UNITED AUTOMOBILE WORKER

CIO

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CIO DEMANDS FAIR TAX PROGRAM

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Murray Urges CIO Locals Flood Congress With Petitions for Revision of War-time Taxation to Ease Heavy Burden Now Placed on Men and Women in the Lower Income Brackets.

Murray In Detroit Labor Day

Labor Day, 1943, will be mraked in Detroit September 6th by a "Together We Win" parade in which will march not only organized labor, but the Army, Navy, American Red Cross, and Civilian Defense workers. A record turnout by UAW-CIO Locals is expected.

The parade is scheduled to get under way at 3:30, Monday, September 6th, and will start at Garfield Avenue. From that point, long columns of men and women from the home and fighting fronts will proceed down Woodward Avenue to Cadillac Square.

Bleachers are to be erected in the Square to accomodate women and children observers.

A huge bond rally in connection with the opening of the Third War Bond Drive, will follow the parade at Cadillac Square. Secretary of the Treasury Henry Morgenthau has been invited to address the crowd.

Definitely scheduled to speak at the rally are CIO President Philip Murray, R. J. Thomas, president of the United Automobile Workers, CIO, and George F. Addes, secretary-treasurer of the UAW.

Frank Isbey, director of the Bond Drive in the Detroit area, expects to add glamour to the rally by the presentation of several well-known Hollywood movie stars whose names have not yet been announced.

Impartial Umpire Ordered For Chrysler Plants

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Murray and Thomas Urge Labor Day Inaugurate New Drive for Victory

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Labor Day, 1943

Something the Axis Will Never Understand

Thomas Urges Fight On Austin-Wadsworth Bill

A vigorous fight by labor against enactment of the Austin-Wadsworth bill, which proposes a national draft of industrial labor, is urged by R. J. Thomas, president of the UAW-CIO. He warned that the War Manpower Commission may give its blessing to the bill, but urged nevertheless that it be fought by labor as an undemocratic method of solving the war-time manpower problems.

The trend toward enactment of a manpower draft is also noted in a summary of recent developments sent to regional directors of the UAW-CIO by Victor G. Reuther, assistant director of the UAW's War Policy Division.

The WMC, on August 16th, made public Regulation No. 7, establishing a National Stabilization Plan which sets forth certain minimum standards with which all Area and Regional Stabilization Plans must conform. The regulation instructs all regional war manpower directors to establish area management-labor committees and area stabilization plans in all communities not yet governed by such plans by October 15th. Where no area plan is in effect, or where the local area plan does not conform with this National Plan, the National Stabilization Plan will become operative in that locality.

WAGES NOT CONSIDERED

"This National Stabilization Plan in effect extends to every area and region of the United States the labor freeze already in effect in many designated areas," Reuther said. "It fails to include those safeguards to labor, without which the UAW feels there can be no effective mobilization of America's manpower.

"For instance, this plan leaves to the 'option' of area committees the very important problem of protecting the seniority rights of workers transferred under manpower regulations.

The National Stabilization Plan also increases from 30 to 60 days the "penalty period" during which a worker who leaves a job may not be rehired on another job. Sixty days of "idleness" may, however, be used by Selective Service to induct a man into the army.

While fighting national draft labor legislation, Reuther urged, labor should strive to take full advantage of the "optional" possibilities for obtaining some protection for labor in area agreements.

CLAUSES PROPOSED

Since the WMC has passed the buck to the area committees, he said, labor should strive to have these provisions included in area stabilization plans:

1. Adequate seniority protection.

2. Provisions for complete utilization of all local labor without discrimination.

3. Protection against arbitrary discharges.

4. The establishment of a definite trial period during which new workers may decide if their job is satisfactory and during which period they may voluntarily leave without penalty of a thirty day lay-off or without the necessity of going through a lengthy appeal procedure.

5. Establishment of a minimum work week of 48 hours.

Advertisers' Applesauce Being Circulated Under Sponsorship of U. S. Government

By DONALD MONTGOMERY
Consumers Counsel, UAW-CIO

WASHINGTON—The roll-back of food prices predicted in the last issue of the United Automobile Worker have been confirmed by War Mobilization Director James F. Byrnes in his recent radio address. Byrnes speaks for the President, so that makes the promise official.

While waiting for announcement of specific programs to carry out that promise, I want to tell you more about the advertisers and how they are moving into Government offices to take over the job of telling us about Government programs.

The advertising manager of Swift & Co. now sits in the top information office of the War Food Administration. Watch for the slogan "Food Fights for Freedom" in newspaper and magazine ads. He is directing that campaign.

It will tell you "the facts about food." It will be a good story, well told. It will give you lots of information and will tell you what you should do to help out on the food situation.

THE CATCH

This sounds fine. The trouble is, however, this campaign will not tell you **all** the facts about food. It will strictly avoid any "controversial issues of food management." That's the way they put it.

What they mean is that they will tell you what they think is good for you to know. There won't be any suggestion that maybe the Government's performance is open to question on anything—why, for instance, we go on using land, manpower and fertilizer for growing cotton and tobacco, which is an unneeded surplus, instead of the food which we need very badly.

The Food Fights for Freedom campaign won't tell you either what a bad job we're doing in this country to divide fairly the limited supply of food we have. It won't raise a question about the millions of families which now, as in the depression years, don't get anything like the food they need to live right or to give their kids a chance to grow up strong.

STRICTLY APPLESAUCE

It won't even say very much about the Government's responsibility on all these things. Instead it will put the job up to you, and tell you to make rationing work and to make price control work. Like I said last issue, it's strictly an applesauce program. Applesauce will win the war and write the peace!

Or will it? And the answer, of course, is one emphatic NO! The American people, if I guess them right, don't want advertising boloney handed out as official releases from Government offices. They want the Government to do its own talking. And they want it straight.

The way I figure out democracy, it's the right of the people to get full, honest and direct reports from their Government on what the Government is doing. When private interests like these advertisers, skilled as they are in making people feel good with phony slogans, step in there between our Government and us it's time for us to get worried about where we're heading.

WHAT THEY'RE UP TO

Maybe you wonder what the advertisers are up to—why are they doing this? One answer is, perhaps, they want to play down in your minds the idea that Government must exercise a considerable amount of control over business in wartime. That is a guess on my part.

Another reason is they figure that by tying their advertising of Champion's Bleaties to the official and solemn story of food in wartime they make their claims for Bleaties sound more important. That's not guessing. I heard Swift & Company's own government official tell a meeting of the copywriter boys to "make hay for yourselves" while making hay for this Government campaign. It's a paytriotic campaign, see?

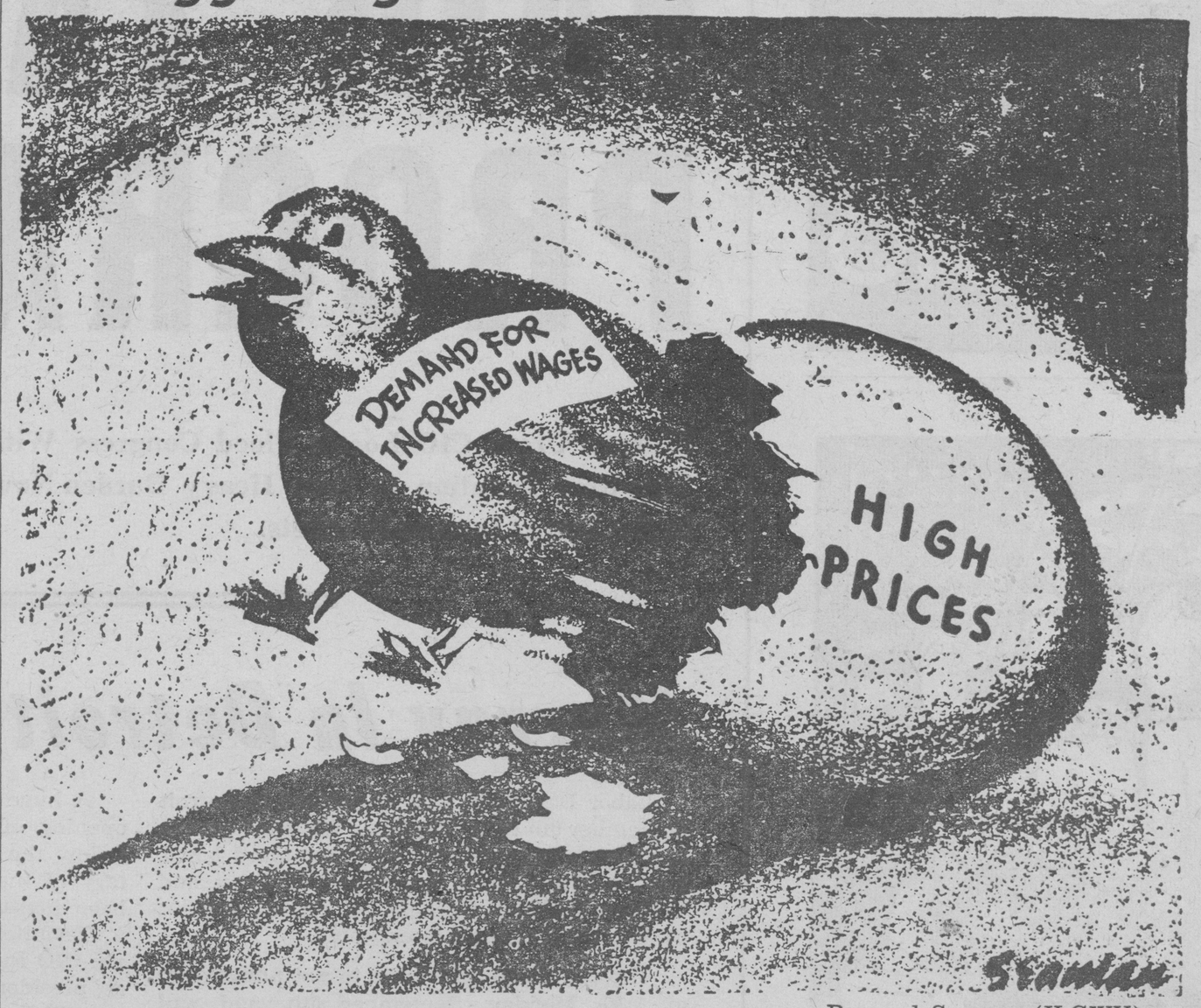
LIES OVER RADIO

Another example of how advertisers have captured War Food Administration is the plug for advertising now heard each week at the end of the official radio program **Consumer Time.** The announcer closes each program by saying that this public service program can be broadcast "because broadcasting, like the free press, is supported by advertising."

Now it happens not to be true that public service programs, like **Consumer Time,** are broadcast because advertising pays for them. They are broadcast by the networks in order to justify the franchise which the Government gives them to exercise a monopoly over a part of the air. But the Food Administration lends its official name to this falsehood which you can hear on these broadcasts.

I wonder if the advertisers will tell us before long that the air over America was given to us by advertising. If they do, you can count on it the Food Administration will give the idea its official endorsement.

The Egg Congress Sat On



Bernard Seaman (ILGWU)

NLRB Orders Run-off Poll At Martin

BALTIMORE—The National Labor Relations Board has ordered a run-off election to be held among employees at the Glenn L. Martin aircraft plant here September 25, it is announced by Richard T. Frankensteen, vice-president and aircraft director of the UAW-CIO.

Only the United Automobile Workers, CIO, and "no union" will appear on the ballot.

In the previous election, held the middle of July, the International Association of Machinists, "no union", and the company union were also represented on the ballot.

The UAW-CIO just missed obtaining a majority despite all this opposition.

The former members of the IAM have joined in supporting the UAW-CIO and indications point to a victory for the UAW in the run-off.

Ohio Radio Station Bans Criticism of Congress

WASHINGTON—The UAW-CIO has filed with the Federal Communications Commission a strong protest against the censoring recently by Station WHKC, Columbus, Ohio, of an address by UAW Vice-President Richard T. Frankensteen, The station insisted that criticism of U. S. Senator Robert A. Taft and Congressman Jomn, Vorys be eliminated from the speech.

Here are some of the things that Frankensteen was not permitted to say over the air:

VERBOTEN REMARKS

- That Vorys opposed a $25,000 limitation on war-time salaries, and that he fought price control, funds for OPA and funds for roll-back subsidies.
- That Vorys tried to kill rent control in war industry centers.
- That Taft is in favor of a sales tax.
- That Taft and Vorys supported the Smith-Connally Bill.
- That Vorys voted against incentive payments to small farmers, against crop insurance, and against rural electrification.
- That Taft went on the radio to denounce the OWI, the National Youth Administration and the National Resources Planning Board.

Frankensteen was also not permitted to say:

"This defeatism, disguised as economy, comes natural to Taft. In pre-war years he hung around the outskirts of the America First Committee. Now he favors negotiated peace; he opposes the reciprocal trade agreements which are a vital link between us and our allies. He says that Republicans like Senator Burton, who believe that the United States must accept responsibility for world peace after the world wor is over, are 'hot-headed.'

"He is proud of the disgraceful record of the 78th Congress. He is proud of its defense of business as usual against the people's demand for total war. Above all, he hopes he can congratulate himself on shifting the blame for Congress' negligence on to the shouders of the man in the White House, thus laying the foundations of his own Bricker boom for 1944."

Contract Won For Chrysler Protection Men

For the first time in the history of labor relations with Chrysler Corporation, organization has been accomplished without a strike or without appeal to the War Labor Board, in the signing of an agreement between the UAW-CIO and Chrysler's plant protection employees in all 15 of the company's plants, Leo Lamotte, director of the union's Chrysler department, announces.

Although the company's original proposal was to remove plant protection employees from a salary to an hourly status, the UAW-CIO succeeded in having them remain on salary, Joseph M. Rubin, assistant Chrysler director, stated.

Before signing of the agreement with the union, Chrysler paid their plant protection employees the full rate of pay allowed under their classification only after two years' work. This term the union has reduced to six months, which means an increase in pay of approximately $20 per month at the end of six months instead of at the end of two years.

CHRYSLER UMPIRE ORDERED

WASHINGTON.—The National War Labor Board, in a unanimous decision, has ordered appointment of an impartial umpire to serve in the plants of the Chrysler Corporation under contract with the UAW-CIO. The umpire, to be selected jointly by union and the management, will be the fifth man on a top appeal committee on which there will also be two union and two management members.

Creation of the umpire is a victory of great moment to the Chrysler workers. The UAW-CIO has for years sought the creation of such an office, but the corporation has opposed it.

MAINTENANCE DENIED

The WLB decision denied the request of the union for a maintenance of membership clause in the agreement. It asserted that neither management nor the union have reached a bargaining relationship which would justify a maintenance of membership clause.

This ruling by the WLB brought a sharp protest from R. J. Thomas, president of the International union who declared that the board was "taking a short-sighted and unfair" position.

"The board's action will serve only to aggravate labor-management relations in the important war plants involved. It will injure the standing of the WLB in the eyes of the automotive workers of the nation," Thomas said.

ONLY UNION PENALIZED

"The WLB reproves both Chrysler management and the workers for lack of cooperative labor-management relations. However, the decision penalizes only the union. Chrysler Corporation, a most arrogant anti-union company, gets off with a few harsh words.

"The attitude of the corporation has been indicated by its insistent refusal to agree to arbitration of unsolved grievances, long after General Motors, Ford and other companies had agreed to such a common-sense and fair arrangement. It is this arrogance on the part of Chrysler which has been largely responsible for the unauthorized stoppages in the plants. Yet the WLB uses these provoked situations as a pretext for its attack on the right of the UAW-CIO to maintain a union in the Chrysler plants.

"The action of the WLB in this case amounts to encouraging companies who wish to deny their workers their right to maintain their union. All a corporation needs do now is provoke a few strikes, and the WLB, apparently, will do the rest."

WAGE ISSUE CERTIFIED

The wage issue, involving some 80,000 Chrysler workers has after several weeks of fruitless negotiation between the union and the corporation, been referred to the WLB. The demands include vacation pay, equal pay for equal work, a guaranteed work-week and other changes in the contract proposed by the Chrysler workers.

For the Men in the Armed Services

Send Them This Page

Many reports from the army camps, from naval bases and from the men overseas indicate that they are receiving false information aimed at poisoning their minds against the labor movement.

Pages 3 and 4 of this issue of the United Automobile Worker have been especially designed to give the servicemen some truth about labor and its war-time efforts.

Tear out these pages and send them with a letter to a relative or friend in the service. If every reader of the United Automibile Worker does that, we will reach almost 1,000,000 soldiers, sailors and marines with the truth about labor.

UAW-CIO PROPOSES POST-WAR PROGRAM FOR MEN IN SERVICE

The interests of the returning soldier and all discharged servicemen after the war are paramount in the post-war program which the United Automobile Workers, CIO, has recently made public.

The post-war program of the UAW-CIO is the first document of its kind drafted by an important American labor union. It has been praised in the press and by leaders of public life as one of the few concrete, thought-out plans aimed at making real the promises of the Four Freedoms.

Here is the section of the UAW-CIO post-war program dealing with the discharged serviceman:

PLANNING FOR OUR SOLDIERS AND SAILORS AND THEIR FAMILIES

Our soldiers and sailors are today concerned with the Nation's first job—to win the war. It is our responsibility to make certain that their services will be honored by something more practical than a silver medal or a letter of condolence to the family. Every returned soldier and sailor must be given opportunity for useful employment, and the security of his dependents must be guaranteed.

The members of the UAW-CIO will keep faith with their brothers-in-arms. They submit the following as concrete measures to the fulfilment of which they pledge their complete support.

A JOB FOR ALL

1. Guarantee to every member of the armed forces of a job by:

a) A peacetime economy of full employment and full consumption;

b) Enforcement of seniority provisions protecting servicemen in union contracts;

c) Extension of present inadequate protection of the Selective Service Law to give legal protection to all members of the armed services and merchant marine, so that they will be guaranteed the right to return to their former jobs with accumulated seniority.

2. A Government-financed program for settling returned members of the armed forces on farm land through individual and community projects.

FOR $2,500 BONUS

3. A separation allowance (bonus) up to $2,500 for each honorably discharged member of the armed forces, the amount to depend upon the length of service, number of dependents and other pertinent factors. An initial substantial payment to be made upon discharge from service, the balance to be paid in installments over a reasonable period of time.

4. A free education, including training for a trade or profession, shall be made available to every returned member of the armed forces.

5. Adequate weekly allowances to disabled members of the armed forces and their families, including the establishment of an adequate re-training program for disabled soldiers.

AID TO DEPENDENTS

6. Full protection for dependents of members of the armed forces killed and wounded in the war, including an education for minor dependents.

7. An agency must be established to dispose of disputed claims without delay.

8. Maximum credits, while in armed forces, under Old Age Act and Unemployment Compensation laws.

UAW-CIO Bargains for Servicemen In All Negotiations With Employers

In negotiating every collective bargaining agreement, the membership of the UAW-CIO never forgets to demand—and frequently obtains—provisions for servicemen.

The UAW-CIO was the first to demand that every worker enlisted or inducted into services shall have his job back, with seniority intact, upon his return to the service. This demand is now written in all our agreements, which cover more than 1,000,000 members at home and over 250,000 in the service.

In current negotiations with General Motors Corporation, largest employer in the United States, the UAW-CIO is demanding that men and women in the service shall receive vacation allowances similar to those paid the workers in the plants.

The UAW-CIO is also pressing a demand that General Motors set aside from its profits a post-war labor security fund equal in size to the fund which the corporation sets aside to protect its stock-holders in the post-war year. The union is urging that this fund be used in the post-war period to supplement the income of unemployed and partially employed GM workers—INCLUDING GM MEN WHO ARE DISCHARGED FROM THE SERVICES.

UAW-CIO local unions in other corporations are making similar demands. They bargain for the servicemen as they do for the men and women in the plants.

Seabees Helped Take Munda Base

WASHINGTON—Organized labor played a major role in the capture of the important Jap air base at Munda in the Solomon Islands, according to information received from that South Sea Island section and made public by the Navy Department.

The Navy said the enemy position was "softened up" by a line of heavy Marine Corps field guns before the final assault and that Navy Seabees, a majority of whom were recruited from the ranks of organized labor, made it possible to get those guns into position.

The heavy Marine field guns which became known as "Murderers' Row" and which poured a steady stream of death and destruction upon Munda during the "softening up" process, were built by union workers. And the Navy says those death-dealing guns roared into action within 48 hours after the first wave of United States forces landed at the strategic outpost, keeping up the withering fire until the strategic point was taken.

SEABEES DID IT

Getting those heavy field pieces into position was a job that called for tractor-breaking, back-breaking work, so it was assigned to the "can do" boys—the Seabees. They went to work while the guns were being unloaded from the landing ships.

Getting them through Rendova's incredible mud to the firing positions seemed an almost impossible task. But the Seabees solved the problem by building a log road over which the Marines moved up their "Murderers' Row" through the swampy jungle to the firing position. The Seabees had accomplished the difficult task in record time.

The mission of the deadly battery of heavy field guns was to neutralize, harass and interdict specific areas. That mission was carried out.

5th Son of Unionist To Join Armed Forces

MINNEAPOLIS — William LaBelle of Minneapolis, executive board member of Taxicab Drivers' Local 958 (AFL), has two sons in the Marine Corps, one in the Navy, one in the Army and another who is planning to enlist in the Marines when he becomes 17 on his next birthday.

U. S. Alone Outproduces Axis Plants

WASHINGTON — The number of warplanes built by American workers and delivered to Army Air Forces each month is believed to be in excess of the total monthly airplane production of the Axis nations, the War Department announced on the 34th anniversary of the purchase of the first airplane by the Army.

Total United States aircraft production is averaging above 7,000 planes monthly, and production charts call for a steady upward climb during the current 12 months.

There has not been published an exact breakdown of current production among lease-lend, Army and Navy, but it is estimated that the Army Air Forces receives 4,500 or more planes out of each month's total.

BY SLAVE LABOR

By comparison, it is estimated, the slave labor of the Axis countries produce not more than 4,000 planes a month, being divided as follows: Germany 2,200, Japan 1,200 and Italy 600.

In addition to the United States production, Russia and Britain together produce more aircraft than the Axis.

During the fiscal year just closed, Major General O. P. Echols, assistant chief of air staff, estimates the Army Air Forces accepted more airplanes than during all the preceding 33 years.

During the calender year 1941 a total of 16,651 planes was accepted by the Army, the figure excluding gliders but including experimental and target airplanes. During the 18 months from January 1, 1942, to July 1, 1943, the Army accepted 73,132 planes. For that 18-month period total monthly production under Army contracts averaged slightly over 4,000 planes.

Prison Cells Wanted

The Gestapo in France is having difficulty in finding jail accommodations for all its prisoners, according to the French Axis-controled newspaper, LeCurieux.

Since the Germans arrived, Paris and provincial prisons are over-crowded, the newspaper notes. Empty cells are at a premimum, and prisoners are often forced to join as many as 60 others in a common cell.

UAW-CIO Smokes for Yanks Overseas

Members of the United Auto Workers (CIO) have sent millions of union-made cigarettes overseas to our fighting men. Here is another huge shipment of smokes purchased by the UAW's Chevrolet Local 659, Flint, starting on its way. The CIO and AFL today are the largest single source of funds supporting the USO.

CIO Members Give $20,000,000 in Year To War Relief Funds

WASHINGTON—Two years of unprecendented accomplishment in raising millions of dollars for domestic and foreign war relief needs by CIO members will be marked next month by the National CIO War Relief Committee.

The huge funds contributed by 5,000,000 CIO members through their War Relief Committee in the two years of its existence already constitute one of organized labor's outstanding contributions toward a smashing defeat of Axis tyranny and the establishment of democratic freedom throughout the world.

Last year CIO members dug deep into their pockets to give more than $20,000,000 for war relief purposes. More than $7,000,000 was raised for the Red Cross.

MILLION IN SERVICE

With more than 1,000,000 CIO members in the armed forces, the CIO War Relief Committee has undertaken a large variety of special projects for the comfort and convenience of servicemen and women in camps from coast to coast. These projects have included day rooms, recreational and athletic facilities, musical instruments and numerous items of camp equipment.

More than 35 per cent of all CIO members are now contributing one hour's pay a month to their local community war chests. From here their gifts are channeled in countless directions.

WHERE MONEY GOES

Part of every relief dollar given by a CIO member during the past year has gone to local community welfare agencies in his own city—to hospitals, clinics, orphan homes, to the Boy Scouts or the YWCA. Another part went to the Red Cross, the USO or the United Seamen's Service. Still another part has gone to War Prisoners Aid and the U. S. Committee for Care of European Children.

Finally, part of the CIO relief dollar ended up with agencies serving our United Nations allies—British, Chinese and Russian war relief, Greek War Relief, Norwegian, Belgian, Polish and Czechoslovakian war relief, to name a few.

In scores of cities throughout the country this year, CIO contributions to local community war chests have proved the difference between success and failure in achieving campaign goals. This was due to a great extent, according to Irving Abramson, chairman of the National CIO War Relief Committee, to the fact that in countless communities organized labor was for the first time given specific credit for its gifts where in the past collections had been credited to the employer. In Buffalo, N. Y., for example, he pointed out, the city as a whole doubled its last year's gifts to the United War and Community Fund, while the CIO gave more than **five times** its contribution of the previous year.

The $20,000,000 contributed to war relief by CIO members last year is only a "starter," according to Monroe Sweetland, national director of the committee. Plans for 1943-44 envision total contributions far exceeding last year's achievement. In addition to their war relief contributions, CIO members have purchased more than $1,500,000,000 worth in war bonds.

Cadillac Workers Set a New Record In Blood Donations

Friendly rivalry between Cadillac Motor Car workers, Detroit, Local 174, and Ford Local 600 in the matter of blood donations to the American Red Cross, came to a climax July 29 when Cadillac workers set an all-time record for a single unit by giving 370 pints of blood in five hours.

Last April the score was close: Ford Local 600 gave 252 pints. Cadillac employees topped this by one pint. In May the Ford workers again took the lead with 368 pints in five hours.

To date Cadillac workers have donated a total of nearly 6,000 pints of blood plasma for the armed forces. Cadillac donors are chuckling over their record because they have 10,000 employees against Ford Local 600's 90,000.

U. S. Treasury

UNITED AUTOMOBILE WORKER

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President's Column

By R. J. THOMAS
President, UAW-CIO

TWENTY-SEVEN million dollars every month! That is how much members of the United Automobile Workers, CIO, are currently spending on War Bonds—more than any other union in the country, according to U. S. Treasury reports.

We have a right to be proud of this record. It indicates the loyalty and tremendous vitality which our union is putting behind the fight for victory. But we cannot stop now.

The Treasury Department has begun the Third War Loan Drive. The goal is 15 billion dollars. All of us must lend our government every dollar possible and then a dollar more, in order to win the war and get our sons and brothers back home with us again.

There are now over one million men and women who belong to our great union. As the largest union in the country we must shoulder the responsibility of raising a proportionate share of the huge amount of money required. As president of the UAW-CIO I urge every member to make a special contribution to the Third War Loan Drive. Let's keep our place as leader in the field of organized labor.

The Buffalo Convention

THE 1943 convention of the UAW-CIO is only a few weeks away. Once again our union will have the opportunity to demonstrate and make use of the democracy for which our union is justly famous. Delegates are being elected in democratic fashion. Issues and problems are being raised in pre-convention discussions. They will be settled at the convention in the same constructive and free manner as we have decided other problems.

There is incumbant on the membership the taking of responsible interest in convention matters. Attend your local union meetings. State your point of view and keep in mind always that conventions are periodic forums for building and strengthening the union, not tearing it down.

Such a large union as ours cannot operate in a vacuum. There is legitimate public interest in our deliberations, particularly in centers where we have membership. However, any public discussion should aim to emphasize constructive policies.

One further word. We auto workers are fighters. When we feel that there is something important involving our union at stake, we fight hard for our point of view.

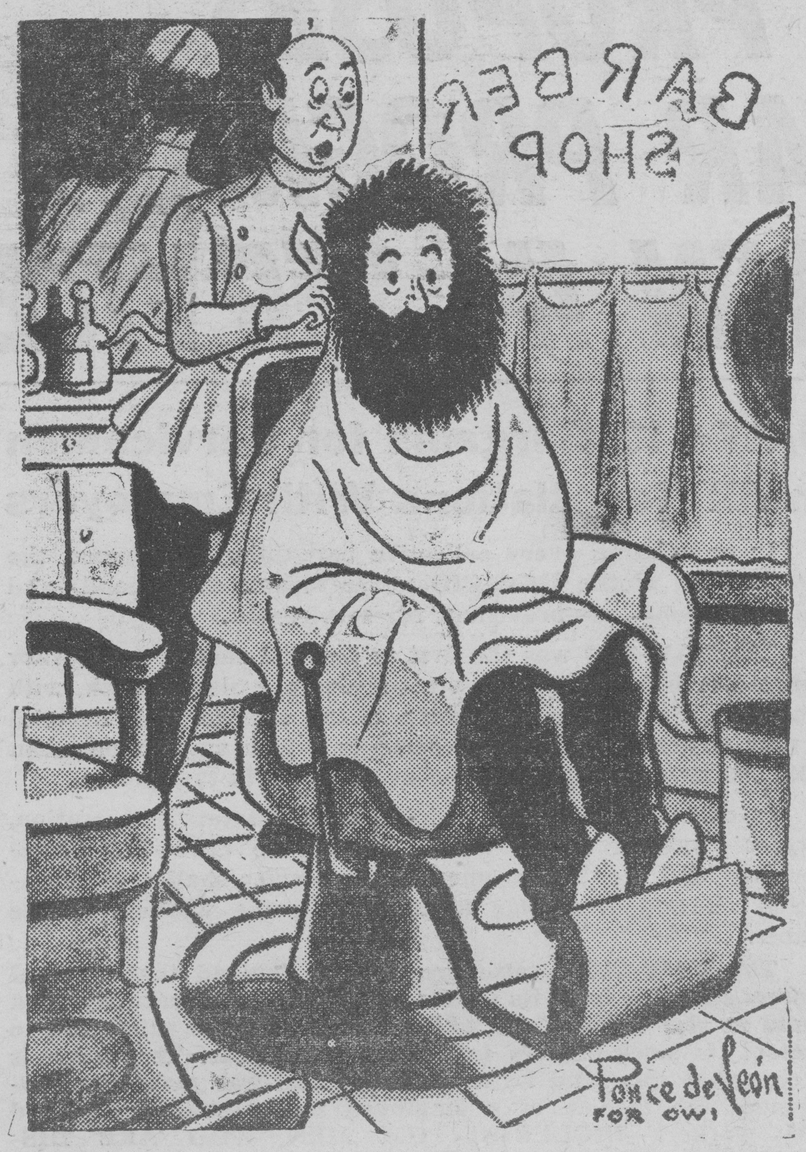
Nevertheless, I am sure all men deserving the name of good unionists will agree in advance that the majority decisions of the convention will govern all of us in the year that follows, that the convention's decisions will end differences, and that we will go down the line, united on the officers and policies which the convention accepts.

Don't Neglect Your Voting Right

THE efforts of our legislative department to make possible registration of voters in union halls, and the resolution of our recent GM conference asking that facilities for registering voters be set up on or adjacent to plant properties are good signs that we are taking seriously the necessity for political action by labor.

The national elections of 1944, as well as elections this year, call for election to office of candidates who will serve democracy and the war effort. Our fighting men are making sacrifices to maintain our most precious right, the right to vote. If we fail to exercise that right we will be letting them down. It is the solemn duty of all workers and their wives to register and to vote in national, state and local elections.

War Workers' Day Off



"Been Working Much Overtime Lately, Mr. Schlemmer?"

Truth or Falsehoods for the Armed Forces?

By FRANK B. TUTTLE

"The Soldier Dying Because Labor Failed to Produce Weapons" has been the subject of more editorials than any other topic in anti-labor daily papers for more than two years. A lot of soldiers evidently think they are in danger of that very thing. What is the fact?

Steel is coming from the mills at a uniform rate of 99½ per cent of capacity of the rollers, which is as near to absolute as human capacity can make it. Furnaces do have to cool off to be relined. The amount of that steel allocated to ship-building has been decided by experts. Not a complaint has ever been printed that too little of it is going into ship-building.

Not a ship has sailed, in over a year and a half, that did not carry all that could be loaded into it. There has always been more of everything needed than could be carried. There are now available, 1,700 small-arms cartridges for every enemy soldier in the world. There are a lot of planes, tanks and guns waiting for ship space to carry them. Every item of defense is now being made faster than men can be trained to use them.

ABOUT THOSE STRIKES

The average number of men on strike has been about 4/100ths of 1 per cent of all defense workers, meaning that, on the average day, out of every 10,000 workers, 9,996 have worked, and 4 have been on strike. This is actually less than the proportion of men in the armed services AWOL.

No group of men, whether workers or soldiers, can be held accountable for the acts of 4 out of 10,000 who refuse to live up to the traditions of the group.

The number of man-hours lost because employers closed their plants on 4 holidays already this year, meant a loss of twice as much time as all unauthorized strikes, combined, in an entire year.

During the week of this Labor Day, Chrysler Corporation will take four days off for inventory (of all things) and lose seven times as many hours as are lost in all the hours taken off by all its workers, including sickness and accident, lameness and laziness, during the entire eight months of the year so far past.

YOUR FRIENDS ARE LOYAL

Employers, through their controlled press, are deliberately lying to the armed forces, about the conduct of their fathers and mothers, sisters and brothers, back home. They are undermining the morale of the armed forces, and adding to the ultimate death-toll of our boys in the trenches. They are giving aid to Hitler, in order to use Hitler as an aid to their own war against the workers of America.

Strikes and Absenteeism are propaganda falsifications whereby employers carry on a war against labor—a war that is more important to employers than the struggle we are all carrying on against Hitler.

Soldier, Sailor and Marine, the laws of Free Speech being what they are, we can't keep the press from slandering your fathers and mothers, sisters and brothers. We can only tell you that they lie. Your family and fellow Americans are loyal to you.

Wallace Praises CIO Relief Donation To Miners of Bolivia

WASHINGTON — Vice President Henry Wallace has praised the National CIO War Relief Committee for its gift of $2500 to the families of Bolivian tin miners who were killed in the strikes at the Catavi mines in December, 1942.

"This token of inter-American unity means much for the future," the Vice President said. "I am proud of American labor for lifting its eyes to the altiplano of Bolivia where the air is so thin, the work is so hard, and conditions of living are difficult. The gift is a symbol of the fact that North American hearts go out to South Americans in distress."

Irving Abramson, chairman of the National CIO War Relief Committee, explained that this is the first time CIO war relief funds have gone to South America. Families of the workers who died at Catavi are reported to be in dire need.

Labor Insists War Sacrifices Not Be in Vain

An Airman's Question

Royal Oak, Michigan

Editor,
United Automobile Worker:

I am writing in regard to the paper you have been sending to my son. This is to inform you that Edward was killed in a plane accident in the South Pacific April 10. He was Lt. Edward C. Stanton, pursuit pilot with the 47th Squadron. He received his wings Feb. 6, 1943, and was sent overseas March 6.

Edward worked at the Gear Grinding Company, of Detroit, when he joined the union. One of the last letters we received from Edward, he wanted to know what was wrong with the unions having so many strikes, when they were giving their lives for these same men that were striking. His body never was recovered. He went down in the ocean with his plane.

MRS. F. J. STANTON

Labor's Point of View

Dear Mrs. Stanton:

In accordance with your wishes we have asked our printer to remove Lieutenant Stanton's name from the mailing list of the United Automobile Worker.

Please accept our deepest sympathy in your great loss, and I hope you will understand my motive when I attempt to explain to you the feeling of your son's union regarding the war, as well as the strikes to which he referred in his last letter to you.

Organized labor—and your son was one of the members of that large group—refuses to allow our country's young men to die for nothing. We cling steadfast to the position that this is a war of the people, and that out of this war must come a better and more *secure world for the workers of* America. The sacrifices being made by our soldiers and their families must not be in vain; they must yield a better world than we have ever known, or your son will have gone down in the South Pacific for an empty cause.

UNION ENDS STRIKES

Because we are intent upon accomplishing economic security for workers once the war is won, we frequently find ourselves at odds with groups of people who are more concerned with making money and destroying our unions than they are with winning the war quickly.

The right to strike is labor's strongest weapon in obtaining better working conditions and wages for the workers, and when the UAW-CIO voluntarily promised President Roosevelt there would be no strikes during the war, it was expected and hoped that management would cooperate.

Unfortunately this has not always bee nthe case. While there have been only a few strikes since Pearl Harbor, these have occurred where management refused to allow the workers their hard-earned rights and have tried to take selfish advantage of the war emergency. Unless these rights are protected our soldiers will come back from the war to find unemployment and below-living wages, as they did in the period following World War I.

Where strikes have occurred, your son's union has worked unceasingly to get the workers back at their jobs producing the equipment with which our boys can beat the enemy.

I am afraid there is small comfort for you in this brief explanation of why some strikes occur. The vast aims of organized labor are difficult to reduce in terms of a personal tragedy such as yours. I can only hope that you will have faith in us and work with us in our job of protecting and expanding the rights of America's working people so that your son's death may have some justification.

EDITOR, UNITED AUTOMOBILE WORKER

Labor Day Calls for Renewed Victory Drive

Murray Emphasizes Duties Before Unions At Home and Abroad

By PHILIP MURRAY
President, Congress of Industrial Organizations

On this Labor Day, American labor dedicates itself above all to increased and intensified effort to support the glorious offensive of our armed forces and to speed the day of total victory over the Axis.

The successes and advances of the armies of the United Nations must lead to no let-down of effort on our home front. On the contrary, every such advance increases the tempo of conflict and leads to ever-greater demands on war production and war supplies. American labor must match every forward step by our fighting men with increased effort and enthusiasm to bring our boys home victorious at the earliest possible moment and with the least possible casualties.

The Congress of Industrial Organizations is proud of the record it has established in the past year in promoting the increased war production which has broken all world records; in faithful adherence to its no-strike pledge, despite all provocations; and in every field of war activity.

CIO'S SOLDIERS

It is especially proud of the million members from its union ranks and the countless sons and brothers of CIO uionists who are in the fighting forces.

No effort or sacrifice on our part is too great to back up our fighting men. In the months ahead, the CIO will not rest on past achievements but will set ever higher goals of war endeavor in every field of activity.

The CIO has grown in strength and influence during the past year, because its patriotic aims and activities reflect and implement the heart-felt desires of American working people. It has won numerous Labor Board elections and many new collective bargaining agreements and has expanded its membership to the highest point in its history. This basic union work must and will continue, for it is only through organization that working men and women can achieve the maximum results in constructive war activity.

STRENGTHEN HOME FRONT

On this Labor Day, the CIO is also resolved to increase its legislative and political efforts to strengthen our home front under the leadership of our Commander-in-Chief.

To make our home front a solid base for our whole victory effort, we must fight off the dangers of inflation; we must have a tax system that will provide the sinews of war without damaging the productive efficiency of low-income groups; we must preserve our democracy and legislate in the spirit of national unity; and we must back to the limit the win-the-war policies of our Commander-in-Chief in both domestic and foreign affairs.

Unfortunately, the last session of Congress was remiss in many of these respects. It hurt national unity by much labor-baiting and administration-baiting politics-as-usual. It encouraged inflation by hampering and opposing administration efforts to roll back living costs and control prices. It adopted, over the President's veto, the anti-labor Smith - Connally Act, despite warnings that this was a strike-provoking bill that would undermine labor morale and hamper war production.

FOR A VICTORY CONGRESS

The CIO therefore deems it an important war duty to impress on the members of Congress the American people's desire for an end to such disruptions of our national unity, and for a real effort in the next session of Congress to strengthen and solidify our home front, so that this may truly become a victory Congress.

For these and all other win-the-war purposes, the CIO urges the closest unity of action between all sections of labor and all groups of our population who set the cause of speedy victory ahead of all selfish considerations.

Negro Union Wins Rights Under Rail Act

WASHINGTON — A significant and history making decision, affecting the collusion between railroad management and railroad brotherhoods in denying Negroes their rights under the Railway Labor Act, has been made by the United States Circuit Court of appeals in a case involving the United Transport Service Employees of America, CIO, the Brotherhood of Railway Clerks, AFL, and the National Mediation Board.

The U. S. Circuit Court of appeals upheld the recent decision of the U. S. District Court that set aside a ruling of the National Mediation Board which had extended to the Brotherhood of Railway Clerks the authority to bargain collectively for a group of railroad porters despite the fact that they were barred from membership in the Clerks Union because of race and had overwhelmingly selected the UTSEA-CIO as their own bargaining representative.

The Circuit Court upheld the decision setting aside the Board's "untenable and arbitrary" ruling and ordered this federal agency to proceed to certify the UTSEA-CIO as the collective bargaining agency for these employees.

For the Men in the Armed Services

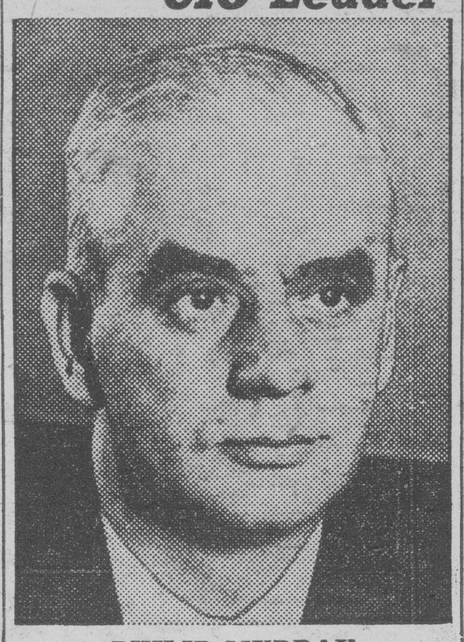
Send Them This Page

Many reports from the army camps, from naval bases and from the men overseas indicate that they are receiving false information aimed at poisoning their minds against the labor movement.

Pages 3 and 4 of this issue of the United Automobile Worker have been especially designed to give the servicemen some truth about labor and its war-time efforts.

Tear out these pages and send them with a letter to a relative or friend in the service. If every reader of the United Automobile Worker does that, we will reach almost 1,000,000 soldiers, sailors and marines with the truth about labor.

CIO Leader



PHILIP MURRAY

UAW Leader

R. J. THOMAS

Not Even AFL Will Accept John L. Lewis

WASHINGTON — Consider the plight of John L. Lewis—not even old moss-backed AFL, which tolerates racketeers, will have him.

Lewis and William Hutchinson, czar of the AFL carpenters union, had a deal all fixed up through which Lewis was to re-enter the AFL and both of them, controlling two huge unions without a semblance of democracy, were to use the Federation to fight President Roosevelt and the CIO.

Lewis was so certain the deal was solid that he sent a check for $60,000 as per capita payment along with his application to rejoin the AFL. Now his check is being returned, with a reply that the executive council has failed to approve his application. If he wants to try again, Lewis can appear hat-in-hand before the forthcoming convention of the AFL.

The rebuke given Lewis by the AFL council has caused observers of the labor scene to check up on Lewis' gyrations in recent years. The table stacks up like this:

He has been for, against, and for the AFL

He has been for and against the CIO.

He has been for and against the War Labor Board.

He has been for and against FDR.

He has been for and against Wendell Willkie.

What Lewis' next move will be, observers hesitate to predict. One thing is certain, whatever Lewis decides to do he will act again as an individual without consulting his membership.

Buffalo Locals Hold Education Session

BUFFALO — On Wednesday, July 21, an educational conference was held at the Hotel Lafayette here, sponsored by District Council No. 11, UAW-CIO. Every local in the Buffalo area was represented. Clayton Carpenter of the International Educational Department gave the principal address, stressing the need for the local unions to organize a strong educational and political action committee

Thomas Urges Labor Carry Forward Fight On Three Basic Fronts

By R. J. THOMAS
President, United Automobile Workers, CIO

Three paramount objectives must dominate the thoughts of American Labor on Labor Day, 1943. They are:

1—To win the war.
2—To maintain labor and democratic institutions at home.
3—To win a lasting and equitable peace.

The armies, navies and air forces of the United Nations are daily winning new battles, bringing us nearer to our military objective—the destruction of the military machines of the Axis nations.

Already one tyrant, Mussolini, whose power rested on the murder and extermination of the Italian labor movement, has been swept into the ashcan of history. Our efforts must not cease until Hitler, Hirohito and their slavish aids are also swept aside, and with them the brutish systems of dictatorship which the three Axis warlords built in Japan, Germany and Italy.

WIN THE PEACE, TOO

The victories of our armed forces must not permit us to give way to easy exultation and to relaxing of our forces on the production front. "Production and more production," must be our slogan until the complete surrender of our enemies is achieved.

We must not win the war only to lose the peace. We who are supplying the fighting forces with materials and whose sons and brothers fill the ranks of the armed forces must not be satisfied merely with a change of faces in Berlin, Rome and Tokio.

We are not dying and producing merely to supplant Hitler, Mussolini and Hirohito with other brands of dictators. Our sacrifices will have been in vain if we do not fulfill the promise of freedom and democracy for all the peoples.

We must help democracy come to life in the enemy nations not merely for the sake of their peoples, but for the sake of our own security. To win the peace as well as the war we must help bring into being an association of nations based on good will, cooperation and the allocation of markets and raw materials in such a way that no nation or group of nations need ever again be goaded by poverty and frustration into following the leadership of unscrupulous war-makers.

KEEP SCORE FOR'44

On the home front, we must dedicate ourselves this Labor Day to renewed determination that the war shall not be used by home-grown Fascists to destroy the very things we are fighting for on foreign fronts. That means not only the maintenance of our labor movement and our democratic institutions, but their extension in a broader and fuller sense.

We have a clear task ahead of us at home. We must in the next twelve months return to private life and to oblivion every foe of labor and of President Roosevelt. We must build our political organizations into invincible machines which will make election day of 1944 a day of reckoning with our midget Hitlers who have sought to stab labor and democracy in the back.

KEEP FAITH WITH OUR DEAD

Meanwhile, we must strive to have our war effort conducted on democratic principles. We must resist efforts to place the economic as well as the *human burden for the war on* the shoulders of the workers. We must demand and fight for economic stabilization which will permit the wage of the workers to keep pace with the cost-of-living.

These are large orders, but no movement in America outside of the labor movement has the numbers and the will to fulfill them. We must accomplish these tasks if we are to keep faith with the men of America who are giving their lives on foreign battlefronts.

Bohn Aluminum at Adrian, Mich., Votes for UAW-CIO

ADRIAN — William McAuley, director of Region 1B, reports a UAW victory in the Bohn Aluminum election here. Score: UAW-CIO 231 votes; AFL 154; no union 5.

in the home

FOR AND ABOUT WOMEN

in the shop

Women Good Unionists If Given an Opportunity

Two issues ago, there appeared on this page an article pointing up the ned and tremendous importance of women in industry. The article stated, in effect, that women workers are neglected. Equal pay for equal work, and improved working conditions have been accomplished for women by organized labor, but by and large they are not being educated in unionism, nor are they readily accepted by men for official positions in the unions, the article said.

Willard Martinson, education director of Local 50, UAW-CIO, Ford Willow Run Bomber Plant, in Ypsilanty, Michigan, agrees that not enough attention is paid to the education of women workers or to their needs. What he has to say on the subject follows:

How important women workers are at Willow Run can be measured in terms of percentage. Forty percent of employees at the Willow Run Plant are women. That happens to constitute a pretty large figure in round numbers, and a figure that already union politicos have found they must reckon with.

No one in the Bomber Local 50 feels that an adequate job has been done in relation to women in the Bomber Plant, although an appraisal of the record so far will show an above the average record of service to Local 50's feminine members.

WOMEN GOOD UNIONISTS

When the company insisted upon selling its own uniforms to all women in the plant, that sparked off an explosion, and when all the flying pieces settled Local 50 discovered that women make good unionists if the union does a good job for them.

Among other community services for women in which Local 50 has been active are those of child care and recreation. The overtaxed communities surrounding the Bomber Plant have not been able to provide adequate recreation. The extensive union recreational program has provided everything from swimming to horseback riding, many of these activities in the home community.

From the very inception of child care planning, particularly in Washtenaw County, Local 50 has had representatives in the OCD set-up, and has been active in publicizing present facilities to its members.

NEEDS NOT KNOWN

Even though the battle of uniforms as well as chairs for women workers has been won, the feeling of committeemen is that not enough yet is known of the specific requirements of women workers. This is evidenced by the wide interest shown in the State labor laws that pertain to women and to the U. S. Department of Labor bulletins.

The newly formed research department of Local 50 is now making an effort to survey the Willow Run plant in terms of women's requirements. Shifts have been voted to be frozen, but the question of night work and shift rotation has not been thoroughly investigated.

SEND IN YOUR CANNING RECIPES. ADDRESS: WOMEN'S EDITOR, 411 W. MILWAUKEE AVE., DETROIT 2, MICHIGAN.

Little is known of the problems of pregnancy of the working mother, the effect of rest periods, the question of diet, and of weight lifting. This is special information that must be gathered, policies formulated, and action taken upon them.

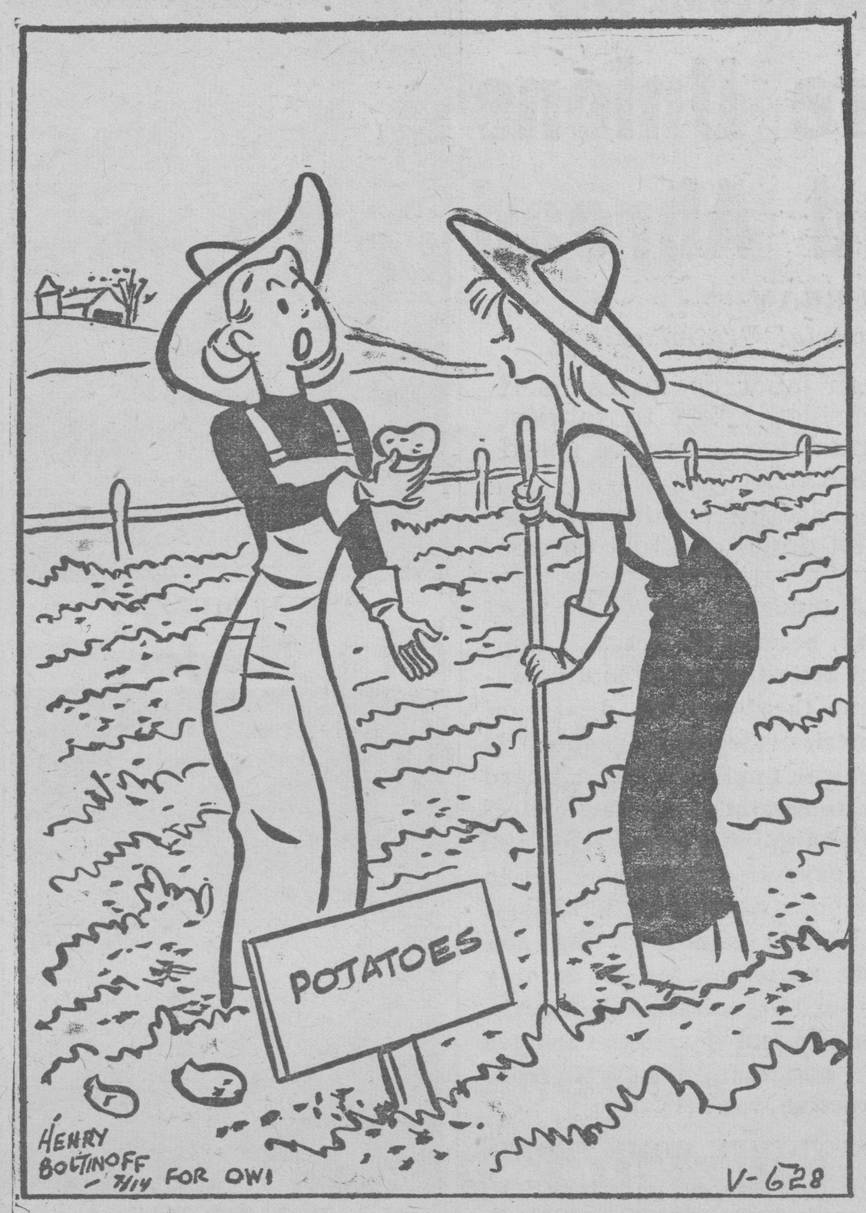
MEN STILL PREJUDICED

Outside of these situations which are peculiar to women, there is still another in which Local 50 has not made sufficient strides. The lingering prejudice against working women, especially working wives, still hampers free development of women in union leadership. **By and large the local, in spite of its large membership of women, is pretty much in the hands of the men.**

Lack of education in unionism directed particularly to women workers is partly responsible for this prejudice as well as the need for equality within the union. Leaders in the union feel that much of the current literature on women is wrong; that appeals to women to preserve their jobs intact for the men when they return from the service is missing its mark.

They feel that perhaps the most hard-hitting propaganda would be a drive for full employment that would enable those women who wish to retain their jobs to remain in the shop. Certainly it will be necessary for many to do so when the casualty lists are published. Only in this manner will the feeling of newly-won independent economic status of women be retained.

In short, while Local 50 has made a start there remains so much more to do, if we are to preserve our union, that plans and programs are now in preparation that will and must dwarf our present activities.



"JUST THINK, MAIZIE, WHEN WE DIDN'T KNOW WHAT WENT INTO MASHED POTATOES!"

Relish Even a Bride Can Make

Dear Women's Editor:

I never miss your little corner; like it very much. I am sending you a relish recipe that comes from the State of Virginia. A bride can make it, and it's a crisp, tasty relish. It needs no cooking.

- 12 large carrots
- 6 green peppers
- 6 red peppers
- 12 medium onions
- 2 small heads of cabbage
- ½ cup salt

Coarse chop and let stand for two hours. Then put in a colander to drain. When all the liquid is drained off add:

- 1 oz. celery seed
- 1 oz. mustard seed
- 3 lbs. brown sugar
- 3 pts. either brown or white vinegar

Mix and put in jars. Seal tight.

Mrs. Raymond C. Jeskey,
Detroit.

Dear Women's Editor:

The following is my recipe for beet relish which you may publish:

- 4 cups chopped, cooked beets
- 4 cups chopped cabbage
- ½ cup grated horseradish
- ¼ teaspoon pepper
- 2 cups vinegar
- 1 cup sugar
- 2 teaspoons salt

Combine beets, cabbage, horseradish and season with salt and pepper. Scald the vinegar, dissolve sugar in it and add it to the first mixture. Cook until vegetables are tender. Makes five pints.

Rhubarb Preserve

Wash rhubarb and cut into ½ inch pieces. Pack into glass jars and cover with thick syrup. Partially seal and process at once. If preferred, measure cut rhubarb and add ¼ as much sugar. Bake in a covered baking dish until tender, pack hot into jars, seal and process at once.

Mrs. Annie King,
Port Clinton, O.

Ladies! Keep Your Hats On

The instinct for self-preservation being a strong one in the human race, it is a curious fact that thousands of accidents occur yearly in industrial plants which are due solely to negligence on the part of the workers.

Safety clothing has been designed and is available for workers whose jobs require its wearing. The Department of Labor recommends that such protective garments be worn; in a few plants, hiring is contingent upon the applicant's agreement to wear clothes which are suitable for the job—that is, clothes that will not get caught in the machinery and cause the worker to be injured.

HAIR SHOULD BE COVERED

True, few women look radiantly attractive in a cap with a stiff bill. But women working on revolving machinery such as drill presses, shafts and wheels, have been scalped—yes, scalped—because they refused to wear the unprepossessing cap. Or perhaps they did wear the cap, but insisted upon pulling their hair out all soft and fluffy at the forehead and sides because they look better that way.

JEWELRY IS OUT

Serious accidents also result from wearing jewelry while on the job. But many women go right on wearing it. Loose blouses, dangling sleeves, are easily caught in machinery and injury results. Yet is is reported that workers go on insisting upon their rights as individuals to wear the clothing they please, instead of slacks with secure, short-sleeve blouses, or coveralls.

Frequent disputes arise in factories because girls doing bench work are not requested to wear safety clothing, for the simple reason that if a sleeve gets tangled up with some nuts and bolts, for instance, nothing dire can happen to the bench worker.

PROTECT YOURSELF

Remember, any revolving machinery is unsafe when you come in contact with the part that revolves.

Protect yourself. You are the one who runs the risk of being hurt and perhaps maimed for life. That knowledge should be sufficient to make you wear safety clothing and unattractive head coverings, if necessary. Away from your job, employ all the tricks to make yourself as pretty as a picture. There's no risk involved then.

For Success in Canning Follow Directions Carefully

The U. S. Department of Agriculture strongly advises home canners to know their glass jars and how to use them. They warn that otherwise there will be food wasted and even serious accidents. "Pack hot and not too much in the jar" is an important canning rule to avoid waste and accident.

On the market this year are at least **three** main types of caps for sealing jars used in home canning. Each type must be sealed a different way, home canning specialists of the Department emphasized. Each of these types will seal airtight if correctly handled.

Three-piece cap. This cap, consisting of a metal screw band, glass lid, and separate rubber ring, is a wartime design new to the experienced canner as well as to the novice. It must be carefully adjusted. Before the jar is filled, place the rubber on the underside of the lid in the groove provided for it.

Inside any glass jar during canning, the boiling food expands, and there must be some way for steam and air to escape at the jar cap. If they cannot escape, pressure will deevlop inside the jar and the glass will crack or the jar will explode. The 3-piece cap requires a looser adjustment than any other type used in home canning.

Two-piece cap. This type consists of a flat metal lid held in place with a screw band or a screw cap. Rubber compound "made on" the underside of the metal lid takes the place of a separate rubber ring. When the jar is filled, put this type of metal lid rubber-side-down on the jar and screw the metal band or cap on tight and leave it there. The right adjustment is to screw it down completely and firmly, but without doing a vise-like job. Exerting unusual force might cut the rubber compound. Though this type of cap is seemingly screwed down tight, there is enough "give" in this cap to allow steam to escape during canning.

Lightning-type jar cap. This type has a steel wire clamp to hold on a separate glass lid and separate rubber ring. Before the jar is filled place the rubber on a ledge made for it near the top of the jar. Fill the jar, put on the glass lid, snap the longer wire up over the jar top and leave the short wire up and loose. This allows steam to escape between rubber and glass. As soon as the food is canned, quickly push the short wire down to seal.

Peace-time Mason jar cap. Some home canners have on hand usable caps made of zinc with porcelain lining and a separate rubber ring, a cap not now manufactured because of war time needs for zinc. The rubber ring goes on a ledge near the top of the jar before the jar is filled. When it is filled, screw the cap tight then turn it back **one-fourth inch.** Zinc expands enough during processing to allow steam to escape with this small amount of loosening. As soon as the food is canned, screw this cap down tight.

To guard aginst accidents while canning:

Keep liquids off the floor to avoid slipping and falling.

Check each fruit jar to make sure it is not cracked, before you pour hot liquids into it.

Don't take chances with paraffin. Use an asbestos pad under the vessel you are melting it in—and remember that addition of water to hot paraffin will cause an explosion.

Let the pressure go down to zero before you attempt to open a pressure cooker.

Check to see that you are supplied with heavy bowls that will not crack or tip easily.

Lift hot vessels only with pan holders or gloves.

Keep small children out of the kitchen when you are working with boiling liquids and hot jars—and remember that keen edged knives, steaming kettles and sharp utensils fascinate children but cause ugly injuries.

Secretary Addes Says

BAITING WILL DESTROY THE UNION

By GEORGE F. ADDES, Secretary-Treasurer, UAW-CIO

The reactionary and labor hating forces of the Nation have always used every possible kind of smearing tactics to divide the workers and prevent the growth of organized labor.

Baiting of any kind or character of a good trade unionist is a vicious practice. We care not whether it is Catholic-baiting, Jew-baiting, red-baiting, Negro-baiting, one is as bad as the other and all done to confuse the workers and bring about dissension within the Union. It weakens the labor movement and plays into the hands of those who oppose the principles for which we stand.

In the present world conflict, there are certain fundamental issues at stake, and one of these is discrimination against minority groups. We are fighting to destroy a system that places certain races upon a pedestal and dooms all others to everlasting servitude.

FOR EQUAL OPPORTUNITY

Yet, why is it, in a country which professes to have such high ideals and which sends its sons and daughters to fight and die for them, there are so many who would segregate one race from another? Why is it there are those who would and do deny an equal opportunity of education and livelihood to those of certain races, color or creed?

There are any number of employers who would not consider employing a Negro worker. We also find many who only employ them at menial tasks and despite proven ability and qualifications would scoff at upgrading.

Reasons given by Management for following discriminatory practices, such as fear of trouble between white and Negro workers, qualifications not satisfactory, social standards, etc., have no basis in fact. They have all proven to be false. We can name shop after shop where only a short time ago some or all of the above reasons were given for discrimination against Negroes, yet today we find Negro worker and white worker working side by side in perfect harmony, each contributing his full share to the war production drive.

AIMED AT DIVISION

The reason, which they don't shout from the hilltops but which comes closer to being the real truth than anything else, is this: they hope by continuing their policy of discrimination to be able to drive a wedge between the white and Negro worker and eventually bust the unions.

At the same time, labor's record has not been clothes which are suitable
applicants, agreement to
labor unions which will not accept a Negro into full membership. All such organizations are not only hurting themselves, but doing a great disservice to the entire labor movement and war effort.

On the other hand we believe the UAW-CIO can be justly proud of the social and economic gains it has been able to achieve for its Negro membership. These gains were not achieved through any wishy-washy policy on the part of the Union. They have only been made possible by resolutely living up to our Constitution which says that equal opportunity must be given to all. It is our belief. It is what we preach. It is what we practice.

THE DETROIT RACE RIOTS

The recent race riots in Detroit furnished a shining example of the success the UAW-CIO has had in welding the members of our Union into a united body of industrial workers. Within the huge industrial plants of the city, where tens of thousands of UAW-CIO members are employed, the production of war materials continued without any interruption. The white and Negro members of our Union kept on working side by side, and from this unity the rest of the Nation might very well take a lesson.

It was not just by accident or luck that there was no trouble. It was only because of the educational program that has been carried on to eradicate racial prejudices by maintaining that all men are created equal and success can only be achieved by standing together.

Any individual, and that includes all of our membership, who through any action on his part, and by Negro-baiting, Catholic-baiting, Jew-baiting and red-baiting stirs up trouble between workers is not only impeding our chances for an early victory over Hitler but is untrue to the ideals for which our country and our union stands.

MORE THAN TOLERANCE.

It is more than a question of tolerance; it is the difference between right and wrong. If it is right for all people to make the same sacrifices, then it is also right that all people should receive the same opportunities and privileges.

There should be no Mason-Dixon line dividing our Union on this issue. Last month we passed the million mark in number of dues-paying members. Workers of every creed, of every race and of every color have contributed their share in building the Union. Let the future record show that we are as one in our determination to fight for unity and good relations between all groups and individuals.

Protect Yourself From Frauds and Fads In the Healing Art

If you are using a patent medicine or are under care by an advertising clinic, write the Health and Accident Department, UAW-CIO, 281 West Grand Blvd., Detroit. Meanwhile:

1. STOP USING ALL PATENT MEDICINE AT ONCE. (The statements and claims are misleading.)

2. STOP VISITING THE "CURE ALL" CLINIC.

3. DON'T PATRONIZE THE ADVERTISING CLINIC.

4. IF YOU HAVE A HEALTH COMPLAINT YOU NEED A WELL-TRAINED PHYSICIAN. (Poor medical care is a luxury. Self-medication is wasteful, expensive and often dangerous.)

5. TRUSSES WILL NOT CURE RUPTURE.

New Local Unions

Local 10—Bell Aircraft, Marietta, Georgia.

388—Duplex Company, Battle Creek, Michigan.

389 — Hanchett Mfg. Co., Big Rapids, Michigan.

392 — Trailer Co. of America, Cincinnati, Ohio.

393 — Wilcox-Rich Div. of Eaton Mfg. Co., Lawton, Michigan.

394—Modern Collet & Machine, Ecorse, Michigan.

399 — N. A. Woodworth Co., Ferndale, Michigan.

414—E. W. Bliss Co., Hastings, Michigan.

417—Plant Protection, Cincinnati, Ohio.

418 — South Bend Screw Products, South Bend, Indiana.

419—Aluminum Co. of America, Kansas City, Missouri.

421—Pratt & Whitney Aircraft, Kansas City, Missouri.

423—Baily Products Co., Union City, Indiana.

426—Reliance Aircraft & Tool, Belleville, Ontario.

427—Sprinks Motor Iron Parts, Whitehouse, Ohio.

435 — Douglass Aircraft Co., Oklahoma City, Oklahoma.

438—Port Huron Tool and Die, Port Huron, Michigan.

439—Massey - Harris, Toronto, Ontario.

440—Delco Remy Bedford Foundry, Bedford, Indiana.

442—Hayden Mills Ford Plant, Tecumseh, Michigan.

444—Bohn Aluminum Corporation, Adrian, Michigan.

447—Ingersall Steel & Disc, Kalamazoo, Michigan.

454—Joys Brothers Co., Milwaukee, Wisconsin.

UAW Protests Evictions of War Workers

The Home Owners Loan Corporation in Detroit came under attack recently for its policy of sanctioning remodeling of small homes into additional units, thus causing eviction of families with children.

R. J. Thomas, president, UAW-CIO, said a survey made by the union's housing division disclosed that HOLC has discarded its original policy of converting "mansion type" dwellings and now grants permission for conversion of five and six-room units.

HELPS LANDLORDS

"Eviction of families with children from an average-size family house in order to cut that house in halves or quarters for occupancy of childless couples increases the owner's income, but in no way solves the housing problem," Thomas said. "It is a matter of national record that the greatest housing need is for average-size dwellings which will accommodate couples with two or three children."

Thomas urged adoption of the UAW-CIO program for conversion of homes to alleviate Detroit's severe housing shortage, which includes amendment of rent control regulations to prevent eviction of families in order to accommodate couples and single persons; issuance of Presidential order lifting zoning restrictions for the duration, and commandeering all vacant dwellings, whether for sale or not, for conversion by HOLC.

Two New Pamphlets Are Issued by CIO

The CIO has prepared two new pamphlets for distribution to local unions.

"Security for the People" is an illustrated leaflet explaining the Wagner-Murphy-Dingell social security bill, and the reasons why the CIO supports it. It may be ordered in quantity at rates of 100 for $1; 500 for $4.50; 1,000 for $7.

"Working and Fighting Together—Regardless of Race, Creed, Color or National Origin" is the title of a pamphlet prepared by the CIO Committee to Abolish Racial Discrimination. This will be found a practical union manual on combatting anti-Negro and other forms of racial discrimination. Prices: 100 for $3; 500 for $8.50; 1,000 for $16.

Address orders to Publicity Department, CIO, 718 Jackson Place, NW, Washington, D. C.

Detroit Maintenance Council Urges Locals Return Vital Questionnaires

A delegate meeting of the UAW-CIO Greater Detroit Maintenance Construction and Powerhouse Workers' Council was held at the main auditorium of Local 157 on July 27. The speaker of the evening was Walter P. Reuther, UAW vice-president and head of the Skilled Trades Department.

The usual business agenda was suspended and Brother Reuther was then introduced by Brother McGuire, president of the Council. Reuther gave a very inspiring and educational speech. He told the brothers what the Skilled Trades Department was doing and how the failure of some local presidents and plant chairmen to send in the questionnaire concerning the skilled trades was holding back the department from going ahead on a stabilization program. These questionnaires went out last January. He requested that every delegate get back to their local president or plant chairman and request them to send them in.

The Council is asking the delegates to cooperate 100 per cent on this drive. Questionnaires can be obtained at the Skilled Trades Department, 411 W. Milwaukee, or from the secretary of the Council, M. Mackie, 14558 Birwood, Detroit, 21, Mich.

Reuther also outlined the procedure on cases taken before the WLB and pointed out the ridiculous decisions handed out after months of argument and delay. He also advocated strongly job classifications of journeymen and apprentices only, and elimination of the helper classification. He also stated a good standard apprenticeship program has already been established in the tool and die where the council standards have ben accepted by the local bargaining committees. He urged the members to obtain their journeymen cards, stating that they would be of great value to them, establishing them in the city of Detroit as qualified journeymen.

Maintenance men interested in joining the council should contact Secretary M. Mackie, 14558 Birwood, Detroit, 21, Mich., or call Division 5321.

Raises Won At Fruehauf In Los Angeles

LOS ANGELES—An arbitrator's award providing for increases ranging from 5 cents to 20 cents an hour for workers at the Los Angeles plant of the Fruehauf Trailer Company has been unanimously approved by the National War Labor Board.

The arbitrator awarded an increase in the starting rate from 65 cents to 70 cents an hour, with a minimum rate of 75 cents for classified employees and unskilled laborers after thirty days, instead of the old wage of 70 cents. He also granted increases ranging from 5 cents to 20 cents an hour in the minimum rates for fully classified workers in 20 of the 39 classifications in the plant's trailer division, establishing a schedule ranging from 75 cents an hour for common labor to $1.15 for working leadmen. He further established twelve new classifications in the armor plate division, with minimum fully classified rates ranging from 80 cents an hour to $1.15, as compared with a present scale of 70 cents to $1 an hour.

All the approved increases are retroactive to November 1, 1942.

The approximately 500 workers in the plant are represented by the UAW-CIO.

Brewster Wins Increased Pay For Vacations

NEW YORK—An agreement between the Brewster Aeronautical Corporation and the UAW-CIO, Local 365, providing for an increased vacation schedule for workers at the company's plants in Long Island City, New York; Newark, New Jersey, and Johnsville, Pennsylvania, has been approved by the National War Labor Board.

The new schedule, which will apply to about 16,000 production workers at three plants, provides for 20 hours vacation with pay for six or more months of service, one week (or 40 straight time hours) with pay for one or more years of service and two weeks (80 straight time hours) for two or more years of service.

The old schedule provided one week's vacation for one or more years service plus one day for each subsequent year until ten days' vacation was achieved after six years' service.

2c RAISE DENIED

The Board has refused to approve a 2 cents an hour increase for Brewster employees.

The company requested that the increase be granted to compensate the workers for the loss in holiday wages pursuant to Executive Order 9240.

Under the terms of the company's agreement with the UAW-CIO, the employees were entitled to five holidays with pay, with provision for double time for work performed on the holidays. They were also entitled, under the terms of the contract, to double time for work on two other holidays.

The Board ruled that the increase requested by the company would circumvent the express provisions of Executive Order 9240 since evidence was not submitted which showed that holiday double time was "an integral part" of the contract wages.

FIGURE IT OUT YOURSELF

U. S. Treasury

Murray Demands Equitable Tax Program

Automotive Section Is Set Up by the WLB; To Meet In Detroit

The National War Labor Board is planning to establish an Automotive Section which will sit permanently in Detroit, David A. Wolff, chairman of the Section and vice-chairman of the National War Labor Board, Region XI, announces.

The section will handle, on a national basis, labor disputes and voluntary wage adjustments of participating automobile and automobile body companies with parent offices in the area carrying on additional operations in other states. About a million workers will be under the Section's jurisdiction.

COMPANIES INCLUDED

Companies presently considered for inclusion are General Motors, Ford, Chrysler, Yellow Truck & Coach, Packard, Hudson, Briggs and Murray.

Participation will be voluntary upon joint consent of the companies and unions involved and the above companies are meeting to determine their desires as to inclusion.

Other companies in the same category may request the National Board for inclusion.

The Automobile Section will be tri-partite in nature with members representing public, industry and labor.

BOARDS MEMBERS

Besides Wolff as chairman and public representative, the section will consist of John L. Lovett, general manager of the Michigan Manufactures' Association, William J. Cronin, general manager of the Automotive Council for War production, and Frank Rising, general manager of the Automotive Parts and Equipment Manufacturers' Association as industry members.

Morris Field, former assistant director of Chrysler Division, UAW-CIO and liason officer for the UAW-CIO at Washington, and Daniel M. Gallagher, former president of Timken Division, Local 174, UAW-CIO, will be labor members.

"This centralization will enable parent automotive companies and international unions to handle directly through their home offices matters affecting their organizations nationally," Wolff said. "They also will have the advantage of having persons intimately acquainted with the industry passing upon such of their problems as require War Labor Board action.

"We believe this will expedite the handling of automotive cases and insure stabilization in the many scattered areas where the industry does business."

HITS MOVE TO BURDEN WAR LABOR

WASHINGTON—Taxes are "a basic part of total mobilization for total war" and must be made "to work for victory," President Philip Murray of the Congress of Industrial Organizations declares in urging CIO members to press for a sound and equitable tax program when Congress re-convenes in September. President Murray's message was contained in a letter to all CIO affiliates.

Warning that "the selfish minority in Congress" is already preparing to push for a sales tax and other "burdens upon the war workers who are least able to pay," President Murray called for a campaign to bring about a tax program based on:

1—Income tax exemptions of $800 for single persons, $1500 for married persons, and $400 for dependents.

2—No sales taxes, on the ground that they "cut into the food and clothing budgets of war workers and impair the health and working efficiency of workers by preventing them from acquiring their minimum share of the limited supply of available goods."

3—Repeal of the Victory Tax of five percent.

FOR $25,000 LIMIT

4—Increased rates in income tax levels starting at $3,000 "and increasing progressively after that, to take in all income they please, hold net income after taxes to a reasonable maximum of $25,000 a year."

5—Abolition of all special privileges, such as tax free bonds, separate returns by husband and wife, depletion deductions for oil and mining companies.

6—An increase in corporate profit tax rates to 55 percent, plus a 100 percent rate on excess profits over five percent of a $10,000,000 capital.

7—Increased rates and lowered exemptions on gift and estate taxes.

8—An "equitable Social Security tax adjustment" to provide for expanded social security as proposed in the amendments to the Act sponsored by Senators Wagner and Murray and by Representative Dingell.

President Murray called on all CIO members to use the remaining weeks of the Congressional recess to rally support for "a real win-the-war tax bill" from the Congressmen, to continue the campaign after the recess is over, and to urge a similar program on President Roosevelt and Secretary of the Treasury Henry Morgenthau.

Five Cent Raise, Union Protection, Won at Solar Plant

CHICAGO—The War Labor Board has directed the Solar Sturges Corporation to grant a 5 cent increase to all its employees except punch press operators. The increases are retroactive to December 4, 1942.

The approximately 400 workers at the plant, which manufactures metal containers, are represented by the UAW-CIO.

The increases will bring the rates for these workers up to the minimum of the bracket of rates set by the Chicago Regional War Labor Board for similar work in the area. The Board disallowed any increase for punch press operators because it insisted their rates are already above the minimum of the range set for this operation.

Labor members of the Board dissented from the denial of an increase to punch press operators.

A standard voluntary maintenance of membership clause was ordered by the WLB. Industry members of the Board dissented from this award and from the check-off, which the Board also granted to the union.

UAW-CIO Supports Dairy Workers, CIO, At Johnson Milk

Support of the United Dairy Workers, CIO, in its fight with the AFL Teamsters' union involving employees of the Johnson Milk Company, Detroit, has been pledged by R. J. Thomas, president, UAW-CIO.

"The conflict between the AFL Teamsters' union and the United Dairy Workers, CIO, revolving around employees of the Johnson Milk Company is caused by the Teamsters attempt to enforce an illegitimate backdoor agreement," Thomas declared.

"The Teamsters' union has rejected proposals that an employee election be held, and that both CIO and AFL unions involved agree to accept the results of that election. The attitude of the AFL Teamsters demonstrates conclusively that it does not hold the right to speak for the workers. The United Dairy Workers, CIO, can count on every possible support the UAW-CIO can muster."

Whitman Barnes Poll Requested

William C. Stevenson, co-director of Region 1-A, UAW-CIO, on the west side of Detroit, reports considerable success in organizing the few remaining shops which are unorganized in this region. There have been two tough nuts to crack, namely the Vickers Corporation and Whitman Barnes.

The Whitman Barnes workers are fed up with the conditions under which they are working, conditions that are usually present in non-union shops—favoritism, especially "shift" favoritism; no equal pay for women on equal work; lay-offs at the whim of the bosses, and the many other unfavorable conditions that many thousands of workers were subject to before they joined the UAW-CIO.

DRIVE PROGRESSES

The UAW-CIO started an organizational campaign at Whitman and Barnes several weeks ago. The workers in the plant have responded very well. An organizing committee was set up to work with the international representatives assigned to the plant and we have been making steady progress.

The company has not taken this matter of organization laying down, having by insidious propaganda insinuated that the UAW-CIO can do nothing for the workers at Whitman and Barnes. In spite of its opposition which is pretty well cloaked by the company, we are still recruiting new members daily.

A letter has been sent to the management stating that the UAW-CIO represents a majority of the employees and wishes to start contract negotiations. The company, with its usual arrogance, did not consider the union worthy enough to be answered. Stevenson called the manager of the plant and was told that the company did not intend to do anything about it.

The union therefore has petitioned the National Labor Relations Board to proceed with the matter of an election to determine bargaining rights for the Whitman and Barnes employees.

MESSAGE TO WORKERS

Stevenson has issued this appeal to the Whitman Barnes workers:

"The UAW-CIO appeals to the few remaining workers who have not yet signed application cards for membership in the UAW-CIO to do so immediately. This will strengthen our hand and our case before the NLRB. You need not be afraid of discharge or of any pressure by the company, because many men in the plant are ready to pounce on the company for unfair labor practice when such a move is made by them.

"After all, you Whitman and Barnes employees must be aware of the fact that the UAW-CIO represents more than 1,000,000 workers, with thousands more joining the organization daily. What the UAW-CIO can offer them now (and it will be more in the future) we can certainly offer you, and do the job you want done in your plant. Don't hesitate, join up by signing an application card now. Get Wise! Organize!"

July Membership of UAW-CIO Passed The Million Mark

1,077,947 was the grand total of dues-paying members of the UAW-CIO for the month of July according to figures released by Geo. F. Addes International Secretary-Treasurer.

Addes, in releasing the report said: "At the 1942 National Convention in Chicago the aim of the Union was 1,000,000 members before the next Convention. This has now been achieved and our Union is confidently looking forward to a continuation of its phenomenal growth during the forthcoming months."

Addes reported that during July over 56,000 new members were initiated into membership and nearly 6,000 were re-admitted.

"The steady and constant growth enjoyed by the Union during the past months and years is undeniable proof that the workers of this Nation have the utmost confidence in the policies of the CIO and are convinced that the UAW can best protect their welfare," Addes said.

BE 100% WITH YOUR
10%
BUY WAR BONDS

UAW-CIO WINS 2 IN CLEVELAND

CLEVELAND—Local 217, UAW-CIO, has won elections in the Manufacturer's Brush and the Empire Plow companies, both of Cleveland, and both by a majority of ninety percent or more, Regional Director Paul E. Miley reports.

International representative Charles Rigby and John Mitchich, business representative of the Local, directed the drives, and will proceed immediately with negotiations.

In a recently conducted election among the guards at the Baldwin Company of Cincinnati, the UAW-CIO was designated as the bargaining agency 10 to 1. International representative Jack Methard was in charge of the drive.

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