

# The United Automobile Worker

INTERNATIONAL UNION, UNITED AUTOMOBILE, AIRCRAFT AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA — U.A.W.-C.I.O.

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# GM Conference Calls for More Political Action

Some 225 delegates attending the two-day conference of the UAW-CIO National General Motors Council at the Detroit Hotel, April 29-30, heard UAW Vice-President John W. Livingston and others who spoke at the conference strike a theme of expanded political action to achieve the economic demands of the workers.

The delegates, who represented more than 325,000 GM workers throughout the Company's U.S. and Canadian plants, wound up the two-day conference by unanimously adopting a four-point action resolution.

Included in the omnibus resolution were the following points. **PRESS FOR GAINS**

(1) Reaffirm our allegiance to the programs of the past and continue to press for those wage and contract improvements which will provide the maximum security and protection for our members.

(2) Dedicate our collective bargaining strength toward the goal of Guaranteed Annual Wage.

(3) Mobilize our maximum political strength toward the end of electing those representatives whose attitudes and actions will reflect a desire to build peace and plenty for all the people.

(4) Recognizing the strength of the political and collective bargaining forces aligned against us, reaffirm our belief in that historic UAW-CIO slogan — "Teamwork in the Leadership. Solidarity in the Ranks."

## LIVINGSTON REPORTS

In his report to the conference, Livingston, who is also Director of the Union's GM Department, gave a detailed account of GM's 1954 production figures as compared to the 1953 figures. He noted that the 1954 employment figures were slightly over 1953 in comparing the first quarters of both years, but pointed out that some GM plants were working on a short workweek basis.

The GM Director also went into details concerning the activities of the GM Board of Review, how they handled grievances which were processed to them, and how the cases were rejected if they lacked merit.

A supplemental report on the GM Department was submitted to the delegates by Assistant Director "Pat" Patterson. According to Patterson, as of September 30, 1953, the GM Pension Fund had reached a total of almost \$160 million.

## MAZEY GIVES DETAILS

At the Thursday afternoon session, UAW-CIO Secretary-Treasurer Emil Mazey gave a detailed report on the state of the Union's finances, average dues per capita for 1953, and other pertinent data concerning the UAW-CIO.

Mazey also went into considerable detail concerning the overall picture in the auto industry. He pointed out how Chrysler and the Independents had lost a lot

## Tax Relief Ups Profits

Economists today were attempting to break a riddle that runs something like this:

**Unemployment is high and rising, production and sales are off and profits are at near record highs.**

Not really very difficult—the key is taxes.

The death of the excess profit tax voted by Congress at the behest of the Eisenhower Administration and a generally slackening off of sales lowered tax bills enough to boost first quarter 1954 profits 3.2 per cent above the same quarter of 1953.

The *Wall Street Journal*, which keeps track of such things, reports also that "early indications are that profits in the current (second) quarter will compare almost as well with the likeliest period of superboom 1953."

The *Journal* totted up the earnings of 338 companies in 22 major industries and found the increase of 3.2 per cent for the first quarter.

of ground to General Motors and Ford in the big production race during the first quarter of 1954. He also outlined the recent Kaiser-Willys changeover from piece work rates to standard production rates.

UAW-CIO President Walter P. Reuther addressed the Friday morning session, and noted, "One of the things that we have to be eternally vigilant about is that we don't get flabby."

## UAW PENSIONS SOUND

The UAW President reviewed the past history of the GM pension fight, and compared the sound basis of UAW funded pensions with the unfunded pension funds of other Unions which are currently in dire circumstances.

Reuther declared, "When we go into the Guaranteed Annual Wage, that's the way we're going to do it — the right way! The UAW has brought together more information on the Guaranteed Wage . . . than any other Union in the country."

After reviewing the poor GOP record in Washington, President Reuther concluded, "What we do now to mobilize our forces in November will bring us unlimited dividends at the bargaining table next year."

## Truman to Address Joint AFL-CIO Meet

CLEVELAND — Former President Harry S. Truman will deliver the main address before a joint AFL-CIO human relations conference here June 8.

The conference is being sponsored by the Cleveland Labor Committee for Human Rights. The committee is a national organization that works with the AFL and CIO on civil rights problems.

## GM Brass Gets \$11 Million; No Layoffs or Short Weeks

WILMINGTON, Del.—General Motors Corporation paid annual salaries and bonuses of \$11,850,117 to 62 officers and directors in 1953.

Details concerning the huge 1953 wage and bonus melon split among the GM big boys came to light in a notice to GM stockholders notifying them of the annual stockholders meeting being held here on May 21.

Here's how the melon shaped up: salaries and fees totaled \$3,687,117; common stock bonuses amounted to \$1,532,352; and cash bonuses added up to \$6,630,648. As usual, it had some gimmicks for helping the top brass pay their taxes. So the bonuses were split into five annual payments starting on March 11, 1954—too late for reporting as 1953 income—and meaning a considerable tax saving for the recipients.

Heading the list as top wage earner was GM President Harlow H. Curtice, who received a total of \$637,233. This breaks down to \$368 an hour, based on a 40-hour week, or \$6 a minute. Not bad. In fact, the highest ever paid a GM prexy.

In addition to Curtice, 11 other top GM brass were paid a total of more than \$300,000 each for their strenuous efforts during 1953. Second runner Albert Bradley, GM executive vice-president, got a measly \$575,325 for his 1953 stint.



JOHN W. LIVINGSTON, Vice-President and Director of the UAW-CIO General Motors Department, addresses the recent two-day GM Conference in the Detroit hotel. Left to right: Steve Nagy, GM Negotiating Committee; Samuel Seirmarco, GM Negotiating Committee; Ernie J. Moran, GM staff; Paul W. Bonassi, Secretary, GM Negotiating Committee; Livingston; E. S. "Pat" Patterson, Assistant GM Director; and Frank Gagliardi, GM Negotiating Committee.

## CIO, AFL Representative to Swap No-Raid Signatures

The CIO Executive Board this month authorized CIO representatives on the CIO-AFL Unity Committee to meet with AFL representatives for the purpose of exchanging the signatures of all CIO and AFL affiliates which, up to the time of actual signing, have authorized execution of the No-Raiding Agreement.

The CIO statement pointed out, "It has been the view of the CIO throughout that there is no point in having merely a paper agreement, since it would be obviously misleading to the membership of both federations and to the public at large to announce a ratification of the agreement by a limited number of affiliates of both federations as realizing the hopes of the CIO and the AFL, as expressed at both conventions, to eliminate raiding within the labor movement."

However, the exchange of signatures is viewed in labor circles as a major step toward the realization of the ultimate goal. It will give the Unity Committee a foundation on which to build.



THE SHAMEFUL VIOLATIONS of democratic procedures by Congressional investigating committees were roundly condemned by a panel of union leaders on a UAW telecast as the House Un-American Activities Committee opened its hearings this month in Detroit. Participating in the discussion which was moderated by UAW commentator Guy Nunn (right) were Mary Kastead, Executive Secretary, Detroit Federation of Teachers, Harold Cranefield, UAW Legal Counsel, and Emil Mazey, UAW Secretary-Treasurer.

## CIO Aids in Winning Long Fight for Seaway

THE 30-YEAR battle for the St. Lawrence Seaway was almost over this month. The House voted 241 to 158 to clear the last Congressional hurdle for the project. Senate approval was given some time ago.

Earlier, the House voted down, 173 to 79, the Brownson amendment which CIO described as a "palpable device to wreck" the waterways project. The amendment would have required that private capital finance the U. S. share of the joint waterway between Canada and the U. S.

A deep water channel linking the Great Lakes with Atlantic seaboard shipping has been a dream for a century and advocated by every President for three decades.

A few days before the crucial vote CIO President Walter Reuther wrote Congressional leaders calling for passage of the seaway bill and defeat of the amendment offered by Rep. Brownson (R. Ind.).

Reuther said the amendment was a "joker" offered on the assumption the seaway bill would pass. He said it provided that bonds sold "to the public" by a seaway authority would lack a government guarantee.

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# CIO Conference Hears Two Humphreys; Renews Push for 10-Point Job Program

## Full Employment Meeting Hears GOP, Dem Leaders

WASHINGTON — Delegates to the CIO Full Employment Conference took the problem of unemployment personally and directly to Congress on May 12 after having heard, on the previous day, the proposed Republican and Democratic solutions as voiced, respectively, by Secretary of the Treasury George Humphrey and Senator Hubert Humphrey (D., Minn.).

Secretary Humphrey proposed the long discredited Republican "trickle-down" theory of providing enough tax relief and profits at the top of the economic heap so that some of it will overflow to the uncertain and limited benefit of the great mass of consumers below. He said:

### THE SECRETARY

"The buyers of heavy industry—generators, turbines, etc.—are the businesses and the people who invest their savings. These heavy products are not bought by retail consumers. But provisions of the tax revision bill which will stimulate investment will directly stimulate activity and the making of more jobs in the manufacturing industries.

"You can't have prosperity in America just by stimulating consumption—you've got to stimulate investment, too. Such proposals in the tax revision bill as those which will reduce double taxation of dividends and allow more flexible depreciation will help modernize the nation's machinery and industrial plant."

Secretary Humphrey made it clear that the executive branch of the government had no intention of taking any immediate and effective action to curb the growing unemployment. Some Republican Congressmen, however, were beginning to express alarm at the situation and acknowledge their concern when interviewed by Conference delegates. (See story on this page).

### THE SENATOR

The 350 delegates to the Conference listened attentively to the Secretary and applauded him politely, but they responded with enthusiasm to Senator Humphrey when he said:

"It is the responsibility of government to take the initiative in restoring the economy to a fully healthful condition. Government leadership and sound government policies are an imperative priority. I call upon government to undertake action which will not only correct the current economic dislocation, but even more important, action which will insure continuing economic growth for our nation and expanding economic opportunity for our citizens. The best way to help our business and to keep it free, competitive and progressive, is for business and government to join hands in helping to create the expanding markets which will enable business to expand. The longer these policies are de-

layed or postponed, the greater the lag or time gap between the actual demand for goods and the full employment level, the harder the task of restoring full employment and production, and the more difficult it will become for business to do any part of the job."

Senator Humphrey presented a 10-point program whose aim was to achieve a \$500 billion economy by 1960, which would mean, he said:

70 million jobs.

A minimum \$4,000 a year standard of living.

An overall increase of 40 per cent in the nation's living standards.

An average weekly wage of \$100 for production workers (up from the current \$71).

An increase in farm production of 20 to 25 per cent.

An annual business investment rate of from 80 to 90 billion dollars, with annual corporate profits before taxes of about \$55 billion. (1953 profits before taxes were \$44 billion.)

The delegates held their Conference and saw their Congressmen against the background of the Census Bureau's latest report on national employment. The report showed decrease in overall unemployment, which was a normal seasonal development, but a still further increase in unemployment in manufacturing.

### NO SIGN OF RECOVERY

"This report does not show any sign of the recovery that Administration and business leaders have been promising us for some months," CIO President Walter Reuther said. "On the contrary, it emphasizes the necessity for long overdue action to restore the economy to full



President Reuther listens attentively as Senator Hubert Humphrey tells the CIO Conference we can have a \$500 billion a year economy by 1960.

employment, full production and steady growth."

Reuther told the delegates, "If we can make some of these reactionary politicians in Washington unemployed next November, that will be a great contribution to full employment for the great masses of the people."

CIO President Walter P. Reuther made the opening speech of the Conference. Others who spoke included CIO Secretary James B. Carey, Vice-President Joseph Curran, United Steelworkers President David McDonald and CIO Vice-President Joseph Beirne. Vice-President Emil Rieve, chairman of the CIO Full Employment Committee, chaired the Conference.

## CIO Delegates Discover Even GOP Is Worrying

WASHINGTON — In spite of Secretary Humphrey's complacent attitude, mounting concern over the employment slump was evidenced by politicians of both parties, according to the reports made by delegates to the CIO Full Employment Conference after brief but intensive sessions on Capitol Hill.

Within a few hours, delegates said, they contacted scores of House members and a majority of the Senate to sound out their views on taxes, unemployment compensation and other matters. **POOR LEADERSHIP**

One delegate after another told of previously "hopeless" Congressmen now showing grave interest in unemployment problems. Many said they felt action was needed quickly and a number of GOP House members ruefully admitted they had not received the leadership they expected from the White House.

Only a few refused to concede unemployment was a problem, even fewer declined to talk to the delegates, and a mere handful thought that "all this talk will scare us into a depression." In the last group was House Majority Leader Halleck, who told an Indiana delegation there had been "too much talk calculated to scare the farmers and others."

Director Hugh Thompson of CIO Region I told of the GOP Congressman from Massachusetts "who feels a depression is imminent and is worried" and of another who promised that "unless

the Administration moves, Congress will have to take the lead."

### FIGURES HIT HOME

Region 2 Director Michael Mann told of House members "gasping with incredulity" when told of plants in their own districts closing down. "The figures on unemployment make a difference when they hit our own districts," one strong GOP Congressman admitted.

A Republican Senator told Region 3 Director George Craig he was for higher jobless pay benefits and a House member conceded he would now vote for an \$800 tax exemption, although he was formerly opposed.

Republican Congressmen from Ohio, said Secretary-Treasurer Jacob Clayman of that state's CIO council, are "showing anxiety for the first time" about unemployment. One of the "more important" House members favored "some degree of limited exemptions on taxes."

### FERGUSON BLAMES UAW

Senator Ferguson (R., Mich.) partially blamed the UAW-CIO for that state's depression "because they talked so much about it," according to Assistant Director Herbert McCreedy of CIO Region 7.

## CIO's Job Program

Delegates to the CIO Conference unanimously reaffirmed support of the CIO's 10-point program to restore and maintain full employment:

- 1. Taxes:** A tax program to benefit the many, not the privileged few, by raising personal income tax exemptions now from the present \$600 to \$800, and to \$1000 next year.
- 2. Minimum Wage:** An increase in the minimum wage from 75c an hour to \$1.25 an hour and greater coverage for the Federal Fair Labor Standards Act.
- 3. Higher Wages:** Collective bargaining must be strengthened to protect consumer buying power and to enable workers to obtain a fair share of the rising productivity of American industry.
- 4. Improve Unemployment Compensation:** Steps must be taken immediately, at both the national and state levels, to provide the unemployed worker with at least 65% of his average weekly wage for a period up to at least 39 weeks; and procedures must be established to help those states most hard hit by unemployment.
- 5. Housing:** A greatly expanded housing program is needed to provide decent homes for millions of Americans in the lower and middle income groups and to bolster the economy. As part of this program CIO believes the government should lift its public housing goal from 35,000 units a year to 200,000 and develop means that allow millions of moderate income families to buy their own homes at reasonable cost.
- 6. Social Security:** Passage of the Lehman-Dingell Bill to expand social security coverage, add permanent and temporary disability insurance and raise monthly payments to a maximum of \$200 a month.
- 7. Farm Program.** The government should continue and strengthen programs including price supports, conservation, low cost and rural electrification to aid the nation's farm families now suffering from a serious recession.
- 8. Aid To Small Business:** A special credit agency to perform functions formerly carried on by the Reconstruction Finance Corporation (RFC) should be established to make possible liberal credit for small business and to aid in the expansion of America's economy.
- 9. Public Works:** A big scale public works program to build badly needed highways, hospitals, schools, recreation facilities, etc., should be inaugurated at once.
- 10. State and City Programs:** The 48 states and local communities should embark at once on a program of planning an action for a number of activities listed above in order to insure that in every section of the country the full benefits of this program will be made available to all the people.



"I already have Life, Accident, Fire, and Health insurance... What I need most today is a little Job insurance!"

Michigan's Senior Senator

Homer's Lords and Masters Cite His Faithful Service

Seldom is an opportunity given to the voters of any particular state to actually see for themselves—in print—who the backers and sponsors are of any man who is running for political office.

Now, Senator Homer Ferguson, Republican of Michigan, is up for re-election in 1954, and a list of his active backers appeared in Detroit newspapers for everyone to see. Homer hasn't denied that they are his backers and sponsors. In fact, Homer was the guest of honor at a "testimonial dinner" sponsored by these individuals.

The Ferguson testimonial was held last month, and the announcement appeared in Detroit daily newspapers giving a list of names. Names without connections don't mean much as a rule, so the UAW-CIO supplied the official titles and company connections of these Ferguson sponsors as a public service to the voters of Michigan.

The UAW-CIO firmly believes that the voters should have all available information at their finger tips before they cast their ballots. So, we're passing it along to you with a few friendly words of advice. Read the list and titles of Homer's sponsors, and determine for yourselves who Homer really serves.

Ferguson Dinner Sponsors:

- Hugh J. Ferry, chairman of the board, Packard Motor
Harry W. Anderson, vice-president, General Motors
Ernest R. Breech, vice-president, Ford Motor
Walter O. Briggs, Jr., Briggs Development & Detroit Baseball Co.
Harvey Campbell, president, Detroit Board of Commerce
Walker L. Cisler, president, Detroit Edison
John S. Coleman, president, Burroughs Adding Machine
Harlow H. Curtice, president, General Motors
Floyd H. Diehl, president, Detroit Gasket; chairman of the board, Frankenmuth Brewing
John Feikens, attorney, chairman of Michigan Republican Party
Malcolm P. Ferguson, president, Bendix Aviation Corp.
George R. Fink, president, Michigan Consolidated Gas Co.
Charles T. Fisher, vice-president, General Motors
Henry Ford, II, president, Ford Motor
Stanley S. Kresge, president, S. S. Kresge stores
Harry J. Loynd, president, Parke-Davis
George W. Mason, president, Nash-Kelvinator
William A. Mayberry, president, Manufacturers National Bank
Donald B. McLouth, president, McLouth Steel Corp.
James J. Nance, president, Packard Motor
Raymond T. Perring, president, Detroit Bank
Clarence J. Reese, president, Continental Motors
Jay D. Runkle, vice-president, Crowley, Milner Co.
Nate S. Shaper, president, Cunningham Drug Stores
G. G. Turnbull, president, Industrial National Bank
James B. Weber, Jr., president, J. L. Hudson Co.
Herbert J. Woodall, president, Fruehauf Trailer Co.
Leland L. Doan, president, Dow Chemical Co.
Don R. Mitchell, president, Ionia Manufacturing Co.
Harry Fletcher, vice-president, Alpena Power Co.
Lew Wisper, W & W Theatres.

Council to Meet Yearly

The National Wage-Hour Piston Ring Council has joined the growing list of wage-hour councils that have voted to have only one regular meeting annually. It formerly had two meetings each year.

The change was approved by unanimous vote at the recent meeting of the Council held in Philadelphia, Pennsylvania, it was announced by Vice-President Richard Gosser, Director of the Council.

The delegates discussed the problems of the piston ring locals throughout the country and the guaranteed annual wage, made a tour of the Wilkening Piston Ring plant, where they were luncheon guests of management and enjoyed a dance and banquet on successive nights as guests of Local 416. President Harold Kierner was toastmaster at the banquet.

Heinz Szeve, Assistant Director of the Foundry Department addressed the Council on health hazards of Foundry workers.

The next meeting is set for March 17-18, 1955.

Detroit Labor Honors Priest



DETROIT—Organized labor in the Detroit and Wayne County area will pay tribute to the Reverend Raymond S. Clancy, Director of the Social Action Department of the Catholic Archdiocese, at a joint AFL-CIO testimonial scheduled for May 24th.

CIO President Walter P. Reuther and Director of Organization Harry O'Reilly of the AFL will be the principal speakers.

Heading the joint labor testimonial committee are Al Barbour, Secretary-Treasurer of the Wayne County CIO Council, and Steve Spilos, Financial Secretary, AFL Bartenders' Union, Local 562.

The dinner will mark Father Clancy's twenty-fifth year as an ordained priest. It will also serve to commemorate his fifteenth year of association with the Archdiocesan Labor Institute in which work he has become nationally known as an authority on labor matters.

Presently serving as pastor of Sacred Heart Church of Roseville, Father Clancy's contribution to the Detroit area community in general and the labor movement in particular has brought him the friendship of people in all walks of life. Both labor organizations feel that it is a privilege to honor him for both his outstanding personal qualities and the tremendous contribution that he has made to the community down through the years.

The House That 'Jack' Built



Law Gimmicks Opened Way for FHA Scandals

When you read about those Federal Housing Administration scandals don't condemn the entire government housing program. Restrain yourself, and pour your concentrated anger on those who took care of the builders and speculators at the expense of everyone else—including the taxpayers.

Since 1934, the FHA has played a vital role in the construction of millions of much-needed homes. This record cannot be taken away from FHA, but the scandals do illustrate what happens when several sections of the housing law are purposely written to benefit the speculators and the builders, instead of the home users.

"LEGAL STEALING"

Two Congressional committees are now holding hearings on FHA. They are expected to turn up some illegal acts, especially in the area of tax evasion. But they will also find legal stealing permitted under several provisions of the law.

Section 608, the rental housing section which expires in 1950, was one of the worst of these sections.

Under this section, the government guaranteed 90 per cent of the loan for rental housing construction. A private lender, who couldn't lose, put up his money.

No, Not Again!

NEW YORK (ILNS) — Three large grocery chains took another swing at coffee drinkers last month, this time boosting prices on their own bag-packed brands by 4 cents a pound. Nationally advertised brands of coffee in tins were up to \$1.43, in some spots higher. Could this be "grounds" for revolt on the price front?

If the mortgage were defaulted, he simply turned the property over to the government, and took federal securities in return.

GOVERNMENT STUCK

Senators Russell Long and Paul Douglas warned back in 1950 and 1951 how the government was stuck in many instances for far more than the 90 per cent. They cited cases of 120 and 150 per cent.

Through various gimmicks, architects' fees—though not paid—were charged; and where the mortgage holder, the contractor and the sub-contractor were one and the same, they collected costs for each different role.

Senator Douglas called the land deal "the real estate rainbow with a handsome pot of gold at each end." The mortgage-builder would buy raw land, and get an FHA commitment for an FHA mortgage. The original value of the land would jump five or six times. Then, FHA would appraise the land at its inflated value.

Some of these practices were stopped in 1951 by the Douglas "Mortgaging Out" amendment. However, this amendment was applied to only some programs, and some of these evils still continue.

PLANT LIFE . . . . . By "Doc" Wilson



When he says "You haven't enough whiskers," he's referring to your seniority!

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Give a to PA... The JO You Sav... May B Your C...

# Kohler Won't Bargain; Plant Shut Down Tight

**SHEBOYGAN, WISCONSIN** — Failure of the Kohler Company to "bargain in good faith" ended a two-day truce in picketing as 2,500 members of Local 833 continued to shut down production of plumbing ware products here.

"The Company used the truce as a can-opener to pry loose a few scabs, and made no attempt to negotiate a settlement," International Representative Bob Burkart, chief Union negotiator, said at a special membership meeting Sunday, May 9.

A scattering of scabs "brainwashed by company propaganda" have tried to enter the plant, shut down completely since April 5.

Kohler workers are fighting for "a standard American contract" consisting of seniority, arbitration, automatic wage progression, elimination of wage inequities, union shop, pensions and insurance. The company's refusal to make even a gesture towards a settlement has stiffened the backs of the 3,600 men and women who make bathtubs, plumbing ware and electric power engines for this notorious anti-union employer.

### 2,000 WIVES HELP

The largest UAW-CIO Ladies Auxiliary anywhere in the United States at Kohler is one outgrowth of the Company's stubbornness towards its workers. Over 2,000 women and children marched in front of the struck plant in a special Ladies' Day in the Kohler strike.

They carried placards which said: "We want our daddy to win." "I'm the union wife in my man's life." and "We are a union family."

### HEARING SET

A company complaint that the

Kohler workers have used "illegal picketing" was scheduled for a hearing before the Wisconsin Employment Relations Board, to be followed by a Company suit for an injunction.

Meanwhile the Union charged before Federal Judge Robert Tehan in Milwaukee that any complaint arising from the Kohler strike properly belongs before the National Labor Relations Board since the Company is engaged in interstate commerce.

The Board suggested a picketing truce, provided Kohler Company would resume negotiations. The Company quibbled for hours about minor violations in the truce, then spent an afternoon going around in circles with no sign of wanting a settlement.

### FULL PICKET LINE

A membership meeting called after the Company refused to meet day and night over the weekend decided to return to full-scale picketing beginning May 10.

Tremendous community support has come to the embattled Kohler strikers. Small children talk up their daddy's cause in school.

One hardshell Kohler worker surprised his shopmates by appearing at the strike headquarters with a brand new union card explaining "I couldn't tell my own child what a scab was, so I joined up in the union."



**AN OLD SOLDIER** carries on at the Kohler Strike. He found his World War I uniform in the attic, but he's having a little trouble finding the old snap in his salute.

## 3rd Try Wins For UAW-CIO

**DETROIT**—It took three elections for the workers of the Banner Die and Fixture Company to realize that they need the protection that membership in the UAW-CIO provides. But when they did decide for Union representation, they did it with a whopping 2-to-1 majority.

The score UAW-CIO 42; no union 23.

The UAW-CIO first lost at this plant in 1952. A second election was held last year, which the UAW-CIO protested, because management held a "captive audience" meeting three hours before the polls opened.

The UAW-CIO's protest was upheld and the third election left no doubts as to their desire for a union by the skilled workers involved.

### Readjustment?

# Die Cast Jobs Drop 50 Per Cent in Year

Employment in most die casting plants last month was only half of what it was a year ago, Vice-President Richard T. Gosser reported following a UAW-CIO survey of the industry.

The automobile industry, a large purchaser of die castings, accounts for a substantial part of the cut-back in die casting production.

### APPLIANCES, TOO

One prominent die casting manufacturer, who asks that his name not be used, states that, "We are feeling the general drop in consumer purchasing. In addition to the loss of die casting orders from the automobile manufacturers, we have had a number of cancellations and cut-backs from the appliance industry."

The Doehler Jarvis Division of National Lead, largest manufacturer of die castings in the United States, has severe unemployment in all five of its plants.

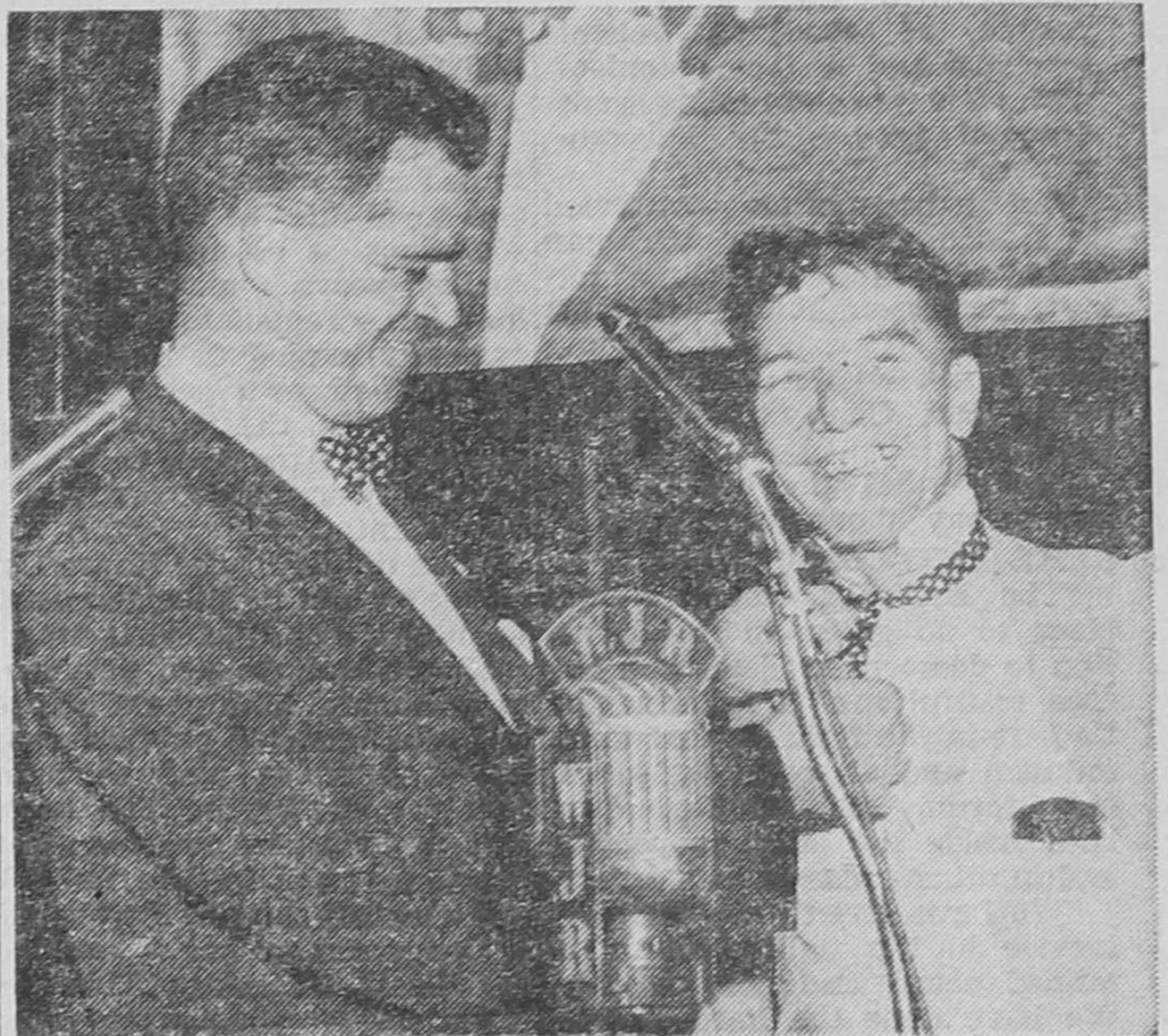
In the Pottstown, N. Y., plant, employment has dropped to the 1939 level. Of a normal work force of 2,200, about 900 are out of work. In Toledo, 1,200 of a normal 3,200 working force have been laid off.

In Batavia, N. Y., the plant which normally employs 900 is down to 400 employees. Chicago has cut back from 550 to 350 employees. The Grand Rapids, Michigan, plant which has a normal force of 1,600 has been reduced to 400.

### TROUBLE ALL OVER

The Precision Die Casting Company, the second largest manufacturer of die castings in the country with plants in Fayetteville and Syracuse, New York; Chicago, Cleveland and Kalamazoo, Michigan, has laid off approaching 50 percent of their total working force. In Precision's new plant in Syracuse, which a short time ago employed 400, a mere thirty are working. About 50 percent of the working force is laid off in Fayetteville and comparable layoffs are reported in other Precision plants.

A survey of some of the smaller die casting plants in the country shows that in almost every instance the working force is down to about half of what it was a year ago.



**EDWARD CAREY**, admittedly a four-in-hand man, gets a G. Mennen Williams bow tie by the Michigan Governor himself. Carey, a UAW-CIO International Representative and minority leader of the Michigan Legislature, was toastmaster at the Jefferson-Jackson Day dinner in Detroit. He received the traditional green polka dot tie in an unplanned part of the program.

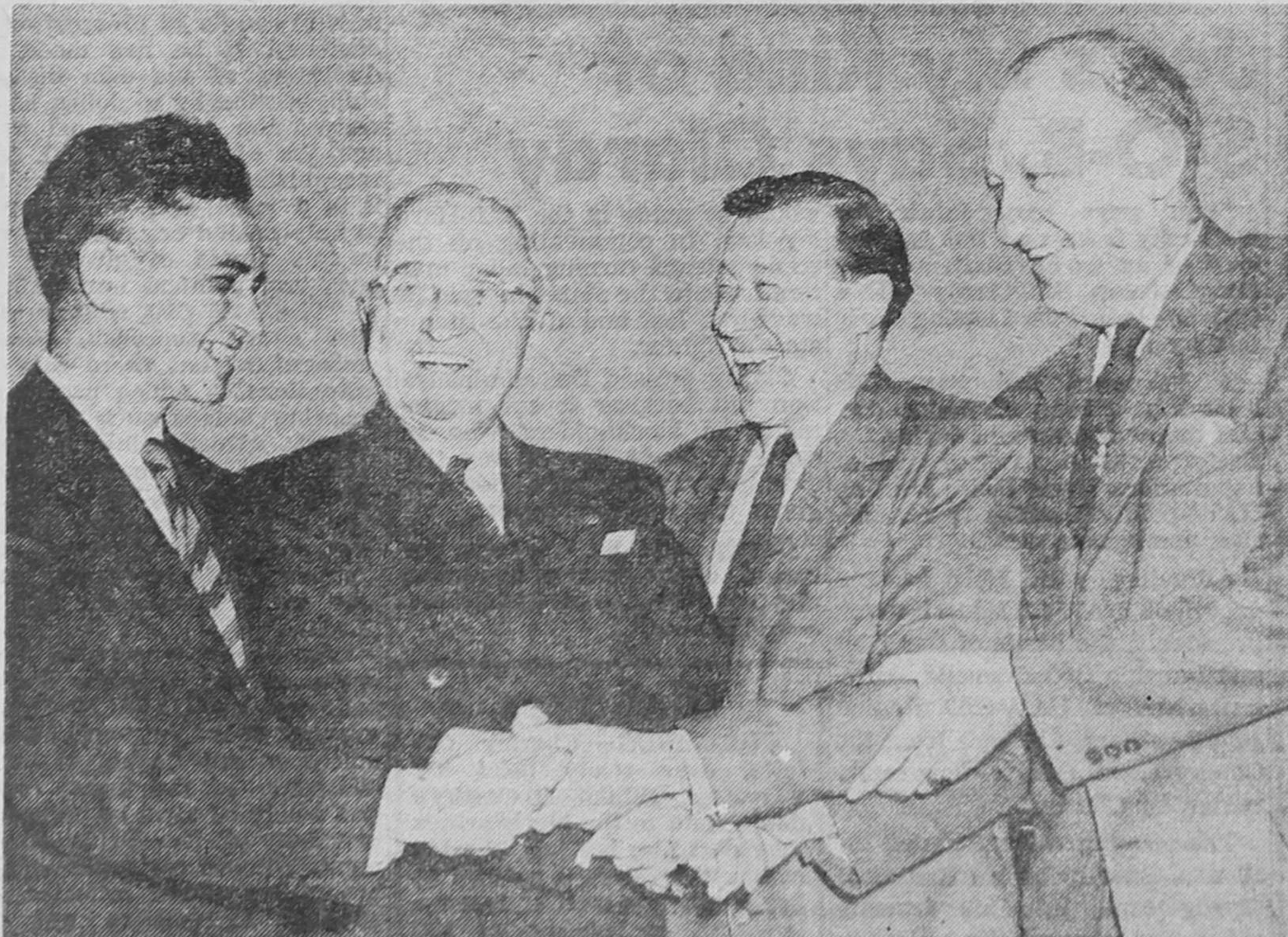
## Higher Gas Bill Ahead

**WASHINGTON**—The tax saving you'll get in your phone bill likely will be offset by an increase in your gas bill. With almost no newspaper coverage hampering the move, the Republican Congress has given the gas companies the green light for gouging consumers.

The bill slipped through after a one-day hearing in the House. The Senate didn't even bother with a hearing. Over the objections of Senators Douglas, Morse and Burke the Senate passed the latest giveaway by voice vote.

The measure prohibits the Federal Power Commission from regulating utilities which transport natural gas within state boundaries, if the state in question wishes jurisdiction in regulation.

This means that gatherers of natural gas (the giant oil companies) can charge the pipeline companies what they please, and the pipeline companies can pass that charge along after adding a bit on their own. Then the distributing companies can tack on their added charges, and all along the line the regulatory bodies will have to agree to the increases. Finally, the ultimate consumer foots the entire bill.



**EX-PRESIDENT HARRY TRUMAN** was a surprise visitor at the CIO Executive Board meeting which preceded the CIO Full Employment Conference. The Little Man from Mo—looking better than ever by contrast with his successor—is greeted by CIO Secretary-Treasurer James B. Carey, left, CIO President Walter P. Reuther and John Riffe, CIO Executive Vice President.

# UAW Board Hits Short Work Weeks

The UAW-CIO International Executive Board, meeting this month in Detroit at Solidarity House, reaffirmed the policy of the union opposing the practice by employers of spreading "reduced amounts of work . . . through a program of 'short work weeks'."

The Board urged that local unions "stay on the alert to combat such practices when they occur over extended periods."

Text of the resolution follows:

"WHEREAS: The production race in which the automobile industry has been engaged for the past several years has finally resulted in a glutted market with bulging warehouses and overstocked showrooms, and

"WHEREAS: The effect of such conditions has caused production curtailments of varying degrees throughout the industry which, in turn, have had a detrimental effect upon employment, and

"WHEREAS: Some corporations within the automobile industry, in order to develop an advantageous competitive position with respect to future production programs, have attempted for extended periods to keep their work force intact by spread-

ing these reduced amounts of work over the entire work force through a program of short work weeks, which drastically reduced earnings and purchasing power of the many workers affected.

"THEREFORE BE IT RESOLVED: That the International Executive Board reaffirm the policy of this union opposing the short work week 'reduced earnings' in any industry as a device which is morally unjust and economically unsound; as a technique wherein management uses the fear psychology of unemployment to spread the misery of fewer jobs among its employees, and

"BE IT FURTHER RESOLVED: That local unions be urged to stay on the alert and to combat such practices when they occur over extended periods."

# Top Officers Charge House Committee Hunts Headlines Instead of Communists

The four top officers of the UAW-CIO this month blasted the House Un-American Activities Committee for abusing its investigating power in a "reckless drive for headlines and personal political advantage."

In a statement issued just before a subcommittee headed by Congressman Kit Clardy (R., Mich.) opened hearings in Detroit, the officers charged that the hearings were not designed to expose communism but to help Clardy in his campaign for re-election.

The statement was signed by President Walter P. Reuther, Secretary-Treasurer Emil Mazey and Vice Presidents Richard Gosser and John W. Livingston.

### NO NEW INFO

The officers predicted that in place of a legitimate investigation, innocent people—and witnesses who used the Fifth Amendment to avoid giving information—would be abused to help Clardy get his headlines.

That happened. While flash bulbs popped and editors dusted off their blackest type, a parade of students, school teachers and a few unionists and some ex-Communists were dragged before the subcommittee.

The subcommittee continued its hearings in other Michigan cities, repeating the same formula that brought McCarthy his headlines. It exposed nothing that wasn't on the FBI files already. But Clardy did get his headlines.

Here's what the top officers had to say about the process:

### REAL ANTI-COMMUNISM

"The UAW-CIO takes second place to no group in its dedication to democratic ideals and our free institutions. It is proud of its part in the fight against Communism and all other ugly and evil forms of totalitarianism, both inside the labor movement and in other areas of our society.

"We have given more than lip service in the fight against totalitarianism and dictatorship. We have done the hard, day-to-day work where it counts, and both the UAW-CIO and the CIO have been successful in ridding our movement of Communist influence.

"To the extent that an organized Communist conspiracy exists to infiltrate into labor organizations, our schools, the government, or any other important social organizations, it should and must be exposed and stamped out. If Congressional committees would limit themselves to that purpose and conduct their investigations in a manner consistent with the Bill of Rights and with American ideas of fair play, we would applaud and support their efforts.

"Unfortunately, during the last



several years, a number of Congressional committees, including the one beginning hearings in Detroit on Monday, under the direction of men like Martin Dies, J. Parnell Thomas, McCarthy, Velde and now Clardy, have not conducted themselves in that manner. They have denied citizens their democratic rights. They have scorned the Bill of Rights. They have tried to smear genuinely non-Communist liberal and independent organizations—including labor unions—teachers, ministers and other groups and individuals.

### TERROR TACTICS

"They have humiliated defamed and ruined honest, useful and loyal citizens because of associations or utterances of their earlier years which they have long since repudiated. They have cynically exploited, in the interest of their own personal political fortunes, the legitimate anxiety of the American people concerning Communist activity in this country.

"The timing of the House Committee's visits to Michigan should be noted. Its first visit was in 1938 and was devoted principally to smearing Michigan's greatest and most devoted public servant, Frank Murphy, and to defeat him for re-election. The second was in 1952 and was manifestly timed to publicize the unknown and obscure Charles Potter, then a Congressman but a candidate for the U. S. Senate. This week it arrives for the convenience of Congressman Kit Clardy's campaign for re-election.

"The UAW-CIO believes that any person called before the House Un-American Activities Committee as a witness should as a matter of constitutional right have the same privileges currently being extended to Senator Joseph McCarthy, his staff members, Ray Cohn and Francis Carr, and G. David Schine, in the current televised hearings: namely, the right to confront his accusers face to face, the right to cross-examine, the right to have legal counsel, and the right to object to abusive, presumptive and leading questions.

"Each witness appearing before these committees must, of

course, make his own individual decision as to the course of action which he will follow in his testimony. This is a matter of individual conscience and judgment.

"However, we in the UAW-CIO sincerely urge any witness called before the House Un-American Activities Committee, if it is at all possible to do so, to avoid using the privilege of the Fifth Amendment.

"Unfortunately, a long string of known hoodlums and a certain per cent of known Communists, who have repeatedly invoked the Fifth Amendment. This has created the emotional public climate wherein anyone, for whatever purpose, who may use the Fifth Amendment, is prejudged as guilty. Everytime an innocent person uses the Fifth Amendment, the Communists are provided with a bigger and more protective umbrella under which to hide and the reckless and ir-

responsible political headline hunters are afforded another field day.

### PRICE OF FREEDOM

"We recognize fully that to waive the privilege of the Fifth Amendment involves the risks of incurring abuse, mental torture, the possible eventuality of being forced into the distasteful role of informer on one's friends and former associates, and finally, the possibility of being cited for contempt of Congress.

"Any witness who has never been a member of the Communist Party who does not use the Fifth Amendment can in good conscience refuse to testify to anything about which he has no direct, first-hand knowledge. We feel that the courts of this land, and any jury of fair-minded American men and women would support such a position.

"The problem of the former Communist who has for some considerable time broken with

the party and who has clearly demonstrated his complete opposition to the Communist Party, its policies and program, and whose loyalty to America has been proven unmistakably, is confronted with a considerably more difficult problem.

### BLACKJACK METHODS

"The Committee insists in such circumstances that the witness become an informer on old friends who may have gotten into the party under the same circumstances as himself and who to his knowledge were never remotely engaged in any activities of a reasonable or conspiratorial nature.

"The attempt of the Committee to blackmail the witness under such circumstances by threats of contempt citations is indecent and immoral and will not contribute in any way to strengthening the security of the Nation. It is obvious that the FBI has superior information on all such people and to force such testimony can only do great harm to such persons, their families, children and relatives.

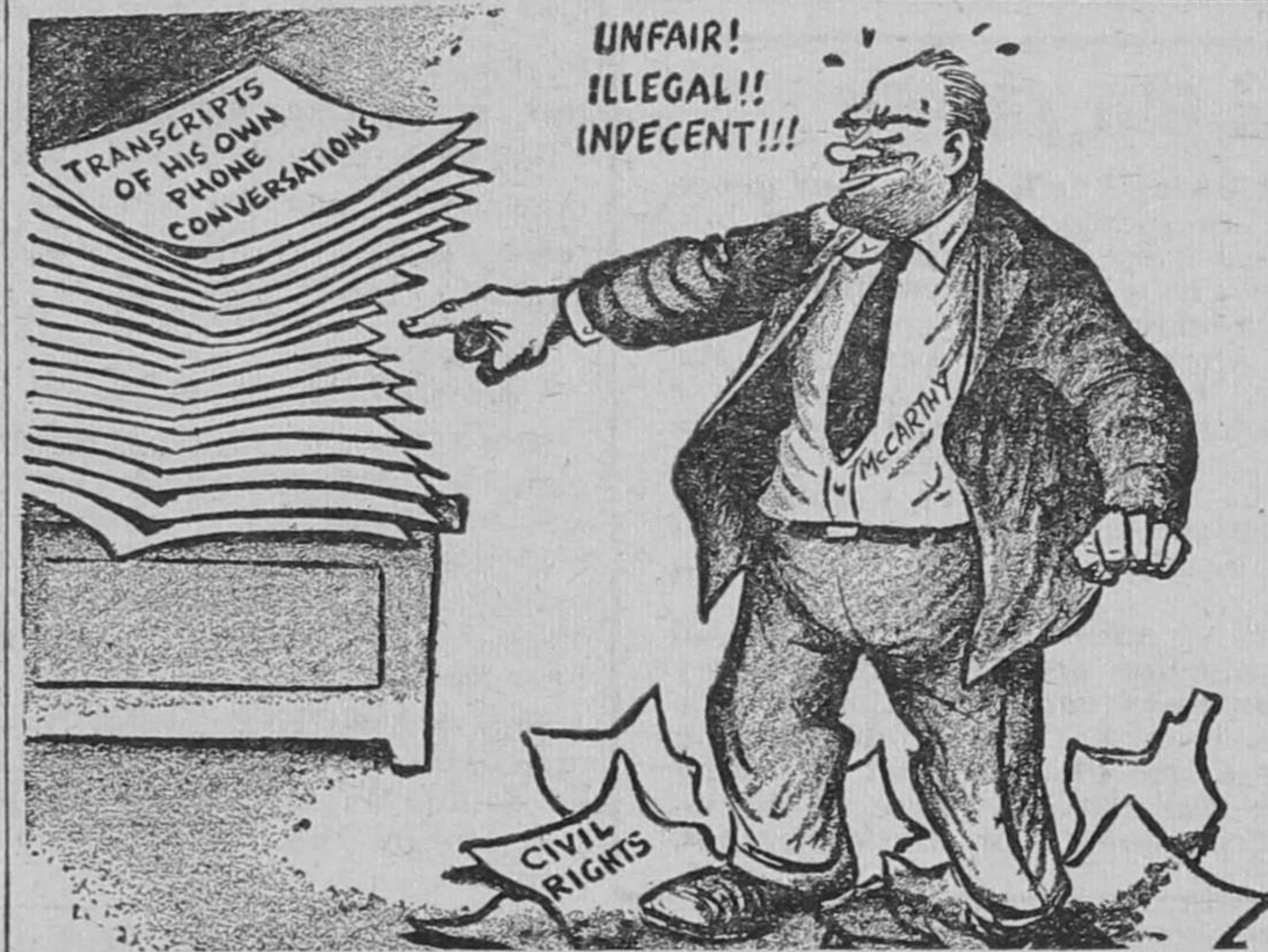
"Protecting the good name and reputation of innocent people and their families does not absolve the former Communist from his patriotic duty as a citizen to testify fully of his first-hand knowledge of the names and activities of any Communist Party functionary, of any illegal activity, any evidence of conspiracy to overthrow the government by force or violence, or evidence of a nature that would serve to strengthen the security of our Nation.

### MATTER OF CONSCIENCE

"The technicalities with which the courts have fenced in the privilege provided by the Fifth Amendment not to be a witness against one's self puts the witness in danger of prosecution for contempt if he has made any disclosure of his own membership, because by so doing, he has waived the constitutional privilege. We of the UAW-CIO, while recognizing this risk, believe that it is a price well worth paying to help defend our basic liberties in this period of growing hysteria and political immorality.

"The UAW-CIO, while urging the above approach, clearly recognizes that there may be situations in which people appearing before such Congressional investigating committees may feel compelled, in good conscience, to resort to the Fifth Amendment for the very reasons for which the founding fathers of our country wrote it into the Bill of Rights.

"For these sound and democratic reasons, it is the declared policy of the UAW-CIO that no member or employe will be prejudiced in any degree in his relationship to the union merely and solely because he claims the privilege of the Fifth Amendment. We will resist through the procedures of our collective bargaining agreements any discharge or other discipline of any member of the union by his employer on the sole ground of his having claimed the privilege. The UAW-CIO is determined not to become a party to the erosion of any of our basic liberties or democratic safeguards assured by the Bill of Rights."



## Joe's My Kind of S-O-B, Says Clardy

"You guys may think Joe McCarthy is an s-o-b but he's my kind of an s-o-b," Sixth District Congressman Kit Clardy told a CIO delegation in Lansing early this month.

It happened this way: CIO leaders have been advised to contact their congressmen during the Easter vacation. After a week of negotiations Jack Holt, Lansing UAW political action representative, arranged a meeting.

Attending with Holt were a group of UAW-CIO local union presidents, the heads of the Flint and Lansing CIO Councils, representatives of UAW-CIO Region 1C and others. All were from the Congressional District now represented by Clardy.

The meeting was scheduled for 10 a.m. Shortly before that time Clardy came into his Lansing office and greeted the unionists with "I've made a mistake in arranging this meeting with you potlickers because of the McCarthy hearing."

Clardy did grant the CIO representatives a twenty minute interview. He said that no changes

would be made in the Taft-Hartley law. In commenting on the trend toward turning labor matters back to the states he said he was first, last and all the time a state's righter.

Clardy praised the administration bill because it cut income taxes on stockholders who receive dividends. He did say that even greater tax cuts should be given the coupon clippers.

Clardy said he was not concerned about increasing unemployment because his district was not suffering.

### Unshaven

COLUMBUS—Charley Gillette, ever ready local TV viewer, thinks McCarthy's double-talk in the big hearings may cost him his job. Charley claims that Joe's a natural to get another source of income, however, by posing as the BEFORE man in razor blade advertisements.

"Not only did McCarthy fail to come to the Army hearings cleanshaven," Charley points out, "he wouldn't even come clean."

From the Jet Planesman

## Publicity Bender

COLUMBUS—Maybe Congressman George Bender should investigate himself.

Just before the Ohio primary this month, Bender—now the GOP candidate for Bob Taft's old job—announced he would check into an "unsubstantial rumor" about a bribe. The claim was, he said, that somebody or some group (never named) had offered somebody (never named) \$18,000 in connection with an effort by an independent to entice members away from UAW-CIO Local 927 at North American Aircraft.

A week before the primary, two staff members of his subcommittee arrived here "to investigate," they said. They walked past the picket line in front of the Neil House and checked in. They distributed mimeographed press releases they brought with them. Columbus' labor-hating papers gave it big headlines. They posed for pictures. Then they quietly left town.

The UAW-CIO exposed the whole deal as a fraud. The press release said the pair would be investigating during the week. Although the broad hint was dropped that the UAW-CIO was being investigated, they did not call the UAW-CIO. The press release said the Bureau of Internal Bureau was interested in the case. The Bureau told the UAW-CIO that this was news to the bureau.

The charge in Local 927's newspaper that the whole affair was just a publicity stunt pulled off at taxpayers' expense drew no rebuttal.

Bender's subcommittee's function is supposed to be to investigate the misuse of public funds.

## Board Orders Administration For Flint Chevrolet Local 659

DETROIT — An administration has been placed over the affairs of Flint Chevrolet Local 659 by the International Executive Board following a hearing here early this month where the local's officers presented their case.

UAW-CIO Region 1C Director Robert Carter was named administrator.

The Board cited three reasons for the administration:

1. Dissipation of local union finances.
2. Failure of the local union's newspaper to conform to International Union policies as required by the Constitution.
3. Defiance of the mandate of the International Union's Constitutional Convention which directed the Local to discontinue publication of anti-union material in its newspaper.

In another action, the Board filed charges against 14 officials and members of Local 659. They were immediately notified of the charges by letter.

The individuals charged are: Robert Murphy, President of Local 659; James R. Jones, Dean E. Eagan, Norman H. Hardin, Fred W. Dent, Ray Ashby, Roy Blake, Raymond Walker, members of the Plant Bargaining Committee; John C. Rosson and Bert Boone, members of the Local; Tom Taylor, editor of the Local Union publication, *The Searchlight* and Mark Reid, "Doc" Wilson and Bert Lambert, Co-Editors.

In its charge the International Executive Board said:

"The International Executive Board specifically charges that the above-named officers and members of Local 659 have, since on or about April 8, 1954, and down to the date hereof, engaged in a course of conduct intended and calculated to bring into dispute among the membership of said Local 659 the officers and representatives of the International Union engaged in the implementation of the grievance screening machinery provided for by the International Executive Board and approved by the National UAW-CIO GM council in behalf of the members of said Local 659, by successive publications in the official publication of said Local 659 *The Searchlight*, of articles and copies of open letters addressed to officers of

the International Union, said articles and letters containing false and malicious imputations of bad faith, malice, subserviency to employers and otherwise dishonest conduct in the prosecution of grievances by such officers and representatives; oral repetition of the same malicious and unfounded charges to members of said Local 659 and to members and officers of other Local unions, by solicitation of other local unions to join in the said course of conduct; and by other acts.

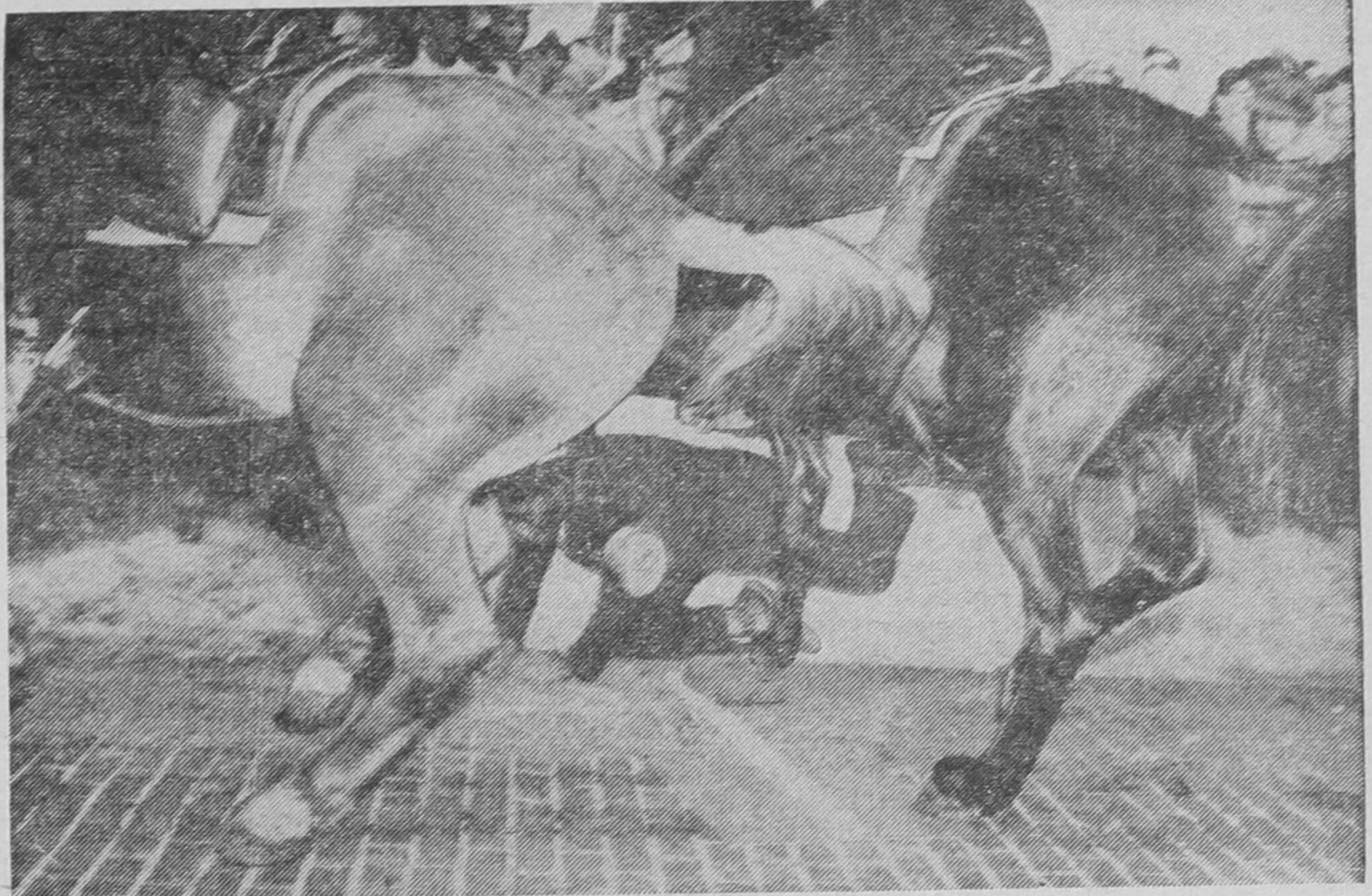
"The International Executive Board charges that the said course of conduct tends to undermine the confidence of the membership of said Local 659 and of other members in the integrity of officers and agents of the International Union and if allowed to continue will undermine and destroy the effectiveness of the International Union and of said Local 659 at all levels of collective bargaining.

"The International Executive Board finally charges that by participating in the above acts the above-named members have violated the Constitution of this International Union and engaged in conduct unbecoming union members."

The charges were presented to the Board by Vice-President John W. Livingston, Director of the Union's General Motors Department.

The Board has directed that the 14 members charged shall appear before the Executive Board at a special meeting on May 26, 1954, for the beginning of the trial proceedings. The trial committee, under the terms of the UAW-CIO Constitution, will be selected from the delegates to the last Convention of the Union in April, 1953. A panel will be chosen by lot from these delegates and from the panel will be chosen the trial committee with both those being charged and the Executive Board having the right to challenge and reject members of the panel.

## Mounted Police Charge Pickets Massed at Cleveland Forge Plant



CLEVELAND — The Spirit of 1776 glows in the hearts of the members of UAW-CIO Local 776 here.

Ridden down by club swinging mounted policemen, undercut by a scab-herding renegade union, the heroic members of the Local continue to

picket the Park Drop Forge Company — as they have every day since their strike started last October 19th.

### CITY CHIDES COMPANY

Their troubles started shortly after they struck to get a decent break under the wage reopening clause of their contract. Although the contract runs until June 1, 1954, Park Drop Forge tried to use the wage reopener as an excuse to rewrite key provisions of the pact.

As the strike wore on, even the Cleveland City Council passed a resolution calling on the Company to bargain in good faith with its men. Instead, Park Drop began recruiting scabs, and the AFL Blacksmiths, on strike themselves during the early stages, began signing them up.

The action was condemned by both the AFL and CIO councils here. Fellow CIO members—3,500 strong — marched in front of the plant last month. It was the biggest demonstration of its kind in years in this city.

### POLICE CHARGE CROWD

It stopped the scabs cold until mounted policemen went into action. Swinging their billy clubs, they charged into the crowd. Some pickets were trampled by the horses. Others were hit by clubs. Among those clubbed was UAW-CIO Region 2 Director Patrick J. O'Malley. Louis Eiben,

president of the Cleveland Industrial Union Council, was trampled by a horse.

Picketing was peaceful up to that point, but pickets, angered by police brutality, battled for more than an hour. Bruises were plentiful, but no one was seriously injured.

"It was just like the 1930's," one veteran unionist asserted.

The next day, CIO members demonstrated again, but police threw a cordon around the entire block containing entrances to the plant. The following day, a CIO car caravan tried to block streets leading to the plant. Police arrested 20 pickets and their sympathizers.

### FINES FOR FOUR

Forty-five men were charged with contempt of a court injunction placing the legal number of pickets at 18. Charges against 41 were dismissed and the other four, O'Malley, International Representative Ed Shultz and the Local's president and vice president, David Smith and Chester Zebrowski, were fined \$500 each.

While this was going on, the renegade Blacksmiths filed for an NLRB election. Their obvious goal was to have the election confined to scabs.

But none of this has broken the spirit of the embattled members of Local 776. Like the men who won this nation's independence, they're fighting grimly on.

## Who Pockets Profits from Suggestions?

CLAYCOMO, Mo. — This is the story of two trusting souls—Fred Geier and Ralph Carr — who believed in the goodness of human nature, their fellow men, and, yes, their employer. At least, they believed that Ford really meant it when a "Suggestion Plan" was reported in their plant.

Now, Fred and Ralph — both lathe operators — used a particular tool fashioned by the tool and diemakers and costing around two thousand bucks. With this tool, they turned out their daily stint of three parts. However, they heard of the "Suggestion Plan" which Ford was putting into effect, so they got busy.

Fred and Ralph dressed up a new tool which would not only do a much better job, but would turn out twelve instead of three parts per day. They thought that the "Suggestion Plan" was going into effect sooner than it did, so they went ahead with their dream-child, the new tool.

### PLAN POSTPONED

After Fred and his partner made the tool, they learned that the "Suggestion Plan" had been postponed for a while. So, Fred locked his tool up in his own private work box waiting for the "Suggestion Plan" before giving it to the Company.

So, what happened? One evening when Fred was home, someone took the tool that he had helped create, and now the Company has it in use. But, neither Fred nor Ralph have received one penny for their brain-child.

The entire matter of the Geier-Carr invention and how the Company "secured" it has been taken up with management several times. But no consideration, in fact not even a decent answer has yet been received as to why Fred Geier and Ralph Carr are not entitled to something under the "Suggestion Plan" that the Company has now put into effect.

Don't believe in "Suggestion Plans" unless they have your Union stamp of approval. You'll be ahead in the long run.

## Foundry Council Meeting Date Set

Vice-President Richard Gosser, Director of the UAW-CIO Foundry Department, announced that the ninth Annual Foundry Council Conference will be held at the Congress Hotel, Chicago, Illinois, on September 23, 24 and 25, 1954.

## 1,960 Retired Chrysler Workers Enjoying Pension UAW-CIO Won

Nearly two thousand retired Chrysler workers are currently enjoying the benefits of the pension program negotiated with Chrysler Corporation by the UAW-CIO.

According to the report issued this week by the UAW-CIO members of the joint board which administers the pension fund, a total of 2,184 persons retired under terms of the pension programs in the 41 months between its inception and the end of 1953. Of these, 1,960 were still alive and drawing benefits at the end of the calendar year.

### 546 RETIRE

During 1953, the Board of Administration approved 546 applications for pension benefits of which 497 were for normal retirement (age 65 and over), 11 for early retirement and 38 for permanent total disability retirement.

In 1953, for the first time, payments from the fund exceeded income. A total of \$857,546.88 was paid to pensioners while dividends and interest from the fund was \$853,641.39. During last year, the fund received an interest rate of 3.56 per cent on monies invested.

The assets of the fund as of December 31, 1953, were \$36,888,495. This included a \$6,450,000 payment by Chrysler Corporation into the fund in 1953 and another \$10,021,869 payment by Chrysler early in 1954 to be credited as a 1953 contribution. These payments were made toward fulfillment of Chrysler's contractual obligation under terms of the pension pact with the UAW-CIO.

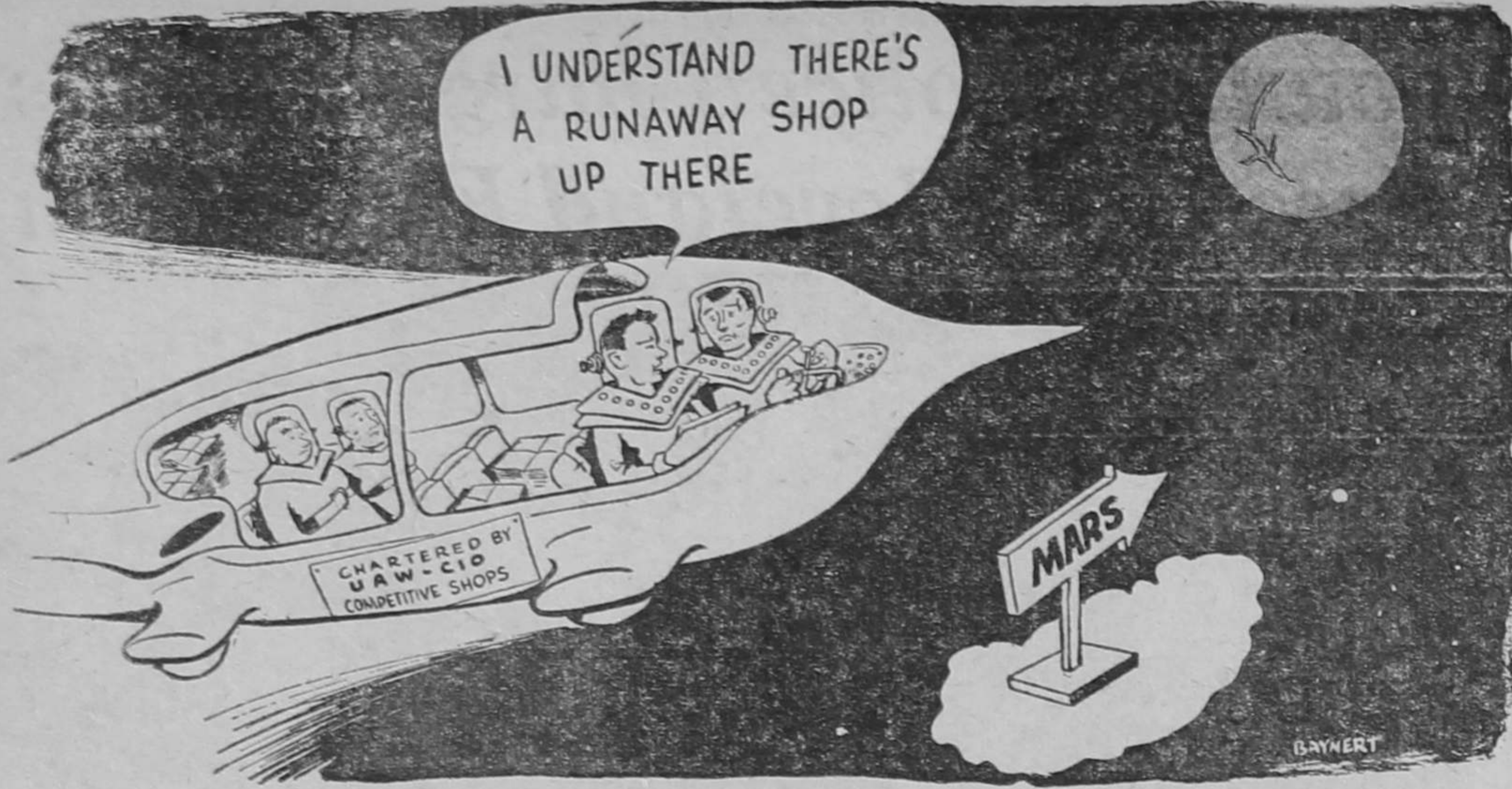
### FOR TAX BREAK

The UAW report indicated "this latter contribution for the 1953 tax year was made in an

arrangement that it would result in a greater income tax saving to them (Chrysler) than if made in 1954 under lower tax rates."



The president of the Cleveland Industrial Union Council—CIO, Louis Eiben, (center, foreground) is run down as mounted police charge pickets massed in front of the labor-hating Park Drop Forge Company to clear a path for scabs.



## 150 Reps Slated to Attend Organizers' Staff School

The Fourth Annual Staff Institute of the UAW-CIO Competitive Shop Department and other departments under the direction of Vice-President Richard Gosser will start June 12 and continue through June 17. It will be held at the Local 12 Summer Camp at Sand Lake, Michigan.

Gosser announced that the 150 International Representatives attending will hear union policies discussed by President Walter P. Reuther, Secretary - Treasurer Emil Mazey, Vice-President John W. Livingston and himself.

A comprehensive review of organization procedures and techniques is an important item on the agenda.

Another feature of the school is an analysis by UAW Chief Legal Counsel Harold Cranfield of the Taft-Hartley Act and the recent provocative interpretations of its provisions made by the National Labor Relations Board.

In announcing the Institute, Gosser said:

"The program we have developed for this year's institute is designed to give the organizers the information they need to cope with the increasing number of obstacles that the business-controlled Repub-

lican Administration is placing before them.

"It will be our endeavor to provide the staff members with as much useful information as possible. Our Union has established an enviable reputation for successful organization activity. We intend to maintain that reputation by continued organization of the unorganized despite whatever road blocks we encounter.

"The institutes held in previous years proved their worth by bringing about increased effectiveness and I am certain that this year's school will be equally valuable."

Attending the Institute are representatives assigned to the Competitive Shop, Skilled Trades, Foundry, Die Casting, Borg-Warner, Auto-Lite, Dana and Doehler-Jarvis departments. Regional Directors have been invited to send such members of their respective staffs as they desire.

## Texas Tangle

DALLAS — Proof that the Texas Bar Association is a closed shop was established by the association itself here when its representative, Alto B. Cervin, petitioned Judge Sarah Hughes to block an attorney from trying a case in her court because he hadn't paid his Bar Association dues.

Texas law prohibits an attorney from practicing at the bar until he is in good standing with the association. The lawyer, Bert G. Ashby, paid \$72 in back dues so that he could represent his client.

But even though their association is a closed shop, most lawyers in the Texas Legislature continue to vote for bills outlawing the Union Shop.

## Joe's Boy Clobbered

IN JERSEY CITY, N. J., AFL and CIO unions combined to administer a terrific walloping to J. Parnell Thomas, union-hating former Congressman who served a jail term for gypping the U. S. Government while a member of Congress. Thomas, running again for Congress, was defeated by approximately 35,000 to 5,000. Thomas ran on a platform of "100% McCarthyism," unionists said he was defeated by "700% anti-McCarthyism."

Plug Local 653's education program during the winter.

## 36 Flint Speech Students Become CIO Toastmasters

The CIO Toastmasters Club of Greater Flint has 36 additional members as the product of the largest graduating class ever to pass through the CIO Institute for Effective Speech.

The class, which held its graduating exercises at the end of April with UAW Regional Director Robert Carter presenting diplomas, was the third to complete training in Flint during the 1953-54 winter season. The third class, was notable for attendance as well as for its size. More than half the members of the class attended every one of the 24 class sessions. Every graduate attended more than three-fourths of the sessions.

The CIO Toastmasters Club, of which each graduate of the CIO Effective Speech program automatically becomes a member, meets twice a month partly as a social event and to renew memories of nights at the Effective Speech Institute, partly as a post-graduate speech activity. At each meeting, members get off 6 to 8 minute Table Topic speeches on current issues.

Other educational activities in Flint are:

- 1) Collective bargaining and steward training program for the officers, stewards, and committeemen of the newly organized UAW Local 326 at Ternstedt.
- 2) A family banquet for families of officers, stewards, committeemen and other people in Buick Local 599 who have taken part in education activities during the winter. The banquet featured a speech by UAW Vice-President John W. Livingston.
- 3) A banquet to be held at the end of May for people who have taken part in AC Spark



ROBERT SHEBAL, Assistant Director of the Office Workers' Department, UAW-CIO, congratulates winners of the Annual Beauty Contest held by Amalgamated Local 889, UAW-CIO, Industrial Office Workers. Winners were: First Place, Miss Beverly Dichtel of the Chrysler-Jefferson Unit, left; Second Place, Miss Lee Barechi, Dodge Main Unit. Approximately 35 girls from the Local's 22 units participated for top honors.

## 20,000 Respond to Sheil Address Mail Runs 20-to-1 anti-McCarthy

Although more than a month has passed since Bishop Bernard J. Sheil levelled on Senator McCarthy in his historic speech at the UAW-CIO Education Conference, the response is still tremendous.

So far, the Bishop has received approximately 20,000 letters, telegrams and telephone calls commenting on the speech. At first they ran about 9 to 1 in support of Bishop Sheil's stand. Now the ratio is 20 to 1.

Each day huge stacks of mail commenting on the Bishop's address arrive at his Chicago office. Much of the response is from outside labor. Professional and business men, women's clubs, college professors and teachers are sending the Bishop fan mail.

An attorney called his talk, "A remarkable statement of democratic principles."

A doctor wrote, "I've been a lifelong Republican. If the GOP doesn't stop McCarthy, I'm going to vote Democratic."

As *The Auto Worker* went to press mimeograph machines in Chicago were still cranking out copies of the talk. Approximately 20,000 have been mailed from The Bishop's office with requests still pouring in. Approximately the same number have been mailed out by the UAW-CIO (which made a printed pamphlet of the talk), and the requests for it continue to arrive at Solidarity House every day.

Dozens of radio stations have secured taped recordings of the talk from Bishop Sheil's radio station in Chicago, WFJL-FM. The UAW-CIO has sent out 147 records of the talk, many of them destined for rebroadcast over radio stations.

(Copies of both the Sheil records and the pamphlets can be ordered through the UAW-CIO Education Department.)

Bishop Sheil's secretary, Mrs. Irene Wilfren, reports the Bishop is still receiving a daily barrage of invitations to speak at meetings, over the radio, appear on TV. She has no sign of when interest in the talk will start to subside.

From all indications, Bishop Sheil's criticism of McCarthy will be the most talked-about talk of 1954.

## Leon Jouhaux Dies in Paris

LEON JOUHAUX, 74, founder of France's Force Ouvriere and winner of the 1951 Nobel Peace Prize, died last week at his home in Paris.

The revered leader in the international labor movement, and French Socialist elder statesman, was re-elected to the presidency of the Economic Council on the afternoon of his death. The Council gives economic advice to the French Parliament, and Jouhaux had served as its head since it was established in 1946.

Cables of condolence expressing his own sympathy and that of the CIO were sent by President Walter P. Reuther to Jouhaux's widow and to FO.

Jouhaux was widely known in the U.S. He addressed the 1946 National CIO Convention in Atlantic City and made a fervent plea for peace. He expressed a desire to see all agencies of the United Nations work to establish security, telling the convention:

"This security will bring world disarmament that will lighten the burden of armament on every worker and give them a chance to work for their well-being.

"We must be working for peace, all of us, and not for war. We are the builders of a new world. We have the faith and the confidence, we are tightly united, nothing can separate us."

## When Is D-Day?

"Is grim Depression on the land . . .  
The bitter days that dry and parch?  
I recollect that Ike once said  
We'd know in March.  
"Yet March has come and March has gone,  
And Humphrey since has had his say:  
Is grim Depression on the land?  
We'll know in May.  
"But now they take another look,  
And Mitchell can't agree at all:  
Is grim Depression on the land?  
We'll know by Fall.  
"No doubt we WILL know, soon or late,  
Just what prediction can be trusted;  
But what's the difference? I will be  
Already busted!"

## Gosser Announces Insurance Plan for Auto-Lite Retirees

A hospitalization and surgical program, patterned after the GM, Ford, and Chrysler programs for retired members, has been worked out for the retired Auto-Lite Corporation members in the UAW-CIO, Vice-President Richard Gosser announced.

The plan went into effect this month and is available to all of the 200 or more Auto-Lite members already retired under the pension program, and also will be automatically available for any future retirees in Auto-Lite.

Both the pensioner and dependents are covered by the plan, which provides the same hospitalization and surgical benefits to the retired members as are given active members.

Arrangements are being worked out for deduction of the premiums from the monthly benefits of the pensioners to simplified payments.

The program will be reviewed with respect to costs next January.

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**Better Look At The Whole Picture**



**Solid Democratic Front Shelves T-H Amendments**

WASHINGTON—The Taft-Hartley amendments which Ike hoped would help save face for him are dead ducks so far as this session of Congress is concerned.

The Republican Party succeeded in doing what 20 years of Democratic presidency never achieved. The GOP drove the northern Democrats—and the Dixiecrats—into a common front on a labor measure.

**DIFFERENT MOTIVES**

That front was sufficient to defeat the attempt by the Administration to put through an amendment emasculating Federal labor relations legislation and subordinating it to state labor laws. The northern Democrats voted against the Eisenhower-Goldwater amendment on its merits . . . the Dixiecrats voted against it because they were miffed at the steamroller tactics by which the amendment had been bulled through the Senate Labor Committee.

The vote to recommit the bill to committee—which effectively kills it for this session—was 50 to 42. Three Republicans voted with a solid Democrat-

Dixiecrat bloc, Malone of Nevada, and Young and Langer of North Dakota.

Republican floor leader Knowland—in closing the argument FOR the proposed amendment—stuck a long knife in the President (as events developed)—by insisting that the question was a question of both confidence in—and courtesy to—President Eisenhower. The vote—whether courteous or not—was made, perforce, into a vote of “no confidence” in Eisenhower.

**KNIFE IN IKE**

Minority floor leader Lyndon Johnson wasted no time in seizing on the Knowland case to demolish Senator Knowland. Knowland himself, Johnson pointed out, had announced only a few days ago that the Senate was an independent body—and in no way responsible to the other end of Pennsylvania Avenue. Senator Knowland was last seen choking on the crumbs of a cake he had tried to eat—and have, too.

**Gosser Raps Borg-Warner For Set of Double Standards**

The annual report showed 1953 was record year for the Borg-Warner Corporation. It was also another year of the same old record of bad relations with its workers.

The contrast moved UAW Vice President Richard T. Gosser to outline again a goal for the UAW-CIO. “We must,” he said, “break down this double standard and put sense into the Borg-Warner labor relations policy . . . with a National Agreement.”

Borg-Warner’s net income amounted to \$23,978,142, or \$9.77 a common share, as compared with \$22,914,657, or \$9.33 a share, in 1952.

Sales totaled \$407,397,056 as compared with \$353,948,112 in 1952, an increase of 15.1 percent.

Labor relations were at zero level, the same as in 1952 and the year before that.

Gosser, Director of the UAW-CIO Borg-Warner Department, asserted:

“We do not begrudge the Corporation a fair profit. We recognize that the function of Management is to make profits for its stockholders. However, of all the companies, whose employees the UAW-CIO represents, the Borg-

Warner Corporation has the unenviable reputation of being the most backward of all when it comes to labor relations policies.

“It could well afford a more lenient attitude towards the just demands of its workers and still show an adequate profit return.

“One peculiar thing about the Corporation is that when it comes to collective bargaining with its workers, it is not a singular corporation, but a group of independent plants; however, when distributing its profits to shareholders it does so as a corporation. We need a corporation agreement.”

Chairman C. S. Davis and President Roy C. Ingersoll said B-W expects to spend approximately \$20,000,000 this year for new plant and equipment as compared with \$12,646,841 last year.

But there’s no talk about investing a little goodwill in B-W’s relations with its work force.

**Shocking Jobless Distress Revealed by Toledo Survey**

TOLEDO—A shocking truth about unemployment in Toledo, revealed by questionnaires being filled out and returned to UAW-CIO Local 12 offices daily, is this:

Hundreds, perhaps several thousands, of auto workers’ families are skidding on the brink of economic collapse.

They have exhausted their compensation claims. The family’s breadwinner has been unable to find any kind of work. The family has exhausted whatever savings it may have accumulated in the brighter, full-employment years which now seem a dim memory.

Bills are piling up; mortgage, car, furniture and appliance payments are falling far behind. The bright dreams of only a year ago are turning to nightmare and despair.

More and more of the questionnaires are coming back with “yes” as the tragic answer to the question: “Have you applied for welfare aid?”

Of 1,915 unemployed workers who have responded to the questionnaire, 766—more than one-third—report they have exhausted their compensation benefits, an up-to-date compilation shows.

**NO WORK AVAILABLE**  
All but a few of these 766 report they have been unable to find any kind of employment since they were laid off. Most report they have spent their savings or were never able to accumulate any in more prosperous times.

A young father, 26, with four children, reports he has not found any sort of work since he was laid off last Sept. 15 from Willys Motors. He has not been able to pay the \$40 a month rent for the past six months, and has lost his car for lack of pay-

ments. He owes for furniture. “I have a girl, 7, who has to go to school with holes in her shoes,” he writes. “The other three children are at home but need all sorts of clothing.” He has applied for relief.

**NO MONEY FOR CLOTHES**

A similar situation faces a 46-year-old Fernwood Avenue father of 4, laid off last August 13 from the Spicer Division of Dana Corporation. He was receiving partial relief aid, which, with his \$35 compensation, amounted to a total of \$210 a month. But now he has exhausted the 26 weeks of compensation the law entitles him to. His \$50 monthly payments on a home are falling behind; he reports “no money for shoes and clothing for my family.”

A 49-year-old father of 4, off work since last July 26, has exhausted his compensation but is drawing \$55 every two weeks in Soldiers and Sailors relief. He owes for doctor bills for the children and for his wife, who is pregnant.

**ONE MORE CHECK**

To the question, Have you applied for welfare aid?, one laid-off Auto-Lite worker, father of 2, replied significantly, “Not yet.” Laid off last October, he reported: “I get one more check for \$15 and that is all.” He has borrowed on his furniture and used

up all his savings, he said.

A young father, 25, laid off last June 27 from Spicer, reports his wife and baby ill, he has sold his car and he estimates he needs about \$195 a month more than the compensation benefits he has been receiving. These, however, are nearly exhausted.

**Real Wildcatters**

IN TAMPICO, MEXICO, dock workers pulled a wildcat strike and the chief victims turned out to be 30 wildcats. All shipping was tied up and crated animals, destined for zoos in Europe and North America, were left stranded on the docks.

**Union Calls for Full Work Week at Packard**

The UAW-CIO has called upon the Packard Motor Car Company to schedule the production of Packard bodies on a five-day, forty-hour week basis in order to enable Chrysler-Connor workers, where the bodies are built, to earn a decent weekly wage, and maintain their families on a level of health and decency.

Emil Mazey, UAW-CIO secretary-treasurer, and Norman Matthews, director of the union’s Chrysler Department, said in a letter to John J. Nance, Packard president, that they had been informed by officers of Local 72 that workers in the Chrysler-Connor plant had worked only 52 days out of a potential 80 in the first four months of 1954. In that last five months of 1953 the same workers lost 65 days of employment, or a total of about 520 hours of wages per each worker.



CIO EDITORS ASSOCIATION OF ILLINOIS held its Annual Spring Conference April 30, May 1-2 at UAW CIO Region 4 Union Center in Ottawa, Illinois. Group representing UAW-CIO, Steelworkers, Packinghouse Workers, Oil Workers, IUE-CIO and CWA-CIO conducted round table discussions, workshops, and always-popular “CIO Editor Meets the Critics” skit. Officers of Editors Association are Chairman, International Representative M. E. (Curly) Lore; Vice-President, Carmel Stevens, “Plant Gate News” reporter from Deepfreeze Local 1217, Lake Bluff, Illinois; Secretary Bob Bolard, Editor “Illinois Labor” State CIO Publication; and Treasurer, Jack W. Lee, Editor USA-CIO Local 65 News.



Mazey Reports:

Union Finances in Sound Condition as Membership Reaches 1 1/2 Million Mark

The Annual Audit of the financial records of the International Union by Clarence H. Johnson, Certified Public Accountant, for the calendar year 1953 establishes the NET WORTH of our Union at the highest figure in its history at \$20,011,745.45.

THE LIQUID ASSETS of the International Union on December 31, 1953, amounted to \$15,917,974.79, or a gain of \$5,086,120.41 over December 31, 1952.

OTHER ASSETS which include Investment in Supplies for Resale, Furniture and Fixtures, Vehicles, Investments in Union Building Corporation, UAW-CIO Broadcasting Corporation of Michigan, Stocks and Accounts Receivable, amounted to \$4,093,770.66, or an increase of \$694,887.82 over December 31, 1952.

Our CURRENT LIABILITIES on December 31, 1953 amounted to \$373,908.84, which represents accounts and unpaid bills, CIO Per Capita Taxes, Payroll Deductions and Exchanges.

NET WORTH

Table showing Net Worth breakdown: General Fund \$6,656,715.62, Strike Fund 8,618,354.81, Citizenship Fund 237,130.09, Fair Practices & A. D. Fund 29,196.84, Education Fund 220,268.54, Recreation Fund 156,308.89.

Table showing Assets: Liquid Assets 15,917,974.79, Other Assets 4,403,770.66, TOTAL \$20,011,745.45.

TOTAL LIABILITIES AND NET WORTH

Our Total Liabilities and Net Worth on December 31, 1953 amounted to \$20,385,654.29.

GENERAL FUND

During the calendar year 1953, we increased our General Fund

by \$3,489,627.70 over December 31, 1952. The General Fund is the operating fund of the Union from which we pay staff salaries, organizational expenses, CIO Per Capita Taxes and other operating expenses.

During 1953 we received Initiation Fees on 472,787 members which indicates a sizeable turnover of membership in many of our Local Unions.

An analysis of our income discloses that in addition to receiving Per Capita Taxes from our Local Unions, we received inter-



EMIL MAZEY, SECRETARY-TREASURER, UAW-CIO

est on Bonds and Stocks in the amount of \$182,276.98 and interest on Investment Certificates totalling \$33,154.74.

STRIKE FUND

During the calendar year 1953, we made Strike Fund contributions and had other Strike expenditures totalling \$2,428,349.32. We made contributions to 125 Local Unions.

MEMBERSHIP

Our average dues paying membership for the calendar year 1953 was 1,418,117 compared to

an average membership in 1952 of 1,197,730.

We have 32,400 retired members who are not required to pay dues. We have several thousand members in the Armed Forces who are holding Honorable Withdrawal Cards. Members of our Union who were on strike and did not work forty hours during the month were not required to pay dues.

Since our last Financial Audit, we have had sizeable reductions in employment in plants of the Chrysler Corporation, Nash, Kaiser, Studebaker, Willys and Packard. Employment in General Motors and Ford has increased during the last six months.

Employment in aircraft and defense plants is remaining fairly steady while employment in the Agri-

cultural Implement Industry has been sharply reduced.

Our Union has maintained a high level of dues paying membership due to the organization of new plants and increased employment in General Motors and Ford.

COMMENTS

Our Union has made steady progress in improving our financial position which today is the best in the history of our organization. Our Total Liquid Assets, however, are still inadequate to give us the necessary reserves that would enable us to maintain our services to our members and to give necessary assistance to our members if management should force us into a prolonged struggle in our endeavor to achieve a Guaranteed Annual Wage and other monetary and contractual benefits that our members are entitled to during our 1955 negotiations.

Our Total Liquid Assets of \$15,917,974.79 on the surface appears to be a large sum of money. However, it amounts to only \$11.22 per dues paying member.

Our General Fund of \$6,656,715.61, while the largest in the history of our organization, represents only \$4.69 per dues paying member.

Our Strike Fund of \$8,618,354.82 amounts to only \$6.08 per dues paying member.

We must continue to build adequate resources that will assist us in achieving our 1955 collective bargaining program with the least amount of sacrifice on the part of our members.

I wish to take this opportunity of thanking my fellow Officers and Board Members, International Representatives and other Staff Members for their continued cooperation in conserving and increasing the resources of our Union.

Respectfully submitted,

Emil Mazey

International Secretary-Treasurer

COMPARISON OF FUND BALANCES

Table comparing Fund Balances for Dec. 31, 1952 and Dec. 31, 1953 across various categories like General Fund, Strike Fund, etc.

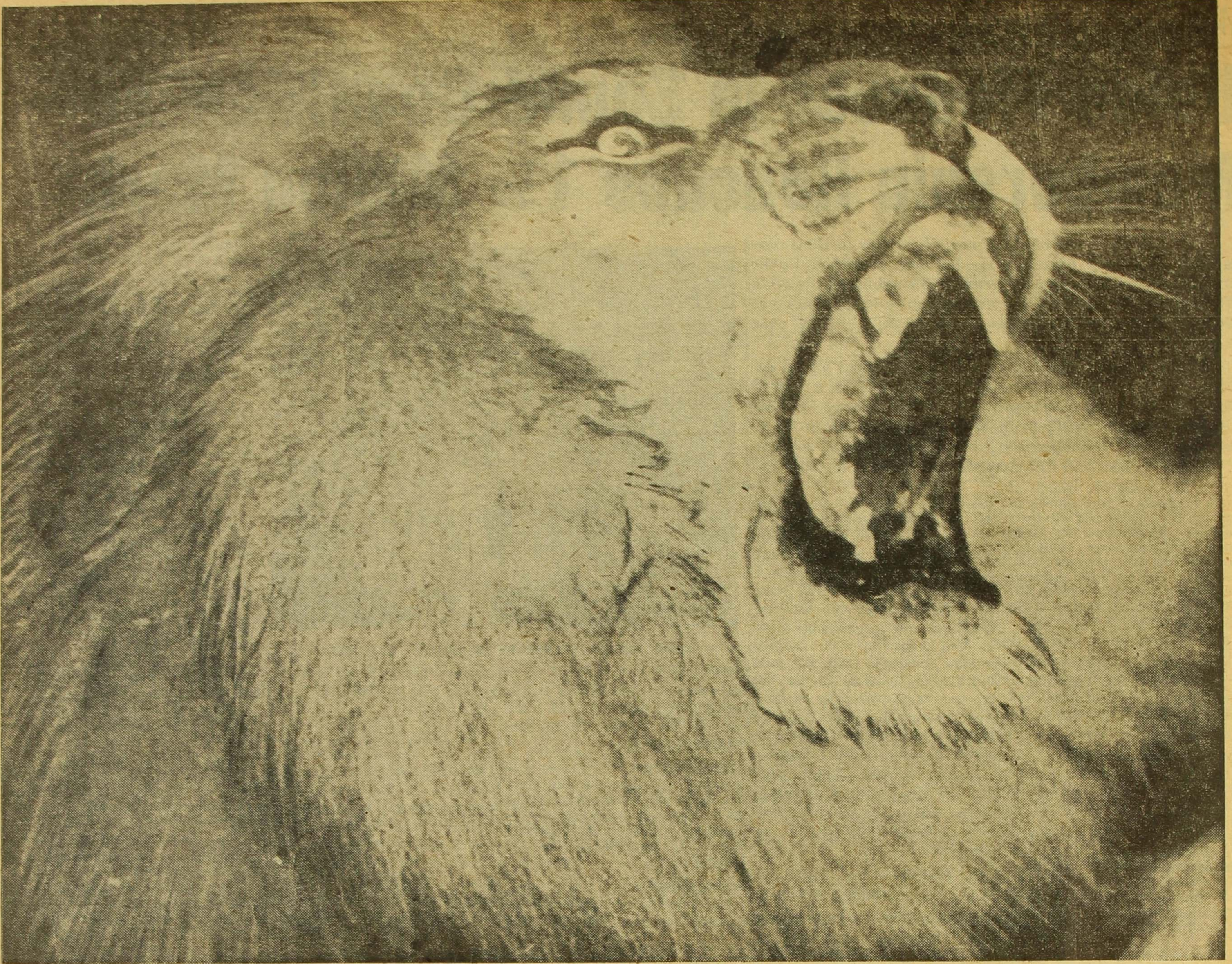
Table showing Fund Balance Value Per Mbr. Dec. 31, 1953 for various categories, ranging from \$4.69 for General Fund to \$11.22 for Education Fund.

AUDIT REPORT

SUMMARY OF DISBURSEMENTS (Continued)

Large table summarizing disbursements by department and region for 1953, including categories like General and Administrative, General Motors, Housing, etc.

Table showing regional disbursements (No. 2A through No. 10) and detailed breakdown of asset expenditures from the General Fund, including purchase of bonds and various advances.



## Who Gets the Lion's Share?

The latest Republican tax proposal (H.R. 8300) provides for tax cuts amounting to some three billion, nine-hundred seventeen million dollars.

That's a lot of money.

*But . . . who gets the lion's share?*

UAW and CIO President Walter P. Reuther protested the unfair distribution of the proposed tax cuts in his testimony before the Senate Finance Committee.

Here is President Reuther's estimation of the distribution of the tax cuts:

**Corporations and the wealthiest families would get 95% of the tax cuts.**

**All the rest of the people would get only 5% of the tax cuts.**

The Republican Tax Bill gives big breaks to the owners of stock.

Ninety-two per cent (92%) of American families own no stock . . . and . . . six of every thousand stock-owning families own 80% of all U.S. stocks. (*These are the big contributors to the GOP campaign fund.*)

If we want to stop the Republican tax give-away program . . . and prevent layoffs and mass unemployment . . . then we must elect men and women to Congress who represent all the people and not the privileged few. Every dollar CIO members contribute to PAC comes back to them in better laws and better public officials.

PAC dollars are your insurance for security, peace and enduring prosperity. Contribute now!

**Give a Buck for Political Action**

**THE JOB YOU SAVE MAY BE YOUR OWN!**