages was frozen, has been through the deterioration of the quality of materials bought by consumers.

For instance, as the above chart indicates, clothing which in 1940 gave 30 days of wear, gave only 24 days of service in 1943.

UAW Board Hits NLRB Wagner Act Perversion

Here are excerpts from a resolution adopted at the Minneapolis session of the UAW-CIO International Executive Board:

A **complete reversal** of the policy of the National Labor Relations Board has been effected by its decision in the recent case of the **American News Company,** in which the majority of the Board held that **when workers strike for a wage increase** which may be granted to them only upon approval of the appropriate government agency, **they may be refused reinstatement to their jobs, forfeiting the protection afforded by the National Labor Relations Act.**

It was only after decades of bitter and sacrificial struggle that labor was able to dissipate that dark doctrine of the courts, reflecting the interests of the employers, that the right of workers to quit work in concert should be denied in those cases in which, according to the view of the employers and the courts, the motive or the purpose of the workers was illegitimate. And a new and enlightened conception of this right of the workers was embodied in the NLRA, which prohibits discrimination by employers against workers who quit work in concert by granting protection to those who "engage in concerted activities for the purpose of collective bargaining or other mutual aid or protection" and by including under its protective provisions those "whose work has ceased as a consequence of, or in connection with any current labor dispute."

Gains Threatened

While labor has at all times insisted upon the retention of its rights under the Act, it has voluntarily undertaken to refrain from the exercise of the right to strike for the duration of the war, recognizing that continuous and increasing production is essential to the successful prosecution of the war —a war for the liberties of a democratic people, fundamental among which is the right of workers to quit work.

Now, by a single blow delivered by a Board which was created for the sole purpose of safeguarding and enforcing the rights of the workers guaranteed by Act of Congress, all of the progress which has been made toward the acceptance of an enlightened concept of the fundamental rights of labor is threatened with destruction.

Law Perverted

The opinion of Board Members Reilly and Houston in the case of the American News Company constitutes a flagrant perversion of the language and the spirit of the National Labor Relations Act. We deplore and condemn this backward step.

The dissenting opinion of Board Chairman Millis demonstrates an enlightened appreciation of the rights of labor, a genuine understanding of the aims and purposes of the Act, and a well founded apprehension of the majority opinion's grave threat to the very existence of unions and to the uninterrupted prosecution of war production. We commend the member of the Board who rendered it.

KILGORE BILL BACKED BY CIO, AFL

WASHINGTON — Stating their opposition to "piecemeal legislation to handle the problems of reconversion, with priority given to property legislation," the heads of the three U. S. labor organizations have written to all U. S. Senators to urge passage of "an integrated attack on the problem" as in the Kilgore bill, S 1823.

The letter was signed by Pres. Philip Murray for the CIO, Pres. Wililam Green for the AFL, and Exec. Sec. Julius Luhrsen for the Railway Labor Executives Assn.

"We especially regret the voting out at this time by the Senate Military Affairs Committee of the Murray-Green contract termination bill (S 1718) divorced from legislation dealing with the human side of demobilization, and without any adequate hearings on so serious a problem," the joint letter said.

FOR 7-POINT PROGRAM

"Emergency unemployment compensation for demobilized workers and servicemen in the reconversion period is an indispensable part of any overall legislation and should not be sidetracked to another committee for separate consideration."

The three labor heads called for a seven-point program on reconversion to protect war workers against unemployment during demobilization, and urged that the Murray-George bill (S 1718) "be amended to include the Kilgore bill (S 1823) thus providing a well-rounded program."

The letter signed by Murray, Green and Luhrsen said:

"We are united in urging the following programs:

"1. There must be no piecemeal legislation such as contract termination legislation alone. An integrated program of reconversion offers the only means of preventing the chaos that may overwhelm us on the production front in a short time.

"2. We stand fully behind the principles of the Kilgore Bill, Senate Bill 1823, which provides an integrated attack on the problems of reconversion. We urge that the Murray-Geaorge Bill, S-1718, be amended to include the Kilgore Bill, S-1823, thus providing a well-rounded program.

FOR JOBLESS AID

"3. Such a program must include, in line with War Mobilization Director Byrnes' proposal, special unemployment compensation benefits in the transition period to take care of unemployed worker as well as discharged servicemen.

"4. An orderly program for reconversion to civilian production is necessary to achieve maximum production and employment during the reconversion period. Establish an office of war mobilization and adjustment to coordinate all Federal activities during the reconversion period.

"5. We favor creation of a National Production-Employment Board, consisting of representatives of industry, labor, agriculture and the general public, to form an integral part of the Office of War Mobilization and Adjustment.

"6. Establish a Bureau of Programs to review and develop government programs dealing with reconversion and production, and to encourage the development of private and local programs for increased production and unemployment.

"7. Provide adequate protection for, and incentives to, small business in reconverting to peace."

Labor's Candidate

President Franklin Delano Roosevelt

PRESIDENT ROOSEVELT IS ENDORSED BY CIO AS WORKERS' CHOICE

CHICAGO—The fullest support of the CIO will be thrown behind a campaign to re-elect President Franklin Delano Roosevelt, the CIO's Political Action Committee announced here following a meeting attended by President Philip Murray, Sidney Hillman and R. J. Thomas, chairman and secretary-treasurer of the political action committee.

Here is the text of the statement officially placing the vast membership of the CIO in the forefront of the drive to return President Roosevelt to the White House for another term:

The CIO Political Action Committee was organized as the permanent political arm of the CIO for the purpose of implementing labor's program to meet its needs and those of the entire nation, both in winning victory in the war and in the peace to follow.

Our program has as its immediate and paramount objective the winning of the war within the shortest possible time. The achievement of this objective requires a strong and united home front in support of our military effort, and the further strengthening of the unity of the United Nations in their common struggle against the enemy.

For Home Security

Our program also calls for an ordered and enduring peace after victory is won, guaranteed by an international organization of the freedom-loving nations of the world.

On the domestic front, our program calls for the planning of our post-war economy and the effectuation of measures to assure the full utilization of our productive capacity and the full employment of all our people, giving them real security and equality of opportunity in an expanding economy that will make possible a more abundant life for all.

The President's Task

As we approach the national elections of 1944, it becomes the task of the CIO and of the CIO Political Action Committee, as its political arm, to determine what candidates for national office can best effectuate these objectives. In particular, our nation's choice on November 7, 1944 of a Chief Executive will shape our course during the next four critical years.

The man whom we elect as President will be charged with the stern and difficult task of prosecuting the war to full, final, and uncompromising victory. He will have the duty of representing our nation in writing the peace.

The character of his leadership may determine whether we will forever eliminate every vestige of fascism from the face of the earth and lay the basis for a world from which war will be banished for generations to come.

Postwar Leadership

He will have the duty of guiding the nation in the difficult postwar years. The character of his leadership will largely determine whether we can move forward to an economy which will provide jobs and security for all.

These great tasks can be fulfilled only by a man of experience and demonstrated leadership—a man whose performances, rather than his promises, entitle him to the confidence of the nation.

They require a man whose outstanding capacity for leadership can unite the entire nation behind him and assure the continued unity of the United Nations. For only a united nation and united action by all freedom-loving nations can achieve the goals which we seek.

Membership Wants FDR

In recent months, the organizations of the CIO and its members have given careful thought to the selection of such a leader. With increasing unanimity they have expressed their choice.

The overwhelming majority of CIO's five million members, acting through their international unions and their local organizations, have called upon Franklin Delano Roosevelt to run for another term in office and upon the nation to elect him to that office.

The CIO Political Action Committee, therefore, merely records the sentiment of the membership of CIO, as already expressed, when it joins with them in urging Franklin D. Roosevelt again to respond to the call of duty in the nation's service by becoming a candidate for President.

We know that this position corresponds not only with the sentiment of the membership of CIO, but with the belief of the overwhelming majority of all Americans in every walk of life, and regardless of their formal party affiliation, that Franklin D. Roosevelt is the only man in public life today qualified to lead the nation during the next four years.

Fascists Fighting FDR

A small but powerful minority in this nation which has fought the President at every turn during the past 11 years, *will redouble their attack* today.

They regard the present political campaign and the November elections as their final opportunity to prevent the complete liquidation of Fascism, to wipe out the gains we have won during the past 11 years, place reaction in the saddle, and make impossible the realization of our postwar goals.

In their attempt to come to power, they will hesitate at nothing to confuse, divide, and weaken labor and the progressive forces.

Mobilize For Victory

It will, therefore, be the task of the CIO Political Action Committee between now and November 7 to intensify the educational campaign which it has launched throughout the nation; to bring the historic issues which face our people to the attention of every American; to organize every shop and factory and every community for full participation in political activity; to make certain that the decision recorded on November 7 will be the decision of the overwhelming majority of the people of our nation who are of voting age.

We are confident that this task of education and organization will be performed and that on November 7 the American people will re-elect Franklin Delano Roosevelt to office, and under his continued leadership march forward to victory, peace, and plenty.

Morganthau Praises UAW Bond Efforts

WASHINGTON. — Secretary of the Treasury Henry Morganthau has praised the contributions of the organized labor movement in the War Loan Drives in a letter to R. J. Thomas, President UAW-CIO.

The Secretary said: "I wish to thank you and the members of the United Automobile Workers of America for your cooperation and to urge you to continue it and intensify it during the crucial months which are ahead of us."

Morganthau also said that organized labor has been tremendously helpful in the purchase of War Bonds through the payroll savings plan as well as during War Loan Drives.

PLANT QUOTAS MET

"In the last drive we set plant quotas for many thousands of industrial plants, and it is a matter of record that the best records were set by those plants where the management and organized labor cooperated most closely. The great majority of plants having contracts with labor unions, met or exceeded their quotas. This is a record of which every union member may well be proud," Morganthau stated in his letter to Thomas.

Although the goal of three billion dollars for bond sales during the Fourth War Loan Drive was the largest goal ever set for a similar period, the quota was exceeded by 187 million dollars. There can be no doubt that organized labor did more than its share to make this tremendous achievement possible.

Toledo Local 12 Has Weekly Radio Series

TOLEDO. — Beginning May 7, Local 12, UAW-CIO, inaugurated a series of weekly broadcasts over radio station WTOL under the title, "Labor Views and News." Time of the weekly broadcast will be from 12:30 to 12:45 p. m. each Sunday.

Labor news will be presented on the program through the Toledo Union Journal, Local 12 publication which has now reached a circulation of approximately 40,000 readers.

Melvin Schultz, Local 12 president, said: "I hope the workers of Toledo will not only tune in on this program themselves, but will urge their friends and neighbors to listen. An excellent program has been prepared which we believe will meet with the approval of all those who listen."

Workers Can Recover for Eye Strain

A worker who suffers an injury from a strain while at work is entitled to receive benefits under the Michigan Workmen's Compensation Act, notwithstanding the fact that the injury was not attended by any "accident," under a decision recently rendered by the Michigan Compensation Commission in which, for the first time, the applicable provisions of the act as amended in 1943 were before the commission for interpretation.

Before the Compensation Act was amended by the Michigan legislature in 1943, a worker who suffered an injury as the result of a strain was not entitled to compensation unless the injury resulted from an "accident." The legislature made certain changes in the law. Employers and insurance companies have agreed that these changes did not give a worker the right to recover for injuries resulting from strains where the injury was not accompanied by an "accident."

APPEAL UPHELD

In the recent decision, counsel for the workers contended that under the amended law a worker is entitled to receive compensation in such cases. Deputy Commissioner Joseph A. Craigen ruled with the employers and insurance companies. Upon appeal, the Michigan Compensation Commission reversed the Deputy Commissioner and upheld the contention of the worker that the legislature intended that workers should be compensated for all industrial injuries.

The worker was represented by Maurice Sugar, general counsel of the UAW-CIO, and Benjamin Marcus, associate counsel.

This case was strongly pressed by the legal department of the UAW-CIO because of the practice which was becoming prevalent among employers and insurance companies of denying workers compensation in such cases. Workers are urged to keep this decision in mind and be guided by it when the occasion arises.

UAW Twice Winner In Region 4 Polls

RACINE — Joseph Mattson, director of Region 4, UAW-CIO, reports that the UAW-CIO has scored two victories in NLRB elections. At the Bell City Foundry here, the UAW-CIO won by a vote of 522 to 134 for the Independent Foundry Employees Union. At the same time the UAW won an election at the Hamilton Beach Plant; UAW-CIO, 280, no union, 135.

UAW-CIO Organizer Is Killed in Action

LOS ANGELES—George Goddard, a former UAW-CIO International representative in the aircraft division on the Pacific Coast, was killed in action with the Army Air Corps in India on March 29. He went into the service in September, 1942. He is survived by his wife who lives at the Leich Hotel, Cedar City, Utah.

Detroit Stenos Ball To Help Veterans

Seeking new ways to benefit servicemen and help the War Effort, the United Office and Professional Workers, Local 26, CIO, Detroit, have been invited, at their own request, to furnish a Rumpus Room for convalescent soldiers, at the Percy Jones General Hospital at Battle Creek.

The Local is entertaining servicement free at their annual Steno Ball, to be held June 10th in the Grand Ballroom of the Book-Cadillac Hotel, and part proceeds of the ball will be used to furnish the room.

Auxiliaries Give Ambulances to U. S.

ANDERSON, Ind.—Presentation of a check in the sum of $5,340, representing funds raised by the UAW-CIO Women's Auxiliaries for the purchase of three Army ambulances, featured a banquet held recently under sponsorship of Auxiliary No. 203, UAW-CIO.

In recognition of the outstanding record established by Auxiliary No. 203 in the fund raising campaign the International Auxiliaries directed the check presentation ceremonies be held in Anderson.

CIO Detroiters Gave $2,000,000 to War

Final audited figure released by August Scholle, regional director for the CIO in Michigan, show the CIO and its members in the Metropolitan Detroit area to have raised in excess of $2,000,000 for war relief in the last six months.

ILO Gives Co-ops Strong Support

The strongest statement supporting cooperatives ever made in its history was adopted by the International Labor Organization meeting this month in Philadelphia.

The ILO, which already operates a clearing house for information on co-ops throughout the world, called for expansion of cooperative methods, particularly as they apply to health, housing, and educational services. It also asked more fitting laws for co-ops, and for governmer. services to promote and guide cooperative development.

Speakers from six countries joined in a special meeting of Philadelphia co-op members to voice their belief in the importance of co-ops in the future of their countries.

They were Jan Masaryk of Czechoslovakia, Nils Thedin of Sweden, Dame Anne Laughlin of Great Britain, Dr. Kin Wei Shaw of China, Mr. Jamneda Mehta of India, and Mr. Francis Gabrovsek of Jugoslavia.

UNITED AUTOMOBILE WORKER

DEMOCRACY — DOUBLE VICTORY — AT HOME - ABROAD

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22 EDWARD LEVINSON, Editor

CIO Hospitality In Memphis

MEMPHIS—Hospitality for Servicemen—that's what the CIO locals in Memphis have banded together to provide. Fun in the form of dancing, games, songfests and, of course, food, is offered by the Memphis Industrial Union Council to servicemen in that area.

The various CIO unions have undertaken to finance a Servicemen's Center, and each union takes turns sponsoring weekend programs. Ford Local 903 and Fisher Aircraft 988, UAW-CIO, have been mainstays in the operation of the Center.

While the Center is now open only over weekends, the union members are anxious to do an even better job and are making plans to have it running every night.

It is believed that this is the only servicemen's recreation center in the South sponsored directly by organized labor.

Proof of the success of the idea can be given by the boys themselves, many of whom have formed the habit of dropping in every free weekend. One reason for this may be found in the generous quantities of food served up by the war worker hostesses. Or again, it might be the atmosphere of casual gaiety that prevails, for the floor shows that come on at 9:30 Saturday nights. Whatever the reason, we think they are doing a wonderful job.

President's Column

By R. J. THOMAS
President, UAW-CIO

Our union today faces one of the greatest crises in its history. On the outcome of this test will depend the possibilities of our survival in the postwar period.

The test is this: are the membership of our union and its leaders willing to abide by the democratic decisions and mandates of our constitution and our conventions?

To most of our more than million members these statements will come as a surprise. Most of you, virtually all of you, are engaged at work in your plants. But a union is only as strong as its weakest link. A minority, even a handful, can do a union irreparable harm, perhaps even destroy it.

The workers who insist on taking part in unauthorized strikes may be such a minority. Within recent weeks there have been too many wildcat strikes. Public opinion has become inflamed against our union. Word of these strikes is going to our millions of men in uniform.

WILL WE SURVIVE?

Our union cannot survive if the nation and our soldiers believe that we are obstructing the war effort. Our loyal membership must face that fact. They must see to it that the good name of our union is maintained, that the acts of isolated handfuls are not permitted to continue, to the detriment of all of us.

Today our armed forces are poised for an attack on the Nazi war machine. Already more than 35,000 of our American brothers have been killed in action. Many more have been maimed, many of them for life. These figures will increase many-fold in the months to come.

Does any reasonable and responsible person believe that in the face of these terrible facts, our union can tolerate wildcat strikes in war plants and still survive? It can't be done.

MANAGEMENT'S ROLE

Either we set our own house in order at once, cease all wildcat strikes, or we must face an attack such as no union can withstand.

Let us all resolve today to obey our constitution and the no-strike pledges made by our conventions. There can be no such things today as legitimate picket lines. Any persons who sets up picket lines is acting like an anarchist, not like a disciplined union man. Such picket lines should be ignored.

I need not be reminded that maintenance of production requires the cooperation of management and governmental agencies, as well as of our union and its members. I know that government agencies are too slow, and that managements in many cases are trying to provoke strikes, or at least to take advantage of the no-strike pledge to weaken our union.

These things are true, but to me they are only additional reasons why we must exert every bit of self-control to prevent the bosses' provocation from achieving its intended results—strikes and the blackening of our union.

THE WAR MUST BE WON

This war must be won. If management will not sincerely work toward that end, then labor must do so. We may have to take it on the chin here and there for a time, but if we can present the nation and the returning soldiers with a clean labor record, we will gain after the war for the sacrifices we are making today.

We will keep the record. The truth will be told. But there will be no gain in keeping and publishing our wartime industrial record if that record is marred with wildcat strikes in war plants.

I appeal to our membership. If you value your union, if you want it to live and serve us after the war—we must restrain ourselves and our hotheaded brothers today. If we do not, there will be no union after the war. In fact, restrictive legislation, worse than anything now on the books, will be enacted before the war ends and we will be behind the eight-ball before we even have a chance to do the postwar job that will be required.

Hypocritical Senators Defeated Effort to Abolish the Poll Tax

WASHINGTON—Again poll tax repeal has been killed in the United States Senate by a shameless coalition of Republicans ad Democrats against the 10,000,000 poor people of eight Southern states Negro and white, who are disenfranchised by state and local taxes on the right to vote.

And again it has been proven that a small but powerful bloc, undemocratically elected to office, still rules Congress and through it, the country.

Poll tax appeal was defeated on May 15 by the vote of 55 to 36 against cloture.

Cloture would have defeated the filibuster threatened by Southern Senators. The 44 who voted against cloture included a fair number of the 50 who claimed to be for the bill, but who raised their voices in horror against the idea of "limiting debate." The Senators who voted against cloture, used cloture as an excuse to avoid taking a stand.

Columnists Marquis Childs and Thomas Stokes have properly charged that these publicly professed friends of poll-tax repeal were merely going through planned moves in a sham battle to secure the Negro vote without antagonizing the powerful Southern bloc in the Senate.

HYPOCRITICAL SUPPORTERS

Most Senators who opposed the repeal bill claimed to be against it on the grounds that Federal action on voting rights is unconstitutional. That group included most of the Southern Senators, who say like Senator Bilbo of Mississippi, "personally, I do not believe in poll tax."

It would be very simple for these Senators to prove that they mean what they say and are not merely trying to kid the public. They could do some of the following very concrete things:

1. Send a contribution to or otherwise support the Southern Electoral Reform League, 212 Palmer Bldg., Georgia. This organization, started by Southerners, fights mainly for state action on poll tax repeal, although it backs Federal legislation.

2. Start a campaign of their own to repeal the poll taxes in their home states if they live in poll tax states, as do Senators Bilbo and Connally.

3. Use their Congressional frank to tell their constituents how bad and undemocratic poll taxes are in principal so that they could be educated to elect only state legislators committed to poll tax repeal, as is happening increasingly in Virginia.

FEDERAL ACTION NEEDED

But realistically, to win the ballot for 10,000,000 voteless citizens, the fight for poll tax repeal cannot depend on glib statements from the Bilbos and Connallys. It must still depend on federal action. There are at least three alternatives of action open:

1 Amendment of the Constitution forbidding any tax on voting. This however, would take at least 10 years and its success is very dubious. It would most likely suffer the fate of the child labor amendment, now dropped after having been ratified by too few states.

2 Senate passage of Federal poll tax repeal bill in the next session of Congress, or even in this session. This is possible only if the AFL, CIO, Railroad brotherhoods and other organized groups wage a determined and uncompromising campaign against those senators who opposed cloture.

3 Enforcement of the 14th Ammendment to the Constitution which provides for a reduction in the representation of the House for those states which do not permit their citizens to vote.

THE BEST STEP

This seems to be the most worthwhile and promising alternative of all, for the constitution on this is clear. It might be accomplished by citizen action through the courts within the individual poll tax states, as is being done at present in Virginia through the Southern Electoral Reform League.

Or it could be done through Congress itself which could decrease representation from the 8 poll tax states through reapportionment, as the 14th amendment provides. Some authorities on the question have long held that this would be the best way out to get rid of the poll tax. It should certainly be tried.

But whatever the method is used to try to get the poll tax abolished—and federal legislation is still the best way—it cannot be successful unless a great nationwide campaign is waged militantly to obtain popular understanding of the basic issue involved—that a tiny, unrepresentative Southern bloc rules Congress and thus the country, and that our democracy is weak indeed when ten million citizens cannot vote because they are too poor to buy that right.

Llewellyn Joins Fordson Co-op

Percy Llewellyn, co-director of UAW-CIO Region 1A, Detroit, joined in the opening of the new Fordson Cooperative Store by taking out a membership in the society. The new store is located at 13124 Michigan Avenue in Dearborn, Michigan, near the Ford River Rouge Plant, in which some 80,000 UAW-CIO members the employed.

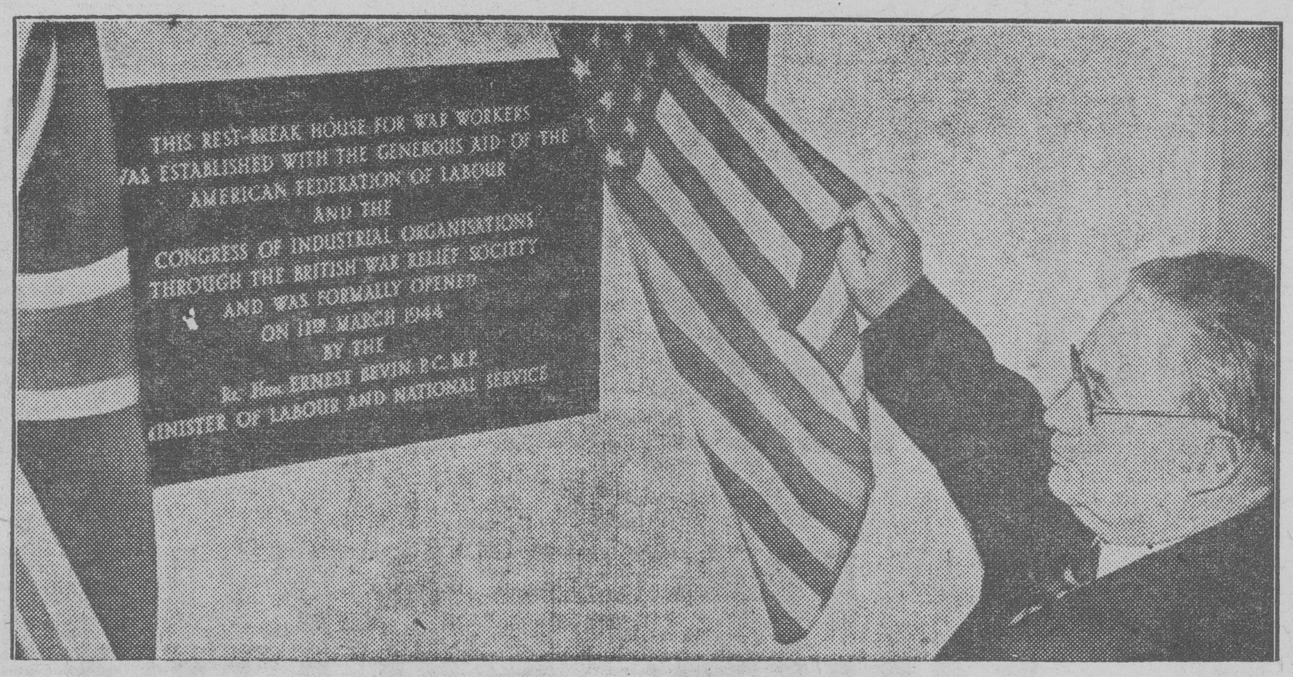
WOMEN'S 'INVASION' DUE SOON

The "invasion" and subsequent "occupation" of Fort Knox, Kentucky, by 200 UAW-CIO women war workers, scheduled for the middle of June, has stimulated lively interest among our members in the midwestern states. In some locals, the men have become enthusiastic to the point where they insist they should be permitted to designate the women delegates. This prerogative, of course, the women are trying very hard to retain.

Mildred Jeffry, Olga Madar and Grace Blackett, the committee on arrangements, are working closely with the Industrial Service Division of the Army and the plans being formulated will afford a stimulating and entertaining three days for the delegates the spirit and lessons of which they will bring back and impart to their co-workers and co-members.

The UAW-CIO and the Army are highly confident that the trip will prove a success, both from the point of view of the WACs and soldiers and from the point of view of the war workers. It is extremely diffiult for workers, and especially women workers, who are so far from the training camp and battlefield to appreciate fully the value of the work they are doing and to see clearly the kind of men who are operating and caring for those guns and tanks and jeeps. Through the medium of this trip, the soldiers themselves, both men and women, will become increasingly aware of the part played by the woman war workers.

British Plaque Honors CIO's Generosity



Ernest Bevin, British Minister of Labor, officially opens a new "rest-break" house for women war workers at Tadsworth, England, by unveiling a plaque which will serve as a permanent memorial to the generosity of CIO members. This is but one of the many projects included in labor's $2,575,000 war relief program which is jointly sponsered by the National CIO War Relief Committee and the Labor League for Human Rights.

UAW WINS VETERAN'S RIGHT TO PAY RAISE

LOS ANGELES — A decision having far reaching consequences for returned servicemen was recently handed down in a dispute between the L. A. Young Spring & Wire Co., in Los Angeles and UAW-CIO local 809.

Arbitrator Morrison Handsaker held that former employee Lyle Stockhead, who has been honorably discharged from the Army in September, 1943, and who was rehired a month later, should receive the same rate of pay as that paid by the company to all "old" employees.

The dispute centered around the fact that Stockhead was rehired at 90 cents an hour—higher than the beginning rate of 75 cents, but far below the $1.10 minimum negotiated by the union in March, 1943, whereas the contract specifically provided that "employees drafted for military or naval service prior to the signing of this agreement . . . shall receive all (other) benefits of this agreement."

Handsaker said that in his judgment "the status of a drafted employee is to be no different from that of another employee similarly situated in all respects except that he was not drafted." He further held that "had Stockstead not been drafted, he would have been receiving $1.10 per hour. Therefore, upon rehire, one of the most important 'other benefits' accruing to Stockstead is the right to receive the same pay as other employees who were not drafted."

The local grievance committee, which included Chief Shop Steward James Allen, Harold Fender, Gordon Mills, William Bento, Robert Fording and Wilfred Upton, is to be congratulated on its fine work in carrying this case through to its successful conclusion.

BREWSTER SHUTDOWN PROTESTED

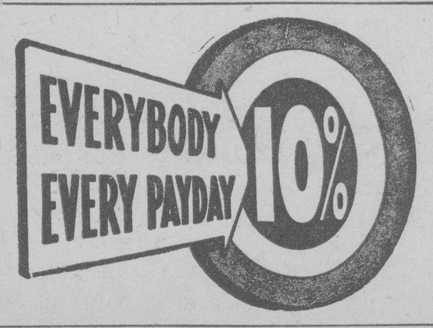
NEW YORK—Despite the great need for Corsair fighter planes, the Navy has cancelled its contract with the Brewster corporation, throwing some 13,500 workers out of their jobs without prior notice.

R. J. Thomas, president of the UAW-CIO, and Richard T. Frankensteen, vice-president and aircrafgt director, have joined Local Union President Thomas De Lorenzo in protesting the cancellation.

Thomas pointed out that the plant, under the management of Henry J. Kaiser, has achieved great efficiency and has established excellent labor relations.

"I cannot understand how, on the one hand, labor can be accused of holding up plane production, and on the other hand, the Navy Department shuts down the prime supplier of this type of plane," Thomas said.

Frankensteen pointed out that the only other two plants making Corsairs are located in critical labor areas, which is not the case of Long Island City and Johnsville, Pa., where the Brewster plants are located.



THE RACES OF MANKIND

5. How Nazis Are Created

...e Nazis boast of their racial soul. But when they wanted to make a whole generation into Nazis they didn't trust to "racial soul"; they made certain kinds of teaching compulsory in the schools, they broke up homes where the parents were anti-Nazi, they required boys to join certain Nazi youth organizations. By these means they got the kind of national character they wanted. But it was a planned and deliberately trained character, not an inborn "racial soul".

In just the same way the Japanese have bred a generation of ruthless fighters. Fifty years ago Europeans who lived in Japan used to describe them as "butterflies flitting from flower to flower", incapable of "the stern drives" of Western civilization. Since 1900 the "butterflies" have fought six times overseas, and they are desperate and ruthless fighters. In a generation the butterflies have become game cocks. But their race has not changed. The same blood still flows in their veins. But spiritually they are more like the Germans than they are like their racial brothers, the peace-loving Chinese.

16TH CENTURY NAZIS

It can go the other way, too. In 1520 the ancient Mexicans were like the Germans. They talked like Nazis, thought like Nazis, in many ways felt like them. They, too, believed war to be man's highest mission. They, too, trained their children for it, placing their boys in great state schools where they learned little else but the glories of battle and the rituals of their caste. They, too, believed themselves invincible, and against small, defenseless villages, they were.

But they were defeated in battle by the Spaniards with the help of the peoples whom the Aztecs had oppressed; their leaders were killed, their temples destroyed, their wealth pillaged, and their power broken.

The Mexican peasant, who still speaks the Aztec language and in whose veins still runs the blood of Aztec conquerors, no longer dreams of glorious death in battle and eternal life in an Indian Valhalla. He no longer goes on the warpath, no longer provokes war with peaceful villages. He is a humble peon, wishing only to be left in peace to cultivate his little field, go to church, dance, sing, and make love. These simple things endure.

Americans deny that the Nazis have produced a national character superior to that of Goethe's and Schiller's day, and that the ruthless Japanese of today are finer human beings than in those generations when they preferred to write poetry and paint pictures. Race prejudice is, after all, a determination to keep a people down, and it misuses the label "inferior" to justify unfairness and injustice. Race prejudices makes people ruthless; it invites violence. It is the opposite of "good character" as it is defined in the Christian religion—or in the Confucian religion, or in the Buddhist religion, or the Hindu religion, for that matter.

CIVILIZATION NOT RACIAL

History proves that progress in civilization is not the monopoly of one race or subrace. When our white forebears in Europe were rude stone-age primitives, the civilizations of the Babylonians and the Egyptians had already flourished and been eclipsed. There were great Negro states in Africa when Europe was a sparsely settled forest. Negroes made iron tools and wove fine cloth for their clothing when fair-skinned Europeans wore skins and knew nothing of iron.

When Europe was just emerging from the Middle Ages, Marco Polo visited China and found there a great civilization, the like of which he never imagined. Europe was a frontier country in those days compared with China.

Since the beginning of history an unusual collection of fortunate circumstances have been present among one race, sometimes among another. Up to now, every great center of civilization has had its day and has given place to others. The proud rulers of yesterday become the simple peasants of another era. The crude people who once threatened the great cities become later the kings and emperors in the same country. The peoples change, but the old arts of life are, for the most part, not permanently lost. They pass into the common heritage of mankind.

PEOPLE ARE GENTLE OR WARLIKE DEPENDING ON THEIR TRAINING.

ALL CONTRIBUTE TO PROGRESS

Inventions pass, too, from one continent to another when people trade with each other. This has happened since the dawn of history. About 5,000 years ago, when Europe was on the frontiers of the civilized world, Asiatics came to trade in Europe and North Africa in great caravans. They followed the main rivers—the Nile into North Africa, the Danube into Europe, and the Tigris and Euphrates rivers out of Asia.

People from all over came in contact with one another and compared notes on what they knew. In this way they pooled their knowledge, and out of this combined knowledge came the great inventions of civilization—massive building and the arts of metallurgy, chemistry, writing, medicine, and mathematics; transportation on wheels. The idea of printing and the use of movable type is an old Chinese invention, and our power engines depend upon a knowledge of explosives that the Chinese worked out with firecrackers.

When Columbus discovered America, corn, "Irish" potatoes, tobacco and "Boston" beans were unknown in Europe. They had been developed by American Indians. Within ten years corn was being planted in Central Asia and in the interior of Africa, and African tribes today think that corn was given them by their own gods "in the beginning".

PROGRESS IN AMERICA

All races have made their contributions to human knowledge. Those who have lived at the crossroads of the world have invented most; those who have lived isolated on islands or at the tip ends of continents have been content to earn their livelihoods by old traditional methods. There was, for them, no "necessity" to be "the mother of invention" after they had devised a way to live on the land.

Peoples who came into contact with strangers, however, gave what arts of life they had and took what the strangers had. These contributions to civilization accumulated over the centuries and on this accumulation new discoveries are based. We are all the gainers.

The United States is the greatest crossroads of the world in all history. People have come here from every race and nation, and almost every race in the world is represented among our citizens. They have brought with them their own ways of cooking food, so that our "American" diet is indebted to a dozen peoples. Our turkey, corn and cranberries come from the Indians. Our salads we borrowed from the French and Italians. Increasingly in recent years we have enriched our tables with soups from Russia, vegetables from Italy, appetizers from the Scandinavian countries, seafoods from the Mediterranean lands, chile and tortillas from Mexico, and so on almost endlessly. At the same time, everywhere we have gone in the world, we have popularized ice cream, beefsteak, breakfast cereals, corn on the cob, and other foods that are called "American".

Industry in the United States has taken the hand-skills of our immigrants and made machines to do the work; without their skills we should not have known how. Our music, our buildings have developed from patterns brought to our shores or learned from every quarter of the world. Our country would be poorer in every phase of its culture if different cultures had not come together here, sharing and learning the special contributions each had to offer.

(To be concluded in next issue of The United Automobile Worker.)

DO YOU WANT A VOICE ON YOUR FUTURE?

The November Elections Will Decide These Issues:

Jobs or Breadlines After the War
Lasting Peace or a Third World War
ROOSEVELT or REACTION

You Can't Vote If You Don't Register

Women Voters

With so many men in the armed forces prevented from voting, women's votes will be more important than ever. Women voters: register at once so that you will be able to cast your votes in November for the best interests of yourselves, your families and your fighting men. REGISTER AT ONCE.

New Residents

You need not lose your vote just because you have changed your residence. Reactionary politicians are hoping that war workers who have changed their residence will stay away from the polls. Fool them! Almost all of you are fully qualified to vote, no matter what state you hail from. REGISTER AT ONCE.

Vote Slackers

Too many workers never take the trouble to vote. It's time they woke up to their responsibility. Your vote is your insurance in your future. Neglect to vote and you turn the country over to reactionary labor-baiters. Use your vote and you can keep America democratic and free. REGISTER AT ONCE.

REGISTER TO VOTE!

(POST THIS PAGE WHEREVER POSSIBLE)

Reporting on Education

by WM. H. LEVITT, International Education Director

The proceedings of the First Education Conference, held in Chicago, in February, is now coming off the press. This report is one of the most important documents in labor education to be published because it represents the collective thinking of hundreds of Educational Committees in the local unions, as well as the ideas and suggestions of many specialists in the labor education field.

FULL REPORTS

Within these proceedings are the full reports of each of the panels, plus all the discussion and suggestions from the floor. As a whole, it is a fairly complete program af labor education. In each part it portrays the ways and means of dealing with specific problems. Each special subject dealt with by the Conference developed a program of specific action while much of the discussion from the floor implemented the material presented by the panels as well as pointed out many of the difficulties and pitfalls which often arise when programs are put into operation.

SCOPE OF CONFERENCE

Listing some of the panels will give some idea of the Conference. These include: **Shop Steward Education, Group Techniques, Use of Community Facilities, Consumer Work, Political Action, Women in Industry, Discrimination, Postwar Problems and Planning,** and others.

USES OF REPORT

The report will be sent to each of the delegates to the Conference, as well as to the chairmen of education committees who were not able to attend. For those who were delegates, reading the record will refresh minds and will provide more time for careful consideration and the working out of *ways to apply the material to* their local union situation. In addition, since many of the panels ran concurrently, it will be possible for the delegates to round out their information and provide complete coverage.

For those who could not attend the Conference, these proceedings will open a whole wealth of information. Through the work of these panels and the suggestions of the delegates, we can now have a coordinated Education Program for all local unions.

SHOULD BE DISTRIBUTED

Arrangements should be made by Local Union Education Committees to see that **all** members of the committee get copies of the report. Not only should it be in the hands of the committee members, but should also be given to the officers of the local. A careful reading of the report will give the officers of the locals a new perspective on education and will indicate the possibilities of a wide-scale program for their local unions. The Education Committees should devote at least one full meeting to the discussion of the proceedings with special reference to its application to their own local union.

NEXT STEP

The next step to follow the Chicago Conference was indicated by the Conference itself. That is to hold Regional Conferences along similar lines to the one in Chicago.

The Chicago Conference was an International Conference which dealt with broad problems and policy applying not only to all of the United States, but Canada as well. It is now necessary to sharpen the material, make it more specific and to deal more fully with local problems. This can only be accomplished on a Regional level.

REGIONAL CONFERENCES

Region 6, in California, has just completed a very successful Regional Conference wherein it was possible to take up specific problems and develop specific programs. The two-day Conference held in Los Angeles was a hard-hitting conference with delegates from practically every local in that Region. At this meeting the following panel discussions took place: **Education and the Unorganized Worker, Postwar and Problems of Returning Veterans, Collective Bargaining, Discrimination, Women in Industry, Membership and Stewards Meetings in Wartime, Use of Publications, Consumer Problems and Community Action, Industrial Health,** and **Political Action.**

With this broad coverage, it was still possible to discuss specific problems on a Regional and local-wide scale.

It is anticipated that many of the locals will go one step further and call local union conferences to broaden the base of their programs right in the shop.

A BIG JOB

One thing that has come out of all of the Conferences that have been held in the last six months, is the desperate need to hold our locals strong. The problems of converting the thousands of new members of our Union into **real** Union people is our major task. All the activities of our locals must be directed along these lines. That is the key to our Political Action work, our Consumer work, even our collective bargaining. Good union people make for strong unions. Without both, all our efforts, in any direction, will avail us little. Our union's basic education program is still sound; Educate to help win the war and to build a strong union. Without both of these basic points, we cannot succeed in the postwar and our efforts now will result in a structure on a foundation of sand.

New Publications

"Sister You Need the Union"—a new pamphlet for women in industry, and prospective women union members. 35c per 100; $3 per 1,000. Publication No. 41.

"Politics In Housing," by R. J. Thomas. An address given by President Thomas before the first National Convention of the Public Housing Conference. 10c each; $5 for 75; $10 for 200. Publication No. 42.

"Register To Vote" posters are available free of charge upon request. Size 10x12½ in.

"Fruits of Victory"—the economic aspects of our postwar problems. 15c per copy; $13 per 100. Publication No. 36.

These can be obtained through the International Education Department, UAW-CIO, 1324 Maccabees Bldg., Detroit 2, Michigan.

Secretary Addes Says

By GEORGE F. ADDES Secretary-Treasurer UAW-CIO

OUR NO-STRIKE PLEDGE

On October 10, 1943, the first resolve in a resolution, adopted by our Convention, reads as follows:

> "That this convention of the UAW-CIO reaffirm, without any qualifications, its no-strike pledge to the nation and its fighting men to maintain continuous and uninterrupted production of materials necessary for the successful prosecution of the war."

In spite of this fact there is a growing tendency among the membership and leadership of some Local Unions to take action contrary to the mandate of the rank and file.

The question is then—do we as members of a Local Union and as members of a great International Union abide by the mandate of our highest governing body?

CONVENTION MEANT IT

I have every reason to believe that the delegates to the Buffalo Convention when they passed that resolution MEANT EVERY WORD OF IT. I know I did. It was not adopted for window dressing nor was it meant to apply to some Local Unions and exempt others. It became official policy because the delegates were sincere in their belief that it was in the BEST INTERESTS of the Nation and our own Union.

Yet, there have been many work stoppages and recently even picket lines. Why then try to kid ourselves any longer? EITHER WE HAVE A NO-STRIKE PLEDGE OR WE DO NOT. EITHER WE HAVE AN INTERNATIONAL UNION WITH FULL POWER TO SET NATIONAL POLICY, OR WE DO NOT.

On such an issue there is no such thing as straddling the fence. A house divided against itself will soon fall, and our Union is no exception to the rule. We cannot expect to function very long with some Local Unions living up to the constitution and laws of the International and others openly violating them.

NO AUTHORIZED STRIKE

TODAY THERE IS NO SUCH THING AS AN AUTHORIZED STRIKE IN THE UAW-CIO. What is more, there will be none for the duration unless your International officers are instructed otherwise by delegates at some future Convention.

TODAY THERE IS NO SUCH THING AS A UAW-CIO PICKET LINE. Any attempt by individual members or officers of a Local Union to stop workers from going into a plant is a flagrant violation of the laws of this Union.

I have walked in many picket lines—picket lines in which many feared to walk. No one realizes more than I do what the picket line has done for labor and this Union. No one believes in the sanctity of the picket line more than I do but WHEN BY CONVENTION MANDATE OUR UNION SAYS IN EFFECT THAT FOR THE DURATION OF THE WAR THERE SHALL BE NO MORE PICKET LINES, I FOR ONE BELIEVE THAT THIS DECISION OF OUR HIGHEST TRIBUNAL SHOULD BE CARRIED OUT.

Unfortunately stoppages will continue to occur, but when stoppages do take place, it is the bounden duty of all elected officers to do everything within their power to get production rolling and the cause of the dispute settled by peaceful means.

THE COMPANIES ATTITUDE

This must be done even though we know that the arbitrary and dictatorial tactics on the part of management and the failure of government agencies to act expeditiously IS RESPONSIBLE FOR THE VAST MAJORITY OF STOPPAGES.

We must ever keep in mind that the take-it or leave-it attitude on the part of management and their refusal to bargain in good faith is only one phase of a program DESIGNED TO UNDERMINE THE FAITH OF THE WORKERS IN THEIR UNION. By creating internal dissension they hope to weaken labor to such an extent that after the war they will be able to completely crush us.

Provocative as management's position has been, we must not permit ourselves to fall into any of their booby traps. THE UAW-CIO HAS A NO-STRIKE PLEDGE. THE UAW-CIO AS AN ORGANIZATION EXPECTS EACH AND EVERY MEMBER TO LIVE UP TO THAT PLEDGE.

(In a future issue we will discuss the functions of the WLB in relation to our no-strike pledge.)

WITH THE LOCAL UNIONS

107 Local 107 of the Glenn Martin Bomber Plant in Omaha, Neb., has a real artist in its midst. Charles House, a steward of Local 107, has just written and copyrighted a new song entitled "Upsey Daisy." The tune has been played by a number of bands in and around Omaha, both at dances and on the air. It was played at the big UAW-CIO Victory Dance Saturday, April 29th, and made a tremendous hit. Charlie, who has played in several bands and even had his own at one time, will be glad to send an artist's copy to any UAW members who play in bands and would like to play his tune.

365 Fourteen members of the armed forces are to be the guests of Local 365, UAW-CIO, during a visit by the soldiers to the plants of the Brewster Aeronautical Corporation here and in Johnsville, Pennsylvania. While in New York the servicemen, four of whom are officers, will stay at the Hotel New Yorker, will visit the circus at Madison Square Garden, and will be generally entertained at the expense of the Union.

The letter inviting the soldiers to spend some time as guests of the local was addressed to Lieut. Addes by local Union President DeLorenzo.

50 Ford Bomber Local 50 issued a strong appeal to President Roosevelt for the unconditional pardon and immediate release of the -18 members of the Minneapolis Motor Transport and Industrial Workers Union, Local 544, CIO, and of the Socialist Workers Party, who were convicted under the so-called Smith "Gag" Act and are now serving 12 and 16-month sentences in the Federal penitentiaries. The resolution adopted by the local sets forth that these men were convicted solely because of their beliefs. The resolution also authorized a contribution of $100 toward the defense of the prisoners.

Detroiters To Honor Bobbie Burns July 23

All Scottish people and all lovers of the poet Robert Burns in the Detroit metropolitan area are invited by the Detroit Burns Club to participate in the annual Burns Memorial Service to be held at Cass Park, Second and Temple avenues, Sunday afternoon, July 23, 1944. Immediately preceding the ceremonies, a parade will be held.

Reverend Frederick Cowin, of Ann Arbor, will make the memoral address. Members of the Essex Scottish and the Windsor Border Cities' Burns Club are to be present, and the St. Andrews Highlanders Band, the Chrysler Bag Pipe Band, and the Grosse Ile Naval Reserve Band are to participate. Ford Local 600 has evidenced its interest in the occasion by giving the use of its sound truck.

UAW-CIO Is Victorious in 12 Elections Held by National Labor Relations Board

Here are a dozen more UAW-CIO election victories reported by the NLRB:

Plant	Date	UAW	No Union
G. M. CHEVROLET MOTORS Flint, Mich. (Clerical)	3/ 7/44	59	4
G. M. BROWN LIPE CHAPIN Syracuse, N. Y. (Designers, tracers)	3/ 9/44	16	1
G. M. AC SPARKPLUG Flint, Mich. (Timekeepers)	3/ 8/44	84	28
McINERNEY PLASTICS Grand Rapids, Mich.	3/14/44	34	22
SHORE PRODUCTS Detroit, Mich.	3/22/44	51	15
BELL AIRCRAFT Buffalo, N. Y. (Guards)	3/17/44	298	149
DETROIT STEEL PRODUCTS Detroit, Mich. (Outside Truck Drivers)	3/20/44	3	0
HUDSON MOTOR CAR Detroit, Mich. (Office and Clerical)	4/11/44	501	159
TORRINGTON MFG. Torrington, Conn.	5/ 3/44	83	25
CHRYSLER CORP. Highland Park (Engineering)	5/ 2/44	269	71
Master Mechanics Div. Dodge Main Plant		58	11
Jefferson Plant		56	9

Senators Propose New Clothing Profits Grab

AIRCRAFT PROFITS HIT HIGH MARK

Profits after taxes of the seven largest aircraft companies in 1942 were $1.79 for each $1.00 of stockholders' adjusted investment, according to the current issue of the CIO's Economic Outlook.

The Outlook reports that profits after taxes of these companies in 1942 were ten times the 1937 level, and that dividends were six and a half times larger. The three highest-paid officers of each company received average salary payment increases of $48,200 in the same period, it adds. Average weekly wages, however, rose by only two-thirds.

LABOR ON SHORT END

"Workers have thus been treated most unfairly during the war as compared with owners and management. Their wage rates have been frozen while the income of the other groups has soared," states the Outlook.

The article, in reporting on a study made by the CIO Department of Research and Education, emphasizes that the figures of profits equal to a 56% return on net worth in 1941, and a 36% return in 1942, greatly understate the real return on the investment of the stockholders. This return was calculated by a new method as 179 percent in 1942. The method used separated net worth since 1936 into two components—stockholders' adjusted investment and excessive earnings plowed back into the companies since 1936.

"The basic idea in this approach is to allow stockholders a reasonable rate of return (8%) each year on the money that has actually been put into the business," declared the Outlook. "Earnings above that rate are considered excessive, a result of paying workers too low wages or charging consumers too high prices."

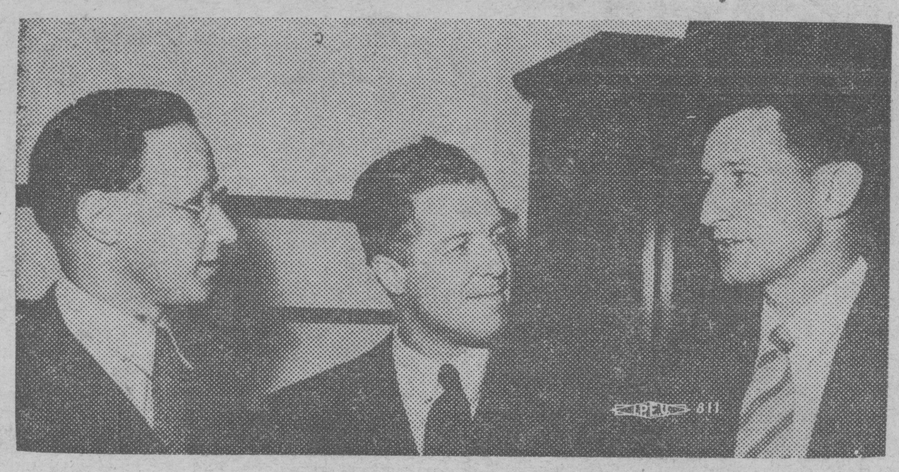
COMPANIES LISTED

The Outlook states the 8% figure was used for the purposes of this study only and does not reflect CIO policy.

"By the end of 1942," the article says, "only 18 cents out of every dollar invested in the business rightfully belonged to the stockholders if they are permitted an 8 percent profit each year. The other 82 cents came from excess profits kept in the business." The Outlook warns that "huge wartime profits permit owners to pyramid their claims to a fantastic degree."

The companies studied were Boeing, Consolidated, Curtiss-Wright, Douglass, Lockheed, Glenn Martin, and United. The study found that 75% of the net worth at the end of 1942 of all companies except Boeing was the result of excessive earnings.

Union Counsellors Graduate



Another class of UAW-CIO Counsellors has been graduated following a course of instruction on how out-of-plant problems of members may be met by working through available public and civic agencies.

Above, the class of UAW-CIO Counsellors. Below, Victor Reuther, assistant director, UAW War Policy Division; Robert McRae, managing director of the War Chest, Metropolitan Detroit; and John W. Gibson, president of Michigan, CIO, who addressed the graduates.

The UAW War Policy Committee announces that two new counselling classes have begun. Those interested should contact their local president, or the War Policy Division. One current class is for afternoon shift workers, the other for those on day and midnight shifts. The courses last six weeks.

UAW-CIO Offers Information on Starting Consumers Co-ops

By HUGH REICHARD

Today society is so organized that many professional and business people find it to their "best" interest to make their services or products high-priced, and therefore **scarce**, or vice versa.

Medical practice is but one example. Does the doctor work to keep you well? Only if you have will power and money enough to consult him while you are still healthy. Usually, we wait until we get sick, then our doctor bills are higher, and we lose some income while sick.

The fault is largely our own. We have failed to offer the doctor a living except on condition that we get sick. In fact, the sicker we get, the more money there is in it for him.

A WAY OUT

We take a beating—whether it's in buying food, clothing, real estate, insurance, medical care, or almost anything else—because we have failed to give suppliers any basis of income and security other than that of **selling** their service to us, piecemeal, usually at their prices.

Consumers' cooperatives offer a way out. A co-op is owned by its customers. A medical co-op, for example, is owned by you and me—the patients. We form an association. We hire, on salary, one or more doctors. They are paid out of our monthly dues. We put them to work **keeping** us well. The "weller" they keep us, the less work they have to do, or the more of us they can serve. We stay well and on the job. We pay less and earn more.

ON OUR SIDE

Under this plan, we get the doctor on **our** side. Take groceries. We customers form a co-op. We hire a manager, on salary. Profits come back to us according to how much we each spend. The manager has no incentive to overcharge or gyp us—the owners—on quality. He is our buyer in the wholesale markets. He is working for us, not **on** us.

Apply the plan to gasoline, repair service, auto buying, funeral service, insurance, or a dozen other fields. We customers organize. Then we do our buying through it. Whatever is left after operating expenses are paid is returned to us. Thus we have extra purchasing power.

AIDS EMPLOYMENT

Through such cooperation, we strengthen purchasing power, eliminate profiteering, and keep farms and factories busier supplying the demand. We keep money in circulation, instead of idle in the hands of a profit-getters who cannot find new frontiers of investment. We build toward full employment and high living standards.

The way to start is by discussing co-ops with your neighbors or fellow workers. You can get more information about co-ops by contacting the UAW-CIO Consumer Division, 411 Milwaukee W., Detroit 2, Mich.

Other Lobbies Set to Force Similar Gouge on People

By DONALD MONTGOMERY
Consumer Counsel, UAW-CIO

WASHINGTON—Behind closed doors the senate banking and currency committee has voted to increase prifits to cotton textile manufacturers, already making ten times the profits it made before the war.

This vote is a double-edged sword. It will cut price control to ribbons in two ways. It will boost cost of all cheaper types cotton garments.

Overalls, workshirts, children's shirts and pants, housedresses—all stand-by staples of the Amercan worker and his family—will cost more because of what senators propose to do to price control.

Cutting the other way, the amendment will sting every special interest lobby in Washington to demand equal treatment for its industry. Oil, milk, coal will get amendments for special favors offered on floor. Others will follow. Backs will be scratched and logs will roll. By the time order is restored and a vote taken, price control act will resemble two-way target worn out in service between the opposing trenches. In short, price and rent control will be thoroughly full of holes.

The senators of the banking and currency committee have thus voted by large margin to make a swag-bag of price control act, such as will make perennial river-harbors bills blush with envy.

The house banking and currency committee, not to be outdone, has voted an amendment prohibiting any interference by OPA with "customary business practices," not even to prevent evasion of price of rationing regulations.

This puts "business as usual" ahead of stabilization. It kicks price control over the fence.

These two amendments show vividly what key members of congress think about controlling cost of living.

Another amendment already approved by the senate committee holds out encouragement to price and rent violators. It permits a court to assess law-breaking landlords only one and a half times overcharge instead of three times as provided in the present law.

These amendments are not yet in law. They can be defeated on the floor of the house or senate. That will not happen unless the people tell their representatives they do in fact want price control and intend to have it.

Fats We Will Need Are Given Freely to the Soap Industry

Perhaps this column seems to give a lot of talk to fats. But the fate of fats in the war food program is important. Unvarnished greed stacks up against starving people and a just peace in the fight over fats. They are the most important of all reserve foods for postwar relief of liberated nations. Here at home they are the raw material of the most profitable and profligate racket in all consumer goods industries—**soap.**

At the moment, government agencies are working hard to keep the fat salvage campaign going in spite of the un-rationing of so many fats and meats. Lee Marshall, director of distribution, War Food Administration, lends his picture and his name to a display ad in the newspapers. He tells housewives to keep turning in waste fat. He says it will keep "our war machine rolling on to Victory." He says that a good supply of salvaged fat will permit us to divert less of our fresh food fats to war production.

Just one week before Marshall said that for the ads, he had signed an order giving the soap industry unlimited supplies of lard between May 15 and June 30. All the lard they buy and receive during that period may be put into soap without restriction.

IGNORANCE?

Maybe Marshall thinks that soap is war production. Maybe nobody tells him the soap industry is enjoying unrestricted record breaking sales to the civilian population. Maybe he doesn't know these fat salvage ads, issued in the name of the Government, are paid for by a few large soap manufacturers. Maybe he doesn't know that selling soap is one of the country's most profitable rackets.

The Office of War Information knows it. On the day after Marshall was telling us to save fats for war production, OWI sent a memo to trade paper editors telling them to urge butchers to keep on buying back salvaged fat. That memo made clear that salvaged fat would help the sales of **soap** to **civilians**, and pointed out this was of "practical and direct benefit to the retail trade."

Marshall could easily find out—just in case he doesn't know—why it is he turns unlimited quantities of lard loose to the soap makers in one **week** and next week tells housewives waste fats are needed for war. He could read a memorandum written by one of his experts three months ago. It was an internal communication, and talked frankly. It wound up like this—

HIS OWN MEMO

"Consequently, it seems fair to conclude that an important objective of the Fat Salvage Campaign is to supply sufficient fat to prevent need for soap rationing.

"This basis for the campaign obviously cannot be stressed in advertising copy covering the campaign, since to do so would precipitate the need for rationing immediately. Consequently, the advertising and publicity copy can continue to state the need for fats for any one or more of the hundreds of uses to which these fats are put and if the advertising people consider glycerine as carrying the best appeal, we see no reason why this policy should not be continued. However, we believe that it would be better, if possible, to change gradually the appeal from glycerine to saving fats to obtain ration points."

OPA shares with War Food and the OWI the responsibility for carrying out this campaign of deception. On May 9 it put out a release urging housewives to keep up the fat salvage "for war and essential industry."

PROFITS COME FIRST

Government advertising gives phony reasons for saving fat because the real reason why we should be saving it is to build stockpiles for Europe and for ourselves, and **that** the Government refuses to do.

Profits of industry come **first**; the Peace can take care of itself.

U. S. POSTAGE
1c PAID
DETROIT, MICH.
Permit No. 3537